ANNUAL OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA 2002

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ANNUAL REPORT

The 172nd Annual Session of the Baptist State Convention of North Carolina

Lawrence Joel Memorial Coliseum
Winston-Salem, North Carolina
November 11-13, 2002

Future Conventions - Winston-Salem
November 10-12, 2003
November 15-17, 2004
November 14-16, 2005

BAPTIST STATE CONVENTION
OF NORTH CAROLINA
Mobilizing Baptists for Ministry

205 Convention Drive • Cary, NC 27511
Toll Free: (800) 395-5102 • Raleigh Area: (919) 467-5100
E-mail: info@bscnc.org • Web Site: www.bscnc.org

The missions and ministries of the Baptist State Convention of NC are made possible by your gifts through Cooperative Giving and the North Carolina Missions Offering.

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DEDICATIONS & MEMORIALS

MEMORIALS COMMITTEE REPORT

The Memorials Committee convened in the Baptist Building in Cary on September 24, 2002. Recommendations from the Committee and other sources were reviewed. In accordance with our stated responsibilities, and in grateful appreciation for their service to the kingdom of God and North Carolina Baptists, your Committee offers the following report regarding persons to whom the 2002 annual will be dedicated.

DEDICATIONS:

Randolph L. Gregory – pastor of First Baptist Church in Wilmington from 1951-1975, chief of chaplains of the Eighth Army Air Corps in World War II, trustee of Crozer Seminary, Meredith College, Baptist Children's Homes of North Carolina and Southern Baptist Sunday School Board.

Kay Martin Huggins – former pastor and Baptist State Convention Campus Ministry leader, he became head of Youth and Campus Ministry in 1993. He later became Human Resources Director for the Baptist State Convention of NC.

Rebecca Lynn H. Knott – Youth and Christian Education ministries at First Baptist Church of Smithfield, was serving a second term as President of the North Carolina Baptist Youth Ministries Association.

Leonard Leon Rollins – former pastor and Director of Missions of Liberty Association from 1963 – 1992, served as President of the State Directors of Missions, served on the board of ministers for Campbell University and was an avid participant of local, state and world missions.

Everett Cleveland "Cleve" Wilkie, Sr. – pastor and recreational director of the Baptist Children's Homes Kennedy Memorial Home, associational missionary for the Mount Zion Association and joined the staff of the Baptist State Convention as missionary for the western region, published a novel, "In the Shadow of Job."

IN MEMORIAM:

Bill Alexander, Bryson City
Mae Anglin, Burnsville
Elmer Ballew, Burnsville
John Black, Burnsville
Jesse Burton, Bryson City
Viola Campbell,
Wendell Carr, Buies Creek
Joshua Chebon, Wake Forest
Margaret C. Collins, Candler
Richard L. Collins, Rocky Mount
Virgil Colson, Charlotte
Phillip Cope, Bryson City
Donald Cook, Wake Forest
Eric Allen Cranford, Drexel
Buel Creason, Siler City
James Wayne Creech, Wallace
Sherry Kay Enloe, Elkin
Mary Alice Fox, Norwood
Charles Lee Gatling, Richmond VA
Martha Lou Gibbs, Burnsville
Helen Gibson, Bryson City
J. C. Goare, Rutherford College
M. M. Goss, Winston-Salem
Hanford Hamby, Black Mountain
Jack Hardin, Bryson City
Harold Harris, Burnsville
Carrie Hensley, Burnsville
Ralph S. Hensley, Asheville
Vergie Hensley, Burnsville
Kenneth Jenkins, Bryson City
Bertie Lee Kendrick, Missionary
Boyce G. Kimball, Apex
David Kime, Mt. Gilead
Aleatha V. Kirstein, Fairview
Roland Leath, Shelby
Marion Thomas Lineberger, Sr., Ware Shoals, SC
Ethel Long, Bryson City
Jesse Mansfield, Vass
Herbert L. Meadows, Greensboro
Lloyd H. Neil, Wake Forest
Carrie Ogle Passmore, Burnsville
Charles W. Pierce, Denton
Fred Phoenix, Burnsville
Lucille P. Prickett, Burlington
Troy Proctor, Bryson City
John Ray, Bolens Creek Church
Mary Lou Rickenbaker, Charlotte
Alice Sapp, Bryson City
Newell Seay, Bryson City
Margie Stiles Shope, Asheville
Tom Small, Lenoir
Betty Smart, Bryson City
Carl Smith, Sylva
Billy Stiles, Sylva
Henry W. Stough II, Ala.
Charles B. Summey, Shelby
Roy P. Taylor, Burlington
Mark Halen Thomas, Burnsville
Libby A. Tyner, Decatur, GA
Ima Jean Westall, Burnsville
George E. Williamson, Sr., Thomasville
Benjamin B. Wilson, Burnsville
Mary Jane Blaylock Wright, New Bern

MEMBERS OF THE 2002 MEMORIALS COMMITTEE

Philip K. Whitt, Indian Trail (chairman)
Gary C. McNair, Louisburg
Jean P. Warren, Spruce Pine
Carlene C. Hovis, Jamestown
Reba Stone, Wallace
Doris M. Yates, Winston-Salem

Randolph Lynn Gregory

Randolph Lynn Gregory, 91, died peacefully at his home on February 25, 2002. He was born July 13, 1910, in Norfolk, Virginia, to the late Ovel Lee and Mary Eugenia Banks Gregory.

His education included graduation from Maury High School and a degree in civil engineering from Virginia Military Institute. At VMI he lettered in two sports, varsity football and basketball. He attended Crozer Seminary, receiving his divinity degree and for a while he continued graduate studies in "Clinical Psychology" at the University of Pennsylvania.

His pastorate at Temple Baptist church, Washington, DC, was going well when the Second World War interrupted everything for five years. While in service, he reached the rank of Lt. Colonel, was Chief of Chaplains of the Eighth Army Air Corps, and served on General Curtis Lemay's staff. He was awarded the Bronze Star and six battle stars.

At the war's end, he resumed pasturing at Franklin Baptist Church in Franklin, Virginia. After serving four years, he was called to Wilmington First Baptist and remained there from 1950-1975. Following twenty-five years of dedicated ministry, he was named Pastor Emeritus. Under his leadership the Activities Center was planned by the church. Though at the time all of the church did not agree, for nearly thirty years his vision has survived and served the church in many wonderful ways.

Active in civic organizations, he was president of the local American Red Cross chapter, active in the Lower Cape Fear Historical Society, president of Family Services, member of the YMCA board of Directors, and chairman of the Wilmington Housing Authority. For fifty years he was a member of the Carolina Yacht club and the Cape Fear Country Club.

On a denominational level he served as a trustee of Crozer Seminary, Meredith College, Baptist Children's Homes of North Carolina and Southern Baptist Sunday School Board.

A beloved husband and father, he is survived by his wonderful wife, Hilda J. Gregory, who has served faithfully beside him for sixty-two years. They raised three talented and lovely daughters: Lynda Tennent and her husband Edward, Jr., Jeannie Williams and her husband Robert, and Susan Rogers and her husband Stanley. There are six grandchildren: Jennifer Gaskins and her husband Jonathan, Gregory Lynn Clodfelter and her husband Trey, Kelly Rogers, Edward Tennett, Robert Williams, Jr., and Gray Rogers; and two great-granddaughters, Sarah Elizabeth Gaskins, and Lynda "Laney" Clodfelter. He is also survived by his brother George P. Gregory and wife Dorothy.

Memorial services were held on February 28, 2002 at Wilmington's First Baptist Church. Dr. Michael Queen, pastor and Reverend Jim Everette, officiated.

It is fitting that first church is honoring Reverend Gregory's twenty-five years of faithful service to the congregation by naming the collection of books in the First Baptist Church Media Center, The Randolph Gregory Collection. Several years ago, three hundred of the books were given by Randolph from his personal collection. His portrait will also be hung in the Media Center.

"Well done, good and faithful servant—come and share your Master's happiness"

Matt. 25:27, NIV

Rebecca Lynn Holcomb Knott

Rebecca Lynn Holcomb Knott was born on August 27, 1956 in Yadkinville, NC. She died on September 12, 2002 in Smithfield, NC at the young age of 46.

Reverend Knott was preceded in death by her father, Charles Dewey Holcomb; and her stepfather, Clyde A. Bavender. Surviving are her devoted husband, Frank Knott, who she married on November 23, 1991. Also surviving are her eight-year-old daughter, Sophronia Smith Knott; her mother, Audrey Smith Holcomb Bavender of Boonville, NC; Two brothers and sisters-in-law. A memorial service was held at First Baptist Church Smithfield with the Reverend Lee Colbert and the Reverend Jay Minnick officiating. Reverend Colbert said, "Becky was a wonderful leader and enabled people to get out of their comfort zones to minister in lots of different ways." At the time of her death, 132 youths were participating in the youth program at the church.

Tony Cartledge, editor of the *Biblical Recorder*, wrote that Becky Knott gave much and expected much, and youth responded to her leadership as she challenged them in their walk with the Lord.

Becky's mother says that Becky knew from the time she was 12 years old that she wanted to be involved in missions. After high school she worked for four years before getting an associates degree in business from Surry County Community College, followed by a degree from Wingate University.

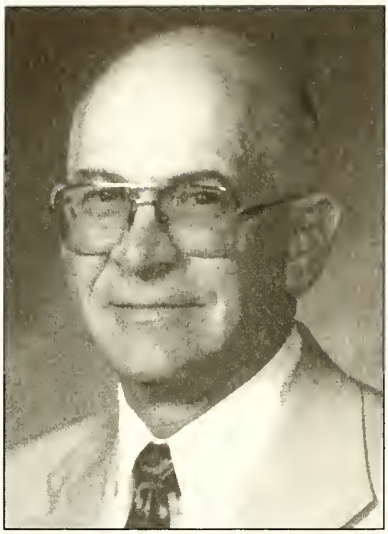
Becky had always been interested in foreign missions, but she came to realize that there was a great need here at home. She enrolled in Southeastern Baptist Theological Seminary and graduated with a Master of Divinity in Religious Education degree. Prior to serving as Minister of Education and Youth at Smithfield First Baptist Church where she was ordained in 1993, she served as youth director of three other churches in North Carolina. Reverend Knott led the youth of First Baptist Smithfield on mission trips to six different states, including Alaska and Canada during her thirteen years at the church.

Other activities included: teaching a class on youth ministry at Campbell University for one semester, serving on the planning committee for the youth conference weeks at the NC Baptist Assembly at Caswell, chairing the Planning Committee for the Smart Start of Johnston County, and serving a second term as President of the NC Baptist Youth Ministers Association. Also, she was a member of the South Smithfield Primary School Advisory Council and the Rotary Club of Smithfield.

Kelton Hinton, director of missions, Johnston County Association, penned these words, "Becky's leadership and vision will affect youth ministry in this area and around the state for years to come. She left a tremendous legacy."

Frank Knott was a great support to his wife in her work, and he said that God gave Becky a special gift for minister. Her favorite expression was, "You should do what makes your heart sing." He said that teens made Becky's heart sing.

Many people in North Carolina were blessed for having been touched by the life and ministry of Rebecca Lynn Holcomb Knott.



Kay Martin Huggins

Kay Martin Huggins, 58 died Thursday, April 18, 2002 at Rex Healthcare following a short battle with pancreatic cancer. He was born June 14, 1943 in Henderson County to the late Junius Huggins and Ethen Pressley Huggins. He was a 1961 graduate of Edneyville High School and graduated from Wake Forest University in 1965. He received his Master of Divinity degree in 1968 from the Southern Baptist Theological Seminary in Louisville, Kentucky and was ordained by his home church. In December 1981 he received his Doctor of Divinity degree from the Southeastern Baptist Theological Seminary. In 1969 he began his work with Baptist State Convention of North Carolina as an associate in the Youth and Campus Ministries Division. He became director of the division in 1993. In 2000, Dr. Huggins became the Director of Human Resources and remained in that capacity until his death. He has served on numerous boards and committees related to the Baptist life of North Carolina to which he had a faithful commitment throughout his life.

He taught the college Sunday School class at First Baptist Church, Raleigh, for many years until his illness, served on numerous committees and the deacon board during his 33-year membership and guided his church's Capital Campaign and Stewardship Emphasis for 2001-2002.

Always a sports fan, avid raquetball player and active golfer, he was posthumously honored by his church by naming its annual golf tournament "The Kay Huggins Classic."

His early opportunities of service include summer camp staff at Fruitland in Hendersonville, NC during his high school and college years; music director for the New Emmanuel Baptist Church in Winston-Salem, NC while a student at Wake Forest University, and choir director for Highland Park Baptist Church in Louisville, KY while a student at Southern Baptist Theological Seminary. He served as summer youth minister at Beverly Hills Baptist Church in Asheville during his college years. He was founder/Campus Minister of the Baptist Student Union at Asheville-Biltmore College, now UNC-A, and youth minister for Beverly Hills Church following graduation from Southern Seminary in 1968. In the early 1960s, Kay was in the first wave of RA counselors at newly-established Camp Caraway before any permanent structures were built.

He was preceded in death by his parents and his brother, Jan P. Huggins.

Surviving: wife, Barbara Link Huggins; daughters, Kathleen H. Goodwin and her husband, Raymond of Cary; Jennifer Huggins of Raleigh, grandson, Wesley Martin Goodwin.

P.S. Mr. Huggins, a native of Fruitland, was the longest tenured program staff person at the Baptist State Convention of North Carolina.

Leonard L. Rollins

The Reverend Leonard L. Rollins, an ordained minister, devoted believer and faithful supporter of missions, died December 7, 2001 at Wake Forest University Baptist Medical Center in Winston-Salem, North Carolina. Two days before his death, Leonard delivered a devotional for the annual gathering of Retired Directors of Missions Fellowship at Caraway Conference Center in Asheboro.

Born and reared in Spindale, North Carolina, Leonard felt God's call to the ministry early in life. He graduated from Mars Hill College in 1948 and Wake Forest College in 1950 with a Bachelor of Arts degree. While attending New Orleans Baptist Theological Seminary he met his wife, Polly. After their marriage on August 17, 1951, Leonard transferred to Southeastern Baptist Theological Seminary in Wake Forest, where he received his Bachelor of Divinity degree in May of 1954.

During Leonard's college years, he served with youth revival teams sent out by the Baptist State Convention of NC. He served as lead preacher in more than forty of the youth revivals, putting him in prominent pulpits across North Carolina. Summer job offers resulted, and while a student, he served for a summer on the staff of several churches—one being First Baptist Church in Lexington. There he was assigned the responsibility for growing and leading a mission on the south end of town. This mission was later constituted into Coggins Memorial Church and Leonard served as pastor from August 1952 to March 1963.

In 1963 he was called as Director of Missions of Liberty Baptist Association, a position he held until his retirement in 1993. Leonard also served a term as president of the Directors of Missions Organization in North Carolina.

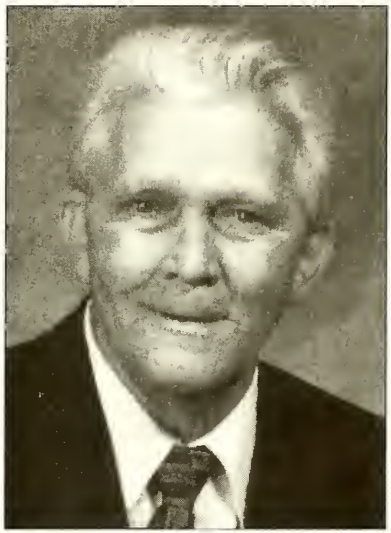
Throughout his life Leonard was an avid disciple for his Lord through his love for missions. He made ten mission trips overseas, five of which were to Brazil during the North Carolina Partnership with that country. He was the first preacher to enter Togo, West Africa, under arrangements by our North Carolina Partnership with Togo. He later returned to Togo to preach the gospel because he felt the need was so great. He also preached in Jamaica and attended Baptist World Conferences in Japan and Sweden.

He brought missionaries to the association through World Mission Conferences, "M" night services, and special denominational events. He responded each year to the Mission Board's request to participate as a mission speaker in conferences across the nation.

Leonard and his wife, Polly, were truly partners in the work of missions. Together they taught Foreign and Home Mission studies. Because of their contributions, the new missions center beside the Liberty Association office has been named the Leonard and Polly Rollins Missions Center. Morris Hollifield, retired minister, said at the dedication, "Much of the mission work being carried on by our churches in the association today reveals roots and seeds growing out of the work by the Rollins couple over a lifetime of missions service. We are grateful for their labors across the years and for the investment which they made in the Liberty Baptists Association." The 2001 Associational Annual was dedicated in memory of Leonard.

Leonard also found time to be a good community servant, serving on the Lexington Challenge Task Force for Quality of Life and the City's Image, Human Relations Commission for the City of Lexington, and the Lexington Community Development Corporation.

In addition to Polly, Leonard is survived by three daughters: Jane Rollins Coldiron and husband, Steve of Atlanta, GA, Mary Lou Rollins of Durham, and Lora Ann Rollins Houchins and husband, J.R. of Lexington, four grandchildren, two brothers, and two sisters.



Everett Cleveland "Cleve" Wilkie, Sr.

The Reverend Everett C. "Cleve" Wilkie, Sr. was born in Raleigh, NC on August 7, 1920. He was reared in Mills Home Baptist Orphanage. He attended Mills Home High School, Wake Forest University, and Southwestern Theological Seminary where he received a Bachelor of Divinity in 1950. While studying at Wake Forest University Mr. Wilkie pastored Pleasant Grove Baptist, Spring Hope, NC; North Henderson Baptist, Henderson, NC, and Samaria Baptist, Raleigh, NC. After a move to Robersonville, he preached at three churches simultaneously. They were Robersonville, Hamilton, and Everett's Baptist Church. During his residency at Southwestern in Fort Worth, Texas, he pastored several small Baptist churches and began a lifetime of dedicated service to the Southern Baptist Convention and the Baptist State Convention of North Carolina.

Cleve and Nancy Stroup were married in Denton on December 27, 1942. They spent nearly 60 years together.

Cleve became pastor and recreational director of the Kennedy Memorial Home near Kinston after his return to North Carolina. He was associational missionary for the Mt. Zion Association in Burlington. In 1957 he joined the Baptist State Convention of NC as general missionary for eastern North Carolina. Until his retirement in 1985, he remained with the Convention in various capacities. On special assignment for the Convention, Mr. Wilkie and Nancy spent five years in West Virginia where he served as coordinator of the North Carolina/West Virginia Partnership, a program intended to increase and nurture Southern Baptist Churches in West Virginia.

He remained active in Baptist church life even after his retirement, serving as interim pastor for several churches, preaching revivals, and serving as an inspirational and humor speaker for groups and churches. He also led Bible study groups all over the state.

In the mid 1970s, Cleve Wilkie began writing a humor column entitled "Just Lookin' Around." The column appeared in numerous papers in North Carolina until his death. In 1987 a book of those selected columns was printed, and then reprinted in 1996. He wrote a novel "In the Shadow of Job" in 1992.

Mr. Wilkie was an expert gardener growing both vegetables and flowers. He was especially fond of growing roses. His friends and neighbors were often the beneficiaries of his skills with both flowers and vegetables.

He was especially concerned with the lives of young people. Having been reared at the Mills Home Baptist Orphanage, he understood the challenges they faced, and touched their lives not only by words, but by example. He received no greater satisfaction than seeing a young person express the joy that comes with personal and spiritual insight.

Everett Cleveland "Cleve" Wilkie, Sr. died Monday September 9, 2002 after a brief illness. He is survived by a son, Everett C. Wilkie, Jr.; two daughters, Lou Ellen Wilkie and Mary Beth Wilkie; one sister, Sarah Craver; six grandchildren and four great grandchildren.

Interment was Friday, September 13, at God's Acre Cemetary on the campus of Mills Home in Thomasville. A memorial service was held Saturday, September 14 at the church where he had been a long-time member, Spilman Memorial Baptist Church in Kinston.

CONVENTION OFFICERS, TRUSTEES & ADMINISTRATION

January 2003

Baptist State Convention of North Carolina
205 Convention Drive • Cary, North Carolina 27511 • Post Office Box 1107
Telephone: (800) 395-5102 or (919) 467-5100 • Fax: (919) 469-1674

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Assistant Recording Secretary: Gene Booker, *Asheboro*

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Vice-Chairman: John Webb, *Wilson*

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Attorney Trustee Emeritus: W. Gale Parker, *Raleigh*

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Secretary: Betty Pleasant

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Administrative Coordinator: Sandra Lail

Food Service Coordinator: Frances Cook

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Secretary: Vicki Walker

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Accountant: Barbara Bowen

Accounting Technician/Remittances: Pam Costilow

Accounting Technician: Shelia Duncan

Accounting Technician/Payables: Jay Renfrow

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Print and Mail Coordinator: Durwood Burnette

Mail Clerk: Hattie Johnson

Bulk Mail Coordinator: Scott Dennis

CARAWAY CONFERENCE CENTER & CAMP

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Associate Director: Jimmy Huffman

Office Manager: Linda Flecken

Guest Services Director: Jeanne Pilson

Food Services Supervisor: Kenneth Leonard

Operations Manager: Steve Garner

Housekeeping Supervisor: Sharon Church

NORTH CAROLINA BAPTIST ASSEMBLY AT CASWELL

Director: Richard M. Holbrook

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Operations Asst / Warehouse Supervisor: Bradley Bowling

Operations Asst / A/V Coordinator: Kevin Cruise

Operations Asst / A/V Special Events Coordinator: Brian Hemphill

Operations Asst / Recreation Director: Joey Medlin
Facilities Supervisor: Donnie Saunders
Secretary: Tonia Stidham
Reservations: Pat Blackman
Reservations: Marilyn Hill

HUMAN RESOURCES TEAM
Senior Consultant: Mark T. White
Benefits Coordinator: Donna Thompson
Maintenance: Open
Housekeeping / Hostess: Glenda Jones
Housekeeping / Hostess: Open

CONVENTION & CHURCH ANNUITY TEAM
Senior Consultant: Johnny Ross
Secretary: Amy Strickland

TRUETT CAMP
Camp Manager: Richard Roberson

CONGREGATIONAL SERVICES

Executive Group Leader: Donald G. Bouldin
Secretary: Linda Kreiter

BIBLE TEACHING/REACHING TEAM
Team Leader: Robert Stewart
Consultant: Janice Haywood
Consultant: Cathy Hopkins
Consultant: Rick Hughes
Consultant: Larry Phillips
Consultant: James Richardson
Consultant: Phil Stone
Consultant: Donnie Wiltshire
Secretary: Ann Pleasants
Secretary: Lorene Wilson

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Team Leader: Phil Stone
Secretary: Linda Kreiter
Secretary: Lorene Wilson

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Team Leader: W. Douglas Cole
Secretary: Karen Beavers
Secretary: Veronica Gallegos
Consultant: Stephen Sumerel
Special Ministries Consultant: Donnie Wiltshire

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Team Leader: Cathy Hopkins
Secretary: Tisha Allmond
Consultant: Eddie Hammett
Consultant: James Richardson
Part-time Consultant: Jeanie Whitehead

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Team Leader: Chad Hall
Consultant: Shane Nixon
Consultant: Lynn Sasser

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Team Leader: Neal E. Eller, Jr.
Consultant: Daniel C. Ridley
Secretary: Judy Autry

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Consultant: David G. Moore
Consultant: Larry Jones
Secretary: Jo Ann Walton
Part-time Secretary: Eloise Goode

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Team Leader: Janice Haywood
Consultant: Cathy Hopkins
Consultant: Stephen Sumerel
Part-time Consultant: Janet Ivey
Secretary: Faye Edwards

COUNCIL ON CHRISTIAN LIFE & PUBLIC AFFAIRS
Executive Director: W. Douglas Cole
Director, Department of Aging & Single Adults: David G. Moore
Director, Department of Citizenship & World Hunger: Open
Director, Department of Family Life & Substance Abuse: Stephen Sumerel
Secretary: Karen Beavers

CONVENTION RELATIONSHIPS & BUDGET

Executive Group Leader & Chief Operations Officer: Tom C. Womble
Secretary: Joyce Burchette

ASSOCIATIONAL DEVELOPMENT & REGIONAL RESOURCES

Consultant: Lynn Sasser
East Regional Resources Coordinator: Wendy Minton Edwards
West Regional Resources Coordinator: Lester Evans
Secretary: Sheryl Shankles

COUNCIL ON CHRISTIAN SOCIAL SERVICES

Tom C. Womble

COUNCIL ON CHRISTIAN HIGHER EDUCATION

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Secretary: Cheryl D. Cruickshank

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Adults on Mission/Missionary Family/ Growth Specialist: Carolyn Hopkins
Leadership Development/Training Specialist: Jan High
Preschool & Children Specialist: Cara Lynn Croom
Language & Special Ethnic/Cultural Groups Associate Consultant: Linda Hicks
Resident Manager, Camp Mundo Vista: Bob Navey
Camp Mundo Vista Director: Suzanne Reece
Project Coordinator: Michelle Norman
Financial Secretary: Ramona Whaley
Administrative Assistant: Judy Branch
Secretary/Receptionist: Linda Hudson
Staff Assistant/Youth: Julie Keith
Staff Assistant/Ministers' Spouses Support Coordinator: Betsy McSwain
Staff Assistant/Project Manager, Camp Mundo Vista: Bob Wainwright

FRUITLAND BAPTIST BIBLE INSTITUTE

President: Kenneth Ridings

MISSION GROWTH EVANGELISM

Executive Group Leader: Milton A. Hollifield, Jr.
Secretary: Nan M. Jones

CAMPUS MINISTRY TEAM

Team Leader/Consultant Volunteer Student Ministries: Rick Trexler
Consultant Program Development: Velma Ferrell
Secretary to Team Leader: Barbara Gentry
Secretary to Consultants: Alice Johnson
Appalachian State University: Chris Gambill
Campbell University: Terry-Michael Newell
Charlotte Area: Dan McClintock
Charlotte International: Tom Knight
Chowan College: Ken Cooke
Duke University: Ted Purcell
East Carolina University: Robert Clyde
Gardner-Webb University: Andy Byers
Mars Hill College: Beth Honeycutt, Interim
Meredith College: Sam Carothers
North Carolina Central University: Michael Page
NC State University/Raleigh Area: Kristie Sessoms, Interim
UNC-Asheville/Asheville Area Ministries: Mark Moore, Interim
UNC-Chapel Hill: Robert Phillips
UNC-Greensboro: Zach Roberts
UNC-Pembroke: Ronald Sanders
UNC-Wilmington: Carlene Holden
Wake Forest University: Becky Hartzog
Western Carolina University: Wanda Kidd
Wingate University: Dane Jordan

CHURCH PLANTING TEAM

Team Leader: Nelson Tilton
European American Consultant: Pam Mungo
European American Consultant: Bob Wiley
European American Consultant: Open
African American Consultant: Open
African American Associate Consultant: Open
Hispanic/Latin American Consultant: John Jones
Asian/Pacific Islander Consultant: Sei Hun Kim
Multi-ethnic Associate Consultant: Open
Secretary: Open
Secretary to Consultants: Debbie Davis

EVANGELISM & CHURCH GROWTH TEAM

Team Leader: Marty Dupree

Secretary to Team Leader: Linda Hudson

Event Evangelism Consultant: Marty Dupree

Student Evangelism & Ministry Consultant: Merrie Johnson

Evangelism Development Consultant: Open

Prayer Evangelism Consultant: Open

Leisure/Resort Ministries/Contact Field Staff: Billy Hutchinson

Secretary: Phyllis Mincey

AUXILIARY: NC BAPTIST MEN/PARTNERSHIP MISSIONS

Director: Richard Brunson

Consultant for Adults: Mark Abernathy

Consultant for Youth: John McGinnis

Consultant for Children: Tom Beam

Disaster Relief/Volunteerism Consultant: Gaylon Moss

Project Coordinator for Partnerships: Dan Bivins

Secretary to Director: Lynn Tharrington

Partnership Secretary: Fatima Roma

Partnership Secretary: Kathi Kestler

Medical/Dental Bus Coordinator: Pam Uzzell

Bookkeeper: Kecia Morgan

Secretary/Receptionist: Carla Foster

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Secretary: Joan Jacobs

Cooperative Missions Giving Promotion: Bobby Stafford

Switchboard Operator/Building Receptionist: Cindy Tucker

STEWARDSHIP & NCMO PROMOTION TEAM

Consultant/Team Leader: Dan Euliss

Secretary: Judy Johnson

CREATIVE TEAM

Consultant/Team Leader: Cynthia King

Director of Public Relations: William H. Boatwright

Secretary: Kiki Yanez

Audio/Video: K. Brown

Resource Center/Project Coordinator: Teresa Jones

Resource Center/Graphic Assistant: Rosanna Strickland

Senior Graphic Designer: Tammy Maddrey

Graphic Designer: Michelle Nemargut

STRATEGIC INITIATIVES & PLANNING

Executive Group Leader: F. Thomas Jenkins

Secretary: Cecilia Davis

INFORMATION SERVICES TEAM

Consultant/Team Leader/Network Manager: Ron Rasberry

Consultant/Systems Administrator: Russell Schwab

Consultant/Web Master: Shane Nixon

Helpdesk/Secretary: Cynthia Howell

P. C. Coordinator: Spence Hackney

GENERAL BOARD AGENCY

FRUITLAND BAPTIST BIBLE INSTITUTE

1455 Gilliam Road • Hendersonville, North Carolina 28792
Telephone: (828) 685-8886 • Fax: (828) 685-8888

The Fruitland Baptist Bible Institute, founded in 1946, is an agency of the General Board. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It also serves to encourage some to further training in college and/or seminary.

The first graduation was held for nine students in 1949.

President: Kenneth Ridings

BOARD OF DIRECTORS

Terms Expiring in 2003
Chair: Max Holland, *Bakersville*
Sherrill Welborn, *Ferguson*
Quentin Rhinehart, *Hendersonville*

Terms Expiring in 2004
Perry K. Brindley, *Canton*
Dale Fisher, *Lenoir*
(unexpired term of Paul Helton)
John Small, *Greensboro*

Terms Expiring in 2005
Tommy Robertson, *Roxboro*
Steve Roy, *Durham*
Hubert Garner, *Sanford*

GENERAL BOARD MEMBERS

Terms Expiring in 2003
Beverly Alford, *Region 4*
C.J. Bordeaux, *Region 6*
Perry K. Brindley, *Region 9*
Tom Crow, *Region 6*
Barbara Dawkins, *Region 8*
Phyllis E. Elvington, *Region 3*
J. Dixon Free, *Region 8*
Betty H. Joyner, *Region 1*
Leland A. Kerr, *Region 8*
Jerry Wayne Key, *Region 8*
David J. MacEachern, *Region 9*
Rodney Navey, *Region 6*
Marshall L. Pridgen, Jr., *Region 8*
Gregory P. Rogers, *Region 2*
Ronald L. Russell, *Region 6*
J. Kenneth Sanford, *Region 6*
Kay Simpson, *Region 4*
Michael Smith, *Region 9*
M. Blythe Taylor, *Region 6*
Stephen B. Weaver, *Region 2*
Randy White, *Region 3*
Grover C. Whitmire, *Region 8*
Michael Thomas Whitson, *Region 6*

Terms Expiring in 2004
Ray Ammons, *Region 3*
Donald J. Bishop, *Region 10*
Randy A. Bishop, *Region 6*
Jim C. Brackett, *Region 8*
Terry W. Brooks, *Region 8*
L. Kendell Cameron, Jr., *Region 4*
Elois Johnston Clegg, *Region 10*
Rick Cockerham, *Region 5*
Pete Colbert, *Region 4*
Roy Dobyns, *Region 7*
Mark E. Gaskins, *Region 3*
Marvin L. Gold, *Region 3*
Samuel W. Gore, *Region 4*
Dan L. Gray, *Region 6*
Mark S. Moore, *Region 9*
Ruby B. Neal, *Region 4*
Glenn F. Phillips, Jr., *Region 2*
T. David Phillips, *Region 2*
Walter C. Ponder, *Region 9*
Douglas E. Robinson, *Region 7*
Suzanne Royal, *Region 6*
John W. "Chip" Sloan, Jr., *Region 8*
George E. Smith, *Region 4*

Beth H. Snyder, *Region 4*
Jake J. Thornhill, Jr., *Region 5*
Dennis Thurman, *Region 9*
Eva H. Wood, *Region 10*

Terms Expiring in 2005
Gail Bennett, *Region 7*
Gordon N. Benton, *Region 8*
Barbara Howard Brock, *Region 8*
H. LeRoy Burke, *Region 3*
Nancy Byrd, *Region 5*
Olin Byrum, *Region 8*
Doug Davis, *Region 5*
Jim Dean, *Region 10*
Robert B. Evans, Jr., *Region 7*
Larry Joe Greene, *Region 9*
Wayne Hager, *Region 7*
James A. Harrington, *Region 1*
Robert L. Hunter, Jr., *Region 3*
Merle A. Johnson, *Region 3*
Julia S. Ledford, *Region 4*
Clella A. Lee, *Region 3*
Gary W. Murry, *Region 8*
Michael Parnell, *Region 3*

Terms Expiring in 2006
John M. Butler, *Region 6*
Katherine Camp, *Region 2*
David Clippard, *Region 7*
Penny Davis, *Region 1*
Lee A. Davis, III, *Region 6*
Wanda Dellinger, *Region 5*
Jane Eskew, *Region 5*
Terry Q. Farmer, *Region 4*
Julia Hamilton, *Region 5*
Craig Hamlin, *Region 7*
Jerry S. Harris, *Region 4*
J. Ronald Hester, *Region 5*
Roy E. Holder, *Region 7*
M. Douglas James, *Region 2*
Edmond H. Liles, Jr., *Region 4*
W. Gary McCollough, *Region 5*
Tony McDade, *Region 8*
Randall McKinney, *Region 5*
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Phil Murdock, *Region 8*
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Steve A. Strickland, *Region 3*
W. Dale Tanner, *Region 6*
David Treadway, *Region 9*
Wayne Trexler, *Region 5*
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Second Vice President, Baptist State Convention: David B. Horton

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Chair, Convention Relationships & Budget Committee: Tom Crow
Chair, Mission Growth Evangelism Committee: Marshall L. Pridgen, Jr.
Chair, Resource Development & Promotion Committee: George E. Smith
Chair, Strategic Initiatives & Planning Committee: Terry W. Brooks
Chair, Christian Higher Education Council: J. Dixon Free, Jr.
Chair, Christian Life & Public Affairs Council: Jim Dean
Chair, Christian Social Services Council: Marvin L. Gold

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Wayne Hager
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President, North Carolina Baptist Men: Jim Burchette
President, Woman's Missionary Union: Caroline Jones

GENERAL BOARD COMMITTEES

BUSINESS SERVICES
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John Butler *(2006)*
L. Kendell Cameron, Jr. *(2004)*
Pete Colbert *(2004)*
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J. Ronald Hester *(2006)*
Edmond H. Liles, Jr. *(2006)*
David Treadway *(2006)*
Michael P. Womble *(2006)*

Members-at-large
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Mike Reeves *(2003)*
John Small *(2003)*
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Raiford Troutman *(2004)*
Gary Rouse *(2005)*
Jim Valsame *(2005)*

CONGREGATIONAL SERVICES
Randy A. Bishop *(2004)*
Barbara Dawkins *(2003)*
Lee A. Davis, III *(2006)*
Phyllis E. Elvington *(2003)*
Terry Q. Farmer *(2006)*
James A. Harrington *(2005)*
Roy E. Holder *(2006)*
Caroline M. Jones *(WMU)*
Jerry Wayne Key *(2003)*
Julia S. Ledford *(2005)*
David J. MacEachern *(2003)*
W. Gary McCollough *(2006)*
Randall McKinney *(2006)*
Ruby B. Neal *(2004)*
T. David Phillips *(2004)*
Douglas E. Robinson *(2004)*
Suzanne Royal *(2004)*
Ronald L. Russell *(2003)*
JoAnn Sanderson *(2006)*
Kay Simpson *(2006)*
John W. "Chip" Sloan, Jr. *(2004)*
Steve A. Strickland *(2006)*
W. Dale Tanner *(2006)*
Grover C. Whitmire *(2003)*

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Chair, Council on Christian Higher Ed.: J. Dixon Free, Jr.
Chair, Council on Christan Social Services: Marvin L. Gold
Chair, Fruitland Board of Advisors: Hubert Garner
President, Bapt. Assoc. Missions Conference: J.C. Bradley
President, WMU: Caroline Jones

MISSION GROWTH EVANGELISM
C. J. Bordeaux *(2003)*
Jim C. Brackett *(2004)*
J.C. Bradley *(Bapt. Assoc. Missions)*
Jim Burchette (*Bapt. Men*)
Nancy Byrd *(2005)*
Rick Cockerham *(2004)*
Doug Davis *(2005)*
Penny Davis *(2006)*
Wanda Dellinger *(2006)*
Robert B. Evans, Jr. *(2005)*
Samuel W. Gore *(2004)*
Julia Hamilton *(2006)*
Craig Hamlin *(2006)*
Robert L. Hunter, Jr. *(2005)*
Merle A. Johnson *(2005)*
Mark S. Moore *(2004)*
Phil Murdock *(2006)*
Rodney Navey *(2003)*
Warren Norman *(2006)*
Walter C. Ponder *(2004)*
Marshall L. Pridgen, Jr. *(2003)*
Jake J. Thornhill, Jr. *(2004)*
David L. Troutman *(2004)*
Stephen B. Weaver *(2003)*
Michael T. Whitson *(2003)*

RESOURCE DEVELOPMENT & PROMOTION

Beverly Alford *(2003)*
Ray Ammons *(2004)*
Donald J. Bishop *(2004)*
Barbara H. Brock *(2005)*
H. LeRoy Burke *(2005)*
David Clippard *(2006)*
Tom Crow *(2003)*
Mary Ann Sides *(2006)*
George E. Smith *(2004)*
Dennis Thurman *(2004)*

STRATEGIC INITIATIVES & PLANNING

Perry K. Brindley *(2003)*
Terry Brooks *(2004)*
Olin Byrum *(2005)*
Gary W. Murry *(2005)*
Beth Snyder *(2004)*
M. Blythe Taylor *(2003)*
Wayne Trexler *(2006)*

COUNCIL ON CHRISTIAN HIGHER EDUCATION

Gordon N. Benton *(2005)*
Roy Dobyns *(2004)*
J. Dixon Free *(2003)*
Mark E. Gaskins *(2004)*
Wayne Hager *(2005)*
Clella A. Lee *(2005)*
Michael Parnell *(2005)*
Nathan Parrish *(2006)*
J. Kenneth Sanford *(2003)*
Michael Smith *(2003)*

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Acad. Deans, Colleges & Universities
Trustee chm., Colleges & Universities
Executive Director, CCHE
President, Baptist State Convention
President, General Board
Executive Director-Treasurer, BSC

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Jim Dean *(2005)*
Jane Eskew *(2006)*
M. Douglas James *(2006)*
Tony McDade *(2006)*
Martha Morgan *(2006)*
Tom Raven *(2006)*
Donald L. Warren *(2006)*

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A. Edward Beddingfield, Jr. *(2006)*
Kent Blevins *(2004)*
G. Byrns Coleman *(2003)*
Fred Holt *(2004)*
Gaylin W. Huff *(2005)*
Paul M. Mullen *(2006)*
Richard L. Muri *(2006)*
Charles B. Reed, II *(2003)*
Gayle Lee Rimel *(2003)*
Glenda J. Treadaway *(2004)*
Troy "Kevin" Wilson *(2005)*

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Executive Director-Treasurer, BSC
Editor, *Biblical Recorder*
Editor, *Charity & Children*
College students

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Larry Joe Greene *(2005)*
Betty H. Joyner *(2003)*
Glenn F. Phillips, Jr. *(2004)*
Gregory P. Rogers *(2003)*
J. Tom Vannoy, III *(2006)*
Donald Willis *(2006)*
Eva H. Wood *(2004)*

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President, NC Bapt. Retirement Homes
President, NC Bapt. Hospitals, Inc.
Director, School of Pastoral Care
President, Boards of Trustees, CCSS
President, General Board
Executive Director-Treasurer, BSC

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Freddie F. Johnson, *Asheville*
Mark Menhinick, *Hickory*

Terms Expiring in 2004
James E. Daniel, *Durham*
Veronica Weathers, *Mint Hill*

Terms Expiring in 2005
Jeff Johnson, *Southport*
David Joseph MacEachern, *Bat Cave*

HISTORICAL COMMITTEE

Chair: R. Hargus Taylor

Terms Expiring in 2003
Normie Bullard, *Pembroke*
Milum O. Owens, Jr., *Gastonia*
Carol Lowman, *Salisbury*

Terms Expiring in 2004
Tim Herndon, *Parkton*
R. Hargus Taylor, *Murfreesboro*
James McCoy, *Weaverville*

Term Expiring in 2005
Carolyn H. Dickens, *Raleigh*
Ottis L. King, *Teachey*
Jack Porter, *Raleigh*

Terms Expiring in 2006
Eugene B. Hager, *Statesville*
Pascal L. Hovis, *Jamestown*
John R. Woodard, *Germanton*

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Chair: Keith Fortenberry

Terms Expiring in 2003
Keith Fortenberry, *Winston-Salem*
Kenny Gooden, *Yadkinville*
Jimmy Lancaster, *Mocksville*
Gary McCollough, *Winston-Salem*
Larry Parks, *Winston-Salem*
Jonathan Rogers, *Rural Hall*
Kathryn D. Steen, *Winston-Salem*
Katherine W. Teague, *Tobaccoville*
David Mikell Wooten, *Winston-Salem*

MEMORIALS COMMITTEE

Chair: Philip K. Whitt

Terms Expiring in 2003
Carlene C. Hovis, *Jamestown*
Reba Stone, *Wallace*

Terms Expiring in 2004
Philip K. Whitt, *Indian Trail*
Doris M. Yates, *Winston-Salem*

Terms Expiring in 2005
Roy Cantrell, *High Point*
Marion Powell, *Newton*

COMMITTEE ON NOMINATIONS

Chair: Travis C. Tobin

Terms Expiring in 2003
JoAnn Hampton, *Greensboro*
Dorothy M. Mills, *Apex*
James Matthew (Matt) Rogers, *Murphy*
Shannon Scott, *Raleigh*
Travis C. Tobin, *Garner*

Terms Expiring in 2004
Roger Gilbert, *Mount Airy*
Joy Heaton, *Enfield*
Rick Jackson, *Roaring River*
Eugene W. Land, *Kings Mountain*
Doris Waldroup, *Spruce Pine*

Terms Expiring in 2005
J. Grady Faulk, *Charlotte*
James E. Lankford, *Hamlet*
Larry Locklear, *Red Springs*
Ed Lowder, *Canton*
Eileen Rowe, *Asheville*

Terms Expiring in 2006
Carole B. Allen, *Lumberton*
Larry M. Curtis, *Rocky Mount*
Jimmie E. Hardee, *Greenville*
Jeff Long, *Gastonia*
Paul D. Schronce, *Taylorsville*

PROGRAM/PLACE & PREACHER COMMITTEE

Chair: Wayne Higgins

Terms Expiring in 2003
Dennis N. Bazemore, *Wallace*
Elizabeth (Lib) Daniels, *Dunn*
Wayne Higgins, *Weaverville*
Douglas E. Robinson, *Sugar Grove*

Terms Expiring in 2004
Paul Wesley Noe, *Etowah*
Elsie Jane Peterson, *Leland*
Roy J. Smith, *Raleigh*
Ruth Williams, *Raleigh*

Terms Expiring in 2005
Lynn M. Bullock, *Lumberton*
Bryan (Scott) Davis, *Concord*
Tillie Duncan, *Charlotte*
David Treadway, *Hendersonville*

RESOLUTIONS COMMITTEE
Chair: Ronnie C. Owen

Terms Expiring in 2003
Gordon N. Benton, *Hickory*
Ronnie C. Owen, *Asheville*
David M. Stratton, *Supply*

2003 Term from Executive Committee
L. Kendell Cameron
Marvin L. Gold

2003 Term from General Board
David Clippard
Jane Eskew
Michael Smith

Terms Expiring in 2004
Robert L. Barks, *Mooresville*
Burke E. Holland, *Belhaven*
Joe Kirkpatrick, *Wadesboro*

Terms Expiring in 2005
Mike Hamby, *Wilkesboro*
Ralph Justice, Jr., *Raleigh*
Ella Rae Roberts, *Fayetteville*

TRUSTEE ORIENTATION COMMITTEE
Chair: Gene A. Brayboy

Terms Expiring in 2003
Gene A. Brayboy, *Lumberton*
Keith Stephenson, *Rutherfordton*
Homer Murdock, Jr., *Morganton*

Terms Expiring in 2004
R. Shawn Edwards, *Franklin*
Edward Ernest Simmons, *Wake Forest*
Jeffrey Wisdom, *Charlotte*

Terms Expiring in 2005
Luther Osment, *Sylva*
David Turner, *Statesville*
Ryland Whitehorn, *Arden*

CONVENTION INSTITUTIONS & AGENCIES

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

Post Office Box 338 • Thomasville, North Carolina 27361-0338
Telephone: (336) 474-1200 • Fax: (336) 472-5758

Established 1885

President: Michael C. Blackwell

BOARD OF TRUSTEES
Chair: James D. Goldston, III

Terms Expiring in 2003
Peggy Barnhardt, *Lexington*
Wiley Doby, *Rockwell*
Gayla Freeman, *Conover*
James D. Goldston, III, *Raleigh*
Ellen Storey McClay, *Angier*
R.L. Maynard, *Taylorsville*
Angus Mercer, *Charlotte*
Douglas Murray, *Wilson*
Sybil B. Stewart, *Sherrills Ford*

Terms Expiring in 2004
David Clay, *Salisbury*
W.P. "Abe" Elmore, *Dunn*
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Helen H. Harris, *Norlina*
Gene H. Herrell, *Monroe*
Sara S. Humphries, *Waxhaw*
Tannis Nelson, *Wilmington*
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Betty Walker, *Burlington*

Terms Expiring in 2005
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Vanise Hardee, *Wilson*
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Ward Mullis, *Charlotte*
Vivian R. Philson, *Charlotte*
Coolidge Porterfield, *Greensboro*
Elaine B. Scarborough, *Wadesboro*
Ron Stroup, *High Point*

Terms Expiring in 2006
Evelyn F. Alexander, *Raleigh*
Clay B. Bollinger, *Granite Falls*
Jacquelyn Goodwin Burgess, *Apex*
Howard N. Candler, *Candler*
Jane Willett-Cromer, *Gulf*
Thomas D. Heaton, *Enfield*
Amelia W. Johnson, *Franklin*
Robert Saunders, *Fayetteville*
William C. Walton, *Carthage*

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INC.

Post Office Box 11024 • Winston-Salem, North Carolina 27116-1024
Telephone: (336) 725-0202 • Fax: (336) 725-0449

- Ministry authorized by the Convention, November 14, 1950
- First Community, Resthaven, Winston-Salem, Opened March 16, 1951
- Incorporated as North Carolina Baptist Homes for the Aging, Inc., May 30, 1951
- Name changed to Baptist Retirement Homes of North Carolina, Incorporated, November, 1983

First Superintendent: James M. Hayes, Elected January 9, 1951
Second President: William A. Poole, July 1, 1960 until November 1, 1984
Third President: William B. Stillerman, 1985 until present

BOARD OF TRUSTEES
Chair: Richard C. Keel

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Kathryn S. Greenwood, *Franklin*
Frank B. Holding, Jr., *Raleigh*
Richard C. Keel, *Winston-Salem*
J. Randall Sherron, *Cary*
L. Earl Watts, Sr., *Winston-Salem*

Terms Expiring in 2004
Sandra P. Adams, *Winston-Salem*
Truett A. Grant, *Greensboro*
Ralph S. Morgan, *Smithfield*
Daniel R. Odom, *High Point*

Terms Expiring in 2005
James E. Daniel, *Charlotte*
Lee M. Kirby, Jr., *Raleigh*
Camilla W. McConnell, *Waynesville*
Michael Shook, *Clinton*
Ann P. Whitmire, *Mill Spring*

Terms Expiring in 2006
Lori A. Bastian, *Durham*
Madison E. Bullard, Jr., *Raleigh*
Brady W. Dickson, *Mt. Gilead*
Beth Tyner Jones, *Lillinton*
Al Lyerly, *Monroe*

NORTH CAROLINA BAPTIST HOSPITALS, INC.

Medical Center Boulevard • Winston-Salem, North Carolina 27157
Telephone: (336) 716-2011 • Fax: (336) 716-4204

- Authorized by the Baptist State Convention of North Carolina, November 17, 1920
- Chartered, December 27, 1922
- Began operation, May 28, 1923

President: Len B. Preslar, Jr.

BOARD OF TRUSTEES

Chair: Ernest L. Evans

Terms Expiring in 2003
Melvin N. Johnson, *Winston-Salem**
William C. Little, *Winston-Salem**
Nancy K. Tanner, *Rutherfordton**
Katy B. Boles, *Winston-Salem*
Stephen L. Robertson, *Mocksville*
William C. Warden, *North Wilkesboro*

Terms Expiring in 2004
Marshall B. Bass, *Winston-Salem**
Larry C. Crawford, *Burlington**
H. Varnell Moore, *Greensboro**
Linwood L. Davis, *Winston-Salem*
Ernest L. Evans, *Ahoskie*
Gerald H. Quinn, *Warsaw*

Terms Expiring in 2005
Jordan V. Corbin, Jr., *Asheville**
Roger L. Cothran, *Cornelius**
Joseph R. Overby, Jr., *New Bern**
Jerry N. Brooks, *Lenoir*
Reginald Carter, *Durham*
Nancy Ann Rotan, *Valdese*

Terms Expiring in 2006
Judith N. Ginn, *Winston-Salem**
Kathryn H. Hamrick, *Shelby**
Stephen R. Little, Marion*
William N. Hartsell, *Charlotte*
Thomas D. Long, Sr., *Roxboro*
George Edward Stubbins, Sr., *Moorseville*

* *Denotes Trustees elected by Baptist Hospital Board*

BIBLICAL RECORDER, INC.

- Founded in 1833 by Thomas Meredith in Edenton
- Moved to New Bern in 1835; then to Raleigh, in 1838
- Publication suspended in 1841, but resumed in 1843
- Originally incorporated 1901 and owned by the Biblical Recorder Publishing Co. until purchased by the Baptist State Convention of North Carolina in 1938
- On January 4, 1939, the first issue was published by the Convention. Published Saturdays in Raleigh as the Journal of the Baptist State Convention of North Carolina

Editor/President: Tony W. Cartledge

BOARD OF DIRECTORS

Chair: John Tagliarini

Terms Expiring in 2003
Johnny Armstrong, *Clinton*
Joe R. Babb, *Arden*
John Tagliarini, *Bryson City*
Pat Vines, *Boone*

Terms Expiring in 2004
Cynthia Hensley, *State Road*
Larry Locklear, *Red Springs*
Earline Revelle, *Shiloh*
William Thompson, Jr., *Hallsboro*

Terms Expiring in 2005
Don Bolden, *Burlington*
Timothy A. Lolley, *Asheville*
Carmen B. Maddrey, *Burlington*
Sims Poindexter, *Pittsboro*

Terms Expiring in 2006
Frederick H. Binder, *Greensboro*
Bill Blair, *Forest City*
Jean S. Freeman, *Charlotte*
D. Kim Johnson, *Wilson*

THE NORTH CAROLINA BAPTIST FOUNDATION, INC.

- Authorized by the Baptist State Convention, November 12, 1919
- Organized December 15, 1919 as first state Baptist Foundation
- First meeting of directors, November 17, 1920
- Asset value as of December 31, 2000, $106,921,640.21
- Office located at 201 Convention Drive, Cary, North Carolina 27511

Executive Director: M. Clay Warf

BOARD OF DIRECTORS

Chair: Harold G. Koger

Terms Expiring in 2003
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Georgia Lee Brown, *Lillington*
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Girtrue H. Talley, *Etowah*
C. Addison Trice, Jr., *Durham*

Terms Expiring in 2004
C. V. Bailes, *Roxboro*
Earl N. Bowles, *Wrightsville Beach*
Robert D. Howard, *Whiteville*
Roy D. Krege, *Banner Elk*
Monica S. Vaughan, *Greensboro*

Terms Expiring in 2005
Charles Alan Bell, *Roanoke Rapids*
Charles W. Carpenter, *Dunn*
William S. Goodwin, *Apex*
Harold G. Koger, *McLeansville*
Richard D. Laws, *Gastonia*

Terms Expiring in 2006
Floyd Shelby Alford, *Raleigh*
Terry Alford, *Spring Hope*
Dean Baughn, *Rutherfordton*
Nancy V. Hunter, *Raleigh*
Maylon E. Little, *Raleigh*

CAMPBELL UNIVERSITY

- Opened as Buies' Creek Academy, January 5, 1887
- Became Buies' Creek Junior College, August 21, 1926
- Authorized by Baptist State Convention to become Campbell College December 17, 1926
- New Charter Campbell College adopted by Trustees, April 7, 1927
- Campbell College began a senior college program with the junor year class in 1961
- School of Law founded in 1976
- Graduate program in education launched in 1977
- Graduate program in business launched in 1978
- Became Campbell University on June 6, 1979
- School of Business founded in 1983
- School of Pharmacy and School of Education founded in 1985
- School of Divinity founded in 1995
- Reaffirmed by SACS as Level Five University in 2000
- Offers a foreign students summer program at Cardiff, Wales, and a program leading to a Bachelor of Science degree at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia
- Offers additional educational programs at Fort Bragg, Goldsboro, Jacksonville, Raleigh, Rocky Mount, and Sanford

President: Norman A. Wiggins

BOARD OF TRUSTEES

Chair: Frederick H. Taylor

Terms Expiring in 2003
R. Don Beard, *Fayetteville*
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James R. Garver, *New Bern*
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Bonner H. Jones, *Richlands*
Verna Bryan Respass, *Jacksonville*
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Clarence C. Willoughby, *Tabor City*

Terms Expiring in 2004
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David K. Clark, *Elizabethtown*
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Joseph Hall, Jr., *Salisbury*
Thomas M. Lewis, *Fairmont*
DeLeon Parker, *Rocky Mount*
Eugene Ridley, *Wilmington*
Bobby S. Strickland, *Salemburg*
Jack Watts, *Burlington*
Bonnie Wiggs, *Raleigh*
B. Edward Wilson, *Rocky Point*
Harry Womble, *White Lake*

Terms Expiring in 2005
Ken Altom, *Raleigh*
Dennis N. Bazemore, *Wallace*
Kerry W. Clippard, *Alexis*
Charlotte B. Cook, *Lexington*
Dexter E. Floyd, *Kinston*
Joe D. Floyd, *High Point*
H. Gordon Maxwell, III, *Goldsboro*
P. C. Purvis, *Fairmont*
Willard D. Small, *Fair Bluff*
Luther Donald Starling, Jr., *Clinton*
Harold B. Wells, *Whiteville*
Luby E. Wood, *Gastonia*

Terms Expiring in 2006
Daniel B. Andrews, *Fuquay-Varina*
Robert J. Barker, Sr., *Fuquay-Varina*
William E. Byrd, *Sanford*
Helen Currin, *Dunn*
Robert A. Harris, *Eden*
Thomas J. Keith, *Fayetteville*
Dan F. McCormick, *Greensboro*
J. Leon Rumley, *Winston-Salem*
Loreen M. Smith, *Fayetteveille*
James R. Strickland, Jr., *Wilmington*
Frederick H. Taylor, *Troy*
Mary Alice Ward, *Lumberton*

CHOWAN COLLEGE

- Founded and opened for students as Chowan Female Institute, October 11, 1848
- First called Chowan Female Collegiate Institute in 1851
- First called Chowan Baptist Female Institute in 1868
- Became Chowan College, May 17, 1910
- Became coeducational senior college, 1931
- Changed to a junior college, September, 1937
- Senior college status, fall, 1992

President:

BOARD OF TRUSTEES
Chair: Bynum Brown

Terms Expiring in 2003
Lynette M. Bunch, *Murfreesboro*
Hugh A. Burlington, Jr., *Greenville*
Charles B. Bond, III, *Suffolk, VA*
John P. Revelle, *Murfreesboro*
Marya M. Shavender, *Pantego*
Robert B. Spivey, *Windsor*
Jesse E. Vaughan, *Murfreesboro*
Hugh C. Vincent, *Murfressboro*
Linda B. Weaver, *Henderson*

Terms Expiring in 2004
Robert L. Boggs, *Ashland, VA*
Bynum R.Brown, *Murfreesboro*
Jerry Causey, *Cary*
Mary Anne Croom, *Ahoskie*
Jewel Faye Glover, *Seaboard*
R. Clayton Lewis, *Charlotte*
Robert A. Newsome, Jr., *Cofield*
L. Mack Thompson, *Raleigh*
S. Keith Vaughan, *Knoxville, TN*

Terms Expiring in 2005
James Drake, *Scotland Neck*
E. Preston Grissom, *Chesapeake, VA*
David S. Kolb, *Winterville*
Cheryl Hobday McElheney, *Roanoke Rapids*
Julian R. Mills, Sr., *Roanoke Rapids*
Michael S. Moore, *Richmond, VA*
Robert R. Sutter, *Spring Hope*
Otis Nathanial Vaughan, *Weldon*
Barry E. Whitaker, *Richmond, VA*

Terms Expiring in 2006
J. Robert Boyce, *Edenton*
R. David Currin, Jr., *Oxford*
Elizabeth Edwards, *Nashville*
Walter M. Gardner, Jr., *Warrenton*
Carolyn F. Hill, *Raleigh*
Catherine E. Moore, *Pendleton*
Robert J. Paciocoo, *Washington*
Willima P. Tuck, *Midlothian, VA*
Deborah B. Vinson, *Pendleton*

GARDNER-WEBB UNIVERSITY

- Chartered first as Boiling Springs High School, Incorporated, December 2, 1905
- Opened as Boiling Springs Junior College, September 3, 1928
- The name was changed and a new charter granted to Gardner-Webb Junior College, Inc., June, 1942
- Charter amended in conformity to the Constitution of the North Carolina Baptist State Convention, November, 1946
- Admitted to the North Carolina Baptist State Convention at the Convention held in Asheville, November 21, 1946
- Gardner-Webb College became a fully accredited senior college December 1, 1971
- Gardner-Webb became Gardner-Webb University on January 1, 1993
- Charter amended in conformity to the Constitution of the North Carolina Baptist State Convention October, 1993
- Offers the Associate of Arts degree, Bachelor of Arts, Bachelor of Science, Associate and Bachelor degrees in nursing, Master of Arts degree, Master of Divinity degree, Master of Business Administration degree, Master of Divinity/Master of Business Administration degree, and Doctor of Ministry degree

Interim President: Frank R. Campbell

BOARD OF TRUSTEES
Chair: C. Neal Alexander

Terms Expiring in 2003
E. Udean Burke, *Maiden*
Linda Morrison Combs, *Winston-Salem*
Adelaide Austell Craver, *Shelby*
C. Lorance Henderson, *Morganton*
W. Randall Lolley, *Raleigh*
Thomas E. Philson, *Charlotte*
James E. Robbins, *Forest City*
John E. Roberts, *Greenville, SC*
Wade R. Shepherd, *Hickory*

Terms Expiring in 2004
C. Neal Alexander, Jr., *Lincolnton*
Ralph L. Bentley, *Statesville*
Gladys B. Boroughs, *Greensboro*
H.S. Keeter, Jr., *Shelby*
Sam McMahan, *Charlotte*
William S. Rouse, *Gastonia*
Ralph R. Spangler, *Lawndale*
Bruce Trefz, *Gastonia*
B. Dale Watts, *Hickory*

Terms Expiring in 2005
Hoyt Q. Bailey, *Shelby*
Grady S. Duncan, *Belmont*
Earl T. Groves, *Gastonia*
L. Stephen Hendrix, *Winston-Salem*
Michael Jamison, *Winston-Salem*
Bettye A. Moore, *Boiling Springs*
Ganell H. Pittman, *Roanoke Rapids*
Joseph Linton Suttle, III., *Shelby*
Lisa Carol Tucker, *Concord*

Terms Expiring in 2006
Robert H. Blalock, Jr., *Gastonia*
Max J. Hamrick, *Boiling Springs*
Nancy L. Kistler, *Charlotte*
Frank Nanney, *Rutherfordton*
Mailon Nichols, *Taylorsville*
C.E. Vick, Jr., *Raleigh*
Thomas L. Warren, *Hickory*
H. Gene Washburn, *Boiling Springs*
Marilyn W. Withrow, *Charlotte*

MARS HILL COLLEGE

- First commencement or exhibition as French Broad Baptist Institute, July 4, 1856
- Chartered Mars Hill College, February 16, 1859
- Opened as Mars Hill Junior College, August 14, 1922
- Mars Hill College began a senior college program with the junior year class of 1962

Interim President: Dan Lunsford

BOARD OF TRUSTEES

Chair: Fred Pittillo

Terms Expiring in 2003
Pauline R. Bethea, *Matthews*
James Helvey, *Lexington*
Wayne Higgins, *Weaverville*
James L. Johnson, *Rowland*
Harold L. McDonald, *Albemarle*
Robert L. Merrill., *Brevard*
Sally Peterson Duyck, *Asheville*
James Michael Stephens, *Greenville, SC*

Terms Expiring in 2004
Jewel J. Easler, *Flat Rock*
Carolyn H. Ferguson, *Candler*
H. John Hatcher, Jr., *Cary*
A. Lee Royal, *Charlotte*
Magay Shepherd, *Charlotte*
Lee E. Cain, *High Point*
Michael N. Swaim, *Spartanburg*
James F. Weathers, III, *Forest City*
Joyce Lockhart Schapkohl, *Canton*

Terms Expiring in 2005
Justus M. Ammons, *Raleigh*
Rose Mary Ball, *Vale*
Shelia H. Brayboy, *Lumberton*
Ronald O. Brown, *Asheville*
Troy L. Day, *Kannapolis*
Robert T. Dickson, *Charlotte*
Paul P. Greene, *Asheville*
James Edward Ramsey, *Mars Hill*

Terms Exiring in 2006
JoAnne Weber Alexander, *Statesville*
Bruce Boyles, *Mooresville*
M. Kyle Carver, *Leicester*
Daniel G. Christian, *Hickory*
Wm. Henry Crouch, *Asheville*
Robert D. Garren, *Candler*
Brent B. Kincaid, *Lenoir*
Brian A. Lee, *Fayetteville*
William Harold Newman, *Fayetteville*

MEREDITH COLLEGE

- Incorportated as Baptist Female University of North Carolina, February 27, 1891
- Opened for students, September 27, 1899
- By legislative enactment became Baptist University for Women, January 20, 1905
- Became Meredith College by legislative enactment, January 24, 1910
- On November 11, 1997, the Baptist State Convention and Meredith College established a new relationship described in the Convention's Constitution as follows:

Article XIV. Relationship with Historical Educational Institutions
Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Maureen Hartford

WAKE FOREST UNIVERSITY

- Opened as Wake Forest Institute, Feburary 3, 1834
- Chartered as Wake Forest College, Wake Forest, December 28, 1838
- Bowman Gray Medical School of Wake Forest College, Winston-Salem, officially opened July 1, 1941, and the first class of students began work, September 10, 1941
- Wake Forest College authorized by special session of Convention meeting in Greensboro, July 30, 1946 to move to Winston-Salem
- First session in Winston-Salem began with the summer term, June 18, 1956
- Wake Forest College became a university June 12, 1967
- On November 11, 1986, the Baptist State Convention and Wake Forest University established a new relationship described in the Convention's Constitution as follows:

Article XIV. Relationship with Historical Educational Institutions
Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Thomas K. Hearn, Jr.

WINGATE UNIVERSITY

- Authorized as Wingate School by Union Baptist Association, 1895
- Opened 1896; Chartered 1897
- In early days operated by local trustees from Union and surrounding Baptist associations
- Became a junior college in 1923
- In 1925 the Baptist State Convention of North Carolina assumed sponsorship
- In 1930 the Baptist State Convention of North Carolina withdrew and returned Wingate College to support by Union and other associations
- In 1949 the trustees were first appointed by the Baptist State Convention of North Carolina
- Became a senior college in 1977
- Began offering graduate work in 1985
- Became Wingate University in 1995

President: Jerry E. McGee

BOARD OF TRUSTEES

Chair: Donald C. Taft

Terms Expiring in 2003
Jerry M. Blanchard, *Charlotte*
Clyde C. Dickson, Jr., *Charlotte*
Henry B. Gaye, *Marshville*
H. Clark Goodwin, *Monroe*
Joel P. Jenkins, *Charlotteville, VA*
H. Joe King, Jr., *Charlotte*
Kenneth W. Long, Sr., *Monroe*
Elizabeth H. Maddrey, *Eden*
Claudia S. Robinette, *Marston*

Terms Expiring in 2004
Arnold A. Culbreth, Jr., *Greensboro*
Danny K. Davis, *High Point*
Amon L. Fundereburk, *Winston-Salem*
Lanny Simpson, *Monroe*
Jimmy K. Stegall, *Monroe*
Donald C. Taft, *Charlotte*
Evelyn Taylor, *Southern Pines*
Thomas E. Williams, *Wingate*
Kenneth E. Yelton, *Concord*

Terms Expiring in 2005
Robert H. Allen, Sr., *High Point*
Thomas E. Cabaniss, *Kannapolis*
Michael W. Clagg, *Gastonia*
John Edwin Drew, *Macclesfield*
Mitchell Eudy, *Monroe*
Jack Phillips, *Albemarle*
Larry L. Raley, *Charlotte*
Albert L. Worley, *Fletcher*
Dennis E. Yates, *Concord*

Terms Expiring in 2006
J. Grady Faulk, *Charlotte*
Ann P. Ferguson, *Chadbourn*
Elaine D. Jenkins, *Denver*
William W. Lawrence, *Sandford*
Larry B. Simpson, *Monroe*
Hobart C. Smith, Jr., *Charlotte*
William H. Swan, *Mount Gilead*
Charles Tucker, *Charlotte*
Ryland Whitehorn, *Arden*

STATISTICAL REPORT FOR NC BAPTIST COLLEGES AND UNIVERSITIES 2001-2002

			Faculty & Administration			Enrollment '01-'02*					
Institution	**President**	**Post Office**	**Full-time Faculty**	**Part-time Faculty**	**College/University Administration**	**College**	**Summer School**	**Special Non-Credit**	**Ministerial Students**	**Other Church Related Vocational Students**	**2000-2001 College Graduates**
Campbell University**	Norman A. Wiggins	Buies Creek	202	100	5	3,616	1,565		267	40	1,568
Chowan College	Stanley G. Lott	Murfreesboro	61	20	7	710	48		10	8	104
Gardner-Webb University**	Frank R. Campbell, Interim	Boiling Springs	122	155	35	3,564	1,578	61	160	71	877
Mars Hill College	Dan K. Lunsford, Interim	Mars Hill	84	78	41	1,164	200		319	5	221
Wingate University**	Jerry E. McGee	Wingate	83	34	30	1,289	264		32		217
		Totals	**552**	**383**	**118**	**10,343**	**3.655**	**61**	**488**	**124**	**2,987**

** Full-time equivalent*
*** Includes all divisions*

Grand total enrollment 2001-2002: 14,059

CONVENTION AUXILIARIES & ORGANIZATIONS

WOMAN'S MISSIONARY UNION

Auxiliary to the Baptist State Convention

Executive Board Officers for 2003
President: Caroline Jones, *Mocksville*
First Vice President: Ann Bryant, *Mt. Holly*
Second Vice President: Phyllis Foy, *Mooresville*
Recording Secretary:
Beth McDonald, *Rockingham*
Assistant Recording Secretary:
Wendy Case, *Rutherfordton*

NC BAPTIST MEN

Officers for 2003
President: Jim Burchette, *Raleigh*
Vice President, East: Mike Anders, *Wilson*
Vice President, Piedmont: Don Taft, *Charlotte*
Vice President, West: Robert Stroup, *Spruce Pine*
Recording Secretary: John Freeman, *Raleigh*

NC BAPTIST DIRECTORS OF MISSIONS

Officers for 2003
President: J.C. Bradley, *Central Triad*
Vice President: Bob Bailey, *Eastern*
Secretary: Ross Wagner, *Alleghany*
Treasurer: Wayne Tuttle, *Pee Dee*
Historian: Eugene Hager, Retired, *South Yadkin*
Funding Coordinator: Ken Childers, *Beulah*
Summer Program Coordinator: E.J. Hines, *New River*
Volunteer Selection Coordinator:
Harvey Sharpe, *Yancey*

NC BAPTIST PASTORS' CONFERENCE

Officers for 2003
President: Steve Griffith, *Eden*
President-elect: James Walker, *Asheville*
Vice President: Perry Brindley, *Asheville*
Secretary/Treasurer: Dale Robertson, *Salisbury*

CHRISTIAN EDUCATORS OF NC

President: Jerry Helderman, *Raleigh*
President-elect: Cathy Hopkins, *Raleigh*
Past President: Jerry Chiles, *Raleigh*
Treasurer: open
Secretary: Beth Thompson, *Greenville*

NC BAPTIST MINISTERS' WIVES CONFERENCE

Officers for 2003
President: Vicki Parker, *Hudson*
Vice President: Carol Barnhardt, *Lenoir*
Secretary/Treasurer: Cindy Whitley, *Marshville*
Publicity: Trish Coburn, *King*

NC BAPTIST SECRETARIES

Officers for 2003
President: Deborah Richardson, *Aberdeen*
First Vice President Elect: Teresa Almond, *Concord*
Second Vice President: Kay Hale, *Henderson*
Secretary/Treasurer: Darlene Lambert, *Hendersonville*

BAPTIST WOMEN IN MINISTRY

Officers for 2003
Convenor: Kheresa Harmon, *Buies Creek*
Convenor-elect: Kay Simpson, *Dunn*
Recording Secretary:
Susan Borwick, *Winston-Salem*
Membership Chair: Kay Simpson, *Dunn*
Historian: Fred Grissom, *Youngsville*
Treasurer: Velma Ferrell, *Chapel Hill*

SOUTHERN BAPTIST CONVENTION OFFICERS & REPRESENTATIVES

Current information was not available at press time.

President: James Merritt, *PO Box 647, Snellville, GA 30078-0647*
First Vice President: Ed Linton, *251 Industrial Parkway, Saraland, AL 36571*
Second Vice President: T.C. Pinckney, *8601 Buckboard Drive, Alexandria, VA 22308*
Recording Secretary: John L. Yeats, *3800 North May Ave., Oklahoma City, OK 73112-6506*
Registration Secretary: Lee Porter, *1765 Watercrest Cir., Lawrenceville, GA 30243*
Treasurer: Morris H. Chapman, *901 Commerce Street, Nashville, TN 37203*

NC REPRESENTATIVES ON SBC BOARDS, COMMISSIONS, & COMMITTEES

EXECUTIVE COMMITTEE
Donald L. Bailey, *Asheville*
Ann Frazier, *Roanoke Rapids*
Greg T. Mathis, *Flat Rock*
Conley J. Bordeaux, *Monroe*
Bruce O. Martin, *Fayetteville*

INTERNATIONAL MISSION BOARD
Lee W. Waldron, *Asheville*
Michael J. Barrett, *Pleasant Garden*
Paul D. Brown, *Burnsville*
Pamela W. Blume, *Boone*
William R. (Bill) Sanderson, *Wendell*

NORTH AMERICAN MISSION BOARD
Jessie Lott, *Morganton*
Dennis P. Harrell, *Lumberton*
Willo'deane F. Tenery, *Mocksville*

LIFEWAY CHRISTIAN RESOURCES
D. Eric Rich, *Red Springs*
Ronald C. Barber, *Wilmington*
John R. Biggs, *Raleigh*

ANNUITY BOARD
George J. Tous van Nijkerk, *Raleigh*
George B. Walker, *Kernersville*

SOUTHERN BAPTIST THEOLOGICAL SEMINARY
David Horner, *Raleigh*
Dorothy H. Whitehead, *Jamestown*
Timothy C. Horldt, *Valdese*

SOUTHEASTERN BAPTIST THEOLOGICAL SEMINARY
James David (Jim) Goldston, III, *Raleigh*
Elmer J. Dryden, *Charlotte*
Jack E. Fallaw, *Charlotte*
Coy C. Privette, *Kannapolis*
Jimmy R. Jacumin, *Connelly Springs*

SOUTHWESTERN BAPTIST THEOLOGICAL SEMINARY
Ted G. Stone, *Durham*

NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY
Travis "Eddie" Brackett, Jr., *Shelby*

GOLDEN GATE BAPTIST THEOLOGICAL SEMINARY
Clarence R. Johnson, *Charlotte*

MIDWESTERN BAPTIST THEOLOGICAL SEMINARY
Shannon Allen Scott, *Raleigh*

CHRISTIAN ETHICS & RELIGIOUS LIBERTY MINISTRIES
Jeffrey L. Isenhour, *Fayetteville*

BAPTIST WORLD ALLIANCE

Washington International Office
405 North Washington Street, Falls Church, VA 22046

Officers
President: Billy Jang Hwan Kim, *Korea*
General Secretary: Denton Lotz, *USA*
Treasurer: Clement Gimbert, *USA*

CONSTITUTION & BYLAWS

PREAMBLE

For the declaration of its fundamental purposes and the permanent guidance and control of its activities, this body does adopt the following as its Constitution, to wit:

ARTICLE I. NAME

The name of this body is the Baptist State Convention of North Carolina.

ARTICLE II. PURPOSES

The purposes of this Convention shall be to assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention. It is understood that the Convention works in partnership with the district associations in seeking to fulfill these purposes.

ARTICLE III. AUTHORITY

While independent and sovereign in its own sphere, this Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organizations, association, or Convention.

ARTICLE IV. COMPOSITION

This Convention shall be composed of:

A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session.

   1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:

      a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of this Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of this Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.

      b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).

   2. Messengers shall be resident members of a cooperating church.

   3. A cooperating church shall be one that financially supports any program, institution, or agency of this Convention, and which is in friendly cooperation with this Convention and sympathetic with its purposes and work.

   4. No church shall be entitled under any circumstances to elect more than ten (10) messengers; and

B. The officers of this Convention, the members of the General Board, the three trustees of the Baptist State Convention, the editor of the Biblical Recorder, the President of the Woman's Missionary Union, and the President of the North Carolina Baptist Men.

This amendment will be effective beginning for messengers elected for the annual convention to be held in 2000.

ARTICLE V. MEETINGS

This Convention shall convene annually on Monday after the second Sunday in November. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

ARTICLE VI. OFFICERS

The officers of this Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, three Trustees, and Parliamentarian(s). The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

A. President, Vice-Presidents and Trustees

The terms of the President, the Vice-Presidents, and Trustees shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of this Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank. The President shall serve as an ex officio voting member on all Convention committees.

B. Recording Secretary and Assistant Recording Secretary

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the above mentioned offices (in A and B), except that of President, occurring between sessions of this Convention may be filled by the General Board.

C. Executive Director-Treasurer

1. In cases of a vacancy in the office of Executive Director-Treasurer, the General Board shall nominate a person to this Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the General Board.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of this Convention, the General Board, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of this Convention.

The Executive Director-Treasurer is the chief executive officer of the General Board staff, the chief budget officer of the General Board staff, the chief professional adviser of the General Board and its committees, the Executive Director-Treasurer of the General Board and this Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.

The Executive Director-Treasurer shall serve as an ex officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

ARTICLE VII. TRUSTEES OF THE CONVENTION

The General Board shall nominate three (3) trustees to be elected by this Convention in annual session. These trustees may succeed themselves, if nominated and elected, and will continue in office until their successors have been elected. The trustees shall hold title to the property of this Convention and convey and use the same as directed by this Convention, its General Board or Executive Committee. They shall execute obligations only in behalf of and as ordered by this Convention. They shall have the powers granted to trustees of religious societies by the laws of the State of North Carolina, but subject always to the limitations imposed by this Constitution and by action of this Convention, its General Board or Executive Committee. They shall require the treasurer of this Convention to give suitable bond, with corporate security and in adequate amount as determined by the General Board, and they shall cause such bonds to be safely kept. The trustees are authorized to remove the treasurer from office should he fail for a period of ten (10) days or longer to maintain such a bond. The trustees shall make full, detailed reports to the annual session of this Convention and at other times if requested by the General Board. They shall safely keep the seal of this Convention and affix it only as authorized by this Convention, its General Board or Executive Committee. The seal shall be circular in form and shall bear the words:

"Trustees of the Baptist State Convention of North Carolina Incorporated 1893. SEAL."

The trustees shall keep full minutes of all their meetings and preserve the same in permanent form. They shall elect their own chairperson and secretary. Any vacancy occurring in their membership between sessions of this Convention shall be filled by the General Board.

ARTICLE VIII. THE GENERAL BOARD

A. Membership

1. All members of the General Board shall be active resident members of cooperating churches as defined in Article IV.A.3. For the purpose of achieving equitable geographical distribution, one (1) member shall be elected from each region; one (1) additional member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention offices. Members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those which have appeared on a map of North Carolina which has been printed in the Convention Annual each year since 1938. Each member shall be considered as being from the region in which his or her church's principal place of worship is located.
2. The President and First and Second Vice-Presidents of this Convention shall be ex officio voting members of the General Board and its Executive Committee.
3. The Executive Director-Treasurer and the Recording Secretary shall be ex officio non-voting members.
4. The state Woman's Missionary Union President and the North Carolina Baptist Men's President shall be ex officio voting members.
5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, who are not then serving as elected members of the General Board shall be ex officio non-voting members of the General Board.
6. No one who is employed by this Convention, the General Board or any institution or agency of this Convention, whether the salary be total or supplemented, shall be eligible for membership on the General Board except as an ex officio member.
7. In the event members move from the region from which they were elected, their membership shall serve through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event a member fails to attend at least one (1) meeting of the General Board in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.
8. Any vacancy on the General Board occurring between annual sessions of this Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. This Convention shall at its next annual session fill the vacancy for the unexpired term.
9. The President, First and Second Vice-Presidents, the Recording Secretary and the Executive Director-Treasurer of this Convention, the state Woman's Missionary Union President and the North Carolina Baptist Men's President shall not be used in determining the number of members from a region or a church.

B. Election

1. The Committee on Nominations, as directed by the Bylaws of this Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by this Convention in session.
2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session, provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term.

3. No person shall be eligible to succeed himself/herself on the General Board after serving a full term of four (4) years until one (1) full term has elapsed.

C. Powers and Functions

Except as specifically limited by the Constitution, the General Board shall have the power to act for this Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by this Convention.

D. Agency of the General Board

FRUITLAND BAPTIST BIBLE INSTITUTE. The Fruitland Baptist Bible Institute is an agency of the General Board. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

ARTICLE IX. INSTITUTIONS, AGENCIES AND COUNCILS OF THE CONVENTION

The Baptist State Convention fosters and supports institutions and agencies for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions and ministry.

A. Institutions and Agencies

1. Educational Institutions
   a. Campbell University
   b. Chowan College
   c. Gardner-Webb University
   d. Mars Hill College
   e. Wingate University
2. Social Service Institutions
   a. Baptist Children's Homes of North Carolina, Inc.
   b. Baptist Retirement Homes of North Carolina, Inc.
3. Agencies
   a. Biblical Recorder, Inc.
   b. North Carolina Baptist Foundation, Inc.

B. Trustees and Directors of the Convention's Institutions and Agencies

The charter of every institution or agency owned or supported in whole or in part by this Convention shall contain the following provisions:

1. The Baptist State Convention of North Carolina shall elect the trustees and directors of the institutions and agencies listed above for terms of four (4) years. At the first election by this Convention, one-fourth (1/4) of the board of trustees or directors shall be elected to serve for one (1) year, one fourth (1/4) for two (2) years, one-fourth (1/4) for three (3) years, and the remaining one-fourth (1/4) for four (4) years. At each subsequent regular annual session of this Convention, one-fourth (1/4) of the board of trustees or directors of the institutions and agencies listed above shall be elected by this Convention to succeed the retiring members of said board.
2. Any College may have one ex officio trustee representing the College's alumni/alumnae who is an active Christian church member. This trustee shall be elected annually by the College's Board of Trustees and shall serve no more than four consecutive one-year terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the College's Board.
3. The trustees and directors shall be responsible to this Convention for the operation of its institutions or agencies in accordance with Baptist principles; report of work done and undertaken shall be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees to this Convention shall have the prior approval of this Convention. No program shall be inaugurated which might involve this Convention directly or indirectly in a debt, without securing the prior approval of this Convention.

4. At least three-fourths (3/4) of the members of the board of trustees or directors of each institution or agency listed above shall be residents of the State of North Carolina and members of churches cooperating with this Convention. Up to one-fourth (1/4) of the members of the board of trustees or directors of each institution or agency listed above may be Baptists from outside North Carolina who are members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.
5. If for any reason a member of a board shall cease to be a member of a church cooperating with this Convention or shall remove residence from the State, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of this Convention, and this Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of the institutions and agencies listed above by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director of such institutions and agencies listed above for cause considered sufficient by such board, but only after reasonable notice to such trustee or director, and opportunity to be heard by the Board. This Convention shall have the right to remove any trustee or director for cause considered sufficient by this Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee to be heard by this Convention. Notice of such contemplated action and hearing by this Convention may be given by the Executive Committee of the General Board of the Convention.
6. The trustees or directors of the institutions and agencies of this Convention shall be elected by this Convention after receiving nominations from this Convention's Committee on Nominations or from the floor. Each institution or agency may choose to nominate up to fifty percent (50%) of its trustees with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever an institution or agency exercises this option in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the General Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the General Board, of the General Board, and of this Convention. The trustees or directors of each institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the General Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention which is affiliated with the Southern Baptist Convention, and each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty-five percent (25%) of the trustees of an institution or agency be from outside North Carolina. Trustees thus nominated by the institutions or agencies will not be subject to the requirements of Bylaw II.E.4. Any institution or agency exercising this option will forfeit the privilege extended in Article IX.B.3 above.
7. The members of the boards of trustees and directors of the institutions and agencies of this Convention shall be distributed as widely as practicable. The term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.

   No individual shall serve on the board of an institution or agency of this Convention who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by this Convention, the General Board or any institution or

agency of this Convention, whether the salary be total or supplemental, shall serve on the General Board or the board of trustees or directors of any institution or agency.

C. Agencies

1. *Biblical Recorder, Inc.*

   The Biblical Recorder is the journal of the Baptist State Convention of North Carolina. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The Biblical Recorder shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

2. North Carolina Baptist Foundation, Inc.

   The Baptist Foundation shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention. The purposes of the Foundation shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

D. Councils of the Convention

1. Council on Christian Higher Education

   The Council will work with the Executive Director of the Council to provide an effective program for the five (5) Baptist colleges and universities without in any way hindering the trustee operation of any one of them.

   a. The Council shall consist of not more than ten (10) members of the General Board. The ten (10), or less, members will be the same persons who are serving on the Christian Higher Education Committee of the General Board. Also, the Council consists of the following associate, voting members: the president, dean, and chairperson of the trustees of each of the colleges and universities receiving funds from the Convention. The Executive Director of the Council on Christian Higher Education serves as an ex offico non-voting member.

   b. The chairperson shall be elected from one of the ten (10), or less, members of the General Board. The chairperson of the Christian Higher Education Committee shall be President of the Council, and also be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.

   c. No member of the Council who occupies a salaried position with the Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommended appropriations shall be subject to the approval of the General Board.

2. Council on Christian Social Services

   The Council will work to provide a well-integrated program for the Children's Homes, Retirement Homes, and Hospital without in any way hindering the trustee operation of any one of them.

   a. The Council shall consist of not more than ten (10) members of the General Board. The ten (10), or less, members will be the same persons serving on the Christian Social Services Committee of the General Board. Also, the Council consists of the following associate, voting members: President of the Baptist Children's Homes of North Carolina, Inc.; the President of Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospitals, Inc.; the Director of the School of Pastoral Care; and the president or chairperson of the trustees of each institution.

   b. The chairperson of the Christian Social Services Committee shall be elected from one of the ten (10), or less, General Board members. The chairperson of the Committee will be the President of the Council, and be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.

   c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the

institutions. All recommendations for appropriations shall be subject to the approval of the General Board.

3. Council on Christian Life and Public Affairs

   a. The Council shall consist of not more than ten (10) members of the General Board, and twelve (12) at-large members serving a four (4) year term. The ten (10), or less, members will be the same persons serving on the Christian Life and Public Affairs Committee of the General Board. The at-large members are to be from across the state and are to be nominated by the Committee on Nominations and elected by the Convention. Also, the following serve as associate, voting members: Editors of the Biblical Recorder and Charity and Children, and two (2) college students elected by the state student convention for a two-year (2) term. Four (4) of the twelve (12) at-large members are to be from the staff and faculty of Baptist theological schools located in North Carolina, North Carolina Baptist Social Service Institutions, and North Carolina Baptist colleges and universities. The remaining eight (8) are to have an interest in and understanding of the field of practical Christian living.

   b. The chairperson of the Council shall be elected from one of the ten (10), or less, General Board members. The chairperson of the Committee will be the President of the Council, and be a member of the Executive Committee of the General Board. The duties and powers of the Council shall be fixed by the Bylaws of the Convention.

   c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the General Board.

   d. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular meetings. The Executive Committee shall consist of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

ARTICLE X. CONCERNING DEBTS

All borrowing by this Convention for its own use, or for its institutions or agencies, or borrowing by any institution or agency, which directly or indirectly obligates this Convention, the payment of which would require an extension of time beyond the close of the subsequent fiscal year, shall be authorized only on the following terms and conditions:

A. The General Board shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year.

B. Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the institution or agency in keeping with the guidelines established by the General Board upon the recommendations of its Services Rendered Committee, and reported in full to the General Board.

C. No institution or agency of this Convention shall encumber its property or change its status with respect to this Convention without authority from this Convention. Institutions and agencies of this Convention, subject to the approval of the General Board, shall have authority to borrow money in anticipation of current revenue, provided that any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent current year.

D. Upon approval of their trustees, institutions and agencies shall have the authority to borrow money when the Convention will not directly or indirectly be involved.

E. Any and all resolutions which propose the borrowing of money shall set forth all pertinent facts and a definite schedule for repayment. Such requests shall be sent to the Executive Committee or General Board by September 15 of each year for recommendation to this Convention. These recommendations

shall be included in the General Board's report and subject to the rules concerning the adoption of this report.

F. Notice of any and all contemplated borrowing shall appear in the *Biblical Recorder* in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken.

ARTICLE XI. FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

ARTICLE XII. ADOPTION OR TERMINATION OF ACTIVITIES; ESTABLISHMENT OR TERMINATION OR SEVERANCE OF INSTITUTIONS, AGENCIES OR COUNCILS

A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

B. Establishment or Termination or Severance of an Institution, Agency or Council

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any Institution, Agency or Council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

C. Proposal Referred to General Board

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's president shall refer the proposal to the General Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

ARTICLE XIII. AUXILIARIES

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of this Convention.

ARTICLE XIV. RELATIONSHIP WITH HISTORICAL EDUCATIONAL INSTITUTIONS

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

ARTICLE XV. RELATIONSHIP WITH THE NORTH CAROLINA BAPTIST HOSPITALS, INCORPORATED

The North Carolina Baptist Hospitals, Incorporated, will have a voluntary relationship as an institution of the Baptist State Convention as provided exclusively in this Article XV, any other provisions of this Constitution to the contrary not withstanding.

The Convention and the Hospital shall each elect one-half of the members of the Hospital's board of trustees for terms of four years. By way of transition, for 1998 and 1999 the Hospital shall elect six trustees each year, three for four-year terms and three for two-year terms. For 2000 and 2001 the Convention shall elect six trustees each year, three for four-year terms and three for two-year terms, and the Hospital shall

elect three trustees for four-year terms. For 2002 and thereafter the Hospital shall elect three trustees each year, and the Convention shall elect three trustees, each for four-year terms.

At least one-half of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.

If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.

The Convention shall have the right to remove any trustee elected by the Convention, for cause considered sufficient by the Convention, but only after reasonable notice to the trustee and an opportunity for the trustee to be heard by the Convention. Notice of the contemplated action and hearing by the Convention may be given by the Executive Committee of the General Board of the Convention.

The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.

The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.

No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the General Board. No individual who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

No program shall be inaugurated by the Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention.

ARTICLE XVI. RELATIONSHIP WITH THE NORTH CAROLINA BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE

The Baptist State Convention of North Carolina and the North Carolina Baptist Associational Missions Conference shall have a fraternal, voluntary, partnership relationship under which each is autonomous in governance. The partnership between the General Board staff of the Convention and the Conference, comprised of Directors of

Missions/Associational Missionaries of the district associations, is a covenant relationship which recognizes their interdependent roles, purposes and missions, and their mutual goal of assisting churches in fulfilling the great commission. The President of the Conference will serve as a member of the Executive Committee of the General Board.

The nature of the partnership consists of:

a. Mutual trust and cooperation to assist churches;

b. Cooperative planning with churches;

c. A process of sharing ideas and resources;

d. An intentional approach to understand, trust, and accept each other as "laborers together" in the Kingdom; and

e. A process for regularly evaluating the partnership and for regularly making adjustments as mutually deemed appropriate.

ARTICLE XVII. AMENDMENTS

This Constitution may be changed or amended on the Tuesday of any annual session of this Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Constitution shall appear in the *Biblical Recorder* in two (2) separate issues in advance of the meeting of this Convention in which the proposed action is to be taken.

ARTICLE XVIII. VALIDATE

The adoption of this new Constitution shall not invalidate any action validly taken by or in behalf of this Convention or any of its institutions or agencies prior to the date this new Constitution becomes effective.

BYLAWS

The work of this Convention shall be governed by the following bylaws:

I. DUTIES OF OFFICERS OF THIS CONVENTION

A. The President

The president shall preside over the deliberations of this Convention and discharge such other duties as are imposed upon the president by this Convention or as are incumbent on the presiding officer of a deliberative body. The president and vice-presidents shall serve as a nominating committee of three (3), chaired by the president, to recommend a Committee on Enrollment and Committee on Committees to the General Board for their election at its January meeting. The president may appoint other committees when so directed by the body. The president and vice-presidents shall serve as ex officio voting members of all Convention committees, the General Board, and its Executive Committee.

B. The Vice-Presidents

1. In the event of the death or incapacity of the president to serve, the vice-presidents shall succeed the president in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the president.
2. The vice-presidents shall serve on a nominating committee, chaired by the president, to recommend a Committee on Enrollment and a Committee on Committees to the General Board for their election at its January meeting and shall serve as ex officio voting members of all Convention committees, the General Board and its Executive Committee.

C. The Recording Secretary

The Recording Secretary shall verify the draft of the proceedings of this Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the secretary of the General Board. The Assistant Recording Secretary will assist the Recording Secretary during a Convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

D. The Executive Director-Treasurer

1. The Executive Director-Treasurer of this Convention shall promote the whole program of this Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of this Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the General Board and shall have administrative supervision of such work as shall be assigned by this Convention and/or its General Board.
2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:
   a. Coordinate and evaluate General Board programs with the help of the General Board and its Executive Committee;
   b. Advise and otherwise assist the General Board, this Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;

c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and where appropriate, this Convention;

d. Assume responsibility for the administration, coordination, and direction of General Board staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;

e. Encourage staff members to make their fullest contribution to the work of the Baptist State Convention of North Carolina;

f. Work on a cooperating basis with the heads of all Boards and Agencies of this Convention;

g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the General Board, as appropriate, to the denomination and the public.

3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Conventions, and make acknowledgments of the same in the manner as the General Board may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Business Manager. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the General Board. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.

4. The Executive Director-Treasurer shall supervise the work of the General Board staff.

E. The Parliamentarian(s)

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for this Convention shall be those laid down in Robert's "Rules of Order," but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to this Convention.

II. CONVENTION COMMITTEES

A. Categories

1. Committees nominated by this Convention's president and vice-presidents:

   a. Committee on Enrollment

   b. Committee on Committees

2. Committees nominated by the Committee on Committees, which shall also nominate the chairperson of said Committees:

   a. Committee on Resolutions

   b. Committee on Nominations

   c. Committee on Convention Program, Place and Preacher

   d. Committee on Local Arrangements

   e. Committee on Memorials

   f. Historical Committee

   g. Committee on Trustee Orientation

   h. Committee on Cooperation with General Baptists

3. Special Committees

B. Membership

1. Membership on Convention committees shall not bar one from serving as a member of the General Board, or as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
2. The terms of office of all standing Convention committees shall begin at the adjournment of the Convention at which they are elected and shall terminate upon the adjournment of the Convention at which their successors are elected, unless otherwise designated.
3. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

C. Vacancies

Vacancies occurring in committees between sessions of this Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice-Presidents, and the General Board shall report this action to the Convention for approval at the next annual meeting of this Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of this Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next regular meeting of the General Board's Executive Committee.

D. Reports

1. All Committees shall report either by oral report or written report at the next annual session of this Convention.
2. Nothing contained in reports to this Convention shall be construed as an action of this Convention except the recommendations which are definitely listed and adopted by this Convention.

E. Duties and Membership of Convention Committees:

1. THE COMMITTEE ON ENROLLMENT shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.
2. THE COMMITTEE ON COMMITTEES shall consist of fifteen (15) members. Its duties shall be to nominate for election by this Convention the committees listed below, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. It is desirable that at least twenty-five percent (25%) of members nominated to all committees of this Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to this Convention.

   The Committee on Committees shall include in its report as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

   The above committees shall upon election by the General Board begin their work no later than March 1.
3. THE COMMITTEE ON RESOLUTIONS shall consist of fourteen 14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

   The five (5) remaining members shall be nominated by the chairperson of the Executive Committee from the General Board, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

The Committee on Resolutions shall be responsible:

a. For reviewing all properly submitted resolutions;

b. For presenting to this Convention for its consideration all appropriate resolutions;

c. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

The Committee on Resolutions shall observe the following procedures:

a. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the Biblical Recorder dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.

b. The Committee may:

(1) reword resolutions for clarity,

(2) combine like issues into one resolution, or, reject resolutions which have been previously addressed or are inappropriate.

c. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

4. THE COMMITTEE ON NOMINATIONS shall consist of twenty (20) members, serving four (4) year terms, five (5) of whom shall rotate off each year. No individual who is employed by this Convention, the General Board, or any institution or agency of this Convention, whether the salary be total or supplemented, shall serve on this committee.

This committee shall nominate persons to serve on the boards of trustees and directors of all agencies, institutions, the General Board, and the Council on Christian Life and Public Affairs of the Baptist State Convention of North Carolina.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards, institutions and agencies from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. They shall also nominate members for vacancies for the twelve (12) members-at-large of the Council on Christian Life and Public Affairs and such other nominations as may be delegated to the Committee by this Convention. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to this Convention.

a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of this Convention.

b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of this Convention. The Committee shall invite individuals through the *Biblical Recorder* to submit recommendations for trustees of institutions and agencies and for terms on the General Board; this invitation shall include a current list of how many persons are to be elected to the General Board in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references. Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all

such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the chairperson will forward all biographical materials to the new chairperson of the Committee on Nominations.

c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

The Committee on Nominations shall:

(1) Consult with the representatives of the Board of Trustees of Convention institutions and agencies for the purpose of determining the specific trustee skills needed.

(2) Consult as needed with persons making recommendations with respect to their recommendations for membership on the General Board and the Boards of Trustees of institutions and agencies.

(3) Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation if further consultation is deemed necessary by either the Committee or the Boards of Trustees.

(4) Then it shall be free to follow its own best judgment in making nominations to this Convention or the General Board. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.

d. Special emphasis should be given to:

(1) Stability of effective leadership, thus assuring the continuous work of Baptists;

(2) Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation;

(3) A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.

e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the General Board.

f. The full report of the Committee shall be published in the *Biblical Recorder* at least four (4) weeks prior to the annual meeting of this Convention. The report shall include as a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the institution or agency on whose board the nominee is to serve, together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the *Biblical Recorder* at least one (1) week prior to this Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of this Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

5. The COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:

a. for recommending the preacher for the next annual session of this Convention;

b. for recommending to this Convention a place of meeting, when necessary;

c. for the program of the current year and preliminary plans for the next two annual sessions; and

d. for providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday.

e. for all other matters in connection with the annual session not provided for in the Constitution and Bylaws.

6. THE COMMITTEE ON LOCAL ARRANGEMENTS shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:

a. for supervising all arrangements with the local auditorium including furniture and needed equipment;

b. for working with Convention staff, Program Committee, and the Committee on Enrollment of this Convention in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention;

c. for the Teller Committee (subcommittee of Local Arrangements). The chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention president or presiding officer.

7. THE COMMITTEE ON MEMORIALS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:

a. for preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Baptist State Convention; and

b. for recommending names of those to whom the Annual of this Convention is to be dedicated.

8. THE HISTORICAL COMMITTEE shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This committee shall be responsible:

a. for recommending appropriate measures for the preservation of Baptist history;

b. for encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;

c. for encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;

d. for recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history;

e. for working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library; and

f. for reporting annually to the Baptist State Convention.

9. THE COMMITTEE ON TRUSTEE ORIENTATION shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:

a. for planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;

b. for preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and

c. for revising this manual as occasion requires.

10. THE COMMITTEE ON COOPERATION WITH GENERAL BAPTISTS shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Executive Director-Treasurer, the President of this Convention, a college student, and the African American Strategist

shall serve as ex officio voting members. These members shall form a joint committee with a comparable group from the General Baptist Convention. This joint committee shall be responsible:

a. for studying and recommending periodically to their respective groups areas of cooperative work and activities and projects that will strengthen our common fellowship as well as advance the work of our Lord.

b. for serving in an advisory capacity to the African American Strategist.

III. ELIGIBILITY FOR MEMBERSHIP ON THE GENERAL BOARD, ON BOARDS OF TRUSTEES AND DIRECTORS OF INSTITUTIONS AND AGENCIES OF THIS CONVENTION

A. Members of the General Board and Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention, except as otherwise specified in Articles IX.B.3 and IX.B.5 of the Constitution.

B. The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated.

C. In no case shall a member of any board serve a continuous term of more than four (4) years, provided; however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to bere-elected to a full term. No person employed by the General Board, an institution or agency of the Convention, whether the salary be total or supplemented, shall serve on the General Board or Board of Trustees or Directors of any other institution or agency.

D. A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.

E. A member of the General Board having completed a full term of office shall not be eligible for election to the General Board until the elapse of one (1) full term, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.

IV. GENERAL BOARD

The General Board (hereafter referred to as Board) has the powers and duties and responsibilities as charged by the Convention as described herein. The Board shall organize itself in a manner established in the Bylaws of the Convention.

A. POWERS AND DUTIES

1. Shall have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees of its institutions and agencies; and

2. Shall have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session; and

3. Shall make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention; and

4. Shall take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which its income and resources may make possible. It shall have the responsibility of bringing to the Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the General Board under Article XII, paragraph C of the Constitution, the Board shall structure a study that shall provide full information to the Convention, prior to its next regular session, including:

a. an analysis of the need for the activity, Institution, Agency or Council;

b. alternate approaches available to the Convention;

c. a feasibility study, showing costs, both immediate and long-range; and

d. availability or lack of resources.

5. Shall make a report of its activities during the year to the Convention. The Board shall have its report printed and ready for distribution at the first session of the Convention, including reports from Education Institutions, Hospitals, Children's Homes, Retirement Homes, Baptist Foundation, *Biblical Recorder,* Council on Christian Higher Education, Council on Christian Social Services, Council on Christian Life and Public Affairs and all other institutions and agencies of the Convention.

6. Shall recommend to the Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.

7. Shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of the Convention.

   a. A copy of the annual audit of the General Board and the annual audit of each institution or agency receiving funds from the Convention shall be presented to the Executive Director-Treasurer of the Convention. The audit of the General Board and a summary of the other audits shall be presented to the Recording Secretary of the Convention not later than one hundred and twenty (120) days after the close of the fiscal year for inclusion in the Annual of the Convention, and at the discretion of the General Board, in the *Biblical Recorder*.

   b. The Executive Committee and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in the summary of the other audits.

8. Shall receive at its January meeting from a nominating committee consisting of the officers of the Convention, i.e., President, First and Second Vice-Presidents; a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention. The Board shall consider a motion from the nominating committee to elect the proposed nominees.

B. ORGANIZATION OF THE GENERAL BOARD

1. MEETINGS

   The Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and General Board president and voted on by the Executive Committee in the March meeting. In case of an emergency, a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the General Board members.

2. OFFICERS

   At the January meeting of the Board the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Recording Secretary.

3. AREAS OF MINISTRY OF THE GENERAL BOARD

   At the January meeting, all of the work of the Board and the Convention shall be organized and promoted under the following areas of ministry:

   a. Business Services Group

      (1) Accounting

      (2) Annuity

      (3) Assemblies

      (4) Benefits

      (5) Baptist Building Operations

(6) General Business Operations
(7) Human Resources
(8) Property Management

b. Congregational Services Group
(1) Church Administration
(2) Church Building Planning
(3) Christian Life and Public Affairs
(4) Leadership Development/Discipleship
(5) Music/Worship
(6) Pastoral Ministries
(7) Preschool and Children
(8) Special Ministries
(9) Other Ministries to assist Christians in Spiritual Growth and Congregational Development

c. Convention Relationships and Budget Group
(1) Baptist Associational Missions Conference
(2) Christian Higher Education
(3) Christian Social Services
(4) Cooperative Program Budget
(5) Fruitland Baptist Bible Institute
(6) Woman's Missionary Union

d. Mission Growth Evangelism Group
(1) Campus Ministry
(2) Church Planting
(3) Evangelism and Church Growth
(4) North Carolina Baptist Men/Partnership Missions
(5) Other Teams as needed

e. Resource Development and Promotion Group
(1) Stewardship Education and Development
(2) Estate Stewardship
(3) Cooperative Missions Giving Promotion
(4) News Bureau and Public Relations
(5) Graphic and Creative Arts
(6) Audio-Video

f. Strategic Initiatives and Planning Group
(1) Regional Resources and Association Development
(2) Research and Strategy Planning
(3) Information Services and Management

4. COMMITTEES OF THE GENERAL BOARD

The Board shall organize into committees to assist in the planning and implementing of the work of the Convention as charged to the Board

a. Committee Identification and Assignment of Board Members

(1) The following is a list of the committees of the Board. The identification of the committees is consistent with the organizational structure of the General Board staff. More specific description and duties of each committee are set forth elsewhere in the Bylaws:

(a) Executive Committee

(b) Business Services Committee

(c) Congregational Services Committee

(d) Convention Relationships Committee

(e) Mission Growth Evangelism Committee

(f) Resource Development and Promotion Committee

(g) Strategic Initiatives and Planning Committee

(2) The officers of the Board, namely, President and Vice- President, will be responsible for assigning all newly elected Board members to one of the committees of the Board. The assignment process will take into consideration the following parameters: experience in the convention, experience in an association, vocation, personal preference, and the needs of the convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the officers will review and take into consideration any recommendations furnished by the Executive Leader associated with the work of a specific committee.

(3) The committees of the Board reflect the organizational structure of the Board staff and the work of the Convention. The committees will meet for organizational purposes at the January meeting of the Board, at which time they shall elect a chairperson. They will meet at other times as specified or as called by the committee chairperson, the Executive Director-Treasurer or the Executive Group Leader. The officers of the Board shall serve as ex officio voting members of all committees and subcommittees. The Executive Director-Treasurer shall serve as an ex officio non-voting member of all committees and subcommittees.

b. Committee Structure, Responsibilities and Duties

(1) Executive Committee

(a) Structure

The Committee as constituted the year previous shall remain intact until the January meeting of the General Board with the exception of the newly elected Convention officers. The Committee will be reconstituted during the January meeting. The membership of the Committee is comprised of persons serving in positions of leadership listed below. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.

{1} President of the Board

{2} Vice-President of the Board

{3} Chairperson, Business Services Committee

{4} Chairperson, Congregational Services Committee

{5} Chairperson, Convention Relationships Committee

{6} Chairperson, Mission Growth Evangelism Committee

{7} Chairperson, Resource Development and Promotion Committee

{8} Chairperson, Strategic Initiatives and Planning Committee

{9} Four at-large members from the Board

{10} President of the Convention

{11} First Vice-President of the Convention

{12} Second Vice-President of the Convention

{13} President, Council on Christian Higher Education

{14} President, Council on Christian Life and Public Affairs

{15} President, Council on Christian Social Services

{16} President, Baptist Associational Missions Conference

{17} President, North Carolina Baptist Men

{18} President, Woman's Missionary Union

(b) Powers, Responsibilities and Duties

{1} Shall serve in a dual capacity as the Board ad interim deciding on routine and emergency matters between sessions of the Board, and as a survey and policy committee, reviewing, correlating and recommending policies and programs to the Board.

{2} Shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both.

{3} Shall receive and thereafter recommend to the Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate;

{4} Shall initiate and recommend matters concerning business management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions;

{5} Shall receive and act on all recommendations concerning the employment, supervision and retirement of personnel. Shall not create any new position on the General Board staff until the Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the General Board;

(6} Shall invite heads of all institutions and agencies of the Convention and of the General Board Groups to present written evaluations of their needs and requests to the Budget Committee for the next two fiscal years; and

{7} Shall prepare a budget to be presented at the pre- convention session of the Board. To facilitate the duty of the Executive Committee,

{a} the Business Manager and Controller of the Board shall make regular financial reports to the Committee, and

{b} with the assistance of the Business Services Committee shall recommend bookkeeping and accounting policies to the Committee.

{8} Subcommittees

{a} Constitution and Bylaws Committee

The Committee shall be responsible for studying the Constitution and Bylaws and making recommendations for amendment as needed. The membership shall consist of nine (9), to be appointed for a one (1) year term by the chairperson of the Executive Committee in consultation with the other officers of the Board. The nine (9) members shall consist of the following:

[1] Three (3) persons from the Executive Committee, one of whom should be appointed as chairperson, and

[2] Three (3) persons from the General Board not serving on the Executive Committee, and

[3] Three (3) persons who have expertise in legal, organizational structure and procedures, and Baptist Life, from the Convention at-large. No one who is employed by the Convention, the General Board

or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex officio non-voting member.

{b} Budget Committee

[1] Shall consist of nine (9) members, to be appointed for a three(3)-year term by the chairperson of the Executive Committee, in consultation with the other officers of the Board. The membership shall be appointed from the following:

[a] Three (3) persons from the Executive Committee

[b] Three (3) persons from the General Board not serving on the Executive Committee, one of whom shall be appointed chairperson; and

[c] Three (3) persons who have expertise in budget, finance, and Baptist Life from the Convention at-large. No one who is employed by the Convention, the General Board or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex officio non-voting member.

[d] The chairperson shall serve also as chairperson of the Convention Relationships Committee and be a member of the Executive Committee of the Board.

[2] Shall study, formulate, and recommend the budget for the support of all programs funded by the Board; and

[3] Shall present its proposed budget to the Executive Committee for approval, then to the September meeting of the Board and with the approval of the Board, present the budget to the Convention in annual session.

{c} Special Services Rendered Committee

[1] Structure

{a} The committee shall consist of at least four (4) members from the Executive Committee and two (2) at large members not serving on the Board, all of whom are to be appointed by the chairperson of the Executive Committee in consultation with the other officers of the Board;

{b} The chairperson of the Executive Committee, in consultation with the other officers of the Board, shall appointed one of the four (4) members from the Executive Committee to chairperson; and {c} The committee shall meet as necessary upon notice by the chairperson and after requests are received from the institutions and agencies requiring review by the committee.

[2] Responsibilities and duties

{a} Shall give continuing study to the implementation of the provisions found in Article X.B of the Constitution in regard to "services rendered" on an equitable basis for all institutions and agencies of the Convention;

{b} Shall make recommendations to the Board from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the institutions and agencies in the area of public funding on the state and federal levels and in accordance with the decisions of the United States Supreme Court as

such may affect the work of the Convention, the institutions or the agencies; and

{c} Shall make reports to the Executive Committee and the Board as its work may require.

(2) Business Services Committee

(a) Structure

{1} The committee shall consist of seventeen (17) members, seven (7) of whom shall be at-large members elected by the General Board for four (4) year terms and ten (10) of whom shall be members of the General Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee.

{3} The Committee will meet within six (6) weeks following the election in January each year in order to organize the committee into subcommittees. The committee may meet at other times as called by the chairperson, the Executive Director-Treasurer or Executive Leader of the Business Services Group.

{4} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} Shall counsel the Executive Leader of the Business Services Group in procedures of:

{a} Bookkeeping and accounting;

{b} Financial reporting;

{c} Annual audit;

{d} Convention equipment maintenance and replacement;

{e} Purchasing procedure by staff;

{f} Insurance coverage on Convention's Property; and

{g} Acquiring or disposing of Convention real and personal property.

{2} Shall assist the Executive Leader of the Business Services Group in his duty to execute the financial instructions of the Board regarding the appropriation of all funds received by the Convention.

{3} Shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of the Convention. This will include the use of contingency funds to assure the first twenty-five thousand dollars ($25,000) liability on a property or casualty loss incurred (the insurance deductible may be increased as the contingency fund increases).

{4} Shall make such recommendations to the Executive Committee and the Board as shall be necessary.

(c) Subcommittees

The chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their chairpersons. The chairperson of the Business Services Committee shall serve as

an ex officio voting members of all subcommittees. The Executive Leader shall serve as an ex officio non-voting member of all subcommittees.

{1} Contingency Fund/Audit Committee:

{a} Shall report, following the audit, to the Business Services Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year;

{b} Shall continue approved appropriations until the fund reaches ten percent (10%) of the Cooperative Program budget;

{c} Shall adhere to the following guidelines for use of thesefunds:

[1] to assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);

[2] to cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments;

[3] to fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer;

{d} Shall nominate the three (3) Trustees of the Convention,

{e} Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services and Executive Committees and the Board.

{2} Assemblies Committee

{a} The Committee shall consist of five (5) members of the Business Services Committee serving one (1) year terms. The Committee will meet at least three times per year or as needed when called by the chairperson or the Executive Leader of the Business Services Group.

{b} The Committee shall:

[1] Work with the Business Services Group in the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship;

[2] Work with the Executive Leader of the Business Services Group and the managers of the assemblies in formulating annual program-budget proposals;

[3] Maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for consideration by the Business Services Committee;

[4] Study property improvement proposals and formulate evaluation proposals for the Business Services Committee; and

[5] Receive and study quarterly program-budget progress reports.

{3} Investment Committee

{a} The committee shall consist of five (5) members of the Business Services Committee serving a term of one (1) year. The committee will meet at least three (3) times per year or as needed when called by the chairperson or the Executive Director-Treasurer.

{b} The committee shall work with the Executive Director- Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.

{c} The committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.

{4} Constructing and Financing of Facilities Review Committee

{a} The committee shall consist of the following persons:

[1] Chair, Business Services Committee

[2] Vice-chair, Business Services Committee (*)

[3] Chair, Assemblies subcommittee

[4] Chair, Contingency/Audit subcommittee

[5] Chair, Investment subcommittee

[6] Ex Officio, Executive Leader of the Convention Relationships and Budget Group

(*) will coordinate the functions of the Review Committee

{b} The purpose of the committee is:

[1] To establish and maintain a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention; and

[2] To establish the parameters for the use of monies from the unrestricted General Reserves of the Convention; and

[3] To establish the criteria for borrowing and repaying available unrestricted General Reserve monies.

(3) Congregational Services Committee

(a) Structure

{1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson will appoint, in consultation with the Executive Leader of the Congregational Services Group, members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader for the Congregational Services Group.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader and staff to provide resources for congregational maturation, health, and growth; and

{2} The committee will serve as another segment of the Congregational Services Group that seeks to help churches and associations fulfill their mission in their own settings.

(4) Convention Relationships Committee

(a) Structure

{1} The committee shall consist of members of the Board serving as chairperson and persons serving in a position of leadership of the following committees, auxiliary, institute, or conference:

{a} Chair, Christian Higher Education Committee

{b} Chair, Christian Social Services Committee

{c} Chair, Board of Advisers, Fruitland Baptist Bible Institute

{d} President, Baptist Associational Missions Conference

{e} President, Woman's Missionary Union

{f} Chair, Budget Committee

{2} The chairperson of the Budget Committee shall serve as chairperson of the Convention Relationships Committee. The chairperson will serve as a member of the Executive Committee. The Executive Leader of the Convention Relationships and Budget Group shall serve as an ex officio non-voting member.

{3} The committee will meet at least three (3) times a year. The chairperson or the Executive Leader of the Convention Relationships and Budget Group may call a meeting as needed.

(b) Responsibilities and Duties

{1} The committee shall participate with the Executive Leader in sharing and communicating information pertaining to the work of the Convention.

{2} The committee shall receive and discuss proposed recommendations, prepared and offered by the member organizations, which will impact relationships within the Convention.

{3} The committee shall forward all approved recommendations to the Executive Committee for consideration and final action.

(5) Mission Growth Evangelism Committee

(a) Structure

{1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Mission Growth Evangelism Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader of the Mission Growth Evangelism Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader and staff to provide resources which will enable churches and associations of the Convention to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with Christ through Jesus the Christ.

{2} The work will include the spiritual development, nurturing, and training of believers which will result in producing more effective Kingdom builders.

{3} The committee will serve as another segment of the Mission Growth Evangelism Group that seeks to help churches and associations fulfill their mission in their own settings.

(6) Resource Development and Promotion Committee

(a) Structure

{1} The committee shall consist of at least ten (10) members of the Board. The Executive Leader of the Resource Development and Promotion Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader of the Resource Development and Promotion Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader of the Resource Development and Promotion Group.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader and staff to provide leadership and direction to the overall ministry and work of the Resource Development and Promotion Group.

{2} The committee will lead all members of the Board in becoming active advocates of the Cooperative Missions Giving efforts and North Carolina Missions Offering Promotion.{3} The committee will serve as another segment of the Resource Development and Promotion Group that seeks to help churches and associations fulfill their mission in their own settings.

(7) Strategic Initiatives and Planning Committee

(a) Structure

{1} The committee shall consist of at least six (6) members of the Board. The Executive Leader of the Strategic Initiatives and Planning Group shall serve as an ex officio non-voting member.

{2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a chairperson and organizing the committee into subcommittees. The chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee. The chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The chairperson, in consultation with the Executive Leader, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the chairperson or the Executive Leader of the Strategic Initiatives and Planning Group.

{3} Any member who misses two (2) consecutive meetings without acceptable reason shall be automatically replaced.

(b) Responsibilities and Duties

{1} The committee shall work with the Executive Leader of the Strategic Initiatives and Planning Group to promote its task in assisting all Groups of the General Board Staff in strategic planning and implementation.

{2} The committee shall assist the Strategic Initiatives and Planning Group in helping churches to be aware of the cultural trends that impact their ministries.

5. AGENCY OF THE GENERAL BOARD

The Fruitland Baptist Bible Institute is an agency of the General Board and shall be responsible to the General Board of the Baptist State Convention of North Carolina.

a. Board of Advisors

The operations of the school shall be the responsibility of a Board of Advisors, who are elected by the General Board.

(1) The Board of Advisors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the General Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the General Board, the chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Board of Advisors to the General Board.

(a) One-third (1/3) of the membership shall be chosen from the alumni of the Fruitland Baptist Bible Institute who may or may not be presently serving as members of the General Board.

(b) One-third (1/3) of the members shall be chosen from those presently serving on the General Board.

(c) One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the General Board. The at large members should have expertise in budget, finance, and Baptist life.

(d) At least four (4) of the members shall be laypersons.

(e) If for any reason a member of the Board of Advisors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Board will be thereby terminated. A memberwhose General Board membership is terminated due to a relocation within the state may continue his/her membership on the Board of Advisors until that term expires. Vacancies on the Board shall be filled by the Executive Committee between sessions of the General Board.

(f) No person shall serve on the Board of Advisors for more than one (1) four-year term, and may not be re-elected to the Board until one (1) year has elapsed.

(g) No person shall serve on the Board of Advisors who at the same time is employed, either partially or fully, by Fruitland Baptist Bible Institute or by any institution or agency of the Baptist State Convention of North Carolina.

(2) Responsibilities of the Board of Advisors

(a) The Board of Advisors shall be responsible to the General Board and ultimately to the Convention for the operation of Fruitland Baptist Bible Institute and for all administrative and policy decisions of the Institute in the regular and proper performance of the task of the Institute.

(b) The Board shall report annually to the September meeting of the General Board, and a synopsis of the report shall be given to the annual session of the Convention.

(c) The Board shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the General Board for approval by the Convention in annual session.

(d) The Board has the responsibility for administering the budget. The Board shall have the responsibility for all personnel matters of the Institute except the selection or dismissal of the President of the Institute.

(e) The Board shall be responsible to the General Board for the fiscal operation of Fruitland Baptist Bible Institute and shall make periodic financial reports to the General Board, including independent annual audits.

(f) All properties shall remain in the trusteeship of the Convention. No debt shall be incurred without the approval of the General Board.

(g) The Board shall have the authority to secure endowment for the Institute in accordance with policies of the Convention and its institutions and agencies.

b. President of the Institute The President of the Institute shall manage the affairs of the Institute under the direction of the Board of Advisors. For the employment or dismissal of a President, the Board of Advisors shall recommend action to the General Board. The President shall have the responsibility for recommending all other personnel matters to the Board of Advisors.

c. Change of Status

Any change of status regarding the purpose of Fruitland Baptist Bible Institute shall be approved by the Convention in annual session, upon recommendation of the General Board.

d. Other Considerations

All other considerations regarding Fruitland Baptist Bible Institute not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

V. COUNCIL ON CHRISTIAN HIGHER EDUCATION

A. Duties and Responsibilities

1. Shall devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by the Convention;
2. Shall study the needs of the institutions and their ability to meet these needs, and upon the basis of its findings shall recommend to the General Board allocations to the institutions of such funds as may be made available for Christian Higher Education by the Convention or the General Board;
3. Shall formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the General Board concerning all its work and findings;
4. Shall study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

B. Executive Director

1. The Council on Christian Higher Education in cooperation with the Executive Director-Treasurer of the Convention shall nominate and the Executive Committee shall elect an Executive Director.
2. Duties and responsibilities of the Executive Director

   a. Shall be responsible to the Council on Christian Higher Education and through the Executive Leader of the Convention Relationships and Budget Group to the Executive Director-Treasurer, and to the General Board;

   b. Shall work in cooperation with all Groups in an effort to secure full support for the program of higher education of the Convention;

   c. Shall, in cooperation with the business manager and controller of the General Board, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs; and

d. Shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian Higher Education.

C. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the General Board. The President and Executive Director, or any five (5) members of the Council may call a special meeting.

VI. COUNCIL ON CHRISTIAN SOCIAL SERVICES

A. Duties and responsibilities

1. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the General Board and the Baptist people of North Carolina; and
2. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

B. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the General Board. The President or any five (5) members of the Council may call a special meeting.

VII. COUNCIL ON CHRISTIAN LIFE AND PUBLIC AFFAIRS

A. Description of Emphases and Activities

1. Objective

The Council shall assist North Carolina Baptists in the propagation of the gospel by:

a. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and

b. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. The primary program assignment of the Council is in the area of Christian moral development among North Carolina Baptists.

2. Program

a. Makes systematic long-range plans for emphasis on Christian social ethics in the life of the North Carolina Baptist Convention and its institutions and agencies. These plans may include such things as suggested methods, organizational patterns, and themes.

b. Plans and conducts specialized seminars in the field of Christian ethics. Specifically, these seminars for leadership may deal with such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other Convention institutions and agencies having interest in any of these areas.

c. Plans and conducts a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. The material is to be produced in cooperation with the Southern Baptist Ethics and Religious Liberty Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development.

d. Plans and conducts seminars in the dangers of alcohol and other controlled substances, provides literature and research and services as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people.

e. Provides for a liaison committee or person that would work with the General Assembly of North Carolina and the Congress of the United States on legislation on matters that may vitally concern the life and work of our Baptist people.

f. Plans and provides articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.

3. Information

a. Assembles basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items.

b. Assists editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged.

c. Provides a mail answering service to North Carolina Baptists and others in search of information on social problems.

4. Study and Research

a. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists.

b. Provides monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.

c. Determines by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.

5. Consultative and Advisory

a. Provides associations and churches with ideas by which achievements in Christian social ethics can be measured.

b. Provides counsel as requested in the field of applied Christianity to other Convention agencies and Groups.

c. Serves in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics.

(1) Consults with organizations working in alcohol education, public safety, and other areas of social concern.

(2) Presents North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and other matters pertaining to social welfare.

(3) Brings to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc

d. Encourages the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies, encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of the Council to study developments in the area of church-state relations, to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Convention on any developments in this area and otherwise keep our people informed. The Council shall recognize that its primary responsibility is to speak to our people rather than for them.

6. Relationships

The Council should work directly as a staff and service agency with the Convention and its institutions and agencies. It may work with Southern Baptist organizations and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may on invitation, conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council shall designate three (3) of its members for nomination for Trustees of the Christian Action

League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

B. Personnel

1. The Council, in cooperation with the Executive Director-Treasurer of the Convention, shall nominate an Executive Director and other personnel, as needed, to the Executive Committee of the General Board. The Executive Committee shall consider the nominations and take action. If a vacancy occurs, the Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled.
2. Duties and Responsibilities of the Executive Director
   a. Shall be responsible to the Council, to the Executive Leader of the Congregational Services Group, and to the General Board, and
   b. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing this Christian ministry.

C. Reports

The Council shall make a report to the September meeting of the General Board and to the Convention at its annual session.

D. Meetings

The Christian Life Committee of the General Board shall elect its chairperson at the January meeting of the General Board. The chairperson becomes President of the Council and a member of the Executive Committee of the Board. The Council shall hold at least three meetings a year in conjunction with the meeting of the General Board. Other meetings may be called by the President and Executive Director of the Council when deemed necessary.

E. Budget

Budget funds for the work of the Council will be recommended by the Council and approved by the Executive Committee of the General Board. Expenditure of budget funds will be supervised by the committee of the General Board, under the guidance of the Executive Director-Treasurer.

VIII. INSTITUTIONS AND AGENCIES

A. Quality of Life

1. Each institution which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's life (administrators, staff, employees, faculty, students, patients, residents and visitors) will have opportunity to respond to the institution's positive Christian and Baptist influence.
2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the full-time or part-time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new policies and programs relating to this matter; (6) the creation or strengthening of a structure in

which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.

3. Each institution, in its annual written report to the Convention, and oftener if it desires, shall include an account of what is being accomplished in this dimension of its life and work. It will be important for this report to give enough details to enable the messengers at the annual session, the members of the General Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institutional life are effectively communicated to our Baptist family.
4. Because of much smaller staffs, and the absence of students, residents or patients, the Biblical Recorder and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and oftener if they desire, an account of what is being done in this dimension of their life and work

B. The Dismissal of Trustees

In the event that it should become necessary for this Convention to consider removal of a trustee, it shall be done in the following manner:

1. This Convention will automatically refer the matter to the Executive Committee of the General Board for consideration and action.
2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees.
3. If it becomes necessary for the Executive Committee to act in behalf of this Convention, the trustee in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel
4. The Executive Committee will report its action in full to the General Board subject to the approval of this Convention in its next annual session.

IX. AMENDMENTS TO BYLAWS

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the Biblical Recorder in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3rds) vote of the registered messengers present and voting at any session of the Annual Convention after the Monday night session.

X. QUORUM

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

Updated January 2003, as approved by Convention in November 2002.

PROCEEDINGS 172ND ANNUAL SESSION

By Ray W. Benfield, Winston-Salem, NC, Recording Secretary
Gene Booker, Asheboro, Assistant Recording Secretary

Convention Theme: Mobilizing Baptists for Ministry - Birthing Congregations

MONDAY EVENING, NOVEMBER 11, 2002

1. The Monday Evening session began promptly at 6:30 pm as President Jerry Pereira called the 172nd annual session of the Convention to order.
2. Neal Eller, Jr. led the assembled messengers in singing the hymns, *Let There Be Glory and Honor and Praises; O for a Thousand Tongues to Sing;* and *All Hail the Power of Jesus' Name.*
3. Two pastors from related churches led the devotional period. David Cox, pastor of Richland Creek Community Church, an English language church near Wake Forest, N. C., told of his five-year old church's desire to start a new church. The result was the beginning of Pastor Etni Prieto's ministry in helping to found the Iglesia Bautista Evenezer (Ebenezer Baptist Church), an Hispanic congregation. The two pastors alternated in presentations of their cooperative ministries, and also in Scripture reading from Revelation 7:9-12, and in their prayers.
4. In closing, the assembly sang together *Shine, Jesus Shine,* and *Rise Up, O Church of God.*
5. Following the devotional and inspirational sharing time, the duo called FUZION gave a mini-concert of Christian music in Spanish and English.
6. The Mayor of Winston-Salem, host city of the convention, the Honorable Allen Joines, was introduced to bring greetings and brief remarks to the convention. He expressed gratitude on behalf of the city for our choosing Winston-Salem as the annual meeting place year after year. Mr. Joines also expressed his Christian faith in commending the churches and leaders of North Carolina for their faithful and meaningful work on a daily basis in their own communities throughout the state. The Scripture portion Mayor Joines read in challenging us on came from I Timothy 6:11ff.
7. For the first time in the history of this Convention, after approval of motions at last year's convention, VBS-type pledges to the American and Christian flags, and to the Bible, were conducted by the body. The Campbell University ROTC unit led the procession of participants in the new ceremony. The ROTC unit furnished the holder of the US flag, while Michael Bissette, Royal Ambassador from Ardmore Church, Winston-Salem, presented the Christian flag. Jonathan Taylor, a State Bible Drill finalist from Finch Fellowship Church, Lillington, held the Bible for the pledge.
8. Richard Odum, chair of the Local Arrangement Committee, gave some instructions on the whereabouts of the meeting rooms available for various groups. Chair of the Enrollment Committee, Edward Honeycutt of Mt. Airy, at the time of 7:10 pm, the breakdown of the initial registration of messengers for this convention was as follows: Pastors: 584; Pastors' Spouses: 232; Other Church Staff: 263; Laity: 1,007. Total: 2,086, plus 103 visitors (Grand Total in attendance: 2,189). Honeycutt moved on behalf of the committee that these duly registered messengers, and those coming later during the session, constitute the 172nd annual session of this Convention. The motion was approved.
9. Clella Lee of Fayetteville, Chair of the Program, Place and Preacher Committee, presented their motion that the printed program in each messenger's packet be adopted as the program for the 172nd annual session of the Baptist State Convention for November 11-13, 2002. The motion was approved. Another motion was presented for the Committee, as follows: That James Walker preach the convention sermon at the 173rd annual session in 2003, and that Robert Melvin serve as the alternate preacher. The vote was taken by the presiding officer, and the "ayes" approved the motion.
10. Roy Porter, member of the Program, Place and Preacher Committee from Rocky Mount, came to the platform to explain the nature and procedures of the Breakout Sessions to be held for the second consecutive year.

11. The President made some special recognitions of honor guests and leaders of the Convention in various capacities. The present Convention officers and their families were presented; the Trustees, Presidents, and other officials from Convention agencies and institutions were asked to stand; the past Presidents and their spouses were acknowledged; Retired pastors and other church staff were remembered; new pastors and church staff members were recognized; General Board Members and the Executive Committee were singled out for their consistently hard work; Hispanic and other language pastors were asked to stand.

12. Representatives of sister institutions and agencies were asked to come to the platform for more formal recognition. First, the President of the New Orleans Baptist Theological Seminary, Chuck Kelly, was presented for some brief remarks. He spoke of the new organization of the seminary, with the church at the center of all they are doing. Next, the International Mission Board representative, Tom Smith, brought greetings, saying the church has the task of world missions, and the Board is the channel through which the church fulfills its calling. Last year, there were 33,000 volunteers who went to the mission fields of the world, many of whom were from North Carolina, to work alongside the 5,400 missionary staff on the fields. Tom McEachin, a media strategist, represented the North American Mission Board, and echoed the same type of sentiments brought by Tom Smith from the I.M.B. John McCoy, pastor of the North Pole Baptist Church in Alaska brought greetings from Alaska Baptists on behalf of the mutual partnership. President Pereira asked all present who had ever served in the U. S. military services to stand and be honored for their service to our country and the world on behalf of freedom. This gesture was mentioned as especially appropriate since this day was Veterans Day, November 11th.

13. President Pereira asked the interim Presidents of two of our distinguished institutions of higher learning to come to the platform. Dan Lunsford, Professor, and now interim President of Mars Hill College, gave an update and progress report on the status of the college since its recent turnovers in the offices of President and Chancellor, among other changes at the school. Frank Campbell, former North Carolina pastor and Convention president, and recently retired President of Averitt University in Danville, Virginia after seventeen years, has been appointed interim President of Gardner-Webb University. He came forward to give a report on the activities and actions taken in recent months at Gardner-Webb following the dismissal of then President Christopher White, and related matters leading up to this serious event in the life of the school. Both reports from these respective Convention-supported institutions were positive and encouraging, with plans and hopes for returning to their long-established stability and effective ministry with students in higher education in the not-too-distant future.

14. Dixon Free, President of the General Board, was recognized for the first report of the Board's activities during the past year. President Free, with reference to the two schools' reports above, led in a time of prayer for all the educational institutions of the Convention. Words of gratitude were then passed on to members serving on the General Board for their support and excellent work. In addition, he mentioned special thanks to individual helpers and supporters, such as Jerry Pereria, David Horton, Jim Royston, and to his own church where he is pastor, First Church of Lincolnton. A token gift to Jim Royston in gratitude for his first five years of service as Executive Director/Treasurer of the Convention was presented.

    Free called attention to the importance of the Book of Reports, which should be followed closely in understanding the work of the General Board during the year while the Convention is not in session. Jim Royston was called to the podium to acknowledge the successful completion of his first five years in office as Executive Director/Treasurer of the Convention. Royston responded with his own thanksgiving for the privilege to serve in this awesome responsibility, which he accepted only after a full day of prayer when he asked God to reveal any viable hindrance to such a decision. With nothing apparently standing in the way, he humbly accepted the call of God that came through this Convention, he said. He also personally thanked the great staff working with him for any successes they had gained together.

    All General Board staff were then recognized, after which President Free described the makeup and duties of the Board itself. He stated that the Board has three regularly scheduled meetings yearly in January, May, and September. The Board meets for business during the year while the Convention is not in session. Presently, there are 106 Board members representing the 10 regions of the state. Those regions with larger population centers rate additional representation on the Board. Approximately one

fourth of the members rotate off each year on the four-year membership basis. Thirty members rotating off were recognized from the 2002 class with a token gift of appreciation. These included the following:

Clarence B. Adams	Stanley Allen	Donald L. Ballenger
Doris B. Borders	Sarah L. Childers	Grace S. Dalton
Lucille R. Edwards	Donald B. English	C. Philip Ginn
Jack L. Glasgow, Jr.	Lawrence Goodman	Arnold C. Harrell
Sandra M. Harrison	Carolyn D. Helms	Monica C. Hix
David B. Horton	Harvey M.Johnson	Richard W. Jordan
D. Gene Lakey, Jr.	Robert P. McCrary	Lewis F. McLean
Horace E. McRae	Phillippa S. Mathis	C. Elizabeth "Betty" Moore
Tim Moore	Sharon Muckenfuss	Patricia D. Pullium
Misa B. Raynor	Tony Spencer	Robert E. Williams

David Horton, Vice President of the Board, now presiding, asked for applause by the body in appreciation for Dixon Free and his leadership of the Board over the past two years. Horton recited the role of the Executive Committee of the Board, which acts for the Convention and the General Board when they are not in session. The Committee meets monthly during the year, except June and October. A round of applause for their faithful service came from the assembly. One matter of business at this juncture was presented, involving approval of Convention Trustees for the coming year. The nominees approved were Gerald Arnold of Raleigh, John Webb of Wilson, and Wayne Stevenson of Raleigh.

Michael Blackwell, President of the Children's Homes, was recognized to present their yearlong effort to make North Carolina Baptists aware of a gigantic prayer campaign. Children and others held massive prayer chains linked together, each with a prayer of some sort inscribed thereon. The multi-colored links numbered over 13,000, representing prayers in English, but also in several other languages, and prayers with one word up to those with several sentences. Prayers were for children, by children and adults, but also for the world situation at large. Blackwell stated the prayers coming from North Carolina Baptist churches indicate that our people believe God cares, God lives, and God meets all needs wherever they are. A closing prayer was offered by Blackwell, and this presentation concluded the first report of the General Board.

15. The North Carolina Baptist Singers presented a brief concert preceding the annual sermon. Neal Eller, Jr., Dan Ridley, and Mary Alice Seals were the directors leading out in this presentation of some lively music. Special selections were performed separately by the men and women's groups, while the entire group performed some portions too.

16. President Jerry Pereira introduced Charles Page, pastor of First Church, Charlotte, to bring the annual sermon. The North Carolina Baptist Singers were led by Dan Ridley in another presentation, and the body sang "Holy, Holy, Holy" prior to the sermon.

17. Pastor Page's sermon title was "Understanding Our Times," based on I Chronicles 12:32, which reads: "And the children of Issachar, which were men that had understanding of the times, to know what Israel ought to do; the heads of them were two hundred; and all their brethren were at their commandment."

    Page has been under constant treatment for cancer over the past several years, and was scheduled to preach the annual sermon last year, but could not because of treatments at a clinic in Little Rock, Arkansas. He was then re-scheduled for this year's convention, and fortunately was able to keep that appointment. In his message, he talked about the present world in a state of flux and moral decadence and urged a new God-honoring change for the future. He gave several examples of how we today are self-satisfied with our actions and our own standards, as over against what God prefers for us. In the midst of his message, Page thanked North Carolina Baptists for their prayers in his time of need. In his own church, the members were asked to pray for him every time they saw an UPS truck. As he proceeded with his sermon, the pastor labeled humanism as a belief that moral values take into account that their source is only human experience, indicating that no god can save people. Such an ideology will destroy the incoming generations, he asserts. To make his point about God's standard of the Bible as sufficient for everyone, he told of how President John Quincy Adams stood before the U. S. Congress holding two one-pound weights, one from Maine and the other from Massachusetts. One weight was an ounce heavier than the other, to which he referred when he told Congress, "Gentlemen, we need a standard." Congress responded by creating the House Weights and Measurements

Committee. As he drew his message to a close, Page quoted Proverbs 29:18, saying "a people without a vision perish." Such a vision must be bold and courageous, akin to the vision that Paul and Barnabas had when they departed Antioch unaware of the dangers they would face on their journey for the Lord. "Oh God, so fill me with your Holy Spirit so nothing else matters," were his concluding words.

18. The first session was adjourned with a prayer led by Layne Rogerson, Oakmont Church, Greenville.

TUESDAY MORNING, NOVEMBER 12, 2002

19. The Convention President called the second session of the annual meeting to order at 8:30 am. It was announced that the Constitution and Bylaws Committee would be meeting in the committee room at specific times for questions by messengers.
20. Bob Lowman, Director of the Mecklenburg Prayer Network, Charlotte, was introduced to lead the Guided Prayer time.
21. Neal Eller, Jr. came forward to direct the congregational music : Open Our Eyes, Lord; Sanctuary; and What a Friend We Have in Jesus.
22. Bob Lowman led in prayer, along with scripture reading and suggestions for prayer.
23. The body sang another song to close the devotional period, More Love to Thee, O Christ.
24. Dixon Free, President of the General Board of the Convention, was acknowledged for the first report from the Board to the full convention.

    The first motion was as follows:

    At the request of the Alaska Baptist Convention, the General Board recommends that the partnership between the Baptist State Convention of North Carolina and the Alaska Baptist Convention be extended for two more years beyond the original three-year partnership, thus extending the partnership through December 31, 2004.

    Jim Royston spoke to the motion, relating the many good things that had come out of the relationship between the two conventions. He also shared information on the growth of the Alaska Convention during the previous three years.

    The motion was approved by uplifted ballots.
25. President Free presented Richard Brunson, Executive Director of N. C. Baptist Men/Brotherhood, for an overview of the various partnership activities during the past year. A power point presentation followed, covering the four major partnerships with Malaysia/Singapore; Honduras since Hurricane Mitch in 1998; Alaska; and Metro New York City Association, post September 11, 2001. Other outreach touched Israel with a food distribution project with the Palestinians; and Chinese medical projects in remote villages, and English language classes with students; building a seminary in Armenia; working in remote areas of India; plus projects still going on in eastern N. C.; and the ministry of the N. C. Medical/Dental buses. Disaster relief efforts continue in West Virginia, New York, Louisiana, Maryland and other places. The work of the North Carolina Baptist Men after the Pentagon disaster of September 11, 2001, was also highlighted. A cross fabricated from a portion of the damaged building at the Pentagon was shown to the assembly by Brunson, as a gift from the Chief of Chaplains, General Gunhus, at the Pentagon to North Carolina Baptists as a token of appreciation for the good work done in the aftermath of the terrorists bombings.
26. Misa Raynor, chair of the Convention's Constitution and Bylaws Committee, referred to pages 5 and 6 in the Book of Reports for presentation of the Committee's five motions, which included seconds to the motions from the Committee, as follows:

    a) **Amendment to Article V of the Constitution:** The General Board recommends the adoption of the following amendment to Article V of the Constitution and Bylaws of the Baptist State Convention:

    Article V. Meetings
    This Convention shall convene annually on Monday after the second Sunday in November. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

The motion, which required a two-thirds majority to change the Constitution, passed by uplifted ballots.

b) **Amendment to Bylaw II.E.5.c.** The General Board recommends the adoption of the following amendment to Bylaw II.E.5.c. of the Constitution & Bylaws of the Baptist State Convention:

Bylaw II.E.5.c.
The Committee on Convention Program, Place, and Preacher

This committee shall be responsible: for the program of the current year and preliminary plans for the next two annual sessions; and

The motion passed by uplifted ballots on a majority vote.

c) **Amendment to Bylaw II.E.8.b. and II.E.8.e.** The General Board recommends the adoption of the following amendment to Bylaw II.E.8.b. and II.E.e. of the Constitution & Bylaws of the Baptist State Convention:

Historical Committee
This committee shall be responsible:
b. for encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;

e. for working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library; and

The motion passed by uplifted ballots on a majority vote.

d) **Amendment to Bylaw IV.B.4.b. (1) (b) {8} {b} [1]** The General Board recommends the adoption of the following amendment to Bylaw IV.B.e.b. (1) (b) {8} {b} [1] of the Constitution & Bylaws of the Baptist State Convention.

Budget Committee
[1] Shall consist of nine (9) members, to be appointed for a three-(3) year term by the chairperson of the Executive Committee, in consultation with the other officers of the Board. The membership shall be appointed from the following:

The motion passed by uplifted ballot on a majority vote.

e) **Amendment to Bylaw IV.B.4. b. (1) (b) {6}** The General Board recommends the adoption of the following amendment to Bylaw IV.B.4.b. (1) (b) {6} of the Constitution & Bylaws of the Baptist State Convention:

Powers, Responsibilities and Duties
{6} Shall invite heads of all institutions and agencies of the Convention and of the General Board Groups to present written evaluations of their needs and requests to the Budget Committee for the next two fiscal years; and

The motion passed by uplifted ballots on a majority vote.

27. The Unity Committee Report was received by the Constitution and Bylaws Committee, but no changes to the Constitution in this regard were recommended. This concluded the second report of the General Board to this year's convention meeting.

28. The presiding officer presented Mr. Len Preslar, Jr., President and CEO of Baptist Hospitals for a special report. Video presentations supplemented the explanations and descriptions of various ministries and procedures being following at Baptist Hospitals in many aspects of modern medical care. Steve Snellgrove, Vice President of Operations at the medical center added immensely to the report as he spoke about what the Hospitals are doing for the healing care of human suffering on behalf of people far and near. He reported the Christian influence of this institution as going far beyond the physical healing which takes place. Bill Yates, Vice President of the Pastoral Care Division that was established in 1947 with Dr. Richard K. Young as its first Director, also gave many examples of spiritual care for patients, staff, pastors and churches in the overall ministry of the vast, sprawling medical center in Winston-Salem. The Mother's Day Offering has made a great deal of difference in the lives of families who could not pay any, or at least not all, of their medical care bills. They continue to send letters of appreciation to North Carolina Baptists to the Department to let everyone know of their gratitude.

Congregational singing at this juncture was led by Neal Eller, Jr., as follows: *Send the Light; Jesus Saves!; I Love to Tell the Story;* and *Saved, Saved.*

30. A special report from the Mission Growth Evangelism Group was given by Marshall Pridgen, Jr., chair of the committee from Morganton, and Milton Hollifield, Jr., the Executive Group Leader. Hollifield stated that he and other General Board staff are striving to carry out the mandates of the Great Commission of Christ to help take the Gospel to all the world. In doing this, they are following the leadership of Jim Royston, Executive Director, as they focus their energies on the two main priorities of "winning the lost and developing believes." He stated their mission is to provide resources that will enable churches to be most effective in communicating the Gospel of Jesus Christ. The challenge is great, as one report states there may be as many as four million people living in North Carolina who have no active affiliation with any church. To illustrate this charge for North Carolina Baptists, the video, "Man on the Street," was shared to reinforce the need for a vital witness in our own area.

    Hollifield went on to describe the makeup of the Group, which includes five teams: Evangelism and Church Growth; Church Planting; Campus Ministry; Baptist Men; and Partnership Missions. One major goal of the Group is to assist the churches in increasing the annual baptisms from 28,000 to 43,000 by the end of the year 2006. This can possibly be done if the churches prioritize their resources, pray fervently, and focus their energies on reaching people for Christ. At this point, the video featuring staff interviews is shown, encouraging the churches to think of the Group's staff members as their "state missionaries." The baptism goal could be reached with one practical improvement by the churches, which is: baptize one more convert each year over the last year's total. This can be done through fervent prayer and acceptance of the Holy Spirit's power and blessing.

    Psalm 126:5-6 was displayed on the screen, which reads: *They that sow in tears shall reap in joy. He that goeth forth and weepeth, bearing precious seed, shall doubtless come again with rejoicing, bringing his sheaves with him.* Hollifield challenged each North Carolina Baptist to make a special commitment to God, by calling attention to the back cover of the convention program. There was printed a special prayer strategy named "Stand in the Gap," calling every Christian to intercessory prayer for the lost around them. The Scripture, Ezekiel 22:30, which reads: *And I sought for a man among them, that should make up the hedge, and stand in the gap before me for the land, that I should not destroy it; but I found none. The congregation was asked to fill out the requested information and turn it in, thus choosing 30 days out of the 365 days in 2003 to pray for the lost. The goal is to have 30,000 individuals praying in concert during the year. Kellee Cogdill from Shelby was called to sing a song while the body filled out the forms and signed their commitments. The audience was asked to join together by twos and pray for this effort and for the lost awaiting our interest and concern. Afterwards, Hollifield offered the closing prayer to the Group's presentation.*

31. Jim Royston came to the platform to speak to the effort of securing 30,000 "prayer warriors" for the 2003 year of prayer emphasis for the lost. He asked, "What could be possible in a prayed for, shared with, world? He said prayer is, and must always be, the foundation of everything we do, as the body was reminded of the 13,000 names on the prayer chain presented by the Children's Homes representatives. Royston urged North Carolina Baptists to pray and take risks to reach this state for Christ, saying missions and ministry bind us together. Saying North Carolina Baptists have defied the odds to stay and work together, he stated that every great spiritual awakening in history started with prayer.

    Speaking personally, Royston said it was prayer and a keen sense of God's leadership that brought him to become the Executive Director of the Convention five years ago. He shared that he had learned something else in addition to the importance of prayer, which is that Revival and spiritual healing require taking some risks. Risks were noted from the New Testament times when Peter and Cornelius met, a Jew and a Gentile, who became fellow believers by ignoring their surface differences. No doubt, Royston said, the early church grew because of the risk-takers. Christ himself risked everything, and the closer he got to the cross, the smaller the crowds who followed him.

    These blessings from prayer and risk-taking will never happen, he said, with a "business-as-usual" approach. He warned that if current trends continue, Catholics could outnumber Baptists in this state within 10 years. He admitted it would not be the worst thing that could happen, but that his vision was different for our state. The Baptist leader noted the Gospel does not change, but the world is changing rapidly.

He touched on the efforts of the staff in Pursuing Vital Ministry as a Spiritual Journey designed to help congregations to reach their Full Kingdom Potential. This effort will help churches to move up to higher levels of ministry, working with their "coach" and learning from other churches which have plateaued or become stagnated.

His last word of warning to churches embroiled in the Convention controversy came when he said we need to be more interested in reaching people than in eliminating the opposition in our ranks. He added that we need to be more concerned with the lost souls in our communities than hindering church growth that does not measure up to our guidelines. "The things we used to do are good, but they may not be the best anymore," he said, "and I can tell you that if we continue to talk about why we're different and how we're different politically and theologically, we'll be pretty much out of business in twenty years.

32. The Enrollment Committee reported a total of 3,465 messengers in attendance for the meeting, including 917 pastors, 330 spouses, 479 other church staff, and 1,739 lay people. There were 191 visitors registered, bringing the total attendance to 3,656 at this juncture.

33. Bob Foy, First Vice President, presiding, noted that the fixed order of business at 10:35 AM had arrived for election of the President. Billy Cline, a retired pastor from Weaverville, nominated Jerry Pereira for re-election to a second term, as allowed in the Constitution and Bylaws. There being no other nominations, he was elected by acclamation for another year.

34. The first period for presentation of miscellaneous business was opened for messengers from the floor.

35. Tim Rogers, messenger from Victory Baptist Church, Seagrove, made the following motion: "I move that the President appoint a special committee to study whether or not Giving Plan "C" is consistent with the Baptist State Convention of North Carolina's Constitution and report its findings to the 2003 convention." Rogers spoke to his motion after the motion was seconded. There were no others who spoke, so the motion was put to a vote by uplifted ballots. Since the outcome was in doubt, the President asked for a standing vote with uplifted ballots. It was still unclear whether the motion passed or failed, so a ballot vote was authorized. The ballots were collected after the voting was concluded, and they were taken to the usher's room for machine counting, with a report to come later. (The report at 12:05 PM today was: **YES — 1,891** (62.71%) **NO – 1,124** (37.29%) TOTAL VOTES: 3,015. The motion was approved.

36. Beauford Smith, messenger from Colfax Church, Colfax, presented a motion to suspend the rules, and endorse a Resolution on the Lottery which had been written and approved by the Christian Life Council of the Piedmont Baptist Association, Greensboro. The recommended resolution read as follows:

RESOLUTION ON THE LOTTERY

WHEREAS, Governor Michael F. Easley was intent on covering the North Carolina Budget shortfall with lottery moneys; and

WHEREAS, lottery and other gambling interests who are intent upon promoting all gambling activities in North Carolina have vigorously lobbied the North Carolina Legislature; and

WHEREAS, gambling over the centuries has been detrimental to undermining the Protestant work ethic;

THEREFORE BE IT RESOLVED, that the North Carolina Baptist State Convention meeting in Winston-Salem, North Carolina, November 11-13, in the year of our Lord 2002, express gratitude to the North Carolina legislators for their good judgment of rejecting the lottery referendum.

The body voted to suspend the rules, which required a 2/3rds majority. The motion to approve the Resolution received a second and the presenter spoke to the motion. With no one else asking to speak, the motion was put to the floor and it was approved by uplifted ballots.

37. H. Leroy Burke, messenger from East Lumberton Church, Lumberton, made the following motion:

That this convention meeting in Winston-Salem, N. C., November 11-13, 2002, give the President, Jerry Pereira, the authority to appoint a committee to study the relationship between the N. C. Baptist State Convention and the institutions and agencies we elect trustees and give support to. This committee is to report its findings back to the convention meeting in 2003. After a second, the presenter spoke to his motion. Tim Moore, President of the Council on Higher Education, spoke against the motion, stating that there were already trustees elected by the Convention who were accountable to the Convention for

these institutions and agencies. With no other speakers, the matter was put to a vote by uplifted ballots. The motion lost by a substantial margin.

38. Johnson Gupton, messenger from Forest Hill Church, Winston-Salem, moved the following instructions:

    I move that the convention instruct the Local Arrangements Committee and/or the Program Committee to place in the convention program the time that the convention hall will be opened.

    The motion received a second. The presenter spoke to the motion, stating his and others' experience on Monday evening with the opening fifteen minutes later than the stated opening time. The problem was elderly people in line who had no place to sit down during the extra wait time. With no other discussion, the motion was approved by uplifted ballots.

39. David Mansignh, messenger from Trinity Fellowship Church, Elizabeth City, made a motion related to the Chaplaincy Program in state prisons as follows:

    I move that the Baptist State Convention of North Carolina suspend the rules, and send a resolution to the North Carolina Legislature encouraging the continuation of providing Chaplains for state prisons.

    The vote on the motion to suspend the rules, with a second and 2/3rds majority needed, was taken and the motion passed. A second was heard for the motion to write and send the resolution as indicated. There was no debate and the matter was voted on with uplifted ballots, and was approved.

40. Beegee Brown, messenger, Hope Fellowship Church, Youngsville, made the following motion:

    I move that the President of the Convention appoint or ask a committee to study the composition of this Convention, and bring a report or recommendation or amendment to next year's convention.

    With a second, and after Mark Mofield, messenger from First Church, Elon spoke against the motion, it was defeated by a vote with uplifted ballots.

41. Ron Cava, messenger from First Church, Clinton, affirmed the two men who had brought resolution motions along with suspending the rules, but he urged messengers to strive to abide by the rules already established for dealing with such matters in an orderly way. The privilege to suspend the rules is for genuine exceptions, not a matter of regular parliamentary procedure.

42. Robert Dixon, messenger, Southeast Church, Greensboro, gave the following motion:

    I move the convention authorize our President to appoint a Study Committee to see how N. C. Baptists might respond to the recent dismissal of some Prison Chaplains by the N. C. Department of Corrections.

    With a second, and without discussion, the motion was approved by uplifted ballots.

43. Special music was presented by the Swannanoa Valley Community Choir, from the President's hometown of Swannanoa.

44. David Horton, Second Vice President, was presiding and presented Jerry Pereira's family, his wife and two daughters and his mother, before he came forward to bring the annual President's message.

45. The President's message was entitled "The Church: A Golden Past and a Glorious Future." It was based on Matthew 16:15-18.

    Pereira introduced his sermon by stating that the New Testament has Christ for its foundation, reminding the congregation of Christ's pointed questions about who he was. He asked his disciples two questions here, "Who do others say that I am?" and then "Who do you say that I am?" He said in the Book of Acts, one can see Christ going UP, the Holy Spirit coming DOWN, and the Church going OUT! He proclaimed, "North Carolina churches will go forward only as we build on Christ, the foundation." He urged that we support one another, and also our institutions and agencies, and not fight each other, but be partners in the Gospel.

    The President declared unequivocally that he fully supports Executive-Director Royston's goals of a $50 million Cooperative Program Budget, 43,000 baptisms, and 150 new congregations by the year 2006. He affirmed, "I believe we are on our way to accomplishing those goals," and "they are God-sized goals."

    Pereira mentioned such doctrines as the virgin birth, the cross of Christ as both a "gory" place and a "glory" place with Christ upon it. He said we must build churches upon the truth of the cross and the foundation of Christ. He encouraged N. C. Baptists to continue to work together, as God is working with

us because of it. He believes we can do much more together, than we can separately. Christians are in a spiritual warfare, and the enemy is not our brothers and sisters in Christ, whatever their label.

The speaker included a reference to the prospect of war with Iraq, asking everyone to pray for our troops who may be in harm's way. Retreating from the military conflict threatening the world, he returned to the spiritual realm, saying he had read the final chapter of history: "We win!"

Again, Pereira summarized the Book of Acts by saying, "Jesus went up, the Holy Spirit came down, and the church went out and touched their communities for Christ. North Carolina Baptists, let's go out and do likewise."

46. The closing prayer was led by Chad Hall, Connection Church, Hickory.

47. Edward Honeycutt, from the Enrollment Committee, gave a final report on the outcome of the vote on the motion relating to the study of Plan "C" earlier in the morning. The results were as follows: YES – 1,891 (62.71%) NO – 1,124 (37.29%) TOTAL = 3,015. The Motion passed.

48. The general sessions of the convention adjourned until the Evening Session at 7:00 pm, with Break-Out Sessions scheduled for the afternoon from 2:00 – 5:00 pm.

TUESDAY AFTERNOON, NOVEMBER 12, 2002

49. At 2:00 pm, the Break-Out Sessions began with the following conferences:

    1) FINDING A WAY THROUGH CONFLICT. Room 19, with a repeat at 4:00 – 4:50 pm. Led by Wayne Oakes, pastoral ministries consultant, Baptist State Convention. Based on a booklet by that title produced by the Convention.

    2) The NET: Evangelism for the 21st Century in the Winston Room. Led by Marty Dupree, evangelism consultant, Baptist State Convention. NET is a personal evangelism approach that weaves a gospel presentation through the sharing of one's personal testimony.

    3) UNDERSTANDING THE MODERN FAMILY in the Piedmont Room. Led by Michael Cogdill, dean of the Campbell University Divinity School. Family is "in!" The family is God's first institution —– first in time and first in importance. But the family is changing.

    4) USING OUR GIFTS TO C.A.R.E. in the Salem Room. Led by Mark Hunnicutt, minister of students/family care, Mud Creek Church, Hendersonville. C.A.R.E. (Christians Actively Reaching Everyone) is a lay ministry where church members are mobilized to use their spiritual gifts to care through avenues of outreach, prayer, hands-on projects, etc.

50. At 2:50 pm, a break of ten minutes was observed for all sessions.

51. At 3:00 pm, the Break-Out Sessions continued as follows:

    1) ALL GOD'S CHILDREN: Ministry in a Diverse World in the Salem Room. Led by Steve Sumerel, family ministries consultant, Baptist State Convention. Christ spent most of His ministry in relationship with people outside the "religious community." We must seek ways to model Christ's example to a very diverse population.

    2) CHRISTIAN WOMEN'S JOB CORPS (CWJC) in the Piedmont Room. Led by Elizabeth Edwards, director of CWJC in North Carolina. Christian Women's Job Corps is a holistic approach to helping women go from dependency to self-sufficiency while teaching them the love of Christ.

    3) OPERATION INASMUCH in Room 19. Led by David Crocker, former pastor, Snyder Memorial Church, Fayetteville. Operation Inasmuch is a one-day community blitz by Christians performing hands-on mission work in their community.

    4) TRANFORMING LIVES AND CHURCHES THROUGH GIFT DISCOVERY – Winston Room. Led by Eddie Hammett, leadership/discipleship consultant, Baptist State Convention. Your spiritual gifts can awaken, motivate and guide you into effective and life changing ministry inside and outside the walls of the church.

52. At 3:50 pm, a break of ten minutes was observed for all sessions.

53. At 4:00 pm, the following Break-Out Sessions continued:

1) FINDING A WAY THROUGH CONFLICT in Room 19. Led by Wayne Oakes, pastoral ministries consultant, Baptist State Convention. Based on a booklet by that title produced by the Baptist State Convention.

2) ISLAM AND CHRISTIANITY in the Salem Room. Led by George Braswell, Jr., professor at Southeastern Seminary. Islam is one of the fastest growing faiths in America, including the establishment of mosques in several North Carolina cities.

3) MAKING PRAYER REAL in the Winston Room. Led by Hope Christian, director of Retreat Ministries in Raleigh. Prayer connects us directly to God. Prayer may not always change the situation, but it changes us.

4) WHY DO FAITH IN MY CHURCH? in the Piedmont Room. Led by Rick Hughes, FAITH is a Sunday School and evangelistic emphasis in the local church.

TUESDAY EVENING, NOVEMBER 12, 2002

54. Bob Foy, First Vice President, was the presiding officer. The session was opened with a congregational hymn led by a choir, "*Lord, I Lift Your Name on High.*"

55. Charles Allard, Westwood Church, Cary, led in the opening prayer.

56. As time arrived for Committee Reports, Hargus Taylor came forward to bring the report of the Historical Committee. The written report of the committee is found on page 60 of the Book of Reports. Special recognition was given to Shiloh Church in Chowan Association upon observance of its 275th anniversary during the year. Several other churches in the state received recognition upon their 125th anniversary observance. The 2002 Church History Writing Contest award was presented on behalf of the committee to Dr. Roger Hawley Crook, retired professor of Meredith College in Raleigh, for his excellent account of the history of Inwood Church, Raleigh. The plaque designating this award was presented to Charles McMillan, retired Raleigh Association Director of Missions, for Dr. Crook who was unable to be present. McMillan stated that Dr. Crook was very appreciative upon winning this award, but at the same time gave most of the credit to the church's past and present leadership who had preserved the history of the church from its beginning.

    Taylor encouraged churches to preserve their historical records, and continue to send them to Wake Forest University's Historical Collection archives in the University Library for microfilming and preservation for use by future generations of historians and others. The report was received by the body.

57. Bob Foy presented Michael Barrett, chair of the Committee to Study the Annual Session of the Baptist State Convention, for the committee's second report. Barrett stated that the reason for having an annual meeting is because the constitution mandates it, but the real reason goes much deeper. He said the representatives to each annual session were first called "delegates," up to the 1940s, but then it was changed to "messengers." As "messengers" from the churches, the two-way responsibility of each representative points to what one brings to the annual meeting, and what one takes back to the local church. As "messengers" take back appropriate reports to their churches what God is doing in and through the convention of churches working together in this state, and shares challenges of what yet needs to be done. The purpose then is to mobilize churches and individual Christians for ministry and missions. At this juncture, a video clip portraying the many ministries carried on by the Convention together with the churches was shown. It covered such basic programs as training leadership, disaster relief, retreats, volunteerism, prison ministry, and new church starts, among others.

    The second point of the report focused on the reason for having such a committee to study the purpose of the annual meeting. Included among the reasons were to improve the flow of information; evaluate attendance; present a healthy image; look at changing times; to help realize that convention time is much than elections to office; evaluate the Convention's effectiveness; to reach all people groups, & focusing especially on the ages 18-40 group; and last but not least, experiencing what God is up to and joining Him in it.

    Barrett confirmed that the committee's work had been a study in process, including the two-day convention, renewed emphasis on worship, the break-out sessions, the surveys, etc. All of these have been initiated as the committee sought to be innovative, responsible, and true to their purpose.

    The four broad purposes of the Baptist State Convention were defined as follows:

1) Mobilize North Carolina Baptists for Ministry through Worship.
Plan well ahead for future conventions for the sake of speakers, creativity, and theme; Provide diversity and creativity in worship and music; Quality must be of utmost concern whether outside people or local folks are brought in; Address the age group 18-40; The work of God among us is most important during our time together.

2) Mobilize North Carolina Baptists for Ministry through Education.
Expand the break-out sessions; Focus on ministries; Report creatively; Orient new members; Consider bi-annual meetings and regional meetings; Provide tours of local Baptist facilities; Provide fellowship with Convention leadership and staff; Encourage education through exhibits; and again, Appeal to the 18-40 age group.

3) Mobilize North Carolina Baptists for Ministry through Fellowship.
Provide prayer time in small groups; Offer hands-on mission opportunities; Facilitate church staff networking; Provide scholarships for students to attend the convention and participate; and Provide something inviting for the 18-40 age group.

4) Mobilize North Carolina Baptists for Ministry through Business.
Try handling all business in one session; Celebrate what God is doing through people's lives; and Look through the eyes of a young adult (18-40).

These suggestions, if followed, should be done in balance to be healthy.

Three other suggestions followed:
1) Have more of an open door as to the time of beginning and ending the convention, which requires a constitutional change.
2) Extend this committee for one year to work in conjunction with the Preacher, Program, and Place Committee.
3) Appoint a committee for evaluation and creativity every five years, or as needed.

This concluded the committee's report, and was received without action on any of the suggestions or recommendations at this time.

58. With Jerry Pereira now presiding, he welcomed Roger Gilbert to present the report of the Committee on Nominations. Gilbert noted the committee's printed report was found in the Book of Reports on pages 61-63. Members of the committee were on stage to be presented by the chair. The report included some factual figures related to the committee's work as follows: Committee members traveled a total of 18,702 miles; made 728 telephone calls; invested 1,169 hours; plus made lots of e-mails. Special thanks was extended to Becky Stewart from Convention staff, and others who contributed favorably to the work of the group.

Changes to the printed report in the Book of Reports and the ***Biblical Recorder*** were recommended as follows:

1) Baptist Retirement Homes: 2003 unexpired term vacated by the resignation of James E. Parker. Nomination of replacement Frank B. Holding, Jr., member of Providence Church, Raleigh, with over 400 members, a layman, President of First Citizens Bank and Trust Company.

2) General Board, Region 4: Nominee Kay Simpson, should read: 2003 unexpired term.

3) General Board, Region 4: Vacancy for 2003 unexpired term due to resignation of Steve Roy. Nomination of replacement Seth Polk, Red Mountain Church, Rougemont, under 400 members, minister, male.

4) General Board, Region 8: Nomination of Tony McDade, Statesville First Church, over 400 members, minister, male.

5) General Board, Region 4: Steve Strickland, should read Region 3 instead of 4.

6) Baptist Hospital: in addition to the trustees nominated and approved by the Baptist State Convention, the following individuals were appointed by the Hospital:
Buddy Corbin, (filling 2005 unexpired term vacated by the moving of David Crocker)
Katherine H. Hamrick (appointed to the 2006 term)
Melvin N. Johnson (appointed to the 2004 term)
Stephen R. Little (appointed to the 2006 term)
Nancy K. Tanner (appointed to the 2004 term)

Some statistical information about the slate of nominees to the various institutions and the General Board were given, as follows:
38% are from churches with fewer than 400 members
62% are from churches with more than 400 members
70% of the nominees are laity
30% of the nominees are clergy
26% of the nominees are female
74% of the nominees are male

An appeal was made by the chair for more recommendations to be sent to the committee to assist them in their important and difficult task. There are 79 associations in the state affiliated with the Convention, but only 38 were represented in sending in possible nominees for service on boards of institutions and agencies.

The chair moved the committee's report, including the changes, for approval. The presiding officer stated there had to be two motions, one to amend the original motion to include the recommended changes, and another to approved the amended motion. The chair then moved that the changes suggested, in addition to the original report printed in the Book of Reports and the ***Biblical Recorder***, be approved as amendments. The vote by uplifted ballots gave approval of the motion to amend as specified. The chair then moved the adoption of the original motion as amended. By uplifted ballots, this motion was also approved.

59. Brian Davis, chair of the Committee on Committees, presented the committee's report found on pages 60-61 of the Book of Reports. He stated there were no changes from the published reports, so he moved the adoption of the list as printed. President Pereira proceeded to put the motion before the body for a vote, but discovered a messenger had risen to speak to the report on one of the hall's microphones. He recognized the speaker, who revealed he was Ed Beddingfield from First Church, Fayetteville, and wished to exercise his right of personal privilege. He stated that he had served on the Committee on Nominations with Roger Gilbert, this year's chair, and the one previous to him, and had found both very fair and reasonable. However, he shared his deep disappointment that Gilbert was not asked by the Committee on Committees to serve another term since he had one more year on the committee. He stated further that he had no animosity to Travis Tobin serving as chair of the committee, as such, but felt that Gilbert should have been give one more year to serve in this strategic leadership role.

    With no further discussion, Pereira then proceeded to put the motion to the body for a vote by uplifted ballots. The motion to adopt the report as printed was approved.

60. The time for the third portion of the General Board's report arrived, and President Free came forward to bring the Board's motion and second, as follows:

    The General Board recommends approval of a request from Chowan College to restructure their financial arrangements on an existing loan between the college and two (2) local banks, RBC Centura and Southern Bank. The restructuring would involve the use of a portion of Chowan's unrestricted endowment funds as loan collateral.

    With no discussion evident, the motion was placed before the convention and approved by uplifted ballots.

61. The last hour and fifteen minutes of the evening session was allotted to a program of special worship. The choir and congregation began by singing together *Worthy of Worship*. Immediately following the beautiful music, a lone man suddenly arrived out of the darkness to the area just in front of the platform, riding a prancing white horse! The act was a portrayal of none other than the Baptist pioneer preacher, Shubal Stearns, the pastor of the famous Sandy Creek Church in Randolph County, "the mother, yea, grandmother of Baptist churches in North Carolina during the mid-1700s." Stearns, portrayed by Jeff Smith, pastor of Young Memorial Church, Concord, presented a three-minute monologue while he romped on his stallion named "Journey" and scouted the area, possibly for a place to start a new church or mission! Blake Boudin then came on stage for the opening prayer. The initial message explaining the nature of the service was given by Ron Harrison. An Ethnic Team led by Edmond Chan led the congregation in singing Amazing Grace in English, then they sang it in their language.

Next followed a procession of New Congregation Starts, with music including: *Brethren, We Have Met to Worship; Come, Now is the Time to Worship;* and *The Heart of Worship.* A prayer of acknowledgment lasted for about two minutes

A celebration of God working in the lives of three new church congregations and their sponsoring churches along with a challenge to all messengers was presented. Traditional congregation starting featured David Marks (Pinehurst – new work), David Helms (pastor of Southern Pines FBC), and Mike Branscome, pastor of First Church, Aberdeen, and the adult choirs from the new work in Pinehurst, plus the sponsoring churches of Southern Pines and Aberdeen, led in this portion of the presentation.

Innovative congregation starts were highlighted by David Gordon, Marcus Stewart, and Bob Felts. A choir from Brookwood Church, Burlington, assisted in the presentations. Accompanying the speakers were a Praise Band and Singers from Calvary Church. Ethnic congregation starts was illustrated by the presentations of Edmond Chan and a Korean Worship Team. Ron Harrison followed this with a challenge for starting new congregations in various ways, concluding with an extended prayer time. The Music Teams led the congregation in concluding songs, Brethren, We Have Met to Worship; Come, Now is the time; The Heart of Worship; and Shout to the North.

This body adjourned until Wednesday morning at 8:30 am for the final session.

WEDNESDAY MORNING, NOVEMBER 13, 2002

62. Jerry Pereira opened the session at 8:30 am with greetings, and then asked Neal Eller, Jr. to come and lead the congregation in the opening music.
63. Eller thanked the accompanists for this year's convention, and introduced them: Billy Summers, Organist, from First Church, Reidsville; and Carol Cone, Pianist, from First Church, Kannapolis. He also thanked the N. C. Baptist Singers group for their participation and faithfulness in providing special music for the sessions. The congregation sang two hymns, *Joyful, Joyful, We Adore Thee,* and *Step by Step.*
64. The devotional period was led by the pastoral team from Forest Hills Church, Wilson. They are Ray Barnhill, church pastor, and Daniel Johnson, deaf pastor. They introduced their church's ministry to the large deaf congregation as a part of their congregation. A short video portrayed their work in this area, along with other deaf ministries in the state.
65. Shirley Kool, chair of the Resolutions Committee, was recognized for a report. She began her report by referring back to the statements made on Tuesday morning by Ron Cava about those bringing resolutions directly to the convention by suspending the rules. She urged messengers to bring future resolutions to the elected committee for this purpose, rather than bypassing them in requesting that the rules be suspended. She stated the committee did not receive any referrals from outside the committee, but they were already set to handle any proposals brought before them prior to convention time. She called the committee members' names, saying they were ready and willing to work as directed by the convention.

The chair presented one resolution for approval in appreciation to the host city:

WHEREAS, the 172nd annual session of the Baptist State Convention of North Carolina is meeting November 11-13, 2002 in Winston-Salem, North Carolina; and

WHEREAS, the local citizens involved in welcoming and facilitating our sessions have done so in a very caring and effective manner;

THEREFORE BE IT RESOLVED, that we, the messengers of the Baptist State Convention of North Carolina, meeting at the Lawrence Joel Veterans Memorial Coliseum in Winston-Salem, November 11-13, 2002, express our appreciation to the officials and the people of Winston-Salem, the management and staff of the Lawrence Joel Veterans Memorial Coliseum, and to the Local Arrangements Committee for outstanding service and kindness rendered to us during this annual meeting.

The resolution was approved by uplifted ballots.

66. Edward Honeycutt gave a final breakdown of the attendance at this convention from the Enrollment Committee, as follows:

Pastors	1,001
Other Church Staff	523
Spouses	358
Laity	1,828
SUBTOTAL	3,710
Visitors	283
GRAND TOTAL ATTENDING	3,993

Honeycutt expressed thanks to Tom Jenkins from the Convention staff for his help, as well as from members of the Enrollment Committee in doing their work.

66. The election of Convention officers was set as a fixed order of business at 8:55 am. Therefore, as the time had arrived, the President opened the floor for nominations as follows:

1) First Vice President – Robert Jackson, messenger from Peninsula Church, Mooresville, nominated Bob Foy for re-election to this office. With no further nominations, the motion received a second, and Bob Foy was re-elected by uplifted ballots.

2) Second Vice President – Larry Harper, presiding. Craig Hamlin, messenger from East Taylorsville Church, Alexander Association, nominated David Horton for this office, to succeed Larry Harper who had served two years in this position. Since there were no other nominations, the vote was taken after the motion received a second, and David Horton was elected by uplifted ballots.

3) Recording Secretary – Randy McKinney, messenger from Northwest Church, Winston-Salem, nominated Ray W. Benfield for Recording Secretary. With no further nominations, the motion received a second and he was re-elected for a fifth term by uplifted ballots.

4) Assistant Recording Secretary – Johnson Gupton, messenger from Forest Hill Church, Winston-Salem, nominated C. Gene Booker for Asst. Recording Secretary. With no further nominations, the motion received a second and he was re-elected for a third term by uplifted ballots.

67. Tim Moore, President of the Council on Christian Higher Education, and Wayne Wike, the Executive Director of the Council, were presented for their report. A written account is recorded on pages 31-38 in the Book of Reports.

As the report began, the stage lights centered on a sculptress working on a head sculpture of a student. Tim Moore began to describe the five institutions of higher learning sponsored by North Carolina Baptists, which included Campbell University, Chowan College, Gardner-Webb University, Mars Hill College, and Wingate University. He related these schools to the needs of North Carolina Baptist churches in sending their students there for holistic education in the arts and sciences, but also in life itself with a spiritual side to it. The sculptress worked feverishly to add changes to the impressive bust as one student after another came to add their own special flair to its image.

A video assisted the staged drama as it unfolded, helping the audience to comprehend the important part our Baptist colleges and universities play in preparing our young people for life's challenges and responsibilities. Each representative from the five institutions participating in the dramatization brought along fresh clay for the completion of the figure being formed. The ball of clay was passed to the director, Tim Moore, who passed it on to the sculptress who added it in to the formation of the head. During this time, with each turn, the following representatives stepped forward to represent the "Five Hallmarks of the Benefits Found in our Baptist Colleges and Universities:"

1) Gretchen Zock, graduate of Gardner-Webb University, and now an elementary school teacher, share how PERSONAL ATTENTION was afforded her while a student at Gardner-Webb.

2) Derek Hodges, student at Mars Hill College, represented the extra mile of SERVICE which is emphasized in these Baptist institutions. He stated that he received encouragement to give his life in SERVICE to others, as well as receiving an education to receive from others. Serving others is the difference in making a living and making a life.

3) Scottie Benson, an ROTC student at Campbell University, shared about receiving direction in CHARACTER DEVELOPMENT which was taught in shaping lives for a lifetime. Developing character along with learning in other disciplines makes for a better life.

4) Debbie Warren, Director of Athletics at Chowan College, spoke of the SOCIAL AND CULTURAL DEVELOPMENT she found at Chowan. As she leads students in the programs of sports and athletics, she sees the lifetime benefits of learning social and cultural skills.

5) Dr. Robert Supernaw, Wingate University's dean of the new School of Pharmacy, spoke about the benefits of our Baptist schools being PROGRESSIVE in providing new and much needed programs as the times demand. Our schools are not stuck in the past, but push ahead with new and innovative programs of study, while holding to the foundational principles from their beginning. This gives balance to their mandate to educate the young and help prepare them for life.

Mark Gaskins, pastor at First Church, Fairmont, and chair of the Theological Education Task Force of the Council, provided additional information, facts and figures about the need for cultivating our schools in preparing ministers for the Gospel Ministry. He stated that 687 North Carolina Baptist students received supporting funds to attend our Baptist schools through the provisions in the Convention Budget last year. These students came from 504 of our churches, from 73 of our 80 associations, and 60% of these also came from our smaller churches (those with 400 or less members).

68. The final General Board report was a fixed order of the day, and the time arrived. Due to time constraints, the musical selection was omitted. The last item brought by the Board to the convention was printed on pages 7 and 8 of the Book of Reports. Dixon Free acknowledged the good work that Budget chair Jack Glasgow, Zebulon, and the committee had done, as he asked Glasgow to come and present the 2003 Budget for consideration by the body. He thanked the committee for their cooperation and sustained good work in preparing the budget. With a video display to assist with this presentation, Carolyn Helms (committee member) described the many ministries the budget supports and carries out during the year.

On behalf of the committee and the General Board, Glasgow presented the following motion:

The General Board recommends the adoption of the 2003 Mission & Ministry Budget of $37,550,000, a Challenge Budget of $1,000,000, and a North Carolina Missions Offering Budget of $2,585.662.

69. The floor was opened for discussion. Tom McLean, messenger from Oakview Church, Rocky Mount, made a motion to amend the Budget as follows:

I move to amend the Budget in the following way: that any and all money given through Plan D that would be designated to go to the Biblical Recorder ***be designated instead to the*** Conservative Record.

McLean proceeded, after the motion received a second, to speak to the motion, giving his reasons for making such a motion. He basically accused the ***Biblical Recorder*** of not giving fair and balanced coverage to its news and reporting, especially comparing quantity and quality.

Steve Hardy, messenger, Calvary Church, Winston-Salem, and Editor of the ***Conservative Record***, spoke against the motion. He expressed appreciation for his friend making the effort, while saying at the same time this assistance was not desirable.

Joe Babb, messenger from First Church, Arden, and a Director of the ***Biblical Recorder***, spoke against the motion, saying he felt exactly opposite from the one who made the motion on the basis of fairness and balance. He stated his unequivocal support of the ***Biblical Recorder*** and urged the defeat of this motion.

With no further discussion, the vote on the motion to amend the Budget was taken by uplifted ballots. It failed to pass.

Since there was no further discussion or motions on the Budget, the main motion was put to a vote by uplifted ballots. The 2003 Budget was approved overwhelmingly.

Board President Free stated this concluded this year's General Board Report.

70. The music leader led the congregation in singing *To God Be the Glory* and *Victory in Jesus.*

71. Miscellaneous Business was now on the agenda. David Roberts, messenger from Clark's Chapel Church, Lenoir, presented this motion:

I move that the appropriate committee study the possibility of providing childcare at future annual meetings, even making childcare available next year if possible.

After a second, he spoke to his motion, saying one major emphasis coming from the Committee to Study the Annual Meeting of the Convention was to strive in attracting young people ages 18-40. Many of these would be couples with small children, such as himself.

With no other discussion, the motion was approved by uplifted ballots.

Richard Peoples, messenger from Scott's Creek Church, Sylva, moved:

I move that the General Board of the Baptist State Convention of North Carolina cause to be published the amount of money received through each of the giving plans, the number of churches participating in each plan so that all North Carolina Baptists may be completely informed regarding the various plans.

After a second, the originator of the motion spoke to it, saying he had not been able to find this information in any reports. The presiding officer requested Jim Royston to come and speak to this matter. Royston stated the Executive Committee got reports on this periodically, and it could be made available to the public if desirable. He proceeded to give the various numbers of churches supporting each plan, or several plans, or all four of the giving plans.

The motion was then voted on and passed by showing ballots.

73. Ben Cole, messenger of New Hope Church, Fayetteville, made a motion as follows:

That the BSCNC meeting in Winston-Salem, N. C., Nov. 11-13, 2002, request that each of our Baptist Colleges and Universities provide an open, preferential and prioritized invitation to our six Southern Baptist seminaries to inform, encourage, and recruit undergraduate ministerial students.

This motion was ruled out of order by the chair, due to the Bylaw limitation of offering motions on the last day of the convention (See requirement in Bylaw II.E.5.d,) which states .... "No new items of business directing the Convention or committing funds which require a vote may be introduced following the designated time on Tuesday (for Misc. Business)."

74. Billy Honeycutt from First Church, Rutherfordton, raised a personal privileged question. He referred back to a report on Tuesday Evening presented by Michael Barrett, chair of the appointed Committee to Study the Annual Meeting of the Convention. The chair of that committee presented three suggestions at the end of the report, and they were not dealt with by the convention at that time. Honeycutt asked about the last two of those, which read: *"2) To extend this committee for one year to work in conjunction with the Program, Place, and Preacher Committee, and 3) To appoint a committee for evaluation and creativity every five years, or as needed."* The President said he had appointed the committee last year, and planned to appoint them again.

As stated by Honeycutt, the chair did not comment on these suggestions after the report was given on Tuesday Evening. So Honeycutt asked if these ideas would be considered, or if the convention itself had to deal with them in order to decide if they were worthy of consideration, since the committee had finished its assigned work when it was authorized by the convention to be appointed by the President. President Pereira consulted with the parliamentarians and turned back to the desk microphone and simply left the question open, saying "Now, we have another speaker on microphone # ...."

75. Paul Arnold, messenger from Momeyer Church, Momeyer, said he had a motion, but due to the ruling about the Bylaw limitation on presenting new business on Wednesday, his motion was probably out of order also.

76. Rod West, messenger from Seagate Church, Wilmington, moved:

That no matter shall be permissible to be voted on by the convention during the first hour of the morning sessions of the annual convention. This matter was ruled out of order by the chair, since it would involve a Bylaw change on the last day of the convention (the same as other matters already ruled out of order!).

77. Adam Hatley, messenger from Magnolia Church, Stedman, made the following motion:

That the President appoint a special committee to investigate the stewardship of the severance package awarded to President M. Christopher White of Gardner-Webb University by the Trustees upon his dismissal, to determine if any Cooperative Program funds were used to make up this package. After receiving a second to the

motion, he spoke to it, giving some figures quoted in the Shelby (NC) Star newspaper about what amounts and items were included in the package.

General Board President Dixon Free came to the podium to share what he had learned from a meeting with responsible officials during that time. He said as far as he could tell from this meeting, which was from reliable sources, that no convention money went into providing this package. He supported the probability that this money came from University funds, and/or from private sources, and were part of the guaranteed arrangements between the President and the University upon such a scenario happening.

The presiding officer asked the messenger if he still wanted to pursue his motion, in view of these revelations. He answered in the positive, saying he still wanted to be sure this was all on the level and that no CP money had gone into it. This would simply clear it up for everyone.

Rick Matthews, messenger from College Park Church, Winston-Salem, spoke against the motion. He pressed for time to allow the University to regroup without additional stress over this matter, allowing the interim President to help bring order and healing to this great institution, and to help return it to normalcy as soon as possible. He stated that the University had Convention-elected Trustees who were guiding this University, and that we should allow them to function without interference through striving to micro-manage the institution from the convention floor.

Tim Moore, messenger form Sardis Church, Charlotte, moved the previous question. The body was informed this would take 2/3rds majority vote. The vote was taken by showing of ballots, and the motion failed to pass.

78. Joe Babb, messenger from First Church, Arden, asked to speak as a personal privilege. He thanked all North Carolina Baptists who were giving sacrificially to help bring North Carolina to Christ. A round of applause showed appropriate appreciation.

79. Mark Mofield, messenger from First Church, Elon, rose to personal privilege on a question about the particular Bylaw denying any new business to be presented on the last day of the convention. He asked, "If no new matters of business can be brought up on that day, why have it at all then?" The presiding officer asked Parliamentarian Tom Dimmock to read the particular Bylaw for everyone to hear and understand its meaning and necessity. Dimmock read the part of Bylaw II.E.5.d which related to the question, and then explained that new business could be brought up the day before the last day, and then if time did not allow for discussion and dealing with the matter then, it could be deferred to the last day for discussion and action. It simply cannot be brought up for the first time and dealt with on the last day of the convention. Mofield asked further why another motion was not ruled out of order. Dimmock replied that it directed the General Board to do something, and not the Convention. Mofield said that he understood the difference with this explanation.

80. Jim Royston was asked to come forward and recognize the new officers, and their spouses, of the Convention. He spoke about the faithfulness of all the officers and thanked them on behalf of the Convention. He recognized Larry Harper with a plaque for serving the last two years as the Convention's Second Vice President, after serving the previous three years as President of the General Board. Harper thanked the convention for the privilege to serve North Carolina Baptists in this way. Next, he commended David Horton for his two years as Vice President of the General Board, and welcomed him as the new Second Vice President of the Convention. The installment of the new officers of the Convention concluded with the closing prayer by Julia Ledford, messenger from Hayes Barton Church, Raleigh.

81. The 172nd session of the Baptist State Convention of North Carolina came to a close around 11:00 am.

2002 STATISTICAL SUMMARY

CHURCHES AND MEMBERSHIP	2001	2002
Number of Churches	3,771	3,803
Number of Missions	162	161
Resident Members	907,726	900,817
Non-resident Members	281,338	287,110
Ttotal Members	**1,189,064**	**1,187,927**
Average Membership of the Churches	304	300
Number of Baptisms	27,691	28,397
Percentage of Change	2.93%	2.55%
Number of Other Additions	29,140	29,902
Total Additions	56,831	58,299
Net Membership Gain	6,372	-1,137
Number of Churches Reporting No Baptisms	1,193	1,238
Ratio of Baptisms to Resident Membership	1 to 32.78	1 to 31.72
STEWARDSHIP OF MONEY		
Total Receipts of the Churches	$755,739,607	$751,235,666
Percentage of Change	6.63%	-0.60%
GIFTS FOR MISSION CAUSES		
Cooperative Program *(Convention Business Office Records)*	$35,341,360	$35,565,494
Other Mission Offerings *(Congregational Profiles Records)*	$57,670,730	$55,821,437
Total Mission Gifts	**$93,012,090**	**$91,386,931**
DIVISION OF TOTAL MISSION DOLLAR		
Cooperative Program	38.00%	38.92%
Other Missions Offerings	62.00%	61.08%
PROPORTION OF TITHES AND OFFERINGS FOR MISSIONS		
Cooperative Program	4.68%	4.73%
Other Mission Offerings	7.63%	7.43%
Total Proportion for Missions	**12.31%**	**12.16%**
PERCENTAGE OF CHANGE FROM PREVIOUS YEAR		
Cooperative Program	1.99%	0.63%
Other Mission Offerings	-2.68%	-3.21%
Total Mission Expenditures	-0.96%	-1.75%
PER CAPITA GIFTS FOR ALL CAUSES (based on Total Membership)		
Cooperative Program	$29.72	$29.94
Other Mission Offerings	$48.50	$46.99
Total Mission Causes	$78.22	$76.93
Total Tithes and Offerings	$635.58	$632.39

NOTE: Cooperative Program figures are from records in the Business Office of the Baptist State Convention for the calendar year. All other figures are from the Congregational Profiles.

CHURCH ORGANIZATIONS

Sunday School Enrollment		
Churches with Sunday Schools	3,296	3,308
Sunday School Enrollment	632,049	634,153
Percentage of Enrollment Change	0.90%	0.33%
Average Enrollment	162	160
Percentage of Churches Reporting Sunday School	87.40%	86.98%
Vacation Bible School		
Churches with Vacation Bible School	2,796	2,777
Vacation Bible School Enrollment	302,508	303,153
Percentage of Enrollment Change	-0.08%	0.21%
Average Enrollment	78	77
Percentage of Churches Reporting VBS	74.14%	70.09%
Discipleship Training		
Churches Reporting Organizations	1,643	1,617
Discipleship Training Enrollment	154,282	157,347
Percentage of Enrollment Change	3.02%	-1.58%
Average Enrollment	40	40
Percentage of Churches Reporting Organizations	43.57%	40.81%
Woman's Missionary Union		
Churches Reporting Organizations	2,502	2,467
WMU Enrollment	116,622	120,323
Percentage of Enrollment Change	-2.24%	3.17%
Average Enrollment	30	31
Percentage of Churches Reporting Organizations	66.43%	62.27%
North Carolina Baptist Men		
Churches Reporting Organizations	1,931	1,915
NCBM Enrollment	59,591	59,244
Percentage of Enrollment Change	-4.00%	-0.58%
Average Enrollment	15	15
Percentage of Churches Reporting Organizations	51.20%	48.33%

MUSIC MINISTRY

Churches Reporting Organizations	3,116	3,093
Music Ministry Enrollment	173,886	172,603
Percentage of Enrollment Change	-0.64%	-0.74%
Average Enrollment	45	44
Percentage of Churches Reporting Organizations	82.63%	78.07%

BAPTIST STATE CONVENTION AUDIT

BAPTIST STATE CONVENTION COOPERATIVE PROGRAM INCOME

Member churches participate in Convention activities by giving to the Cooperative Program, which has an annually established budget that determines the distribution of the funds. Cooperative program for the year ended December 31, 2002, was $35,565,494. Cooperative program income for the years ended December 31, 2002 and 2001 was received and disbursed as follows:

	2002	2001
Giving Plan Utilized		
Plan A	$ 23,889,730	$ 24,774,281
Plan B	3,446,910	3,346,043
Plan C	2,864,123	2,585,212
Plan D	5,364,731	4,635,824
Total Receipts	**35,565,494**	**35,341,360**
Allocated To		
Southern Baptist Convention	9,244,525	9,244,815
Cooperative Baptist Fellowship	332,227	307,753
Christian Higher Education	5,914,166	5,905,202
Christian Social Services	3,343,086	3,375,756
General Board Groups	9,299,928	9,381,482
Convention and General Board Operations	2,814,102	2,697,221
Convention Agencies	651,803	591,775
Ministers Expanded Annuity	1,456,125	1,577,352
Special Allocations	1,832,654	1,618,401
Theological Education	676,878	641,603
Total Allocations	**$35,565,494**	**$35,341,360**

BAPTIST STATE CONVENTION STATEMENT OF ACTIVITIES - MODIFIED CASH BASIS

YEAR ENDED DECEMBER 31, 2002

	General Board	Caswell	Camp Caraway	Fruitland	Hollifield	WMU	Baptist Men	Property	Total Budget	Special Use	Total All Funds
Support and Revenue											
Cooperative Program	$ 11,738,409	$ 93,808	$ 93,808	$ 643,616	$ 378,185	-	-	-	$ 12,947,826	$ 22,617,668	$ 35,565,494
Church contributions	643,779	-	-	71,297	-	835,212	648,306		2,198,594	23,589,355	25,787,949
Other contributions	621,321	13,657	150	31,264	2,150	-	19,662	-	688,204	3,467,146	4,155,350
Tuition and registration	855,157	3,266,516	1,465,951	382,115	252,832	-	-	-	6,222,571	410,160	6,632,731
Sales	4,243	234,226	17,294	70,457	-	-	-	-	326,220	-	326,220
Other operating revenue	72,554	1,100	-	-	-	-	108,063	(45,131)	136,586	338,214	474,800
Investment income	619,451	-	-	-	-	-	6,722		626,173	177,680	803,853
Total	**14,554,914**	**3,609,307**	**1,577,203**	**1,198,749**	**633,167**	**835,212**	**782,753**	**(45,131)**	**23,146,174**	**50,600,223**	**73,746,397**
Expenses											
Missions	-	-	-	-	-	313,638	-	-	313,638	43,133,038	43,446,676
Program	5,391,519	585,430	122,433	167,767	221,855	81,962	405,273	-	6,976,239	5,800,827	12,777,066
Personnel	5,112,798	1,216,862	695,297	586,251	411,914	459,884	344,073	-	8,827,079	59,318	8,886,397
Occupancy	376,512	660,503	506,091	114,645	112,555	-	-	-	1,770,306	-	1,770,306
Insurance	1,887,565	233,044	34,680	32,523	-	-	-	-	2,187,812	-	2,187,812
Capital expenditures	21,751	299,581	79,471	16,345	12,829	-	-	-	429,977	970,390	1,400,367
Benefits and payroll taxes	764,618	128,335	61,150	37,704	17,530	58,771	35,703	-	1,103,811	-	1,103,811
Cost of goods sold		103,711	11,113	46,970	-	-	-	-	161,794	-	161,794
Total	**13,554,763**	**3,227,466**	**1,510,235**	**1,002,205**	**776,683**	**914,255**	**785,049**	**-**	**21,770,656**	**49,963,573**	**71,734,229**
Support and Revenue Over (Under) Expenses	1,000,151	381,841	66,968	(196,544)	(143,516)	(79,043)	(2,296)	(45,131)	1,375,518	636,650	2,012,168
Other											
Fixed assets purchased	-	-	-	-	-	-	-	1,400,367	1,400,367	-	1,400,367
Depreciation expense	-	-	-	-	-	-	-	(1,275,476)	(1,275,476)	-	(1,275,476)
Transfers between funds	(144,911)	(381,841)	(66,968)	196,544	143,516	79,043	2,296	(19,800)	(585,209)	585,209	-
Change in Net Assets	855,240	-	-	-	-	-	-	59,960	915,200	1,221,859	2,137,059
Net Assets, Beginning	6,709,628	-	-	-	-	-	-	17,766,120	24,475,748	19,417,959	43,893,707
Net Assets, Ending	**$ 7,564,868**	**-**	**-**	**-**	**-**	**-**	**-**	**$ 17,826,080**	**$ 25,390,948**	**$ 20,639,818**	**$ 46,030,766**

BAPTIST STATE CONVENTION STATEMENT OF FINANCIAL POSITION - MODIFIED CASH BASIS

DECEMBER 31, 2002 AND 2001

	2002	2001
Assets		
Current Assets:		
Cash and equivalents	$ 2,380,525	$ 3,176,307
Accounts receivable	98,688	137,377
Investments	24,767,795	21,857,506
Prepaids and inventories	161,730	159,569
Notes receivable (current portion)	115,375	123,901
Total Current Assets	27,524,113	25,454,660
Fixed Assets:		
Real estate	25,098,626	24,364,945
Furniture and equipment	7,234,838	8,455,310
Total Cost	32,333,464	32,820,255
Less - Accumulated depreciation	14,507,384	15,054,135
Total Fixed Assets	17,826,080	17,766,120
Other Assets:		
Notes receivable (less current portion)	735,130	722,624
Total Other Assets	735,130	722,624
Total Assets	**$ 46,085,323**	**$ 43,943,404**
Liabilities and Net Assets		
Current Liabilities:		
Payroll withholdings	$ 54,557	$ 49,697
Total Current Liabilities	54,557	49,697
Net Assets:		
Unrestricted:		
Undesignated	7,564,868	6,709,628
Property	17,826,080	17,766,120
Designated	17,960,034	16,445,631
Temporarily restricted	2,479,576	2,467,649
Permanently restricted	200,208	504,679
Total Net Assets	**46,030,766**	**43,893,707**
Total Libilities and Net Assets	**$ 46,085,323**	**$ 43,943,404**

AUDITS

The 2002 financial statements for the Baptist Foundation were not available at press time. For a copy of this statement, please contact the agency directly: North Carolina Baptist Foundation, 201 Convention Drive, Cary, NC 27511-4257

NORTH CAROLINA BAPTIST FOUNDATION, INC.

STATEMENTS OF FINANCIAL POSITION

December 31, 2001 and 2000

	2001	2000
Assets		
Cash and Cash Equivalents	$ 1,231,533	1,171,345
Interest Receivable	69,764	76,198
Investments at Market	103,406,607	94,157,016
Contributions Receivable, Net of Allowance of $0 in 2001 & 2000	85,115	95,731
Notes receivable, Net of Allowance of $333,000 in 2001 and $0 in 2000	1,747,404	1,304,488
Property not used in operations, Net of Depreciation of $30,600 in 2001 and $32,350 in 2000	854,910	1,072,463
Building and Equipment, Net of Depreciation of $612,377 in 2001 and $566,619 in 2000	488,533	529,115
Automobiles, Net of Depreciation of $98,715 in 2001 and $73,879 in 2000	24,991	49,234
Other Assets	11,651	10,002
Total Assets	**$ 107,920,508**	**$ 98,465,592**
Liabilities and Net Assets		
Accounts Payable	53,776	52,669
Accrued Post-retirement	235,000	232,287
Notes Payable	54,072	66,683
Obligations to Annuitants	18,765,588	16,695,579
Split-interest Trusts Managed for Other Institutions	1,897,615	1,730,724
Gift Annuities	326,251	206,255
Agency Funds Held in Trust for the Baptist State Convention of North Carolina	7,116,397	7,052,477
Agency Funds Held in Trust for Other Baptist Institutions	21,248,017	16,447,418
Agency Gift Annuities Managed for Other Baptist Institutions	155,056	7,852
Agency Funds Held in Trust for Individuals	1,323,108	1,723,315
Total Liabilities	**$ 51,174,880**	**$ 44,215,259**
Net Assets		
Unrestricted		
Board-designated	207,972	207,972
Other Unrestricted Reserves	963,764	892,716
	1,171,736	**1,100,688**
Temporarily Restricted	107,123	130,626
Permanently Restricted		
Baptist Institutions and Causes	47,072,781	41,339,805
Split-interest Agreements	8,294,988	11,547,711
Subject to Life Estate	99,000	131,503
	55,466,769	**53,019,019**
Net Assets	**56,745,628**	**54,250,333**
Total Liabilities and Net Assets	**$ 107,920,508**	**$ 98,465,592**

NORTH CAROLINA BAPTIST FOUNDATION, INC.

Year Ended December 31, 2001 and 2000

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total Net Asset Classes	2001 Agency Funds	Change in Value of Split-Interest Agreements	Memorandum Total Only	2000 Memorandum Total Only (*)
Revenues, Gains and Other Support								
Contributions	286,668	10,000	7,120,730	7,417,398	5,847,365	657,218	13,921,981	9,199,686
Interest/Dividends	58,973	4,297	1,156,115	1,219,385	1,331,668	1,450,301	4,001,354	5,031,316
Admin Fee Income	381,573	-	-	381,573	-	-	38,573	355,644
Net Realized Gains (Losses)	28,791	2,839	737,802	769,432	231,078	927,805	1,928,315	3,455,114
Net Unrealized Gains (Losses)	(28,429)	(17,013)	(3,345,888)	(3,391,330)	(605,425)	(1,456,914)	(5,453,669)	(4,054,431)
Net Acturarial Gain (Loss) on Annuity Obligations	-	4,678	-	4,678	-	1,595,765	1,600,443	(385,881)
Transfers Between Asset Classes								
From Agency to Permanent Restricted	-	-	119,919	119,919	(119,9190)	-	0	0
From Permanent Restricted to Agency Individual	-	-	(83)	(83)	83	-	0	0
From Agency Individual to Permanent Restricted	-	-	4,757	4,757	(4,757)	-	0	0
Net Assets Released From Restrictions								
Distributions and Expenses of Permanent Endowment Funds	2,585,590	-	(2,585,590)	0	-	-	0	0
Expenses of Building Fund	26,059	-	(26,059)	0	-	-	0	0
Administrative Fees	419,119	-	(419,119)	0	-	-	0	0
Transfer of Corpus and Expenses	28,304	(28,304)	-	0	-	-	0	0
Net Income (loss) on Split Interest Agreements								
Transfer From Split Interest Agreements to Baptist Institutions & Causes	-	-	2,937,889	2,937,889	-	(2,937,889)	0	0
Total Revenues, Gains And Other Support	**3,786,648**	**(23,503)**	**5,700,473**	**9,463,618**	**6,680,093**	**236,286**	**16,379,997**	**13,601,448**
Expenses								
Program services:								
Baptists Institutions & Causes	(2,257,842)	-	-	(2,257,842)	(1,561,227)	(730,406)	(4,549,475)	(6,770,141)
Distributions to Annuitants	(121,474)	-	-	(121,474)	(275,948)	(1,952,225)	(2,349,647)	(2,426,439)
Principal Distributions	-	-	-	-	-	-	0	(1,596)
Supporting Services								
Management & General	(1,336,284)	-	-	(1336,284)	(231,402)	(806,378)	(2,374,064)	(1,946,586)
Change in Value of Split-Interst Agreements	-	-	(3,252,723)	(3,252,723)	-	-	-	-
Total Expenses	**(3,715,600)**	**0**	**(3,252,723)**	**(6,968,323)**	**(2,068,577)**	**(3,489,009)**	**(9,273,186)**	**(11,144,762)**
Change in Net Assets	**71,048**	**(23,503)**	**2,447,750)**	**2,495,295**	**4,611,516**	**(3,252,723)**	**7,106,811**	**2,456,686**
Net Assets at Beginning of Year as Restated	**1,100,688**	**130,626**	**53,019,019**	**54,250,333**				
Net Assets at End of Year	**1,171,736**	**107,123**	**55,466,769**	**56,745,628**				

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC.

STATEMENTS OF FINANCIAL POSITION

September 30, 2002 and 2001

	2002	2001
Assets		
Cash and Cash Equivalents	$ 739,404	$ 582,347
Certificates of Deposit	386,274	944,096
Accounts and Notes Receivable	428,208	518,962
Sales Tax Refunds Receivable	129,239	26,724
Contributions Receivable	231,078	354,987
Investments		
Real Estate	235,049	216,266
Pooled Assets	14,679,162	21,771,924
Non-pooled Assets	1,819,988	2,483,790
Student Loans - Affiliated (Net of Allowance for Uncollectibles of $72,855 in 2002 and 2001)	133,258	241,041
Student Loans - Non-affiliated (Net of Allowance for Uncollectibles of $52,547 in 2002 and 2001)	147,345	170,608
Inventories	46,693	50,167
Prepaid Expenses	60,913	144,486
Cash Surrender Value of Life Insurance	566,769	545,474
Land, Buildings, Equipment, Furniture and Fixtures, and Construction in Progress less Accumulated Depreciation of $12,055,915 and $11,369,438 in 2002 and 2001, Respectively	15,060,307	13,746,566
Total Assets	**$ 34,663,687**	**$ 41,797,438**
Liabilities and Net Assets		
Liabilities		
Accounts Payable and Accrued Expenses	$ 572,661	$ 654,533
Annuities Payable	234,688	207,087
Deferred Revenue and Support	163,911	183,448
Total Liabilities	**$ 971,260**	**$ 1,045,068**
Net Assets		
Unrestricted		
Operating	(406,772)	331,552
Designated by Board of Trustees	10,077,716	16,632,145
Net Investment in Plant	15,060,307	13,746,566
Temporarily Restricted	3,155,719	4,254,904
Permanently Restricted	5,805,457	5,787,203
Net Assets	**33,692,427**	**40,752,370**
Total Liabilities and Net Assets	**$ 34,663,687**	**$ 41,797,438**

STATEMENTS OF ACTIVITIES

Years Ended September 30, 2002

	2002			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenues, Gains, and Other Support				
Cooperative Missions Offering	$ 1,730,528	-	-	$ 1,730,528
Church Offerings (Including Thanksgiving)	2,078,879	-	-	2,078,879
Estate Gifts and Bequests	1,692,708	-	-	1,692,708
Other Gifts	1,725,201	822,366	18,244	2,565,811
Reduction of Contribution Receivable	-	-	-	-
Capital Campaign Contributions	20,000	-	-	20,000
Duke Endowment	189,744	200,000	-	389,744
Gaston County Emergency Care Supplement	-	-	-	-
Haywood County	251,585	-	-	251,585
Lenoir Group Homes	87,535	-	-	87,535
Buncombe County	240,740	-	-	240,740
Support Payments	2,684,713	-	-	2,684,713
Special Lunch Program	255,230	-	-	255,230
Child Development Center	547,600	-	-	547,600
After School Center	338,611	-	-	338,611
Half Day Care Center	74,355	-	-	74,355
Fleshman-Pratt Education Center	401,785	-	-	401,785
Maternity Care Fees	33,836	-	-	33,836
Developmentally Disabled Ministries	62,422	-	-	62,422
Donated Commodities	-	-	-	-
Smart Start	121,659			121,659
Endowment and Trust Fund Income	424,158	30,158	-	454,316
Investment Income	72,525	24,866	10	97,401
Miscellaneous	191,102	-	-	191,102
Rent Income	88,388	-	-	88,388
Net Realized Gains (Losses) on Property And Equipment	21,001	-	-	21,001
Net Realized Gains (Losses) on Investments	(1,819,458)	(458,576)	-	(2,278,034)
Net Unrealized Gains (Losses) on Investments	(210,231)	(40,798)	-	(251,029)
Net Assets Released from Restrictions				
Restrictions Satisfied by Payments	1,677,201	(1,677,201)	-	-
Total Revenues, Gains, and Other Support	**$ 12,981,797**	**(1,099,201)**	**18,254**	**$ 11,900,866**

STATEMENTS OF ACTIVITIES *(con't)*

	2002			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Expenses				
Program Services				
Program and Service Administration	$ 116,834	-	-	$ 116,834
Half Day Care Center	88,519	-	-	88,519
After School Center	311,253	-	-	311,253
Child Development Center	617,464	-	-	617,464
Fleshman-Pratt Education Center	816,551	-	-	816,551
Marylene Noel	20,377	-	-	20,377
Runway for Success	4,061	-	-	4,061
Family Services Areas	2,095,335	-	-	2,095,335
Intake Services	337,219	-	-	337,219
Intense Family Preservation	305,741	-	-	305,741
Household	4,113,752	-	-	4,113,752
Food Services	262,451	-	-	262,451
Plant Maintenance	1,302,344	-	-	1,302,344
Motor Service	166,160	-	-	166,160
Physical Care	119,533	-	-	119,533
Recreation	318,588	-	-	318,588
Religious Activities	181,609	-	-	181,609
Education	179,744	-	-	179,744
Emergency Care	1,691,133	-	-	1,691,133
Family Duplexes	5,872	-	-	5,872
Maternity Care	269,063	-	-	269,063
Group Homes				
Moody Cottage	244,425	-	-	244,425
Drake Cottage	225,072	-	-	225,072
Care House	251,361	-	-	251,361
Noel Home	186,969	-	-	186,969
Cameron Boys Camp	1,313,843	-	-	1,313,843
ACT Coalition's Fatherhood Initiative	181,308	-	-	181,308
Scholarships Awarded	427,314	-	-	427,314
Developmental Disabilities Ministries	205,077	-	-	205,077
Recreational Homes	90,584	-	-	90,584
Total Program Services	**$ 16,449,556**	**-**	**-**	**$ 16,449,556**
Management and General				
Administrative	897,250	-	-	897,250
Communications	413,319	-	-	413,319
Family Resource Center	275,215	-	-	275,215
Information Technology	269,041	-	-	269,041
Accreditation	17,851	-	-	17,851
Book Publications	8,436	-	-	8,436
Miscellaneous	83,093	-	-	83,093
Total Management and General	**1,964,205**	**-**	**-**	**1,964,205**
Fund-Raising Development	547,048	-	-	547,048
Total Fund-Raising	**547,048**	**-**	**-**	**547,048**
Total Expenses	**18,960,809**	**-**	**-**	**18,960,809**
Increase (Decrease) in Net Assets	**$(5,979,012)**	**$(1,099,185)**	**$ 18,254**	**$(7,059,943)**

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED

BALANCE SHEETS SEPTEMBER 30, 2002 AND 2001

	2002	2001
Assets		
Current Assets		
Cash and Cash Equivalents (Note 14)	$ 4,328,863	$ 1,222,310
Resident Accounts Receivable, Net of Allowance for Doubtful Accounts 2002 $102,239; 2001 $111,825 (Note 14)	1,045,124	1,141,943
Contributions Receivable (Note 4)	653,484	153,484
Prepaid Expenses and Other Current Assets	623,782	199,981
Assets Whose Use is Limited, Required for Current Liabilities (Note 3)	3,276,052	-
Total Current Assets	**$ 9,927,305**	**$ 2,717,718**
Assets Whose Use is Limited		
Internally Designated for Capital Development (Note 3)	8,708,559	1,449,607
Internally Designated for State Operating Reserve (Note 3)	1,979,662	1,852,372
Restricted Under Debt Agreements (Note 3)	6,491,720	-
	$ 17,179,941	**$ 3,301,979**
Investments, Deferred Costs and Other Assets		
Investments (Note 3)	2,756,173	936,286
Assets in Split Interest Agreements (Note 5)		
Charitable Remainder Trusts	926,584	1,227,175
Beneficial Interest in Perpetual Trust	2,957,816	3,069,030
Real Estate Held for Sale	17,200	162,200
Deferred Costsm, Net of Accumulated Amortization of $69,719 in 2002; None in 2001 (Note 7)	1,692,491	425,244
Other Assets (Note 5)	327,009	327,009
	8,677,273	6,146,944
Property and Equipment, Net (Note 6 & 7)	59,456,167	28,549,221
Total Assets	**$ 95,240,686**	**$ 40,715,862**
Liabilities and Net Assets		
Current Liabilities		
Current Maturities Of Long-Term Debt (Note 8)	8,706	10,452
Accounts Payable	330,278	$ 270,234
Accounts Payable, Construction	2,015,926	-
Accrued Expenses	1,707,545	377,393
Accrued Employee Compensation	603,000	528,958
Other Current Liabilities	32,833	42,446
Current Portion of Obligation to Provide Future Services in Excess of Received or to be Received	45,000	45,000
Refundable Fees (Note 9)	84,235	24,505
Total Current Liabilities	**$ 4,827,523**	**$ 1,298,988**
Long-Term Debt, Less Current Maturities (Note 8)	54,005,053	10,312,808
Deferred Revenue and Other Liabilities		
Deferred Revenue (Note 9)	5,485,046	5,910,122
Deposits on Unoccupied Units	7,980,547	1,236,768
Obligation to Provide Future Services in Excess of Amounts Received or to be Received, Less Current Portion	290,000	290,000
	13,755,593	7,436,890
Total Liabilities	**$ 72,588,169**	**$ 19,048,686**
Net Assets (Note 13)		
Unrestricted	18,211,305	16,944,083
Temporarily Restricted	1,110,507	1,281,174
Permanently Restricted	3,330,705	3,441,919
Total Net Assets	**22,652,517**	**21,667,176**
Total Liabilities and Net Assets	**$ 95,240,686**	**$ 40,715,862**

BAPTIST RETIREMENT HOMES OF NORTH CAROLINA, INCORPORATED

STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS

Years Ended September 30, 2002 and 2001

	2002	2001
Revenues, Gains and Other Support		
Net Resident Service Revenue, Including Amortization of Deferred Revenue from Nonrefundable Advance Fees 2002 $1,035,774; 2001 $980,442; (Note 10)	14,008,139	$ 12,671,118
Gifts, Including Gifts from Churches and Special Day Offerings	1,725,315	773,914
Contribution from Baptist State Convention	944,197	932,723
Income from Grants	204,000	81,500
Other	148,457	294,834
Total Revenues, Gains and Other Support	**$ 17,030,108**	**$ 14,754,089**
Operating Expenses:		
Resident Care	6,926,124	6,835,028
Dietary	1,865,348	1,842,564
Maintenance and Housekeeping	2,147,368	2,161,223
General and Administrative	2,595,596	2,033,492
Depreciation	1,028,678	1,024,674
Interest	237,245	797,427
Preoperating Expenses for The Gardens of Taylor Glen	249,920	297,353
Total Operating Expenses	**$ 15,050,279**	**$ 14,991,761**
Increase (Decrease) in Unrestricted Net Assets From Operations	**1,979,829**	**(237,672)**
Nonoperating Items		
Income from Estates and Trusts	225,362	367,832
Investement Income and Realized Losses (Note 3)	(526,877)	75,744
Loss on Sale of Property and Equipment	(3,282)	-
Net Assets Released From Restrictions	-	698,640
Change in Unrealized Gains (Note 2)	(407,810)	(761,079)
	(712,607)	381,137
Increase in Unrestricted Net Assets	**$ 1,267,222**	**$ 143,465**
Temporarily Restricted Net Assets		
Contributions	129,924	$ 95,570
Change in Value of Charitable Remainder Trusts	(300,591)	54,583
Net Assets Released from Restrictions		(698,640)
Decrease in Temporarily Restricted Net Assets	**(170,667)**	**(548,487)**
Permanently Restricted Net Assets		
Change in Value of Beneficial Interest in Perpetual Trusts (Note 5)	(111,214)	(755,339)
Change in Unrealized Losses	-	(109,333)
Decrease in Permanently Restricted Net Assets	(111,214)	(864,672)
Increase (Decrease) In Net Assets	985,341	(1,269,694)
Net Assets		
Beginning	21,667,176	22,936,870
Ending	**$ 22,652,517**	**$ 21,667,176**

BIBLICAL RECORDER, INCORPORATED

STATEMENTS OF FINANCIAL POSITION

December 31, 2001 and 2000

	2001	2000
Assets		
Current Assets		
Cash and Cash Equivalents	$ 36,380	$ 14,025
Marketable Securities	104,018	122,206
Accounts Receivable - Trade	7,058	7,365
Accounts Receivable - Other	206	210
Prepaid Expense	19,223	2,506
Total Current Assets	**166,885**	**146,312**
Property And Equipment, Net	65,595	87,598
	$ 232,480	**$ 233,910**
Liabilities and Net Assets		
Current Liabilities		
Current Portion Of Long-Term Debt	-	7,088
Accounts Payable	-	2,883
Payroll Taxes Withheld	-	729
Sales Tax Payable	2,503	1,619
Security Deposit	938	938
Circulation Revenue Paid In Advance	121,602	102,060
Advertising Revenue Paid In Advance	774	1,125
Total Current Liabilities	**$ 125,817**	**$ 116,442**
Net Assets		
Unrestricted	106,663	117,468
	$ 232,480	**$ 233,910**

The 2002 financial statements for the Biblical Recorder were not available at press time. For a copy of this statement, please contact the agency directly: Biblical Recorder, PO Box 18808, Raleigh, NC 27619-8808

THE NC BAPTIST HOSPITALS, INCORPORATED AND AFFILIATES

COMBINED BALANCE SHEETS *(in thousands)*

	June 30, 2002	June 30, 2001
Assets		
Current Assets		
Cash and Cash Equivalents	$ 57,634	$ 47,556
Short-term Investments	59,221	57,454
Patient Accounts Receivable, Net of Allowance for Doubtful Accounts of $21,200 in 2001 and $22,400 in 2000	92,934	95,756
Estimated Third-party Payor Settlements	18,877	4,006
Other Current Assets	19,053	19,607
Due from Affiliates	5, 121	14,534
Total Current Assets	**$ 252,840**	**$ 238,913**
Assets Whose Use is Limited		
Internally Designated for Capital Improvements	335,934	323,100
Internally Designated for Restricted Purposes	3,053	2,657
Held by Trustee	1,333	65,536
	$ 340,320	**$ 391,293**
Property, Plant and Equipment, Net	484,927	446,649
Other Assets		
Investments In and Advances to Joint Ventures	11,211	9,932
Other Assets	32,745	34,943
	43,956	**44,875**
	$ 1,122,043	**$ 1,121,730**
Liabilities and Net Assets		
Current Liabilities		
Accounts Payable	$ 30,662	$ 32,763
Accrued Employee Compensation	36,217	32,124
Accrued Interest Payable	4,683	4,892
Medical Claims Payable	11,998	20,068
Estimated Third-party Payor Settlements	9,583	8,565
Current Portion of Debt	3,233	1,322
Current Portion of Capital Lease Obligation	3,903	2,639
Other Liabilities	31,045	30,997
Total Current Liabilities	**$ 131,324**	**$ 133,370**
Long-term Debt, Net of Current Portion	287,935	291,065
Capital Lease Obligation, Net of Current Portion	1,084	2,033
Other Liabilities	24,134	22,897
Net Assets		
Unrestricted	674,375	669,564
Temporarily Restricted	2,026	1,492
Permanently Restricted	1,165	1,309
Total Net Assets	**677,566**	**672,365**
	$ 1,122,043	**$ 1,121,730**

COMBINED STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS *(in thousands)*

Year ended June 30

	2002	2001
Unrestricted Revenues and Other Support		
Net Patient Service Revenue	$ 666,727	$ 601,333
Other Revenue	27,347	25,530
Total Unrestricted Revenues and Other Support	694,074	626,863
Operating Expenses		
Salaries and Wages	294,146	266,007
Employee Benefits	48,926	43,434
Medical Fees	26,935	26,467
Materials, Supplies and Other	210,323	200,173
Financing Costs	9,352	9,904
Depreciation and Amortization	53,121	49,029
Provision for Bad Debts	37,753	33,055
	680,556	628,069
Income (Loss) from Operations	13,518	(1,206)
Non-operating Gains (Losses)		
Investment income	7,680	13,048
Loss from Affiliates Accounted for on the Equity Method	1,823	(53)
Gain on Sale of Assets to Affiliate	16,850	--
Other	(3,248)	(146)
	23,105	12,849
Excess of Revenues and Gains over Expenses and Losses From Continuing Operations	36,623	11,643
Loss From discontinued Operations	(14,827)	(5,564)
Excess of Revenues and Gains Over Expenses and Losses	21,796	6,079
Land and Equipment Donations and Other Transfers	20	76
Change in Net Unrealized Gains and Losses on Other than Trading Securities	(17,021)	(32,865)
Increase (Decrease) in Unrestricted Net Assets	**4,795**	**(26,710)**
Other Change in Net Assets		
Temporarily restricted	551	(83)
Permanently restricted	(145)	(478)
Increase (Decrease) in Net Assets	**5,201**	**(27,271)**
Net Assets, Beginning of Year	**672,365**	**699,636**
Net Assets, End of Year	**$ 677,566**	**$ 672,365**

COMBINED STATEMENTS OF CASH FLOWS *(in thousands)*
Year ended June 30

	2002	2001
Operating Activities and Gains and Losses		
(Decrease) Increase in Net Assets	$ 5,201	$ (27,271)
Adjustments to Reconcile (Decrease) Increase in Net Assets to Net Cash Provided by Operating Activities and Gains and Losses		
Depreciation and Amortization	53,121	49,436
Provision for Bad Debts	37,753	33,055
Increase (Loss) from Affiliates Accounted for on the Equity Method	(1,823)	53
Gain in Sale of Assets to Affiliate	(16,850)	-
Loss on Disposal of Assets	577	137
Loss on Discontinued Operations	14,827	5,564
Land and Equipment Donations	(20)	(76)
Change in Net Unrealized Gains and Losses on Other than Trading Securities	17,021	32,865
Changes in Operating Assets and Liabilities	(56,401)	(34,428)
Net Cash Provided by Operating Activities and Gains and Losses	**$ 53,406**	**$ 59,928**
Investing Activities		
(Increase) in Short-term Investments	(1,984)	(6,290)
(Increase) Decrease in Assets Whose Use is Limited		
Internally Designated for Capital Improvements	(29,610)	(3,575)
Internally Designated for Restricted Purposes	(396)	593
Held by Trustee	64,203	45,354
Additions to Property, Plant and Equipment	(99,022)	(89,911)
Proceeds from Sale of Assets	27,376	232
Investments in and Advances to Joint Ventures	119	(412)
Net Cash used in Investing Activities	**$ (39,314)**	**$ (54,009)**
Financing Activities		
Principal Payments on Long-term Debt	(1,322)	(2,285)
Bond Issuance Cost	-	567
Principal Payments, Capital Lease Obligation	(2,692)	(4,120)
Net Cash (used in) Provided by in Financing Activities	(4,014)	(5,838)
Increase in Cash and cash Equivalents	10,078	81
Cash and Cash Equivalents at Beginning of Year	47,556	47,475
Cash and Cash Equivalents at End of Year	**$ 57,634**	**$ 47,556**

CAMPBELL UNIVERSITY, INC., BUIES CREEK, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2002

Income (Gross Receipts)

Educational And General		
Student Income		$ 52,108,108
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	1,216,951	
Others	4,223,463	5,440,414
Endowment Income		
Restricted	(2,106,904)	
Unrestricted	391,465	(1,715,439)
Other Sponsored Programs (Restricted)		-
Other General Current Funds Income (Unrestricted)		4,268,528
Total Educational And General		**$ 60,101,611**
Student Aid		
Federally Funded	2,707,735	
State Funded	9,476,017	
Others	-	12,183,752
Auxiliary Enterprises		13,615,323
Other Auxiliary Services		-
Total Gross Income		**$ 85,900,686**

*Capital $ -- Current $ 1,216,959

Expenditures
Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 23,596,582
Research *(Includes expenditures for research, exclusive of indirect costs)*	in Instructional
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	182,098
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	in Instructional
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*	2,325,560
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*	4,647,715
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*	10,713,821
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*	3,567,534
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*	11,698,229
Total Educational And General Expenditures	**$ 56,731,539**

Student Aid Not Funded By Institution		
Federal	2,707,735	
State	9,476,017	
Foundations and Others	-	12,183,752
Auxiliary Enterprises		10,879,466
Other Auxiliary Services		-
Total Gross Expenditures		**$ 79,794,757**
Mandatory Transfers		3,513,715
Non-Mandatory Transfers		-
Total Gross Expenditures And Transfers		**83,308,472**
Net Increase Or Decrease In Fund Balance		2,592,214
Balancing Total		**$ 85,900,686**

The financial statement of Campbell University, Inc. has been prepared from Audit by Ernst and Young, Certified Public Accountants.

CHOWAN COLLEGE, MURFREESBORO, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2002

Income (Gross Receipts)

Educational And General		
Student Income		$ 6,310,617
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	1,039,533	
Others	307,306	1,346,839
Endowment Income		
Restricted	(268,344)	
Unrestricted	(506,818)	(775,162)
Other Sponsored Programs (Restricted)		1,766,331
Other General Current Funds Income (Unrestricted)		48,871
Total Educational And General		**$ 8,697,496**
Student Aid		
Federally Funded	725,507	
State Funded	352,095	
Others	1,766,331	2,843,933
Auxiliary Enterprises		3,126,623
Other Auxiliary Services		-
Total Gross Income		**$ 14,668,623**

*Capital $ -- Current $ 1,039,533

Expenditures
Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 4,177,724
Research *(Includes expenditures for research, exclusive of indirect costs)*	-
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	11,672
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	856,244

Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*		346,674
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*		2,584,978
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*		2,639,862
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*		-
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*		179,353
Total Educational And General Expenditures		**$ 10,796,507**
Student Aid Not Funded By Institution		
Federal	725,507	
State	352,095	
Foundations and Others	1,766,331	2,843,933
Auxiliary Enterprises		2,363,607
Other Auxiliary Services		8,355
Total Gross Expenditures		**$ 16,012,402**
Mandatory Transfers		-
Non-Mandatory Transfers		-
Total Gross Expenditures And Transfers		**16,012,402**
Net Increase Or Decrease In Fund Balance		(1,344,350)
Balancing Total		**$ (1,344,350)**

The financial statement of Chowan College has been prepared from Audit by McGladrey & Pullen, L.L.P., Certified Public Accountants.

GARDNER-WEBB UNIVERSITY, INC., BOILING SPRINGS, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: June 30, 2002

Income (Gross Receipts)

Educational And General		
Student Income		$ 25,713,913
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	1,004,581	
Others	450,128	1,454,709
Endowment Income		
Restricted	1,020,336	
Unrestricted	26,953	1,047,289
Other Sponsored Programs (Restricted)		3,004,685
Other General Current Funds Income (Unrestricted)		690,975
Total Educational And General		**$ 31,911,571**

Student Aid		
Federally Funded	2,199,149	
State Funded	4,353,518	
Others	-	6,552,667
Auxiliary Enterprises		7,878,647
Other Auxiliary Services		-
Total Gross Income		**$ 46,342,885**

*Capital $ 602,749 Current $ 401,832

Expenditures

Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 11,303,107
Research *(Includes expenditures for research, exclusive of indirect costs)*	-
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	-
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	434,056
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*	663,883
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*	6,036,213
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*	4,788,924
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*	Allocated to Other Expense Category
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*	6,687,815
Total Educational And General Expenditures	**$ 29,913,998**

Student Aid Not Funded By Institution		
Federal	2,199,149	
State	4,353,518	
Foundations and Others	1,445,075	7,997,742
Auxiliary Enterprises		4,257,104
Other Auxiliary Services		-
Total Gross Expenditures		**$ 42,168,844**
Mandatory Transfers		31,629
Non-Mandatory Transfers		1,893,103
Total Gross Expenditures And Transfers		**44,093,576**
Net Increase Or Decrease In Fund Balance		1202,020
Balancing Total		**$ 3,839,359**

The financial statement of Gardner-Webb University, Inc. has been prepared from Audit by Cherry, Bekaert and Holland, Certified Public Accountants.

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2002

Income (Gross Receipts)

Educational And General		
Student Income		$ 10,457,621
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	903,459	
Others	2,586,874	3,490,333
Endowment Income		
Restricted	865,651	
Unrestricted	434,554	1,300,205
Other Sponsored Programs (Restricted)		-
Other General Current Funds Income (Unrestricted)		458,953
Total Educational And General		**$ 15,707,112**
Student Aid		
Federally Funded	1,294,874	
State Funded	1,969,975	
Others	-	3,264,849
Auxiliary Enterprises		3,975,761
Other Auxiliary Services		-
Total Gross Income		**$ 22,947,722**
*Capital $ --	Current $ --	

Expenditures
Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*	$ 6,747,970
Research *(Includes expenditures for research, exclusive of indirect costs)*	-
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*	252,583
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*	220,677
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*	429,649
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*	1,282,538
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*	6,401,006
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*	2,103,264
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*	72,251
Total Educational And General Expenditures	**$ 17,509,938**

Student Aid Not Funded By Institution		
Federal	1,419,554	
State	2,024,375	
Foundations and Others	-	3,443,929
Auxiliary Enterprises		3,315,329
Other Auxiliary Services		
Bad Debt Expense	160,803	
Depreciation Expense	894,130	
Other Expenses	433,902	1,488,835
Total Gross Expenditures		**$ 25,758,031**
Mandatory Transfers		-
Non-Mandatory Transfers		-
Effect of Prior Year Accounting Principle Change		757,780
Total Gross Expenditures And Transfers		**25,000,251**
Net Increase Or Decrease In Fund Balance		(2,052,529)
Balancing Total		**$ 22,947,722**

The financial statement of Mars Hill College has been prepared from Audit by Cherry, Bekaert & Holland, Certified Public Accountants.

WINGATE UNIVERSITY, INCORPORATED, WINGATE, NORTH CAROLINA

STATEMENT OF REVENUE AND EXPENDITURES
Year Ended: May 31, 2002

Income (Gross Receipts)

Educational And General		
Student Income		$ 16,575,568
Private Gifts And Grants (Unrestricted)		
N.C. Baptist Convention*	911,564	
Others	1,992,625	2,904,189
Endowment Income		
Restricted	(1,725,396)	
Unrestricted	(184,515)	(1,909,911)
Other Sponsored Programs (Restricted)		2,853,096
Other General Current Funds Income (Unrestricted)		700,901
Total Educational And General		**$ 21,123,843**
Student Aid		
Federally Funded	97,975	
State Funded	752,950	
Others	-	850,925
Auxiliary Enterprises		6,553,446
Other Auxiliary Services		-
Total Gross Income		**$ 28,528,214**

*Capital $ -- Current $ 911,564

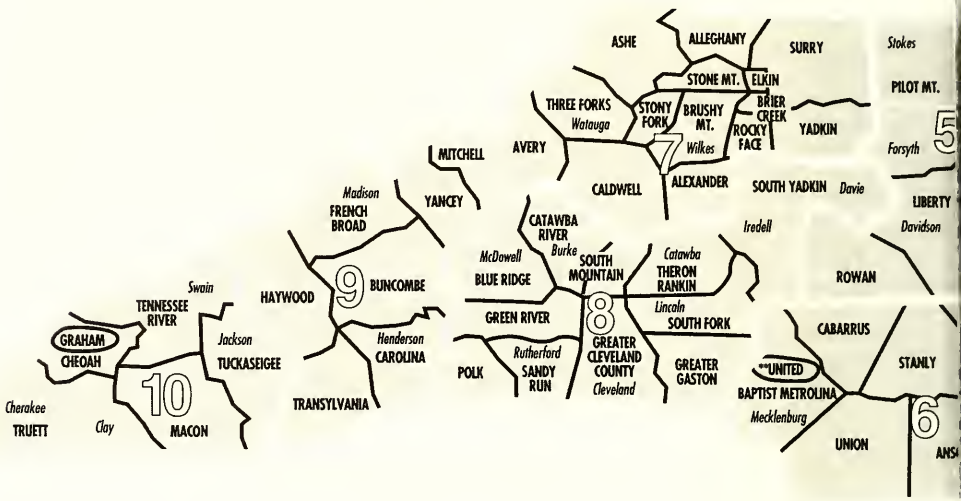
Expenditures

Educational And General Expenditures

Instructional *(Includes expenditures for instructional divisions)*		$ 6,445,632
Research *(Includes expenditures for research, exclusive of indirect costs)*		38,262
Public Service *(Includes expenditures for non-institutional services beneficial to the general public external to the institution)*		-
Academic Support *(Includes expenditures for services directly assisting instruction. Expenditures for library/learning resource centers are to be included under Libraries)*		663,581
Libraries *(Includes all libraries, expenditures for books, catalogues, subscriptions, bindings and audiovisual aids as well as personal services, supplies and equipment)*		538,987
Student Services *(Includes expenditures of organizational units such as admissions and registrar, remedial instruction outside the normal academic program and areas such as institutional subsidies to student activities)*		4,256,621
Institutional Support *(Includes expenditures for executive and administrative officers serving the entire institution and support services to faculty and staff not operated as an auxiliary enterprise)*		4,511,430
Operation And Maintenance Of Plant *(Includes expenditures for operation and maintenance. Appropriate allocations of operating and maintenance costs should be made to activities not reported as an educational and general expenditure.)*		1,526,320
Student Aid — Scholarships And Fellowships *(Includes expenditures for all forms of student aid finance assistance to students selected by the institution.)*		6,968,128
Total Educational And General Expenditures		**$ 24,948,961**
Student Aid Not Funded By Institution		
Federal	97,975	
State	752,950	
Foundations and Others	-	850,925
Auxiliary Enterprises		3,499,271
Other Auxiliary Services		-
Total Gross Expenditures		**$ XX**
Loss on derivatives and change in market value of foundation assets		914,167
Change In Accounting Principle		516,872
Total Gross Expenditures And Transfers		**30,730,196**
Net Increase Or Decrease In Fund Balance		(2,201,982)
Balancing Total		**$ 28,528,214**

The financial statement of Wingate University has been prepared from Audit by PricewaterhouseCoopers, L.L.P., Certified Public Accountants.

NORTH CAROLINA BAPTIST ASSOCIATIONS AND REGIONS



Narrow White Lines indicate counties

Wide White Lines indicate regions

Black Lines indicate associations

* ***Burnt Swamp Association*** *includes churches in the following counties: Columbus, Cumberland, Dillon (S.C.), Hoke, Robeson, Sampson and Warren.*

** ***United Association*** *includes churches in Mecklenburg County.*

Caswell
Person
BEULAH
Granville
FLAT RIVER
Vance
Warren
CULLOM
Northampton
Gates
Camden
Currituck
Hertford
Perquimans
Pasquotank
Chowan
Alamance
MT. ZION
Franklin
TAR RIVER
Holifax
NORTH ROANOKE
WEST CHOWAN
CHOWAN
Bertie
Drange
Durham
YATES
Woke
RALEIGH
Nash
Edgecambe
Martin
Washington
Tyrrell
Dare
Chatham
SANDY CREEK
Wilson
SOUTH ROANOKE
Beaufort
Pitt
Hyde
JOHNSTON
Greene
Lee
Harnett
LITTLE RIVER
Moore
SANDHILLS
Wayne
NEUSE
Lenoir
Craven
ATLANTIC
Pomlico
Cumberland
Sampson
Hoke
NEW SOUTH RIVER
Duplin
EASTERN
Jones
PEE DEE
ROBESON
Scotland
Onslow
NEW RIVER
Carteret
BLADEN
WILMINGTON
Pender
BURNT SWAMP
COLUMBUS
New Hanover
DOCK
BRUNSWICK
1
2
3
4

GENERAL BOARD REPORT

J. Dixon Free, President of the General Board, Chairman, Executive Committee

The General Board has the responsibility of acting on behalf of the Convention when the Convention is not in session. Matters that affect the direction of and enhancement of the mission causes and ministry endeavors of North Carolina Baptists are the responsibility of the General Board. The General Board meets three times annually and is composed of North Carolina Baptists from the Convention regions of the state.

The Executive Committee has the responsibility of acting on behalf of the General Board and the Convention when neither is in session. The Executive Committee handles the administrative, personnel, and business actions of the Convention and reports to the General Board and the Convention its actions and recommendations. The Executive Committee meets monthly (except June and October) and is composed of the General Board Committee chairs, the presidents of the Councils, four at-large members from the General Board, the president of Baptist Men, the president of Woman's Missionary Union, the Budget Committee chair, and the president of the Associational Missions Conference.

General Board Committee Chairmen/Presidents

The following were elected chairpersons/presidents by the Committees and the Councils of the General Board:

Business Services: Misa B. Raynor; Congregational Services: Tony Spencer; Convention Relationships and Budget: Jack L. Glasgow, Jr.; Mission Growth Evangelism: Marshall L. Pridgen, Jr.; Resource Development and Promotion: Horace E. McRae; Strategic Initiatives and Planning: D. Gene Lakey, Jr.; Council on Christian Higher Education: Tim Moore; Council on Christian Life and Public Affairs: Craig S. Walker; Council on Christian Social Services: Donald B. English.

General Board Committee Appointments

Budget Committee

General Board: L. Jack Glasgow, Jr., chair; Jim C. Brackett; Carolyn D. Helms; Executive Committee: Tom Crow; David B. Horton; Donald B. English; At-Large: Harriet Dobbins, Lincolnton; Todd Garren, Lincolnton; Donald C. Taft, Charlotte.

Business Services Committee

At-large members: Gary Rouse, Clinton; Jim Valsame, Garner.

Committee on Resolutions

General Board: Sandra M. Harrison, J. Ronald Hester, Michael T. Whitson; Executive Committee: Caroline M. Jones, Craig S. Walker. (Doug Robinson was appointed in August 2002 to replace Craig Walker, following Dr. Walker's resignation from the General Board.)

Constitution & Bylaws Committee

Executive Committee: Misa B. Raynor, chair; Lester Evans; Horace E. McRae; General Board: Stanley L. Allen; Nancy Byrd; Gregory P. Rogers; At-Large: Stanley A. Heiser, Jr., Charlotte; Steven Rumley, Cary; Dan Womble, Clemmons.

Special Services Rendered Committee

Executive Committee: Tony Spencer, chair; D. Gene Lakey, Jr.; Douglas E. Robinson; At-Large: C. Elizabeth "Betty" Moore; Craig Hamlin, Taylorsville; Roy J. Smith, Raleigh.

Fruitland Nominating Committee

Leland A. Kerr, Shelby, chair; Tom Crow, Charlotte; and Marshall L. Pridgen, Jr., Morganton.

Fruitland Baptist Bible Institute's Board of Advisors

Alumni – Jerry L. Durmire, Walter Ponder; and General Board – Dennis Thurman.

Association Study Committee

Executive Committee: Lester Evans; Caroline M. Jones; D. Gene Lakey, Jr.; Tim Moore, chair; Marshall L. Pridgen, Jr.; Ex-Officio: Lynn Sasser; Consultant: J. C. Bradley.

Convention Matters

The General Board approved the following recommendations:

- **Committee on Enrollment**
  Karen Bonds (First Church, Swannanoa); Stanley Taylor (Buckeye Church, Swannanoa); Stuart White (Carolina Memorial Church, Thomasville); Charles Tanner (Trinity Church, Thomasville); Eddie Honeycutt, chair (Fellowship Church, Mount Airy); Bob Joyner (Peninsula Church, Mooresville); JoAnn Peele (Calvary Church, Durham); Jordan Allen (New

Hope Church, Raleigh); Edith Clark (Forest Hills Church, Raleigh).

- **Committee on Committees**
  Brian Davis, chair (East Flat Rock Church, Hendersonville, Region 9); Raymond Earp, vice-chairman (Calvary Church, Beaufort, Region 1); Michael Jordan (Salem Church, Elizabeth City, Region 1); Glenn Phillips (First Church, Goldsboro, Region 2); Steve Weaver (Parkwood Church, Rocky Mount, Region 2); Chuck Anglin (First Church, Raeford, Region 3); William Guy (Emerywood Church, High Point, Region 5); Allison Larrimore (Forest Hills Church, Raleigh, Region 4); Randy Sherron (Greenwood Forest Church, Cary, Region 4); Ricky Speas (Old Town Church, Winston-Salem, Region 5); Wayne Popplin (Carmel Church, Matthews, Region 6); Cathy Guyer (Hiddenite Church, Hiddenite, Region 7); Ben Rowe (Lakeview Church, Hickory, Region 8); Scott Eanes (Fairview Church, Statesville, Region 8); Michael Wilson (Little Brasstown Church, Murphy, Region 10).

Recommendations approved from the Committee on Nominations:
Charles B. Pond, III (to fill the 2003 unexpired term of Evelyn Pell on the Chowan College Board of Trustees), Suffolk, VA, Blackwater Association, West End Church (u), businessperson, male; William Gary McCollough (to fill the 2002 unexpired term of Richard Hipps on the General Board), Winston-Salem, Pilot Mountain Association, Konnoak Church (o), minister, male; James H. Pittman (to fill the 2002 unexpired term of William Mason on the Mars Hill College Board of Trustees), Roanoke Rapids, North Roanoke Association, Rosemary Church (o), retired, male; Sally Peterson Duyck (to fill the 2003 unexpired term of Judith McLeod on the Mars Hill College Board of Trustees), Asheville, Buncombe Association, Asheville First Church (o), homemaker, female; H. John Hatcher, Jr. (to fill the 2004 unexpired term of Robert Hughes on the Mars Hill College Board of Trustees), Cary, Raleigh Association, Greenwood Forest Church (o), businessperson, male; Peggy B. Barnhardt (to fill the 2003 unexpired term of Minnie Stone on the Baptist Children's Homes Board of Trustees), Lexington, Liberty Association, Lexington First Church (o), retired, female.

Other recommendations approved:
Doris Waldrop (to fill the 2004 unexpired term of Charles Parrott on the Committee on Nominations), Spruce Pine, Mitchell Association, Bear Creek Church (o), layperson, female; Kendall Taylor (to fill the 2002 unexpired term of Al Hood on the Historical Committee), Flat Rock, Region 9, East Flat Rock Church (o), layman, male; Carol Lowman (to fill the 2003 unexpired term of Cleve Wilkie on the Historical Committee), Salisbury, Rowan Association, Dunn Mountain Church (u), layperson, female; and Keith Stephenson (to fill the 2003 unexpired term of Francis S. Chesson on the Trustee Orientation Committee), Rutherfordton, Green River Association, Rutherfordton Second Church (o), minister, male.

Joint Meeting with General Baptists of North Carolina
Members of the Baptist State Convention met jointly with General Baptists of North Carolina during their semiannual meeting at Emmanuel Baptist Church in Winston-Salem, North Carolina, on May 8, 2002. The two groups have worked cooperatively on a project to construct two (2) houses in Princeville for victims of Hurricane Floyd. The Baptist State Convention contributed both financially and by providing physical labor of volunteers and General Board staff.

Cooperative Agreement
A cooperative agreement between the North American Mission Board and the Baptist State Convention of North Carolina was approved.

Partnership Missions
- The Baptist State Convention of North Carolina has been asked to extend the partnership with the Alaska Baptist Convention for two additional years.
- At least 2,200 volunteers participated in Baptist State Convention partnership projects this past year. There were 1,300 volunteers to Alaska, 100 volunteers to Malaysia/Singapore, 100 volunteers to Metro., New York and approximately 700 who served in Honduras.
- Volunteers continued to respond to Hurricane Floyd disaster relief and recovery efforts. There were 15,000 volunteers who responded from August 2001 to August 2002. More than 1,500 homes have now been rebuilt and more than 600 churches are partnering with flood affected families.

- Disaster relief/recovery teams were also sent this year to Israel, West Virginia, New York, Kentucky and Eastern North Carolina to assist in disaster relief/recovery.

Personnel Matters

- The Woman's Missionary Union Executive Board closed the WMU Office of Development effective December 31, 2001, and announced the subsequent retirement of Edna Walters.
- Robert Simons was employed as Comptroller/ Auditor with the Business Services Group.
- Cynthia King was employed as Team Leader for the Creative Team with the Resource Development and Promotion Group.
- Tom Knight was employed as Minister to International Students in the Greater Charlotte area with the Mission Growth Evangelism Group.
- Robert E. Wiley was employed as Senior Consultant for Church Planting Team with the Mission Growth Evangelism Group.
- A position and job description were approved for Senior Consultant for Associational Development and Regional Resources in the area of Administration, and Lynn Sasser was later employed in that position.
- The contract employment of Bobby Stafford as Cooperative Missions Giving Promotion Coordinator with the Resource Development and Promotion Group was approved.
- A job description was approved for support staff level 12 position of Project Coordinator for Partnerships and Projects with the Mission Growth Evangelism Group.
- A job description was approved for support staff level 5 position of Administrative Coordinator for the Hollifield Leadership Center.
- Relocation of the living quarters of Rick Hughes to Winston-Salem was approved for a trial period of one year, to be re-evaluated in May 2003.
- Restructuring of the Resource Development and Promotion Group, to eliminate the position of Secretary to Consultant of the Creative Team and create a new position of Resource Center and Graphics Assistant, was approved. The job description for the new position was also approved.
- Restructuring of the Business Services Group to combine building operations management and human resources, was approved, with the reorganization to be effective August 1, 2002. This would involve hiring of two additional staff persons and changes in job responsibilities of some current staff. Revised job descriptions were approved.
- A position and job description were approved for a Western North Carolina resource person, and Lester Evans was later employed to fill that position.
- The continued employment of Chad Hall, with a revised job description, was approved for a trial period of one year, to be re-evaluated in September 2003.
- Kristie Sessoms was approved as Interim Student Minister at North Carolina State University, Raleigh, beginning August 15 and ending December 31, 2002.
- A search for candidates to fill vacant student ministry positions in Asheville and Raleigh was approved. These vacancies resulted from the retirement of Joe David Fore and the resignation of Elizabeth Doom.
- Approval was given to continue the positions of Personal and Professional Growth Senior Consultant and Military Ministry/Chaplaincy Consultant for the Congregational Services Group.

Church Loans

- New Beginning Christian Church, Rowan Association, was granted a loan of $75,000 at 7 percent per annum for a period of ten (10) years to be used for purchase of property and church construction.
- Union Grove Baptist Church, Metrolina Association, was granted a loan of $70,000 at 7 percent per annum for a period of ten (10) years to be used to remodel their education building and pave their parking lot.
- New Birth Baptist Church, Mt. Zion Association, requested that the Baptist State Convention sell the house and property at 808 Maple Avenue, Burlington, to satisfy the $50,000 loan made by the Convention in 2001 to purchase the property. The loan was obtained by the former pastor who has since been charged with embezzlement and obtaining property under false pretenses, and the church cannot repay the loan and does not wish to retain the property. This request was approved.

Financial

- The 2003 Mission & Ministry Budget was approved and recommended to the Convention. The three budget goals are the Cooperative Missions Budget of $37,550,000, a Challenge Budget of $1,000,000, and a North Carolina Missions Offering Budget of $2,585,662.
  - The Cooperative Missions Budget was increased from $37,125,000 to $37,550,000, an increase of $425,000.00.
  - The Challenge Budget was decreased from $1,375,000 to $1,000,000.
  - The NCMO Budget was decreased from $2,604,707 to $2,585,662, a decrease of $19,045.00.
- A recommendation from the Facilities Review Committee to increase Fruitland library's original contract cap by $280,341 was approved, in order to restore funds for purchasing furniture and equipment to up fit the first floor and to complete landscaping, two items that were originally determined could be postponed. As of February 28, 2002, the total amount of the loan from the Baptist State Convention to Fruitland was $546,771. Construction of the library was completed on schedule; however, the architect rejected the original carpet installation and the carpet has been replaced. Total costs stayed within the cost cap approved by the Executive Committee.
- Christmas bonuses for full-time employees and for regular part-time employees that meet specified criteria were approved.
- Title for a modular unit was transferred to Fellowship Baptist Church, Huntersville, in return for the church's $1,500 contribution to the North Carolina Missions Offering (NCMO) Fund.
- The Business Services and Mission Growth Evangelism groups were authorized to sell or dispose of sixteen (16) modular units that are ten plus years with low market value.
- The establishment of an elective Unfunded Deferred Compensation Plan was approved for the six (6) executive group leaders of the Baptist State Convention of North Carolina, at a cost to the Convention of $750.
- A recommendation from the Facilities Review Committee was approved authorizing North Carolina Baptist Men and the Caraway Conference Center and Camp to appoint a committee of Baptist Men board members, former staff (directors, counselors, etc.), pastors and others to attempt to raise funds for an additional facility to continue the camp's growth and ministry. It is understood that construction or letting of contracts will not begin until funds ($150,000) are collected or in place.
- A recommendation from the Business Services Committee was approved to employ the firm of C. DeWitt Foard & Company, Charlotte, to do the audit for 2002, at a cost of $19,750.
- Contracts have been signed for the Annual Sessions of the Baptist State Convention to be held in Winston-Salem for 2003-2005.
- A request from Chowan College was approved, allowing the college to restructure financial arrangements between the college and two local banks with which they currently have indebtedness. The restructuring will involve the use of a portion of the school's endowment, not designated for specific purposes, as loan collateral.

Recommendations

Extension of Alaska Partnership

At the request of the Alaska Baptist Convention, the General Board recommends that the partnership between the Baptist State Convention of North Carolina and the Alaska Baptist Convention be extended for two more years beyond the original three-year partnership, thus extending the partnership through December 31, 2004.

Trustees of the Convention

The General Board recommends the names of Gerald Arnold, Raleigh; John Webb, Wilson; and Wayne Stevenson, Raleigh; as trustees for the Baptist State Convention of North Carolina for the year 2003.

Chowan College Recommendation

The General Board recommends approval of a request from Chowan College to restructure their financial arrangements on an existing loan between the college and two (2) local banks, RBC Centura and Southern Bank. The restructuring would involve the use of a portion of Chowan's unrestricted endowment funds as loan collateral.

Amendment to Article V of the Constitution

The General Board recommends the adoption of the following amendment to Article V of the

Constitution & Bylaws of the Baptist State Convention:

Current Reading *Article V. Meetings*

This Convention shall convene annually on Monday after the second Sunday in November no earlier than 6:30 P.M. and no later than 7:15 P.M. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

Proposed Reading *Article V. Meetings*

This Convention shall convene annually on Monday after the second Sunday in November. In case of emergency or unusual circumstances, the General Board is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds of the members present when the vote is taken.

Amendment to Bylaw II. E. 5. c.
The General Board recommends the adoption of the following amendment to Bylaw II. E. 5. c. of the Constitution & Bylaws of the Baptist State Convention:

Current Reading *II. E. 5. The Committee On Convention Program, Place, and Preacher*

This committee shall be responsible:

c. for the program of the current year and preliminary plans (speakers and theme) for the next annual session; and

Proposed Reading *II. E. 5. The Committee On Convention Program, Place, and Preacher*

This committee shall be responsible:

c. for the program of the current year and preliminary plans for the next two annual sessions; and

Amendment to Bylaw II. E. 8. b. and II. E. 8. e.
The General Board recommends the adoption of the following amendment to Bylaw II. E. 8. b. and II. E. 8. e. of the Constitution & Bylaws of the Baptist State Convention:

Current Reading *II. E. 8. The Historical Committee*

This committee shall be responsible:

b. for seeking to preserve the minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;

e. for working in close collaboration with the historical researcher employed jointly by the Baptist State Convention and Wake Forest University, who works directly with the Baptist Collection in the Wake Forest University Library; and

Proposed Reading *II. E. 8. The Historical Committee*

This committee shall be responsible:

b. for encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;

e. for working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library; and

Amendment to Bylaw IV. B. 4. b. (1) (b) {8} {b} [1]
The General Board recommends the adoption of the following amendment to Bylaw IV. B. 4. b. (1) (b) {8} {b} [1] of the Constitution & Bylaws of the Baptist State Convention:

Current Reading *IV. B. 4. b. (1) (b) {8} {b} Budget Committee*

[1] Shall consist of nine (9) members, to be appointed for a one-(1) year term by the chairperson of the Executive Committee, in consultation with the other officers of the Board. The membership shall consist of the following:

Proposed Reading *IV. B. 4.b. (1) (b) {8} {b} Budget Committee*

[1] Shall consist of nine (9) members, to be appointed for a three-(3) year term by the chairperson of the Executive Committee, in consultation with the other officers of the Board. The membership shall be appointed from the following:

Amendment to Bylaw IV. B. 4 .b. (1) (b) {6}
The General Board recommends the adoption of the following amendment to Bylaw IV. B. 4 .b. (1) (b) {6} of the Constitution & Bylaws of the Baptist State Convention:

Current Reading *IV. B. 4. b. (1) (b) Powers, Responsibilities and Duties*

{6} Shall once a year, not later than April, invite heads of all institutions and agencies of the Convention and of the General Board Groups to present written evaluations of their needs and requests for the next fiscal year to the Budget Committee; and

Proposed Reading *IV. B. 4. b. (1) (b) Powers, Responsibilities and Duties*

{6} Shall invite heads of all institutions and agencies of the Convention and of the General Board Groups to present written evaluations of their needs and requests to the Budget Committee for the next two fiscal years; and

2003 Mission & Ministry Budget
The General Board recommends the adoption of the 2003 Mission & Ministry Budget of $37,550,000, a Challenge Budget of $1,000,000, and a North Carolina Missions Offering Budget of $2,585,662.

RECOMMENDATIONS FOR 2003 BUDGET

THE 2003 COOPERATIVE MISSIONS BUDGET SUMMARY

Cooperative Missions Budget	$37,550,000
Challenge Budget	1,000,000
North Carolina Missions Offering Goal	2,585,662

Giving Plans Available for Supporting and Meeting the 2003 Cooperative Missions Budget

2003 Cooperative Missions Budget: Plan A

	Percent
Baptist State Convention of NC*	68.00
Southern Baptist Convention	32.00
Total	**100.00**

2003 Cooperative Missions Budget: Plan B

	Percent
Baptist State Convention of NC*	68.00
Southern Baptist Convention	10.00
Theological Education in NC Baptist Colleges/Universities	10.90
Special Foreign, Home and Other Missions	11.10
Total	**100.00**

2003 Cooperative Missions Budget: Plan C

	Percent
Baptist State Convention of NC*	68.00
Cooperative Baptist Fellowship	10.00
Theological Education in NC Baptist Colleges/Universities	10.90
Special Foreign, Home and Other Missions	11.10
Total	**100.00**

2003 Cooperative Missions Budget: Plan D

	Percent
Baptist State Convention of NC*	50.00
Southern Baptist Convention	32.00
Fruitland Baptist Bible Institute	5.00
Special Foreign, Home and Other Missions	13.00
Total	**100.00**

**Includes 4.13% for Ministerial and Non-ministerial Expanded Annuity program (amounts to $1,550,000).*

2003 Cooperative Missions Budget: Plan A

	Percent
Baptist State Convention of NC	68.00
Southern Baptist Convention	32.00
Total	**100.00**

2003 Cooperative Missions Budget: Plan B

		Percent
Baptist State Convention of NC		68.00
Southern Baptist Convention	10.00	
Theological Education in NC Baptist Colleges/Universities	10.90	
Special Foreign, Home and Other Missions*	11.10	32.00
Total		**100.00**

*Special Missions

International Mission Partnerships		
North America and International Partnerships	4.00	
Student International and Language Ministries	1.50	
Total Missions		**5.50**
NC Home Mission Projects and New Church Starts	3.00	
Total North Carolina Mission Projects		**3.00**
Theological Education in Non-SBC and Non-NC Baptist Schools**		0.75
Baptist World Alliance		0.25
Baptist Joint Committee on Public Affairs		0.60
Associated Baptist Press		0.50
Baptist Center for Ethics		0.50
*** Total – Special Missions**		**11.10**

***Grants for NC Baptist students will be based on approved criteria.*

2003 Cooperative Missions Budget: Plan C

			Percent
Baptist State Convention of NC			68.00
Cooperative Baptist Fellowship		10.00	
Theological Education in NC Baptist Colleges/Universities		10.90	
Special Foreign, Home and Other Missions*		11.10	32.00
		Total	**100.00**

*Special Missions

North America and International Partnerships	4.00	
Student International and Language Ministries	1.50	
Total Missions		**5.50**
NC Home Mission Projects and New Church Starts	3.00	
Total NC Mission Projects		**3.00**
Theological Education in Non-SBC and Non-NC Baptist Schools**		0.75
Baptist World Alliance		0.25
Baptist Joint Committee on Public Affairs		0.60
Associated Baptist Press		0.50
Baptist Center for Ethics		0.50
*** Total – Special Missions**		**11.10**

***Grants for NC Baptist students will be based on approved criteria.*

2003 Cooperative Missions Budget: Plan D

			Percent
Baptist State Convention of NC			50.00
Southern Baptist Convention		32.00	
Fruitland Baptist Bible Institute		5.00	
Special Foreign, Home and Other Missions*		13.00	50.00
		Total	**100.00**

*Special Missions

International Mission Partnerships		
North America and International Partnerships	5.00	
Student International and Language Ministries	1.50	
Total Missions		**6.50**
NC Home Mission Projects and New Church Starts	6.50	
Total NC Mission Projects		**6.50**
***Total – Special Missions**		**13.00**

Challenge Budget

Challenge Budget*	1,000,000

**To be allocated by 2003 Budget Formula*
**The Challenge Budget will be prorated on the basis of the percentage established following the receipt of the monies to fund the Cooperative Missions Budget. The exception to complete funding will be where exclusions have been made.*

Christian Higher Education

	Amount	Percent
Campbell University	763,401	2.033
Chowan College	763,401	2.033
Gardner-Webb University	763,401	2.033
Mars Hill College	763,401	2.033
Wingate University	763,401	2.033
Enrollment Formula*	1,259,106	3.353
Subtotal	**5,076,111**	**13.518**
Council Operations	177,846	0.474
Total – Christian Higher Education	**5,253,957**	**13.99**

**Division Basis: On-Campus Full Time Equivalent Enrollments*

Christian Social Services

	Amount	Percent
Baptist Children's Homes of NC	1,637,700	4.36
Baptist Children's Homes of NC, DDM Program	205,000	0.55
Baptist Retirement Homes of NC	994,305	2.65
NC Baptist Hospitals (School of Pastoral Care)	756,606	2.01
Total – Christian Social Services	**3,593,611**	**9.57**

Agencies

	Amount	Percent
Biblical Recorder		
General Board – Convention News	110,000	
Subscriptions – Church Leadership	100,000	
Postage Assistance	130,000	
Base Operations Support	100,000	
Total – *Biblical Recorder*	**440,000**	**1.17**
NC Baptist Foundation	**115,000**	**0.31**
Total – Agencies	**555,000**	**1.48**

Convention and General Board

	Amount	Percent
Convention and General Board Expenses	2,695,568	
Fruitland Baptist Bible Institute	400,000	
Total – Convention and General Board	**3,095,568**	**8.24**

General Board Groups

	Amount	Percent
Administration – Convention Relationships & Budget*	1,202,644	
Business Services	1,520,757	
Congregational Services	2,352,013	
Mission Growth Evangelism	3,496,775	
Resource Development and Promotion	1,148,936	
Strategic Initiatives and Planning	616,780	
Total – General Board Groups	**10,337,905**	**27.53**

**Includes the Hollifield Leadership Center Budget*

Convention Special

	Amount	Percent
Campus Ministries		
Maintenance Reserve	50,000	
Ministers' Emergency Reserve	125,000	
School of Pastoral Care	25,000	
Scholarships – NC Baptist Students attending NC Baptist Colleges/Universities	1,200,000	
Christian Action League, Programs of Work	10,000	
New Church Starts – NC	50,000	
Vision 2006/CP Giving Summit	100,000	
Baptist World Alliance	3,000	
Response to Hispanic Task Force	50,000	
Total – Convention Special	**1,613,000**	**4.30**
Total – Ministerial and Non-Ministerial Expanded Annuity Reserve	**1,550,000**	**4.13**
TOTAL NC MINISTRIES	**25,999,041**	**69.24**

2003 North Carolina Missions Offering

2003 Goal: $2,585,662

Ministry	**Amount**	**Percent**
General Board Mission Groups		
Associational Development and Regional Resources	45,500	
Business Services – Truett Camp	14,944	
Congregational Services	98,350	
Mission Growth Evangelism	514,331	
Resource Development and Promotion (Mandate)	6,000	
Strategic Initiatives and Planning	12,000	
WMU and NC Baptist Men – Staff Merit Incentives	8,070	
Subtotal	**699,195**	**27.04**
Associational Projects	210,000	8.12
North Carolina Baptist Men	695,826	26.91
Woman's Missionary Union	880,641	34.06
Promotion	100,000	3.87
Total 2,585,662	**100.00**	

Note: Woman's Missionary Union and North Carolina Baptist Men fund their total budget with the exception of employee benefits out of the North Carolina Missions Offering.

ADMINISTRATION

HOLLIFIELD LEADERSHIP CENTER AND LAKE HICKORY LEARNING COMMUNITIES

While only in its second year of operation, Hollifield Leadership Center and Lake Hickory Learning Communities are already making a significant contribution to the mission of NC Baptist congregations affiliated with BSCNC. Numerous congregations have utilized Hollifield for retreats and leadership development around topics such as marriage enrichment, deacon development, staff development, strategic planning, and spiritual development.

Lake Hickory Learning Communities [LHLC] has initiated learning communities around the following subjects: Coaching for Congregational Leadership, Congregational Multiplication Movements, Congregational Passages, Denominational Futures, Innovative Congregations, Future Talk for Church Leadership, Leadership Communities, MidSize Congregational Leadership, MindFrames Coaches, Spiritual Strategic Journeys, and Transformation Experiences.

One highlight of Coaches for Congregational Leadership is a certification process for ministry leaders to serve as coaches, rather than consultants, to congregational leadership. This certification process is of primary support to the Pursuing Vital Ministry emphasis of the state convention in that 80 percent of the persons being certified in the first two rounds will be serving as PVM Coaches.

LHLC is hosting simulcasts from the Church Communication Network, offering computer software training for congregational leadership, and making available The Bullard Journal E-zine free to all NC Baptist leadership who request it.

During this year the position of Administrative Coordinator has been added to the staff configuration of Hollifield, bringing to four the total number of permanent full-time staff positions. Sandy Lail, a Baptist, with 24 years experience in administration and financial accounting with the US Air Force, is filling this position. Hollifield continues its commitment to operate with as few staff persons as possible.

Hollifield as been blessed this year by the presence of the NC Baptist Men's Baptist Builders groups on six different weekends. They have added value to our

physical facilities at the lowest possible cost because of the donation of their time.

The prayerful support of NC Baptists is requested for this new and exciting venture.

George Bullard, director

BUSINESS SERVICES

The Business Services Group is responsible for the following Convention services: Baptist Building Operations; Property and Casualty Insurance; Accounting; Printing/Mailing; Caraway Conference Center and Camp; Truett Camp; North Carolina Baptist Assembly; Human Resources; Benefits; Annuity and General Business Operations.

Our goal is to continue improved service in each of these areas.

Without the help, support and guidance we receive from the Business Services Committee our task would be most difficult. Their varied experience and expertise is a tremendous asset to the Convention.

Caraway, Caswell and Truett Camp, under the direction of Charles Harris, Rick Holbrook and Richard Roberson, are having a good year. We again express our thanks to each volunteer group that has contributed their time and work at our assemblies and other locations.

Auditors under the direction of Terry Lancaster, render a vital service to the Convention. C. DeWitt Foard and Co. P.A., CPA Audit Firm of Charlotte, performed our annual audit and reported to the Audit Committee that we are "in conformity with generally accepted accounting principles."

Financial data and reports are supplied to every group/team of the Convention from the accounting office. Robert Simons is serving as our comptroller/ auditor. Under his direction improvements in the accounting team continue. Current and accurate financial data is essential to our operations.

Johnny Ross, senior consultant for the Annuity Office is responsible for annuity. He works with associations, local churches and the Southern Baptist Annuity Board in Dallas, Texas.

Kay Huggins served as senior consultant for Human Resources until his death on April 18, 2002. Some of his responsibilities included recruitment, selection, orientation/training, and development for Convention staff and administration of the Convention benefits program.

Convention owned properties are valued in the millions of dollars. It is our responsibility to keep them safe and in good repair. Kenneth Fields, Building Operations Manager, continues to work on improvements at the Baptist Building and other Convention owned facilities. We continue to make improvements in our printing and mailing systems.

General Administrative duties for Convention Trustees, Business Services Committee and the business office are performed by Vicki Walker. She also maintains records on the Convention fleet and assists in property and casualty insurance areas.

The Business Services staff renews its pledge to continue doing our best to service those who service the Lord to further His kingdom and ministry.

Ed Wiggs, executive leader

ACCOUNTING

The Accounting Team continues to provide the leadership in seeking ways to standardize policies, procedures and forms associated with maintaining the financial records "in conformity with generally accepted accounting principles".

The team receives all contributions from churches and individuals. Such receipts have to be properly acknowledged and recorded. Pam Costilow performs receipts function. The paying of all employees of the Convention, regardless of their physical location, is centralized and performed by the Accounting Team in the Baptist Building. Barbara Bowen is the team member responsible for the payroll and its related functions.

All disbursements for products and services procured by the General Board Staff, Fruitland Baptist Bible Institute, NC Baptist Assembly (Caswell), Caraway Conference Center and Camp, and Hollifield Leadership Center are processed and paid by the Accounts Payable team member, Jay Renfrow. The payables function includes the budgetary distribution of all contributions to the colleges, universities, homes and hospital, and Fruitland Baptist Bible Institute of the Baptist State Convention of North Carolina and to the Southern Baptist Convention.

The administrative and associated functions for properly accounting for the costs of the fleet cars driven by the General Board Staff are coordinated by team member, Shelia Duncan. Monthly travel

expense books are completed by each responsible employee and returned to the Accounting Team. Each book is reviewed for consistency and supporting documents and necessary journal entries associated with the expense reports are prepared.

The team generates and distributes Baptist State Convention of North Carolina and Women's Missionary Union financial reports monthly for the various executive group leaders and their staffs.

Robert Simons, comptroller

OFFICE OF ANNUITY

The Annuity Office of the Baptist State Convention of North Carolina continues to enjoy a close working relationship with the Annuity Board of the Southern Baptist Convention in providing services related to retirement planning, financial support of ministers and other church employees, life and health insurance, church/clergy tax issues, and ministry to retirees and seminary/divinity students.

Despite national and international market volatility, national grief, and a wartime political climate during this past year new opportunities and services were launched in an ongoing effort to fulfill the guiding principle of Serving Those Who Serve the Lord. To be specific, all the investment funds were successfully restructured to a registered mutual fund environment, called AB Funds Trust. As a result, new retail investment products, under the theme "New Investment Opportunities... Absolutely!," were introduced. For the first time ministers, church employees, and annuitants may now open IRA and Personal Investment Accounts. With the passage of the Economic Growth and Tax Reconciliation Act (EGTRRA) retirement options have been enhanced dramatically including the ability to roll over other retirement funds from a secular employer.

Furthermore, new medical and disability insurance products were rolled out with the commitment to provide several options to meet increasingly different needs of our populace. Endorsed carriers, such as long-term care and property/casualty, continued to attract interest from our churches and church employees.

The Endowment and Relief Ministry was restructured to provide enhanced financial assistance to the needy, retired ministers and their widows. Funds available to assist these persons increased as well as the number of people who applied for this assistance.

The 2002 SBC Compensation Study with 35 state conventions participating has been conducted and the results are now accessible on the Internet. For the first time church leaders are now able to do a customized study on the Web. We are very excited about this useful tool as one valuable resource in assisting churches' leaders as they study to determine what is a fair and equitable compensation for those who serve the Lord in our churches.

As of June 30, 2002, 61% (2,314) of our NC churches were actively participating in the retirement plan. A record number of 2,851 were receiving benefits and 388 being assisted through the "Adopt An Annuitant" ministry.

In closing, we remain committed to serve all of our churches, ministers, and other church employees. For more information related to products or services, call the Baptist State Convention of NC at 1-800-395-5102, Ext. 174, visit our Web site at www.bscnc.org or call the Annuity Board at 1-800-262-0511, or visit the Annuity Board Web site at www.absbc.org.

Johnny E. Ross, senior consultant

BUILDING OPERATIONS

The Building Operations Office provides general services to the General Board Staff related to day to day operations which include: mail, printing, and building maintenance. Services are provided by Durwood Burnette, print shop coordinator, Scott Dennis, bulk mail coordinator, Hattie Johnson, postal and receiving clerk and Glenda Jones, hostess and housekeeping.

Maintaining our valued facilities safe, attractive and in good repair is a continuing requirement. We continue to work on improvements at the Baptist Building and other Convention-owned facilities, as required. We strive to improve all services provided by this office, including printing and mailing systems.

Kenneth R. Fields, manager

CARAWAY CONFERENCE CENTER AND CAMP

Caraway Conference Center and Camp provides bedroom accommodations, conference and activity space, and meals for North Carolina Baptist State Convention- and Association-sponsored conferences, boys' summer camps, church retreats, and other non-profit groups. Our facilities consist of a camp with a 250-bed capacity; conference center with 79

bedrooms; 10 conference rooms; a 350-capacity auditorium; and a family campground with 22 hook-ups. Our facilities are open year-round and currently operate approximately 325 days with over 27,000 guests annually.

Major improvements during the year included building a state-of-the-art "Adventure Recreation Course" in the Family Campground and installing a $10,000 security entrance gate. In the conference center we have installed data ports in the auditorium and five conference rooms and installed two courtesy e-mail check stations in the back lobby. In marketing and services we have established a "Guest Services" with Jeanne Pilson serving as director and have printed a new brochure and provided bedroom directories.

Charles H. Harris, director

NORTH CAROLINA BAPTIST ASSEMBLY

Lantana Lodge is complete and has become the most popular location for adult retreats, workshops and conferences. Phase One of the campus communications network is complete and enables us to provide high speed Internet service for conferences and guests staying in Lantana and the Smith Conference Building. In-room telephones and data connections are also to be part of this network due to be completed in Phase Two.

A new water main providing service through our campus to Bald Head Island is complete. This makes it possible for us to install new water service lines to each building as funds are available. Provision for improved fire protection for the conference center and for the entire campus from 11 new fire hydrants on the new water main has been achieved at no cost to the Assembly.

Design work is complete and the permit in hand for the new sewer system. Much of this collection system should be complete by next spring. Utilization of the existing disposal system will continue until Brunswick County or the Town of Oak Island is able to make public sewer service available within the next several years.

This winter, all underground power cables will be replaced with cable in conduit by Brunswick Electric Membership Corporation. This will be at no expense to us since it is an upgrade of our existing lines.

Our facilities and grounds staff continues its work of repairing and improving the grounds, conference spaces, and lodging facilities. The dining hall has been renovated to seat more guests with upgraded furnishings.

The Assembly will host approximately 40,000 guests during 2002. We are grateful for the support of the General Board, Program Staff of the Convention, volunteers, our Baptist Churches across North Carolina, and the Cooperative Missions Budget. Your continued prayer support will be greatly appreciated by our staff and all who find Caswell to be of benefit to their spiritual growth and development.

Rick Holbrook, director

TRUETT CAMP

Truett Camp, located in Hayesville, provides space for camps, conferences and retreats in the western part of North Carolina. Listed below are the figures for January 2002 to September 15, 2002:

Retreats	957
Reunions	380
Camps	1530
Total	**2,867**

Maintaining our valued facility safe, attractive and in good repair is a continuing requirement. We continue to work on improvements and we strive to improve all services provided by Truett Camp.

Richard Roberson, camp director

HUMAN RESOURCES

In 2002, the Office of Human Resources focused on employing and orienting staff, providing good benefits for employees and on improving the workplace environment.

Donna Thompson continues to administer the retirement and medical plan for all active and retired employees. Vicki Walker serves as support staff for Human Resources.

Ed Wiggs, executive leader

SUMMARY OF THE ESTIMATED CONTRIBUTIONS FROM CHURCHES YEAR 2002

For Southern Baptist Convention Missions and Ministries:	
Cooperative Missions Budget	$ 11,880,000
Special Offerings	
International Missions	12,340,000
North American Missions	5,680,000
Total Estimated Contributions to the Southern Baptist Convention	**$ 29,900,000**

For North Carolina Missions and Ministries

Cooperative Missions Budget	$ 22,047,520
Includes $ 1,550,000 for Expanded Annuity	
State Missions	2,604,707
Homes and Hospital	3,558,611
Total Estimated Contributions to NC State Missions and Ministries	**$ 28,210,838**
Grand Total – Estimated Contributions From Churches in Year 2002	**$ 58,110,838**

TRUSTEES OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA

The trustees hold title to Convention property and meet during the year to discuss business and legal matters with Convention staff.

The trustees have attempted to faithfully carry out their duties as set forth in Article VII of the Constitution of the Convention.

Gerald Arnold, chairman
John Webb, vice-chairman
Wayne Stephenson, secretary
W. Gale Parker, trustee emeritus

CONGREGATIONAL SERVICES

We live in exciting times! The 21st century offers North Carolina Baptists some of the greatest opportunities we've ever had. At the same time, we face unparalleled challenges. This opportune time forces us to take a hard look at some thorny issues like how can we help churches meet the demands of this new day? With as many as 80% of our churches struggling to meet their potential, how can the State Convention Staff help them to take a step forward in service to our Lord? How can we partner with associations and churches so we can be all God's called us to be?

Those are some of the questions the Congregational Services Group continues to address. We are charged with the responsibility of helping our churches continue in their spiritual growth, deepen their love for Christ's word, become fully committed followers of Jesus Christ, and continue to develop into healthy, reproducing churches.

The Congregational Services Group consists of seven matrix, cross-functional teams. The teams are as follows: Christian Life (Council on Christian Life and Public Affairs), Bible Teaching/Reaching, Music/Worship, Preschool/Children, Discipleship, Church Administration, and Pastoral Ministries. In addition to these teams there are consultants who work with Special Ministries, Hispanic Ministries, and African-American Ministries.

In 2002 there has been a great emphasis in the development of a process that takes a local church on a strategic spiritual journey. It is called Pursuing Vital Ministries. Our group has been deeply involved in preparing and helping others prepare to serve as coaches in churches across our state. We believe that we're standing on the threshold of helping both churches and associations reach their full kingdom potential. What could be more energizing or exciting?

Now three years deep in a new millennium, the Congregational Services Group continues in our commitment to making significant strides toward the demanding task that we have been assigned. Eva Teague, God's faithful servant who served North Carolina Baptists for over 20 years, retired this year. Ann Pleasants has been a welcome addition to our secretarial team. The Group is fully staffed with outstanding servants of Christ who are excited about the constantly changing challenges of a new day. We are grateful to North Carolina Baptists for the privilege of being your state missionaries.

Don Bouldin, executive leader

BIBLE TEACHING-REACHING TEAM

Reaching people for Bible study is a centuries old mandate!

Reaching people for life-changing Bible study is at the heart of the Great Commission. "Make disciples" and ""Teach them to observe all I have commanded you" continue to be the twin towers of mandate for Sunday School. Reaching people and teaching the Bible for transformed living are the two priority responsibilities for effective Sunday Schools. In fact, God gave a similar mandate centuries before to Moses. "Gather the people together, men, and women, and children, and thy stranger that is within thy gates, that they may hear, and that they may learn, and fear the Lord your God, and observe to do all the words of this law."

North Carolina Baptists believe Bible study is important, but we need to give more attention to strengthening our Sunday Schools. Of our 3,771 churches, 3,296 report Sunday Schools, cell

groups, or some strategy for involving people in Bible study. However, comparing resident church membership of 907,726 to a Sunday School enrollment of 632,049 makes one wonder how serious we are. Taking into account younger children enrolled in Sunday School but not church members, we estimate that there are over 300,000 of our own resident church members not enrolled, and therefore unlikely to be involved, in a Bible study group. Fortunately, more and more churches are providing weekday, evening or morning, home Bible study fellowships, and other intentional strategies for taking Bible study "Beyond the Walls!"

The Bible Teaching Reaching Team provides personnel and conference resources for leadership training in statewide events, regional and associational conferences, and for local church needs. A few of these are described below.

Equipping Today's Church (ETC)

By providing over 150 different conferences and a variety of discussions and skill development experiences, Equipping Today's Church events are helping churches improve leadership competencies and strengthen leadership teams. Over 1,200 participated at ETC Ridgecrest September 7-8, 2001. Over 600 were at Caswell October 5-6. ETC Northeast in Greenville at The Memorial Church drew almost 200 learners. ETC events are multi-ministry in design so that a pastor or church leader can load up the bus or van and bring leaders from throughout the church's organizations, age groups, and ministries.

Fall Sunday School Leadership Training, Caraway

For over 25 years the September Sunday School conferences at Caraway are some of the best-attended and most helpful Sunday School training events as affirmed by testimonies and letters. Before the conference center was built, participants gathered in the boys' camp dining hall, in cabins and on the porches to celebrate what God was doing through Bible study in the churches and to improve skills for even more effective work. Over 600 people participated during two Friday-Saturday events September 14-15 and 21-22, 2001, with lodging spilling over into motels in Asheboro.

Youth Sunday School (Phil Stone)

The Youth Bible Teaching Reaching Consultant led a spring tour across the state of conferences that focused on experiential Bible study for students/youth. A total of 170 Youth Bible Study Leaders attended the five *I'm Serious About Youth Bible Study* conferences in Buies Creek (Campbell), Smithfield, Concord, Lenoir, and New Bern. This was a follow-up to last year's goal of involving at least 100 youth ministers in the *I'm Serious About Youth Bible Study* conference. This theme will be continued in the fall state training conferences at Ridgecrest, Caraway, Caswell and Edenton. This will conclude this two-year emphasis on experiential Bible study.

Associational Sunday School Ministry (Rick Hughes)

On February 23, 2002 the Regional Sunday School Specialists met for training at Calvary Church in Winston-Salem. This was the training event for the new Regional approach to Associational Sunday School Ministry. The Regional approach is continuing to be a process in progress. The regional teams were involved in leading conferences closer to the associations and local congregations in their region. Much emphasis will be placed on Associational Sunday School Team training as the regional approach continues to reach closer to become a partnership with associations. Several of the regions are already working the process effectively and the future is bright for Associational Sunday School Ministry. Two new Associational Sunday School Training Events were held this year. One event was in the east at First Church, Kinston and one in the west at Fairview Church.

Vacation Bible School (Gail Ledbetter)

Vacation Bible School continues to be one of the best tools a church has for evangelism and concentrated Bible study. The only baptisms in many churches are of those who have made professions of faith during VBS. In addition, by following up in contacting and cultivating the parents of boys and girls and youth in VBS, many churches are discovering rewarding opportunities for partnering to reach entire families for Christ.

VBS is helping reap a spiritual harvest, with 2,843 churches reporting VBS with an enrollment of 302,508. Rejoice that 4,723 people made professions of faith. Just think how many more might have come to know Christ if every church had provided Vacation Bible School! In addition 13, 982 prospects were discovered and 2,290 of those were enrolled in Sunday School!

Our state VBS faculty-trainer team participated in training at the VBS Institute in Nashville,

Tennessee January 17-19. Throughout the spring, team members were available to assist with regional and associational VBS training events. The team also developed and provided written conference plans for associational leaders to use in their clinics.

Center for Christian Growth and Development

"It's time! . . . for Christian Development!" This statement is the attention grabber for the Center's brochure describing the history, ministry and schedule of training events for the CCG&D. Seminars and classes offered this year include: Old Testament Survey, Seminary Extension, taught by James Hagwood, and offered at Creech Memorial Church, Ahoskie, and Memorial Church, Williamston; "Caring for the Minister and the Family, September 13, led by Johnny Ross; Practicing Servant Leadership," April 11, with Larry Soblotne and Robert Stewart, leaders; "Healthy Church," led by Wayne Oakes, August 29 in Hertford and Greenville. Fall conferences will include: Seminary Extension, New Testament, James Hagwood, teacher; Pastoral Ministries, September 26, led by Fred McGehee; Deacon Training, October 5, in the Center Training Room, Jenkins Hall, Chowan College; Equipping Today's Church, a multi-ministry event, November 2 at Edenton Church; January Bible Study Preview, taught by Ralph J. Brabban, November 4.

In July and August John Saunders volunteered seven weeks of his sabbatical leave time from responsibilities as director of missions in Yates Association to work with the Center. John conducted surveys, personal consultations, promoted and publicized the ministries of the Center. His findings corroborated the need for a regular director for the Center. Pray that funding will be found to make that possible.

Chris Farrior chairs the CCG&D coordinating council. Officers are Gloria Barnes, secretary; Tom Hall, treasurer; Ellis Fulbright and Robert Stewart chairs of Curriculum and Publicity. Council members represent geographical areas of Chowan, West Chowan, North Roanoke, South Roanoke associations in North Carolina, and of Blackwater and Portsmouth associations in Virginia. Other Coordinating Council members are Jarret Banks, Jim Drake. Steve Gupton, Bert Kirk, Stephen Loftis, Betsy McSwain, Jimmy Moore, Wayne Proctor, and Lavelle Waters. Directors of Missions in the ministry areas include Jim Pollard, J. D. Harrod, Ellis Fulbright, and John Pond.

Fruitland Baptist Bible Institute Seminars

In partnership with the faculty and administration at Fruitland Bible Institute, we provide an annual two-day Sunday School emphasis, classes and chapel speakers. David Blanton, pastor of Bethlehem Church, Kings Mountain, and Sam Gore, pastor of Piney Green Church, Fayetteville were featured speakers for the November 8-9, 2001 emphasis. In addition, age group classes were taught by Allison Lairmore, Jeff Doss, Rick Hughes, James Clouse, Phil Stone, Janet Ivey, Eddie Bunton, and Cathy Hopkins.

Media Library Ministry (Cathy B. Hopkins)

Training opportunities for Media Librarians abounded this year as requests from associations and local churches were made and fulfilled all over North Carolina.

About 200 people attended the annual State Media Library Workshop, held April 12-14, 2002 at North Carolina Baptist Assembly. As always, the workshops and their leaders were highly rated. Media Library conferences were also offered at ETC's at Ridgecrest, Caswell, and in the Northeast as well as at both Key Leadership meetings.

Media Library Ministry in North Carolina is alive and well and growing, with the leadership core becoming younger each year.

The ministry of the Media Library for North Carolina Baptists has been greatly enhanced by our new Media Library Contract Consultant, Dell Moore, of Charlotte, Dell believes in providing good training opportunities and networking media librarians across the state. She also coordinates the ministry of the regional Media Library representatives as well as fields questions by phone and e-mail from librarians in N.C. Dell attended the National Seminar for Media Librarians in Nashville, TN in March, The National Church Leadership Conference at Ridgecrest for Media Librarians in June and the state Media Library Coordinators Symposium in Nashville in March. State Media Library officers are: director – Vicky Morris of North Kannapolis Church, Kannapolis; associate director – Doris Shelton of Pole Creek Church, Chandler; secretary – Sherri Barnhart of Guilford Church, Greensboro and historian – Mary Ann Eskridge of Jonesboro Heights Church,

Sanford. This highly skilled team of officers plans the state workshop and the strategy for the state Media Library ministry.

FAITH, Sunday School Evangelism (Rick Hughes)

In North Carolina, we are encouraging Baptist to take a step of FAITH. By the last of August this year, pastors and workers from 550 churches have either attended or are registered to attend a FAITH Training Clinic. This year a North Carolina FAITH Network has been established for FAITH Churches to network together to learn from each other with an annual FAITH Summit meeting for all of North Carolina FAITH Churches. This year a Bi-vocational Clinic with clinic schedules on the weekends was introduced to North Carolina. New clinics are located all over our state.
This past July a FAITH Institute was hosted at Hickory Grove Church in Charlotte.

FAITH is a tool for equipping and empowering believers to be personally and regularly involved in sharing their faith in Jesus Christ. FAITH utilizes the ongoing and consistent nature of Sunday School to encourage evangelism. The FAITH gospel presentation is brief, and uses simple terminology and concepts that allow those outside of the church to understand the gospel. FAITH is a strategy that encourages spiritual growth. It mobilizes people by equipping them to share a personal testimony of their "life changing experience" in Christ with others. The importance of being involved in a "Great Commission" Sunday School class is woven through the process. FAITH is a tool that God has blessed and is using in North Carolina.

African American Church Development (James Richardson)

African American Ministries have hosted numerous conferences over the past year with great success. Some were offered for the very first time. Here's a summary:

The 14th Annual African American Church Resource Conference was held in December 2001 at Caraway Conference Center. More than 330 people were in attendance at this highly popular leadership conference. The theme was "A Passion for Leadership" and the key speaker was Claude Alexander of University Park Church in Charlotte.

The African American Men's Conference was held for the first time in April 2002, with approximately 75 men in attendance. The theme was "A Man's Pursuit For God" and the key speaker was Fred Luter, pastor of Franklin Avenue Church in New Orleans, Louisiana.

Another first time conference was the African American Sunday School Conference, held in June 2002 at Caraway Conference Center, with 100 people in attendance. The theme was "Touching the Senses while Transforming the Heart" and the key speaker was Ameal Jones from Mt. Ararat Baptist Church in Houston, Texas.

We also hosted a Deacon/Deaconess conference in coordination with the General Baptist Convention. The conference was held in Gastonia at Emmanuel Church, with S.H. Barber Jr., pastor. The purpose of the conference was to train deacons and deaconess, trustees and ministers on becoming more effective in their ministry.

A total of 16 African American pastors from across the state traveled to Lifeway in Nashville (February) and the North American Mission Board in Atlanta (May). These trips were designed to help pastors understand how these organizations operate and how they can assist them in fulfilling the Great Commission in their local churches.

Small Church Sunday School Focus

Since smaller membership churches have special concerns, a series of workshops addressed needs of Sunday Schools with attendance of less than 150. Fall workshops were provided October 1-4, 2001 at North Canton Church, Canton, Mount Vernon Church in Forest City, Oakdale Church, Statesville, and Enon Church, East Bend. In the spring Pearl Church, Iron Station, Goldston Church, Goldston, Pearce Church, Tar River Association and Spillman Church, Kinston hosted the Small Sunday School training tour March 4-8.

Hispanic Church Development (Larry R. Phillips)

North Carolina is greatly blessed with a strong immerging Hispanic presence. God is highly honored as various cultures are "coming together" to fulfill the Great Commission in North Carolina and around the world. The Baptist State Convention of North Carolina is committed to the development of multi-cultural people engaged in cross-cultural ministry. American churches continue to partner with Hispanic believers to start new Hispanic works. Leadership development is critical in the formation of new and existing Hispanic missions and churches. At that point, our

Bible Teaching Reaching Team engaged our Hispanic ministries through the following:

- Discipleship Multipliers trained by LifeWay
- Marriage Enrichment Retreats
- Evangelism and Stewardship Conferences
- Youth Ministries and Church Finances Conferences
- Deacon Training and Ordination
- Annual Hispanic Youth Retreat (Caswell)
- Involvement with the Hispanic Chamber of Commerce of North Carolina
- Evangelism Conference at White Oak in South Carolina
- Regional Sunday School Conferences (4)
- Por Fe (Faith) Conference in Charlotte
- BSC Hispanic Discipleship Multipliers invited to lead Sunday School Conference for South Carolina Baptist State Convention
- Hispanic leaders participated in National Leadership Conference at Ridgecrest
- Graduation of Hispanic pastors from Wingate University and Southeastern Baptist Theological Seminary
- Constitution of various missions into churches (Edneyville, Sanford and Mt. Olive)
- Hispanic pastors involved in mission ministries in several Hispanic countries
- Continuation of "Western South America Covenant Relationship" between LifeWay, IMB, BTR-BSCNC, and the national conventions of Peru, Ecuador and Chile. Three Hispanic pastors along with BTR Hispanic Consultant traveled to Chile, Peru and Ecuador to present special church development and church growth conferences. Conferences presented included En la Casa de Mi Padre (In My Father's House); Sea Libre! (Breaking Free); Metamorfosis (Jesus by Heart); Amémonos Siempre (Making Love Last Forever)

In the coming year much emphasis will be placed upon formation of leaders through formal and informal theological education opportunities. A comprehensive strategy to move missions to churches is to be developed.

A dedicated and competent team of missionaries and support staff includes: Robert Stewart, Team Leader and Growth Projects; Rick Hughes, Adult Consultant and Associational Sunday School Development; Philip Stone, Youth Consultant and State/Regional Training Conferences; Janice Haywood, Children's Consultant; Cathy Hopkins, Preschool Consultant and Media Libraries; Larry Phillips, Hispanic Church Development; James Richardson, African American Church Development.

We are grateful for the willing and capable assistance of several part-time consultants: Gail Ledbetter, Vacation Bible Schools; Dell Moore, Media Library; and, Christine Wells, African American Churches. Also, we partner with Donnie Wiltshire, Special Ministries consultant. Although not regular part-time employees, Fred Lunsford of Murphy, Jim Clouse of Hendersonville, and Sam Gore of Fayetteville, consult with dozens and dozens of churches across western and eastern North Carolina as some of our busiest Sunday School Resource Specialists.

Our very competent support staff includes the following ministry assistants. Our newest team member, Ann Pleasants replaces Eva Teague who retired in April. Ann handles Youth SS work for Phil Stone, Associational Resource Specialist work for Rick Hughes, VBS for Gail Ledbetter, and promotional materials coordination for the entire team. Faye Edwards works with Janice Haywood, Cathy Hopkins, and Janet Ivey for children's and preschool work, media library, weekday education, and assists with the Children's Ministries Team. Lorene Wilson is ministry assistant to the BTR Team Leader, to Phil Stone for Building Planning and Church Administration work, and James Richardson, African American ministries. Tisha Allmond assists Rick Hughes with adult work, state and regional training events, and also serves as assistant for Discipleship consultants. Veronica Gallegos is ministry assistant to Larry Phillips for Hispanic Church Development and assists Donnie Wiltshire in Special Ministries.

Robert C. Stewart, team leader

CHURCH ADMINISTRATION TEAM

The mission of the Church Administration Team is to assist congregations in team building and ministry coordination. The Team has enlisted seven new team members to serve congregations in the areas of congregational planning, ministry coordination, team building, committee training, church business and finance, constitution and bylaws, church incorporation, risk management,

fraud and embezzlement, plus other basic church administration issues.

The Church Administration Team and its consultants have led 60 conferences and consultations on team building and ministry coordination plus other church administration topics. The team leader led a tour across the state on Building Teams that Plan on Purpose. The team is currently working with Lynn Buzzard in developing a *Church Policy Manual Guidebook* to help congregations develop their own policy manual.

The Church Administration Team is also responsible for Church Building and Planning. Lorene Wilson, Church Administration Ministry Assistant, coordinates the work of Church Building and Planning. The team has seven Church Building Planning Consultants trained to do on-site consultations and conferences. Each consultant is assigned a territory by association. These consultants make on-site visits to churches requesting help with basic preliminary planning and development for new buildings, renovations, and building space usage suggestions. So far this year these consultants have traveled over 13,700 miles and led 75 personal on-site building consultations.

The Team held a Building Conference on April 9 at Apex Church with 45 churches represented and an attendance of more than 230. The purpose of this conference was to provide churches with information to assist in transforming their dream of a new building or renovation into a reality. North Carolina architects and contractors as well as product suppliers are invited to attend the conference to display their products and services. The next building conference is scheduled for October 8 at First Church in Statesville.

Phil Stone, team leader
Lorene Wilson, church building planning coordinator

COUNCIL ON CHRISTIAN LIFE AND PUBLIC AFFAIRS

Throughout its history, the Council on Christian Life and Public Affairs has attempted to live up to its constitutional charge to help North Carolina Baptists become more aware of the ethical implications of the gospel in everyday living. Or, in other words, how to make choices in our daily life that honor Christ. It is also clear that neither the Council, nor the Baptist State Convention, can speak for individuals or churches. The terms, priesthood of the believer and autonomy of the local church, clearly connote freedom from any external authority. Our Council's responsibility is to speak to Baptists, not for them, and to encourage North Carolina Baptists to think seriously about how they reach their conclusions on matters of values, and ethics, and most importantly, how they teach their children to make appropriate choices. For example, most pastors, when asked, express their opposition to legalized gambling, such as a statewide lottery. But, when asked if they have in place in their churches courses of instruction for their children, teaching them why these leaders think gambling is wrong, these same pastors admitted they did not. Our Council consistently encourages Baptists to take seriously the job of teaching the ethics of the gospel to upcoming generations, just as we prod adults to apply the teachings of Jesus to everyday problems and to make appropriate choices in daily living. To this end, 2002 found the Council offering many training opportunities across the state. At Key Leader meetings and in associational gatherings, Christian Life Committee members were briefed on a variety of moral and ethical issues and provided help in organizing for action.

The Council reaffirmed its opposition to a referendum on the lottery and the General Board adopted the Council's anti-lottery statement.

In a variety of ways, the Council encourages individuals and churches to face common problems through applying the gospel to the needs of everyday life.

Craig Walker, president
W. Douglas Cole, executive director

Department of Christian Citizenship and World Hunger

World Hunger

The overwhelming problem of hunger continues to snuff out lives around the world and handicaps many of those who live. Millions of children under the age of five will die this year from malnutrition and disease. North Carolina Baptists gave generously to reduce hunger through our World Hunger Offering in October, but still our gifts averaged less than a dollar a person for the whole year.

World hunger resources for 2002 included bulletin inserts, daily Bible study guides, and offering envelopes.

The North Carolina Hunger Fund continues to distribute hunger money to churches and

associations which are combating hunger at the local level. Through July, funds had been given to 20 churches and 12 associations. These grants totaled more than $89,500 and, in most cases, were matched by generous assistance from the Domestic Hunger Fund of the North American Mission Board.

General Assembly

Among the many issues faced during the long session, finding agreement between the House and Senate on a budget that would meet the state's fiscal needs, in the midst of a major financial crisis, was the most pressing issue. At the time of this writing, the matter was still unresolved, as were other important concerns, such as: redistricting of legislative districts, both state and federal as required by population changes reported in the 2000 census; and legislation providing for a referendum on a state-sponsored lottery. Appreciation is given to all North Carolina Baptists who took the time to contact members of the General Assembly and express their opinion on the lottery. The Council continues to work with other faith groups in opposing a referendum on the lottery.

Baptists were informed on these and other issues through the Council's Legislative Information Network's Newsletter, available free through US Mail and e-mail. The newsletter, provided when the General Assembly is in session, enables Baptists to have up to date information to assist them in making informed decisions about how a Christian applies the gospel through his/her role as a citizen.

Department of Aging and Single Adults

Aging

More of us are getting older and living longer. The fastest growing age group currently are octogenarians, followed by centenarians. Someone has written, "The fear of death has been replaced by the fear of living too long." In every way our society is recognizing the impact that more older persons are making. Likewise, opportunities and challenges present themselves to our churches as we consider our ministry to and through our older members.

An equally important consideration for the church is the reality that within 10 years, over 50% of all church members will be single, and single through a variety of definitions. If church is ""the family place to be," how can it also effectively minister to the needs, concerns and fears of this often-invisible segment of our society? We may well be unintentionally ignoring these people of God, people who can give so much in building the Kingdom of God.

As the populations of singles and older adults continue to increase, so do the opportunities for ministry which can effectively meet their needs and hopes through the church. Our hope is to be able to provide the impetus and resources for ministries that include not only occasions for fellowship, nurture and worship, but as well, encouragement to continue to use gifts, talents and experience on behalf of others as servants of Christ.

Through the regular and able planning of our Advisory Committee on Aging, much continues to be envisioned, planned and implemented in the way of programs and resource possibilities. Members this year are:

Glenn Davenport, consultant, Shelby; Carolyn Hill, administrator, Senior Citizens Home, Inc., Tarboro; and Doug Cole, executive director, Council on Christian Life and Public Affairs. The theme for the year has been "Soar Unafraid", exploring the imperative – and comfort – of having a fearless faith in fearful times.

In cooperation with the North Carolina Baptist Assembly, eight three-day retreats in the spring and a similar number in the fall were held for seniors from all across the state. These events offered many opportunities for fellowship and worship, as they have now for 14 previous years. Over 2,000 persons were in attendance for all these retreats.

In similar fashion, three conferences were convened at Caraway in October, under the title "Fearless Faith" inviting seniors to explore in small groups and through focused Bible study, how our faith informs the "older" stages of our lives, and how we honor, find meaning and celebrate this special time of change, and being honest about what yet God can change in our lives. Ed Kilbourne, singer/songwriter/storyteller, Rock Hill, SC, and Pepper Choplin, composer and minister of music, Greystone, Raleigh, were proclaimers. Small group sessions were conducted focusing on experiences of faith addressing and overcoming fear.

At Caswell July 29-August 2, older adults participated in the 12th annual "Conference by the Sea," a week of spiritual nurture, continuing education, and celebration of faith and the arts. Shared worship, fellowship in leisure time, and expression of self through various art and craft classes characterized this popular experience of

some 200 seniors. Doug Berky, internationally known mime and impressionist led in worship.

In addition to the above-mentioned event, and because of its popularity, we added a second "Conference by the Sea" at Caswell, August 19-23. The format was similar to the first week, and again featured Doug Berky.

Plans for the third North Carolina Senior Adult Festival came to completion, and were celebrated in Greensboro, April 20-30-May 1. This three-day festival for Baptist older adults focused on inspiration, fellowship, resources for education, and opportunities for service. Headlining the Festival were Pat Boone, Max Lyall, Jeannie Robertson, Luke Garrett, Calvin Miller, Carl Hurley, Meadowlark Lemon and the Rick Webb Trio. A senior adult choir of some 750 persons performed "Joy in the Journey," a musical written by two others of our headliners, Bob and Esther Burroughs. Testimonies and challenges will be presented by senior adults across our state who are involved in various ministry and service opportunities. Around 1500 persons were in attendance.

Singles

A statewide conference for single adults was held at Caswell in April, led by Wanda Kidd, Baptist Campus Minister, Western Carolina University, Cullowhee. Participants gathered for the weekend to experience and explore the theme, "How in the World Do I Fit In?" Through personal reflection as well as large and small group interaction, attendees were challenged to assess what is meant by "fitting in" and "belonging" to church and family, and how deeper connections to God in Christ inform all other expressions of our daily walk.

Department participation in the form of retreat leader and conference keynote speaker was extended to churches and associations throughout the year. Frequent telephone and on-site consultations, focusing on beginning and/or enriching ministries and programs for single adults, senior adults, and family enrichment, comprise a major portion of the work and ministry of this area of work

David G. Moore, consultant

Department of Family Life and Substance Abuse

The issues affecting family life and the problems associated with substance abuse are varied and far-reaching. As work to strengthen families continues, we are assessing the broader concerns that are confronting the family as an institution. As we seek to find responses to the pain of the substance abuser, we are mindful of the overwhelming effect addictive disease has on our whole society. In response to the convention's efforts to bring ministry to persons living with HIV/AIDS, this department has taken the lead in assessing needs, developing strategies, and implementing programs in this area of work. The broad scope of issues has given this department a variety of ministry opportunities throughout the year.

Family Life

Several family life events took place this year that are worth noting. The annual Couples Spring Break was held at Caswell on May 24 - 26 this year with the theme, "More than Roommates: The Spirituality of Marriage." Larry and Miriam Ann Glover-Wetherington, both of whom are pastoral counselors, were program leaders. Bob and Susan Kimball of Raleigh led the music and worship portion of the event.

This year marked the eighth year this department has sponsored Family Fun and Focus. Because of the success of this family retreat concept, Family Fun and Focus was expanded again this year. In addition to the family retreat week for families of all shapes and sizes, a special week was designed to help families dealing with major illnesses. There was a special emphasis on families dealing with AIDS.

The theme of the first family retreat was "Family Shelters." Using concepts developed by Dr. Mary Pipher, families were encouraged to use time, space, ritual, interests, and stories more intentionally. The second week was built around the theme, "Family Masks." It was designed to help families dealing with the secret of AIDS, to receive the grace of God.

Important planning for a major family ministry symposium began this year. This event, which will target church staff personnel, will be held at First Church, Greensboro in October of 2003. The symposium is being designed to help those in existing church staff positions understand their unique role through the lens of family ministry. The philosophy of this department is not to establish more "family minister" positions, but rather, to bring family ministry concepts to the forefront of how congregations organize their existing programming.

The director had many opportunities to speak on issues concerning families this year. Working directly as a member of the Pastoral Ministry Team, the Preschool & Children Ministries Team, and the Christian Life Team, which are all within the work of the Congregational Services Group, the director has had the opportunity to discuss current issues that are directly affecting family life. The director has also served as consultant with other groups within the general board staff structure. In addition the director has consulted with numerous associations and individual congregations on family ministry issues, including the planning and conducting of Family Life Conferences.

A family ministry team that was formed last year from volunteers throughout the state, continues to consult with the director on matters pertaining to North Carolina families, and the ways in which they affect and are affected by our congregations. Networking efforts are also continuing. This is a particularly difficult task, as most of these staff positions do not have "family" in their titles.

Substance Abuse

Work with substance abuse issues continues this year using the rubric of the "Bridging the Gaps: Making Us Whole" philosophy. This approach seeks to find ways to build bridges between the work of NC Baptists and those working in various areas of the substance abuse field. A major area of work this year concerned prevention.

In January of this year the director began his work as a monthly columnist for the Baptist Center for Ethic's e-journal, "Ethicsdaily.com." Covering topics from marijuana farming to bridging the language barrier with the scientific community studying addiction, this column has given the director a much needed outlet for addressing pressing issues in the substance abuse field.

The North Carolina Initiative to Reduce Underage Drinking continues to be a wonderful vehicle upon which the director's efforts can be multiplied. Much substance abuse legislation has moved forward with the help of the partnership between the Initiative and this department.

This year, the director served on an advisory board of the Initiative to seek ways in which our state can support legislation to correct years of inattention to beer taxation. An indexed and increased tax on beer would reduce teen availability and add revenues needed for increased Alcohol Law Enforcement protection.

This year marks a continuation of an experimental approach in substance abuse education. This department has teamed with Gardner-Webb University and Charles Reed, CCM of King's Mountain Association to provide a four-day workshop on ministry to addicts. This year this substance abuse education will be provided through the School of Divinity's Center for Congregational Enrichment. Charles Horton directs this center. This partnership promises continuing education credits for substance abuse education, with room to expand educational opportunities through satellite programs around the state.

The director continues to serve on the North Carolina Statewide Prevention Advisory Committee. This group is responsible for making recommendations through proper channels to effect new legislation concerning drug treatment and prevention. Through the work of this committee, the director is serving on two task groups. One group is responsible for the production of a substance abuse prevention resource that would be helpful to people who need prevention understanding, but are not prevention specialists. This group would certainly include youth ministers, and others representing the faith community. The second task group is producing a manual to be used by congregations on treatment and prevention programs.

This department fills a tremendous need as a referral source for pastors throughout the state. Much time is spent with pastors and other caring persons in finding ways to bring help to addicted persons one addict at a time.

HIV/AIDS

In keeping with the will of the Convention, this department continued to work with persons living with AIDS (PWA's). Through the AIDS Ministry Fund, the department continues to receive gifts so that work can continue to provide support for PWA's. The video, "Touched By AIDS," continues to be used as an eye opening encounter with North Carolina Baptists who are living with AIDS. This department is pleased to have an AIDS Ministry line in the budget this year. These needed funds are helping NC Baptists reach out to an increasing population of persons who are infected or affected by HIV.

The most exciting work in this area continues to be the retreats for PWA's and their caregivers. This is the eighth year in which retreats have been held

for the purpose of reaching out to PWA's and their caregivers. This department working with the Baptist AIDS Partnership of NC and its executive director, Eric Raddatz, has just completed the 15th "Grace for the Journey" retreat. This year also marked our second "Grace for the Family" retreat which was designed to meet the needs of whole families dealing with HIV and related diseases. In addition to all of these retreats, planning began this year for an additional retreat for 2003. This will be the "Gracia en el Camino de la Vida" retreat for Spanish-speaking people living with AIDS and their caregivers.

All of these retreats are a combination of worship, meditation, crafts, and fun, and make for a time of spiritual healing for PWA's and their caregivers and/or family members. Through the use of the facilities of Caraway and Caswell, this department hopes to build good relationships between North Carolina Baptists and all PWA's. It is hoped that this goodwill will also be reflected through the ministries of each local congregation. Although much is being done on the medical front to treat AIDS, the social and spiritual dimensions of this disease still remain areas in which much work is needed.

AIDS ministry continues to grow. The director and Mr. Raddatz conducted several mini-retreats in 2002. These retreats were designed to facilitate continued support of PWA's in their geographic areas. These efforts have also increased awareness of the ministry. As efforts continue, the first people touched by this ministry are now trained to conduct much of the group facilitation and other functions in their community.

This department continues to use both BAPNC's executive director, Eric Raddatz, and the Kings Mountain Association's Church and Community Ministries director, Charles Reed, as effective spokesmen for AIDS awareness and education.

Stephen E. Sumerel, director

DISCIPLESHIP TEAM

A diversely gifted group of leaders serve together as the Discipleship Team. Team members are Eddie Hammett – Western North Carolina Consultant, Chad Hall – Eastern North Carolina Consultant, Jeanie Whitehead – Bible Drill/Speakers Tournament & Youth Discipleship Consultant, James Richardson – African American Discipleship Consultant, Ronny Russell – Intentional Discipleship Contract Consultant and Cathy Hopkins – Preschool/Children Consultant & Team Leader. Expanded Discipleship Team members are Gene Lakey, Kenansville Church, Kenansville, Phillipa Mathis, Refuge Church, Hendersonville and Cynthia Davis, Nations Ford Church, Charlotte. Support Staff for the Discipleship Team are: Tisha Allmond, Lorene Wilson, and Faye Edwards.

The newly developed Guide to "Discipleship in the Local Church, a North Carolina Discipleship Strategy," was shared at Key Leadership meetings, in ministers' and association staff conferences, and with local church leadership as requested. This guide aids in resourcing the increasing number of church leaders that contact the Discipleship Team for consultations.

The Discipleship Team sponsored state training in conjunction with Equipping Today's Church Conferences at Ridgecrest, September 6-7, Caswell, October 4-5, and the Northeast Equipping Today's Church Conference at Edenton Church on November 2. Key Leadership Training for association Discipleship leaders was led by Gene Lakey at Ridgecrest and Caswell prior to Equipping Today's Church conferences. The Discipleship Team strategy was a main thrust of Key Leadership. A Discipleship e-mail newsletter, "IT" (igniting-transforming), was launched in November 2001 to highlight an individual and a congregation involved in some aspect of discipleship in North Carolina with its purpose being to inspire others in their discipleship journey.

To multiply and strengthen our leadership base, several leaders in North Carolina have been trained as Discipleship Resource Specialists in specific areas of discipleship ministry. This will be a major thrust in 2003. The Team is also in the process of partnering with several associations for training in 2003.

As you read the following reports from the Discipleship Team consultants, note that every event and every important person involved in discipleship ministry in North Carolina cannot be mentioned individually. This report represents the ministry of hundreds of North Carolina Baptists joined together to "ignite believers and transform congregations."

Cathy Hopkins, team leader

Bible Drills and Speakers' Tournaments

Over 1,600 children and youth from 280 churches in 66 associations participated in Bible Drills and Youth Speaker's Tournaments this year. Many new churches participated for the first time on the state

level. State Bible Drill/ Speakers' Tournaments were conducted in Canton, Charlotte, Fayetteville, Greenville, Raleigh, Richlands, Roanoke Rapids, Spindale, Statesville and Thomasville featuring Children's Bible Drill, Youth Bible Drill, and Youth Speakers' Tournament. The top youth scorer and speaker were selected from these finals to represent NC Baptists at Ridgecrest, June 29-July 3, for Discipleship and Family Week. Jonathan Taylor of Fellowship Church, Little River Association was selected as the overall high scorer in the Youth Bible Drill Finals. Jonathan participated in the National Demonstration Bible Drill held on Monday, July 1, during the evening worship service. Rebecca Ford, overall Youth Speaker Finalist, presented an inspiring and challenging speech during the Sunday evening worship service. Rebecca is a member of Mt. Vernon Church, Three Forks Association. Jonathan and Rebecca represented NC Baptists extremely well.

Conferences for training church and associational leaders for Children's Bible Drills and Youth Bible Drills/Speakers' Tournaments were conducted in several regional locations across the state.

Jeanie Whitehead, consultant

Youth Discipleship

Provided consultations with youth leaders seeking information and support in the design and growth of church Youth Discipleship programs. Training sessions in overall Youth Discipleship were offered throughout the year. A team of Youth Discipleship resource specialists is available to train and consult with our churches across the state. They have been introduced to the most current resources for this age group.

Jeanie Whitehead, consultant

Discipleship/Leadership for Western North Carolina

Transformed Leaders Transform Churches is the reality that I'm experiencing after focusing my primary ministry in Western North Carolina over the past two and half years. The relationships formed, leaders nurtured and resourced, and congregations touched have unveiled many transformed leaders and transformed congregations. What exciting ministry it is. Customizing leadership development, training of leadership, and coaching of pastors and lay leaders alike have proven to be effective ways of helping churches accomplish their mission. This has taken many forms:

- **Learning Communities** are small groups of persons who are seeking to work on a focused issue in their church life or professional skill development. We meet every other month. I'm currently facilitating five different groups – Transitioning Churches, Disciplemaking Pastors, Minister's of Education, the Equipping Church, and Gift-based Ministry
- **Online Seminars and Coaching of leaders** has been well received by those who are connected to the Internet. This is certainly a growing area of leadership development and will get additional attention. We have partnered with the Hollifield Leadership Center, Easum & Bandy as well as LifeWay to offer these online seminars
- **Building and Participating in Partnerships** with associations, other state conventions, partnership missions and persons like George Bullard, Tom Bandy, Bill Easum, Leonard Sweet, and organizations like NetResults, Hollifield Leadership Center, Gardner-Webb Divinity School, South Carolina Baptist Convention, Cooperative Baptist Fellowship, Baptist Center for Ethics, HisChurchatWork.org and LifeWay Christian Resources
- **Teaching at Gardner-Webb University and Divinity School and Fruitland Bible Institute** proves to be a great way to influence future generations of church leaders as well as build lifelong relationship with churches and church leaders.
- **New book released in 2002** *Reframing Spiritual Formation: Discipleship in an Unchurched Culture* released in April, 2002.
- **Relationship Building** is the core of my ministry as I spend hours on the phone, visiting associations, dialoguing with church leaders and participating in various church and associational meetings.
- **Serving as Congregational Coach in Five Congregations in Western North Carolina** helping them find and take the next steps in accomplishing their divinely appointed mission.

- **Deacon Ministry Leadership Training** delegating the implementation phase of this assignment to well trained and seasoned regional deacon ministry teams. They are planning, conducting and evaluating three one-day regional seminars across our state, and one overnight deacon/spouse retreat at Caswell. I continue to write an online deacon newsletter each month, which now goes out to about 1000 persons across our state and the USA. It's also placed on the convention web site (www.bscnc.org), www.pastors.com and www.ethicsdaily.com. We've also ventured into online coaching of deacons and developing the online deacon resources on our convention web site.
- **Actively involved in designing and serving the Pursuing Vital Ministries focus** resourcing, coaching, guiding congregations in western North Carolina.

The opportunity of working within a region of the state has allowed the convention's presence to be easily accessible, for me to understand the western North Carolina culture and needs better and to channel this into the plans for the convention.

Eddie Hammett, consultant

In the preceding report you have discovered that the Discipleship Team has a variety of methods to assist in meeting the discipleship needs of North Carolina Baptist churches. We acknowledge that North Carolina Baptist churches have a variety of approaches to discipleship and the Discipleship Team desires to provide support and resources to encourage the local church to be intentional in her discipleship ministry whatever the approach. Disciple-making is our common goal.

Cathy Hopkins, team leader

INNOVATIVE CHURCH TEAM

The Innovative Church Team (ICT) focuses on resourcing, networking, and providing assistance to innovative churches. Chad Hall serves as team leader for the Innovative Church Team, and team members include other General Board staff as well as innovative church pastors and a DOM. The ICT has a three-fold strategy of hosting quality learning experiences in NC, helping NC Baptists participate in learning experiences outside NC, and providing print and electronic insights for NC churches.

Partnership Events

The Innovative Church Team partnered to provide a number of quality learning opportunities for North Carolina Baptists in 2002. A major learning experience for innovative churches each year is the Purpose Driven Church Conference hosted by Saddleback Church in Lake Forest, CA. This year, the ICT provided scholarship to over 10 churches, which helped over 30 persons attend this one-week conference. Most scholarship receiving churches were newer churches or congregations that needed assistance taking lay persons to the conference. The Purpose Driven principles are making a real impact in NC churches, and these scholarships are helping our congregations grow in their understanding of and ability to be purpose driven churches.

In addition, the ICT also provided assistance for one church to attend a worship conference at Willow Creek Community Church in South Barrington, IL. The church took a team of five persons to learn how to better incorporate drama, multi-media, light, and other creative elements into their worship services.

Also, the ICT provided a partial scholarship to help a contemporary worship leader attend a conference at HillSong Church in Australia. Our scholarship paid for a portion of her airfare as she spent over a week learning from one of the world's leading churches in the area of praise and worship.

In addition to providing scholarships, the ICT arranged for discounted registration fees for a number of national and regional events. Discounts were obtained for the Purpose-Driven Church Conference, the Leadership Summit (hosted by Willow Creek and simulcast to 50 locations), and the Catalyst Conference (hosted by Andy Stanley at North Pointe Community Church outside of Atlanta). In all, over 150 NC Baptists attended these conferences at a discounted rate.

Wired to Grow

The Innovative Church Team partners with the Mission Growth Evangelism Group to sponsor Wired to Grow, which is a church growth conference for leaders of innovative congregations. The 2001 event featured guest speaker Leonard Sweet, best-selling author and chair of Evangelism at Drew University. Nearly 200 people attended the one-day event, which was hosted by HillSong Church in Chapel Hill. The 2002 event will be held in late September and will feature Leith Anderson, a best-selling author and pastor of Wooddale Church outside Minneapolis.

ConXion
An evening banquet featuring James Emery White of Mecklenburg Community Church was held in Concord, NC in November of 2001. The event was designed as a forum and idea catalyst for church leaders who serve innovative congregations and featured a time of Q&A with Dr. White. Nearly 50 church leaders from across NC attended and the event was hosted by West Cabarrus Community Church in Concord.

Futuring for the Innovative Church: Creating Desired Outcomes in the Life of Your Congregation
This learning experience focused on helping participants anticipate the next two – ten years in the life of their congregations in order to take the next steps toward shaping a desired future. It was led by futurist Rick Smyre and hosted by Chad Hall and George Bullard at Hollifield Leadership Center. This learning experience used a combination of presentation, dialogue, and peer learning facilitated by an expert on the future. Nearly a dozen high-caliber church leaders from across the state attended this one-day learning experience on May 30th.

CoolChurches.com
A web site whose aim is to serve as a resource for innovative churches. Along with CoolChurch News (an electronic newsletter that is produced four times each year), the site serves as a forum for idea exchanging, event updates, articles, and links to resources that are of benefit to innovative pastors and congregations. The site went through a major revision midway through 2002 in order to better serve the needs of NC Baptists.

Purpose-Driven Community
This monthly learning community is sponsored and hosted by Integrity Community Church in Burlington. Pastor Bud Wrenn hosts this one-day learning experience for innovative church leaders from across the state. Although the majority of participants are NC Baptists, the community is inter-denominational and has Methodist, Independent, and Wesleyan churches involved. The ICT gives financially to support the learning community, which regularly involves over 50 NC Baptists. A two-day learning experience is being planned by the group for January of 2003, with Chad Hall serving on the coordinating committee for the event.

Church Consultations
Chad Hall has had the opportunity to consult with over 50 churches on topics related to innovative ministry, marketing, innovative worship, postmodernity, and generational issues. One of the biggest areas of need has been in coaching pastors who are finding their giftedness is leading them away from the traditional church setting and toward a more innovative or contemporary congregation. Another touch point has been in helping congregations deal with staff and lay leaders who are ill-equipped to lead and minister in an innovative setting. As a whole, this is a burgeoning area of need and interest among North Carolina Baptists.

Chad Hall, team leader

PASTORAL MINISTRIES TEAM

"Whom do I call?" is a common question within Baptist churches when the need for an outside resource is required. Pastoral Ministries is the place that many ministers and churches call with church and ministry related questions and concerns.

Pastoral Ministries is the place to call when . . .

- You are a church seeking a minister or a minister seeking a church. Our online sharing system (www.bscnc.org – follow the link to the "Sharing System") matches churches and ministers searching for one another.
- Ministerial search committees are seeking information about performing their tasks. Pastoral Ministries offers consultation, training, and a manual that guides search committees through the search and calling process.
- A church or minister requires consultation on conflict management issues or training in conflict management. Regular training sessions are offered as well as a statewide network of trained conflict facilitators who work with churches during stressful times.
- You are in a new place of ministry and want to know more about the Baptist State Convention and how we may aid your ministry. Our "New Minister's Orientation" acquaints ministers to the work and ministries of the BSCNC.
- A minister desires to continue his or her personal and professional growth through participating in a career assessment. Pastoral Ministries supervises a statewide network of career assessment consultants.

- A church or minister needs training on important issues that impact churches and the ministers who lead them. Pastoral Ministries offers training opportunities on a regular basis.
- A minister and his or her family require counseling. Pastoral Ministries networks with CareNet of North Carolina Baptist Hospital to provide quality, affordable counseling for ministers and their families.
- A minister experiences the pain of a forced termination from a place of ministry. Pastoral Ministries provides financial assistance and Agenda for Healing conferences for ministers who have been terminated.
- A church member has an issue about his or her church or a minister needs a compassionate caring person to hear his or her concerns about ministry. Pastoral Ministries does a lot of listening, praying, and responding to the needs of both ministers and church members.
- You require telephone, e-mail, and/or on sight discussion on a variety of concerns. Pastoral Ministries is available for training and consultation for both ministers and church committees.

So, when you have a concern or question, call us at (800) 395-5102 or (919) 467-5100, Ext. 453. The Pastoral Ministries Team is available to support both ministers and churches with spiritual, emotional, and professional undergirding in times of both crisis and growth.

Cris Cannon, team leader

MUSIC AND WORSHIP TEAM

New teams, new team members, partnerships, and new events sum up the work of the Music and Worship Team from August 2001 to August 2002. The Music and Worship Team is now made up of the following members: Neal Eller, team leader; Dan Ridley, consultant; Judy Autry, secretary; Jack Glasgow, pastor; Les Davis, director of mission and Danalis Arzola, Hispanic consultant.

In addition to this team, the Music and Worship Team works with the following teams made up of lay people and music ministers from across the state: Choral Festivals, Handbell Festivals, All-State Youth Choir, Keyboard, Instrumental, and Summer Music Camp Team. In all, over 36 people serve on these teams.

Music Festivals

State Music Festivals continue to play an important role within the music ministries of the local church.

The 2002 festival statistics are as follows:

- Youth Handbell PraisRing Festival:
  534 ringers from 38 churches
- Adult Handbell Festivals (2)
  911 ringers from 82 churches
- Youth Choir Festival
  760 singers from 41 churches
- Senior Adult Choir Festival
  694 from 51 churches
- Instrumental Festival
  See paragraph regarding partnerships

Beginning in 2003, festivals will alternate and be offered every other year.

In 2002 the following festivals will be offered: Adult Handbell, Youth Choir, and Instrumental and in 2003: Youth Handbell, and Senior Adult Choir.

Beginning in 2003, State Keyboard Festivals will begin and be offered continuous years managed by the Keyboard Team.

Summer Music Camps

The year 2001 marked the end of an era for Children's Choir Camp at Wingate University. Declining numbers and rising cost resulted in this being the last year for the camp. The camp has had a rich history beginning nearly 25 years at Fruitland Bible Institute, moving to Mars Hill College and finally to Wingate University where it stayed for the last seven years.

Melissa McLamb of Clayton, NC, was hired as the new Summer Camp Coordinator for Music Week at Caswell.

Music Week at Caswell, in its fifth year reaching older children, youth, and adults recorded 274 children, 336 youth and 141 adults for a total of 848 from 49 churches. The purpose statement of the camp, formulated by the Summer Camp Planning Team, is to encourage and enable spiritual growth through music, worship, and fellowship.

In Western NC, two music camps are held for youth. The Middle School Camp, held June 24-28, reported 84 campers and 20 staff from 36 churches. There were four professions of faith and numerous rededications. The Older Youth Music Week, held July 7-12, reported 141 campers and 22

staff from 53 churches. There was one profession of faith and again numerous rededications.

NC Baptist All-State Youth Choir

The fourth North Carolina Baptist All-State Youth Choir took place this year on July 14-21 beginning on the campus of Campbell University. For the last three years, the All-State Choir has partnered with the Pastor's School of Campbell University. The choir was directed by Tim Mann, Minister of Music at Shades Crest Baptist Church, Birmingham, Alabama and accompanied by Polly Bostic, Wingate University and Billy Summers, First Church Reidsville.

The 81-voice choir, selected from 12 different audition sites across NC, performed concerts at Campbell University; First Church, Shelby; Black Mountain Center; First Church, Spruce Pine; Broyhill Children's Home; Western NC Baptist Home; First Church, Brevard; First Church, Lincolnton; and Grove Park Church, Burlington.

Next year's auditions will take place on February 1 and 8. The date for the 2003 All-State Youth Choir is July 13 – 20, 2003 and will be directed by Andy Roby, Minister of Music, First Church Shelby, NC.

The statewide youth choir event, sponsored by the Baptist State Convention Music and Worship Team, is planned by an eight-member team. The purpose of the All-State Youth Choir is to support and encourage youth choir ministry in NC churches by offering worship through performance opportunities, musical development, and leadership development while striving for excellence in musicianship, resulting in changed lives.

Partnerships

On April 5-6, the Music and Worship Team partnered with the Music and Worship Team of the SC Baptist State Convention, LifeWay Christian Resources and Carmel Church in Charlotte to sponsor the Eastern Regional Instrumental Expo. This two-day workshop for instrumental ensembles, orchestra members, and praise bands offered music reading sessions, master classes, and other classes to improve their worship ministry back home. Over 550 from six – seven different states attended this event. Another Instrumental Expo is planned for April 25-26, 2003 at Carmel Church in Charlotte.

On June 17th, the North Carolina Baptist Singers partnered with the Singing Churchmen of South Carolina to present a concert of worship for LifeWay Ridgecrest Music Week. A total of nearly 150 singers filled the stage to present an evening of music.

Music Training

Our successful fall Music Leadership Training Retreats continue to see growth and full houses for the September and October retreats. The September retreat recorded 188 participants from 58 churches and the October retreat had 196 participants from 63 churches. Faculty for 2001 were Stan Lloyd, Music Ministry Consultant, Nashville TN; Martha Kirkland, Keyboard editor and specialist, Nashville TN; Tony Yancey, Organist, Greensboro NC; Denise Walker, Electronic Pianist, Cary NC; Susan Ward, Preschool specialist, First Church, Southern Pines and Rhonda Buescher, Graded Choir specialist, Nashville TN.

North Carolina Baptist Singers

The NC Baptist Singers began their new concert season last September with a two-day retreat at Caraway Conference Center. John Dixon from Texas Tech University was the guest conductor for the retreat.

The 131 Baptist Singers sang the following worship/ concerts in the following locations for their 2001-2002 season: Pitts Church, Harrisburg; Greenwood Forest Church, Cary; First Church, Rockingham; The Memorial Church, Greenville; Friendly Avenue Church, Greensboro; and Ridgecrest Music Week.

Ten pastors and 60 North Carolina Baptist Singers will be traveling to Alaska in September 2002 as part of the partnership to sing concerts of worship, participate in simultaneous revivals, and lead in regional music training clinics.

Music and Worship Team Connecting with Churches Hispanic Work

The Music and Worship Team sponsored their first Hispanic Praise and Worship Seminar on August 10 at Trinity Church, Raleigh. Danalis Arzola, Music and Worship Team member planned the Saturday event.

In March of 2003 the formation of a Hispanic Youth Choir will be a part of the State Youth Choir Festival at First Church, Greensboro.

Conclusion

In 2003 worship training is being highlighted in five events: Equipping Today's Church (Ridgecrest and Caswell), Music Leadership Training Retreats

(Traditional and Contemporary Worship), A Day With Robert Webber (Hollifield Leadership Center), Sacramentis Worship Workshop (Sally Morgnethall at Hollifield Leadership Center) and Worship in the New Millennium: Beyond Preaching and Music (Sally Morgenthalle at Hickory Grove North Church, Charlotte).

Neal E. Eller Jr., team leader

PRESCHOOL AND CHILDREN MINISTRY TEAM

An increasing number of churches are giving attention to preschool, children, and family ministry. More than 300 churches have part-time, bi-vocational, and full-time ministers on their paid ministerial staff. A number of churches are discovering the value of children's ministry and are using lay teams for planning and implementation of ministries.

The Preschool and Children Ministry Team exists "to encourage, equip, and empower the church to be purposeful in the Christ-like development of children (Luke 2:52) through families and ministries." Team members include Janice Haywood (team leader), Tom Beam, Cara Lynn Croom, Neal Eller, Jr., Cathy Hopkins, Janet Ivey, Steve Sumerel, Jeanie Whitehead, Faye Edwards, Susan Kimball, and Jeff Doss. These team members represent the ministries offered by the General Board Staff to the churches and associations. A brochure outlining the services offered is distributed to ministers and churches.

The Preschool and Children Ministry Team continues to receive a number of requests from churches for ministry consultations on space evaluation, committee or council ministry planning, teaching workshops, and parent seminars. A team member or one of our trained resource specialists respond to each request through telephone consultations, on-site visits, or sending of appropriate resources.

The third year of the Preschool and Children Ministry Certification, co-sponsored by the Preschool and Children Ministry Team and Campbell University Divinity School, enrolled 30 students in one or more of the six courses offered for the certification (12 semester hours). Five students were awarded the Preschool and Children Ministry Certification this year, three through Campbell University Divinity School and two through the Baptist State Convention.

The annual Preschool and Children Ministers Continuing Education Retreat was held on January 24-25, 2002, at Caraway Conference Center with Thomas Sanders, director, Childhood Ministry Publishing Department, LifeWay Christian Resources, Nashville, Tennessee, as the seminar leader. The theme was "Family-Style Ministry: Serving Families through Children's Ministry." The 60 ministers attended additional break-out conferences on practical ministry application.

The team partnered once again with the *Biblical Recorder* to produce a monthly children's page called "Building Blocks." Topics of interest to parents, church staff, and church leadership were written by team members or professionals enlisted by the team.

Several resources needed by churches were produced this year: A Parent/Child Dedication booklet, a collection of the last three years of *Biblical Recorder* children's page articles, and a brochure on "Becoming a Family-Friendly Church" (co-produced with state preschool and children consultants).

The team began working with some new church starts using the information in the new church start manual. Creative but quality ministry is the focus of helping new congregations.

Preschool and children's ministry workshops were held in Yancey Association on April 20, and in New River Association on August 10, 2002. More than 100 preschool and children leaders attended conferences covering a range of topics selected by the associations.

Church Weekday Education (Janet Ivey, consultant)

The North Carolina Baptist Church Weekday Education Association, along with a part-time consultant, assists churches of our state in providing quality weekday ministries. These ministries are in the form of Parent's Day Out, half-day preschools, full-day childcare, and before and/or after school-age care.

As more churches add one or more of these ministries, the challenge to provide support increases. The CWE Association exists to provide consultations and resources to help begin a new ministry, or improve an existing one. Emphasis is placed on helping the weekday ministry compliment the overall mission of each church while meeting the needs of the community. Continued education and support is also provided

through a quarterly newsletter published by the CWE Association.

Because the unique distinctive of a church weekday education ministry is the opportunity to meet the spiritual needs of the young child, the CWE Association helps to meet that need through quality training. The fifth CWE Directors' Retreat, introduced the 2002 theme "Every Director Can" based on Philippians 4:3, "I can do everything through him who gives me strength." The retreat was held at Caraway Conference Center on February 21-22, 2002 with more than 75 directors in attendance. Pleasant Garden, Church in Pleasant Garden graciously hosted the summer workshop "Every Child Can" on July 20, 2002. Jeanne Burns, Consultant for Church Weekday Education from LifeWay Christian Resources was the keynote speaker and featured conference leader. Three hundred participants received quality instruction in teaching and ministry from the 45 conference choices provided.

Janice Haywood, team leader

SPECIAL MINISTRIES

The Special Ministries Team is responsible for helping North Carolina Baptists become aware of the need for ministries and ways to provide ministries to persons who are blind or visually impaired; persons who are deaf; persons who are developmentally disabled, and to provide literacy missions promotions and training. The goal is to make Christ known in and through ministry to human needs.

Ministry with Blind/ Visually Impaired Persons

The cassette tape ministry of the team reaches many blind persons. Approximately 95 persons received a tape of the *Biblical Recorder* on a weekly basis. Myrtas Baker of Raleigh volunteers her services as a reader each week. Braille hymnals are large and expensive. We were able to provide two free copies of the Baptist Hymnal in Braille to blind Baptists this past year.

The 23rd annual Blind Retreat was held at Caraway Conference Center with 19 persons in attandance. David and Carol Moore led our retreat.

Deaf Ministry

Three special events for deaf persons are held at Caraway Conference Center and Camp each year. They are: the North Carolina Baptist Conference of the Deaf, planned and conducted by deaf people themselves; TIC, an acronym for "Together in Christ," a training session for interpreters and leaders of deaf classes; and the Deaf Youth Retreat, a three-day evangelistic retreat for deaf youth ages 12 to 20. Kevin Clark directed this year's Deaf Youth Retreat for 108 deaf youth and staff. Chip Pendland of Wake Forest, North Carolina was the camp pastor. Eight professions of faith and many rededications were registered at the camp. A total of 215 people attended the TIC conference where the 50th ministry anniversary of Jerry and Ruth Potter was celebrated. Forty church interpreters took an intensive interpreter training program. TIC and Deaf Youth Retreat will meet May 16-18, 2003.

There are approximately 85 churches in North Carolina that minister to deaf people. The vast majority of these churches use interpreters to bring deaf people into the life of the church. Ten of those ministries are congregations of deaf people. A new congregation start was made in Wilmington in conjunction with the Wilmington Association.

Currently two deaf men are serving as pastors of deaf congregations (missions) and Kevin Clark, who is also deaf, is serving as a special evangelism event coordinator for the BSCNC. The deaf pastors and their congregations are: Robert Moore, First Deaf Mission, Charlotte and Daniel C. Johnson, Jr., Forest Hills Deaf Mission, Wilson.

Three hearing men serve as pastors of deaf congregations: Tom Lineberger, First Deaf Mission, Morganton, Cliff Tolosa, Tri-City Church, Conover, and Max "Bo" Sherrill, Parkwood Church, Concord. Bo was ordained this year to the gospel ministry.

The Hickory Deaf church now has an interim pastor, Tom Rushing. Jesse Bowman, long time pastor, retired earlier this year. Two retired missionaries to the deaf, Jerry Potter and Neal Peyton preach widely in the deaf churches and ministries across the state.

The pastors of the deaf congregations meet four times a year at Caraway Conference Center for fellowship, prayer, and pastoral training. Pastors and wives meet together at Caswell during the summer. A retreat for directors of deaf ministries was held in January and will be repeated in future years.

Deaf people receive training each year at the Southern Baptist Conference of the Deaf. This past year SBCD met at Ridgecrest, North Carolina. Seventy-two people from North Carolina attended this major training event. North Carolina Baptists through Special Ministries continue to support

the Tri-State School of theology, a special extension center of Gardener-Webb University, which meets at Ridgecrest. Fifteen deaf students are presently enrolled.

Ministry with Mentally Handicapped Persons

Approximately 160 North Carolina Churches have special classes for persons with developmental disabilities. Training for teachers of special education classes is provided in cooperation with the Bible Teaching-Reaching Team in ETC Conferences and Fall Sunday School Leadership Conferences. Carlton McDaniel and Ron Huber led the training sessions this past year. Additional training opportunities were provided for local churches and associations.

Three Happiness Retreats for mentally handicapped persons were held at Caraway Conference Center. Judy Autry served as director. The Happiness Retreats also have training sessions for teachers, classes for parents of mentally handicapped persons, and Bible Study for chaperones. Happiness Retreat continues to set records in attendance. This year 580 campers and staff attended. In 2003 the Caraway Happiness Retreats will be held July 26-August 1.

The Western Happiness Retreat at Truett Camp had a total attendance of 106. Lester Evans was the camp director. In 2003 Western Happiness Retreat will be held June 6-8.

Day camp programs for developmentally disabled persons were conducted on Saturdays at Campbell University, at Cane Creek Park in Waxhaw, and at Camp Cale. BSU students, Christian service clubs, WMU groups, and our team work together to make these Saturday events possible.

We promoted Special Education Sunday in March by sending information to churches about how to observe this special Sunday. We provided 15,000 free bulletin inserts to the churches and associations requesting them. This service is provided annually in March.

The "Open Doors" newsletter was mailed quarterly to 850 persons and/or churches on our mailing list. The newsletter contains information about activities, events, teaching materials, etc., available for ministry with persons with developmental disabilities.

Literacy

Tutor Trainers were enlisted as leaders for 38 Literacy Missions workshops in 2001/2002. These were mostly in English as a Second Language but workshops were also provided in Adult Reading and Writing and in Tutoring Children and Youth. Barbara Martin serves the BSCNC as literacy consultant coordinating literacy training across the state. She is available to all 91 of the Literacy Mission ministries who are scattered all across our state. Certificates are awarded in all areas of training including Adult Reading and Writing, English as a Second Language, and Tutoring Children and Youth. Three people from our state attended the Literacy Missions Associate training at Oklahoma Baptist University in June. Presently we have 30 Literacy Missions Associates in North Carolina. We are aware of 151 professions of faith made because of literacy missions. A total of 2063 students were ministered to each week this past year. A total of 431 people were certified to do literacy during the year.

Literacy Mission has greatly benefited from the two year WMU partnership that has just ended. A great many new people have come into this ministry over the past two years. Our great challenge for the next few years will be to keep these new volunteers engaged in this exciting ministry. We are very grateful to WMU for their partnership.

The 2002 Literacy Missions Retreat was held at Caraway in October with an attendance of just over 100 people. The 2003 Literacy Missions Retreat will be at Caraway October 17-19.

Donnie Wiltshire, consultant
dwiltshire@bscnc.org

CONVENTION RELATIONSHIPS AND BUDGET

ASSOCIATIONAL DEVELOPMENT AND REGIONAL RESOURCES

The Associational Development/Regional Resources team has worked closely with North Carolina's 80 associations to help them fulfill their missions during the past year. The main task is to assist directors of missions and other associational staff with fulfilling their responsibilities in their associations. There is commitment to assist associations in understanding their mission and

developing strategies that will enable them to achieve that mission.

A partnership with associations exists in many ways. For example, Cooperative Mission dollars were used to assist some associations with salaries for directors of missions, church and community ministers and secretaries. In addition scholarships for some association personnel for continuing education experiences were provided for specific mission projects of the associations.

In February, after 15 years with the Baptist State Convention, Bobby Stafford retired as director of Associational Development turning over leadership to Lynn Sasser, a former associational missionary at Mt. Zion Association and most recently a church planting consultant with the Baptist State Convention.

Associational Development provided multiple leadership development and planning venues for associations. The team hosted association and general board staff members for a planning meeting in January and joined the Associational Missionaries Fellowship in planning and hosting an annual meeting in July. This year's meeting focused on the theme, "Transforming Associations."

Individual members of the Regional Resources Team continued to work with associations and churches in their roles as "generalists" representing the Convention. Wendy Minton Edwards continued to direct the implementation phase of the "Our Common Future" project in the North Central Region (Beulah, Cullom, Flat River, North Roanoke and Tar River Associations) as well as resource associations and churches throughout eastern North Carolina. Gayle Brown has served in an interim position in western North Carolina since Tom Lolley's retirement. He helped direct the "Week of Christian Study and Fellowship" at Mars Hill College, the longest continuing pastors' conference in the Southern Baptist Convention and the State Bivocational Ministers' Conference at Caraway. He also served as a resource to associations and churches in western North Carolina. The Regional Resources Team's work with bivocational ministers also included holding conferences in multiple associations and providing other resources directed toward the specific needs of bivocational ministers and their churches. Joe David Fore also served as regional resource person in addition to his responsibilities as campus minister to UNC-Asheville while Ron Sanders had similar regional responsibilities in addition to his role as campus minister to UNC-Pembroke. Effective March 1, 2002 these campus ministry positions became regional in reaching out to other colleges in their areas and their regional resource responsibilities were dropped. When a permanent replacement is secured for the western area regional resource person we will have two full-time resource consultants, one in the east and one in the west.

Lynn Sasser, team leader

BIBLICAL RECORDER

The world is changing rapidly, and Baptists are changing right along with it. Gone are the days of a simple denominational life or a single way to be Baptist. Never has it been more important for North Carolina Baptists to be informed of the many issues affecting Baptist life, mission work and mutual cooperation.

The *Biblical Recorder* exists to provide this needed service to Baptists in North Carolina and beyond. The *Recorder* staff works diligently to comb through many sources of information and distill them into a trustworthy resource that offers regular, dependable and balanced news coverage and analysis of the most significant matters relating to Baptist life. In addition, the *Biblical Recorder* includes a variety of supportive resources and feature articles designed to encourage and inspire as well as to inform.

The *Biblical Recorder's* strategic role in promoting God's kingdom work through North Carolina Baptists grows from its mission statement: "to further Christ's kingdom by providing relevant news, insightful opinions and supportive resources to North Carolina Baptists in a timely and accessible fashion."

As the official news journal of the BSCNC, the *Biblical Recorder* has functioned faithfully since its establishment in 1833 by Thomas Meredith. The *Recorder* was privately owned and operated in support of Baptist work in North Carolina until 1938, when the paper was purchased by the Baptist State Convention and incorporated as an agency of the convention.

The *Biblical Recorder* is widely acknowledged to be in the top echelon of state Baptist papers, winning national honors from the Baptist Communicator's Association for news and editorial writing in 2000, and taking the association's top prize for news writing in 2001.

The *Biblical Recorder* offers a special service that makes it possible for churches to combine a regular newsletter and the *Biblical Recorder* in a single package, offering significant financial savings.

In addition to its printed form, the *Biblical Recorder* maintains a popular presence on the World Wide Web at www.biblicalrecorder.org. This Web site offers Internet users an opportunity to read much of each paper's content online, as well as to access classified ads, online Bible study resources and a news/weather portal. Thousands of interested readers around the world consult the online version regularly.

As a BSCNC agency, the *Biblical Recorder* receives annual support from Cooperative Mission Giving Budget, making it possible to offer the *Recorder* at very affordable subscription rates. Subscription packets and free sample issues are available. For more information, please contact:

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CHRISTIAN HIGHER EDUCATION

Some of the nation's premier colleges and universities are located in North Carolina. Five of them are affiliated with the Baptist State Convention of North Carolina. Campbell University, Chowan College, Gardner-Webb University, Mars Hill College and Wingate University are recognized as outstanding institutions, committed to the mission of Christian higher education and those who support them.

The Council on Christian Higher Education takes pride in its association with the Convention's affiliated campuses. Encouraging North Carolina Baptists to enroll and support our institutions represent significant responsibilities and opportunities for the Council.

The Council was established in 1944 to explore ways to mutually assist the institutions and Convention as each seeks to enhance our life as North Carolina Baptists. The president, provost, trustee chair for each institution, along with 10 members from the General Board of the Baptist State Convention, and the executive director/treasurer, executive leader for the Convention Relationships and Budget Group, president of the Woman's Missionary Union, and officers of the Convention and General Board serve as members of the Council. The Council meets three times per year in conjunction with meetings of the General Board.

Baptist Scholarship Recipients

Members from churches in friendly cooperation with the Baptist State Convention are eligible for consideration for special scholarship aid sponsored by the Baptist State Convention to attend Campbell University, Chowan College, Gardner-Webb University, Mars Hill College and Wingate University. Funds for this scholarship program are made possible from gifts to the Cooperative Missions Budget for the Baptist State Convention. Last year 612 North Carolina Baptists received this special aid. The recipients are members of 445 churches that are associated with 74 associations out of 80 affiliated with the Convention. Without this financial aid, some of the recipients would have been forced to attend other institutions.

One recipient recently wrote the Council to thank North Carolina Baptists for his scholarship. In his letter, he stated this grant is "helping me achieve my goal of attending a four year college…I want to be a teacher because I feel that they have the best opportunity, besides a student's parents, to make a positive impact on the next generation." The classrooms in our state will benefit from graduates of our institutions, like him, as they assume the responsible role of teacher and mentor.

Theological Education Grants

Convention Giving Plans B and C make it possible for members from our churches who have sensed God's call upon their lives to receive financial support for their theological education and training for ministry. North Carolina Baptists attending the divinity schools at Campbell and Gardner-Webb are eligible to receive direct student aid grants of $110 per semester hour of study or $9,900 toward their study program. Eligible students attending certain other non-SBC institutions are eligible to receive grants of $500 per semester or $3,000 toward their degree programs.

Giving Plans B and C helped 313 North Carolina Baptists last year. One of the beneficiaries of this program recently visited the Baptist Building with her youth group. While visiting the Council's office, she told her youth group, "These are the people who made it possible (financially) for me

to become your Minister of Youth." The Council did not make it possible. The churches that give through Giving Plans B and C made it possible.

Theological Education Task Force

Mark Gaskins, pastor of the historic First Church, Fairmont, serves as a member of the Council. In addition, he serves as chair of the Council's Theological Education Task Force. This group was created out of the Council's concern for the growing shortage of qualified ministers to lead our congregations. This issue is being studied by a number of institutions across the nation, including the divinity school at Gardner-Webb University which has received a grant from the Lilly Foundation to assist their study. The Council's task force conducted a statewide survey on this subject among pastors, deacon chairs, WMU directors and youth ministers concerning their encouragement of church members to respond to God's call to ministry. It is believed that this study may represent the first study by a state convention.

Transitions

Max Lennon, president, and Robert Knott, chancellor, of Mars Hill College resigned in January 2002. The trustees for the college asked Dan Lunsford, dean of the School of Education at Mars Hill, to assume the office of interim president. Frank Lowe, provost for Chowan College, retired after a distinguished career. Steve Everhart was tapped to succeed Lowe at Chowan College.

The Council wishes to express its appreciation to these who have served their institutions and thank them for their support of Christian higher education among North Carolina Baptists.

F. Tim Moore, president
Wayne D. Wike, executive director

CAMPBELL UNIVERSITY

Campbell University, originally known as Buies Creek Academy, was founded on January 5, 1887. Campbell is a university of the liberal arts, sciences, and professions that is committed to helping students develop an integrated Christian personality.

Campbell and the Baptist churches of North Carolina have been longstanding, successful partners in teaching students to think and act with Christian values as their guidelines. Moral values and Christian integrity have been the school's precious distinctives. It is a noble heritage – a heritage that will continue to be honored in the school in all of its tomorrows.

Campbell University will continue to embrace and demonstrate that educational and moral values go hand in hand, that it is neither possible nor desirable for teachers to escape value judgments. Campbell University will not shirk its responsibility for the formation of moral and aesthetic values, as well as cognitive growth, for its students, and will continue to place major emphasis upon scholarship. The student will remain at the heart of all that the University does. The student is the University's sole purpose for being.

Year in Review (2001-2002)

Campbell University began its 116th academic year with another record-breaking enrollment – a total of 9,220 students for all locations. On the main Buies Creek campus, a total of 3,482 undergraduate and graduate students were enrolled.

The Norman Adrian Wiggins School of Law was ranked number one in the nation in the fourth Program Achievement Rating (PAR) study. The annual ranking of U.S. law schools, released by the Thomas M. Cooley Law School in Lansing, Michigan, ranks the educational effectiveness of American law schools using objective data published annually in the American Bar Association's *Official Guide to Approved Law Schools.*

In September, Timothy D. Metz, of Buies Creek, NC, was named chairman of the Department of Biological Sciences. Metz, associate professor of biology, joined the Campbell faculty in 1994. In addition, John Carvalho was named chairman of the Department of Mass Communications.

Both state and national legislators were on hand on November 9 for the dedication of Campbell University's new $3.2 million, state-of-the art Pharmacy Research Facility. U.S. Representative Bob Etheridge joined approximately 200 benefactors, friends, and members of the Harnett County community to welcome what Etheridge called an "investment in the state and the nation." The 7,000 square foot Pharmacy Research Facility is designed to integrate clinical research and pharmaceutical sciences programs with industry demands, and includes laboratory space for instructional use, independent research and drug formulation and development.

On December 15, Campbell University honored the nation's armed forces at its winter graduation ceremonies, held in Carter Gymnasium. Joe L. Dudley, Sr., president and chief executive officer of Dudley Products, Inc., delivered the

commencement address. A total of 453 students completed their degrees in December.

The presentation of the MacArthur Award to the Campbell ROTC battalion was one of the highlights of the Campbell Board of Trustees' winter meeting in Fayetteville, NC, on Friday, January 11. The MacArthur Award was presented to Campbell for having the top ROTC unit in the First Region. Schools in the First Region include programs at N.C. State University, UNC-Chapel Hill, Duke, MIT, VMI, and The Citadel, among others. The First Region represents 104 host programs from Maine to Puerto Rico. The award, presented for the 2001 calendar year, marks the fourth time Campbell has won the regional award and the sixth time overall that Campbell has been presented the MacArthur Award in the 13 years since the award was established.

Campbell University's 116th Founder's Day reflected on the storied history of the Buies Creek school and the 32-year tenure of Jerry M. Wallace, former vice president for Academic Affairs and provost. The annual celebration was held Tuesday, January 15, on the Campbell campus and marked Wallace's last official act as a member of the University's Executive Cabinet.

Members of Royal Ambassadors (RA) groups throughout eastern North Carolina converged on campus, Saturday, February 9, for the University's annual RA Day event. RAs and their leaders enjoyed a morning program, campus tours, lunch, and televised men's and women's Camel basketball games.

In the Lundy-Fetterman School of Business, the Students in Free Enterprise (SIFE) team won the regional championship title and Rookie of the Year honors at the SIFE Regional Competition in April. The team then advanced to the 2002 SIFE USA National Exposition in Kansas City where they won the National Rookie of the Year Award.

In June, the Divinity School became one of the most recent of the 237 theological schools in North America to be accredited by the Association of Theological Schools in the United States and Canada.

In the spring, graduate students enrolled in the Master of School Administration program in the School of Education achieved a perfect passage rate on the School Leader Licensure Exam.

Jean M. Cary, associate professor of law in the Norman Adrian Wiggins School of Law, received the 2001 Honorable Prentice H. Marshall Faculty Award from the National Institute for Trial Advocacy (NITA) for her many years of service to the organization.

In student news, Wade Cameron, president of Campbell's Student Government Association, and Tom Robey, president of Campbell's Fellowship of Christian Athletes, were two of only 100 college students invited to attend the National Prayer Breakfast and the National Student Leadership Forum on Faith and Values, held February 6-8 in Washington, DC.

Junior Lindsey Hughes, of Weddington, NC, was selected to participate in the Research Experiences for Undergraduates Program at the Bioscience Division of the Los Alamos National Laboratory in New Mexico. Hughes was one of only 15 students nationwide to be selected to participate in the 12-week summer program.

The Master of Trust and Investment Management (MTIM) Program was established in 2002 to enable graduate students to develop the technical, analytical, institutional, and communications skills that will help them succeed in the financial services industry. This initiative represents the nation's only graduate level Trust and Investment Management Degree Program.

The Honorable Clarence Thomas shared his experiences as only the second African-American justice appointed to the United States Supreme Court at the Campbell University's 116th Commencement Service, Monday, May 13, on the University Mall. There were 743 degrees conferred at the commencement service. A total of 2,689 degrees were conferred during the 2001-2002 academic year.

Campbell continues to offer undergraduate and graduate classes in evening programs at various sites across the state. Full-service programs are offered in eastern North Carolina at Fort Bragg and Pope Air Force Base in Fayetteville, Camp Lejeune/MCAS New River in Jacksonville, and a new site in Research Triangle Park. Campbell is one of the nation's largest providers of military extension education.

Campbell is also involved in a cooperative program with the University of Ulster in Belfast, North Ireland and Tunku Abdul Rahman College (TARC) in Kuala Lumpur, Malaysia. Campbell's program at TARC has an enrollment of more that 2,000 students and a total of 1,093 students graduated in May 2002.

The students, alumni, faculty, staff, and friends appreciate the continued prayers and financial support the Baptist State Convention of North Carolina makes available to assist worthy and needy students who desire to receive an education that is unapologetically Christian.

Harold B. Well, chair of trustees
Norman A. Wiggins, president

CHOWAN COLLEGE

Earlier preparations for the opening of the 154th academic year in the life and mission of Chowan College were brought to fruition with the arrival of freshman students for pre-school orientation and the scheduling of the annual Faculty/Staff Workshop, August 22-23, 2001. Orientation, under the leadership of the Division of Student Affairs, focused upon acquaintance with those habits of self-discipline, mutual respect, and regard for institutional expectations which are essential to a successful transition from high school to college life. Participants in the annual Workshop directed their attention to both substantive issues related to the ongoing process of strategic planning, and to procedural matters which are preliminary to the beginning of any new semester. Fall Semester classes began on August 28, with Spring Semester brought to a conclusion with the annual Commencement Exercises, May 18, 2002.

Enrollment for the Fall Semester totaled 770 (757 FTE), as compared with 773 (759 FTE) for the previous year. Spring Semester enrollment, however, totaled 681 (663 FTE), as compared with 656 (641 FTE) for the Spring Semester of 2001. Thus, the college was able to report a slight gain in annual enrollment, although the gain was not as large as administration officials had hoped it might be. The academic year was brought to conclusion with Commencement Exercises on May 18, 2002, when 94 baccalaureate degrees and one associate degree were conferred upon candidates who had successfully completed various prescribed courses of study leading to the awarding of such distinctions. Michael Edward Ward, North Carolina Superintendent of Public Instruction, delivered the Commencement address before the honored graduates, their families, and friends.

Further enhancement of the college's mission as a church-related institution of higher education was evidenced throughout the year in numerous ways related to curricular offerings, student development, institutional advancement, and spiritual focus, each of which is integral to the educational program envisioned in that mission. *U.S. News & World Report* ranked Chowan among the South's best 3rd tier comprehensive colleges in its "American's Best Colleges" issue for 2001. The North Carolina State Department of Education again ranked Chowan's Teacher Education program among the top 10-15 such programs among the 44 programs evaluated by the Department. Course offerings were added in the departments of Science and Music, designed to attract additional students, while requiring no expenditures for additional faculty. After months of work on the part of a representative committee, a Chowan College Strategic Plan was presented to and approved by the faculty on January 11, 2002. It envisions implementation of action plans related to three major initiatives: telling the college story, assuring institutional health, and charting a course for the future.

Initial funding from the Teagle Foundation grant ($358,000 over a three-year period) enabled placement of a full-time staff member in the Counseling and Career Development Center, thereby strengthening this facet of the services provided through the Division of Student Affairs. Efforts to improve both academic performance and the retention rate – particularly among freshmen – were addressed through the inauguration of a Freshmen Honor Society, and Early Warning Program (identifying students who give evidence of "at risk" behavior), a Trustee Mentoring Program, and upgrading existing modules for both Freshman Advising and Freshman Orientation.

While appreciation of current endowment funds was affected adversely by the economic down turn experienced in the wake of the events of September 11, the college was the recipient of a cash gift in excess of $1,000,000 towards Designated Endowment. This represented the largest single cash gift the institution has ever received for endowment purposes. The anonymous donor specified that proceeds from the fund were to be used to underwrite the costs of an International Study Program. Though not of the same magnitude, significant gifts from the Roanoke-Chowan Hospital Foundation, the Southern Bank Foundation, and others completed the funding required for renovations to the old Murfreesboro School gymnasium (owned by the college) prior to its opening as the J.M. Jenkins Fitness & Recreation Center. It is expected to be ready for use by September 2002. Meanwhile, progress continues towards realizing other goals and objectives envisioned by "Vision and Values for the 21st Century, Campaign 2000."

Religious heritage and commitment have been celebrated, honored, and nurtured throughout the year in a variety of ways involving the campus community and the region. Christian Student Union, under the leadership of the Director of Campus Ministries, has maintained an active witness through weekly meetings for worship and praise, special events, and mission/service projects, locally and beyond. The weekly campus service of worship, inaugurated in 2000-2001, was maintained throughout the current year, under the guidance of the Director of Campus Ministries. Lindsey Caroline Comstock, a rising senior from Fayetteville's Snyder Memorial Church, was elected president of the North Carolina Baptist Student Union for 2002-2003, marking the first time a Chowan coed has been elected to this statewide office since the inception of BSU on campus in 1929. Meanwhile, the college continues to retain a Biblical studies course as an integral part of the General Education core that is required of all students who are pursuing a degree program, and to focus upon ethics-across-the-curriculum.

The Baptist churches of North Carolina continue to supply a financial lifeline to the institution through their support of the Cooperative Missions Giving Budget. For this we remain profoundly grateful, while pledging our best efforts to be faithful and wise stewards of that with which you entrust us. In turn, we remain eager to cooperate – to the extent of our ability – with churches, associations, and Convention agencies in offering the utilization of our facilities, personnel, and other resources in furthering your ministries.

Finally, note is here taken of and gratitude expressed for the services of a former member of our Board of Trustees, Philip Pittman Godwin, Sr., late of Gatesville, North Carolina, who died on December 13, 2001. Mr. Godwin was elected to service on the Board in 1971.

Bynum R. Brown, chair of trustees
Stanley G. Lott, president

GARDNER-WEBB UNIVERSITY

As Gardner-Webb officially enters into a countdown to its centennial in 2005, the institution is experiencing success in all phases of campus life. Despite a progressive move into the 21st century, however, the University's mission remains the same as it has been since its founding in 1905 – to provide learning of distinction within a caring, Christian environment.

The 2001-2002 year at Gardner-Webb will be noted in the annals of the University's history as one of extreme significance. Programs and facilities, affiliations, personnel and student body all were enhanced further to continue the institution's rise to regional and national prominence.

Programs such as the M. Christopher White School of Divinity have continued to offer new and dynamic courses of study under the leadership of highly respected faculty members. In Fall 2001 Gardner-Webb began offering its first-ever doctoral program, the Doctor of Ministry (D.Min.) degree, with the maximum number of students enrolled.

The School of Divinity is prepared to enter this new realm with strong administrative and faculty leadership, and challenging curriculum and auxiliary offerings as well. A hallmark of the GWU divinity experience continues to be the annual Holy Land and Paul's Missionary Journeys

Study Tours. The trips, now underwritten by GWU for divinity students, is led by GWU President M. Christopher White, a noted authority in biblical studies, and Wayne Stacy, dean of the School of Divinity. Stacy's newest book, Where Jesus Walked, is primarily a collection of devotionals that he developed for and gave during past study tours. For those who have experienced the Holy Land, the book is a unique recreation of memories. For readers who have not been to Israel, the book acts as a "virtual tour," combining Stacy's gifts of teaching and communication.

The School of Divinity also welcomed the addition of two newly established endowed chairs in 2001-2002. The Bob D. Shepherd Chair of New Testament Interpretation was the first endowed chair to ever be formed at GWU, and Todd D. Still was named at opening divinity convocation to occupy the esteemed position. In the spring, the Randall Lolley, chair of Pastoral Studies was completed in honor of his tremendous impact on Baptist life, and the search is currently underway to name its occupant. Yet another endowed chair was announced in early 2002 for the GWU School of Business, as the Dover Foundation Chair of Business Management was established. Steve Perry, interim dean of the School of Business and a 30-year veteran CEO of several nationally prominent companies, was named this fall to fill that chair.

The Center for Congregational Enrichment, a function of the School of Divinity, this past year was the beneficiary of GWU's largest-ever grant, a $1.25 million gift from the Lilly Foundation to

begin a program for youth that nurtures the call to Christian ministry. Danny West was employed this year to direct the Center and the new Lilly program. West, a noted Baptist leader, will direct the innovative new Lilly venture while continuing the Center's work to provide seminars and workshops to lay persons and church leaders on timely topics that range from teaching Sunday School to effective church administration.

The same sense of excitement and progress that has marked the past year in the School of Divinity has permeated the entire institution. Other areas of the University that were lauded this past year include the GWU School of Education, which had its teacher education program ranked for the third year in a row among the top programs of its kind in a recent study produced by the State Board of Education. The School of Education is recognized for quality in all its departments with accreditation from the National Council for the Accreditation of Teacher Education (NCATE), the most prestigious status that can be achieved in teacher education.

Further indication of Gardner-Webb's commitment to the highest level quality of instruction is Gail Price, winner of the 2001-2002 Fleming-White Excellence in Teaching Award that honors the University's most outstanding faculty member. Price, professor of English and past chair of the GWU Department of English Language and Literature, has brought her Christian influence and integrity to the classroom for more than a decade, and her honor was voted upon by not only students, but fellow faculty and staff as well. Price is a widely respected authority in her field and regularly participates in innovative efforts locally, regionally and nationally to continually raise the standard of excellence in English and writing instruction.

Furthering its mission to provide world-class education in a Christian setting, Gardner-Webb has refined and expanded many of its 17 off-campus locations this year, including the new "Gardner-Webb University at Statesville" operation. Providing the only four-year opportunity to that region of North Carolina, GWU at Statesville is settling into a new, state-of-the-art facility in Iredell County that spans over 11,000 square feet. In April, a new facility was unveiled in Mecklenburg County as well, officially named "Gardner-Webb University at Charlotte." The institution's evening school offerings for working adults are offered at the site along with multiple graduate level programs for the citizens of that area.

The quality of the student body in 2001-2002 continued to set new standards of excellence at GWU. The average GPA for incoming students was over 3.4 and the average SAT was 1100. A newly completed strategic plan for the University identifies this quality of student as being key to the growth and progress of GWU's next decade. In addition, the strategic plan and accompanying master plan have set forth ambitious and exciting goals for the university in the next decade, including expansion of the physical campus and academic programs, among others.

The new 2001-2002 year also meant the completion of GWU's transition phase to NCAA Division I status. Fall 2002 marks the beginning of a new era in athletics, as well as academics and recognition, as Gardner-Webb has begun competing in the Atlantic Sun Conference (formerly the TAAC). This move to Division I and conference affiliation opens new doors for Gardner-Webb to new markets and opportunities for exposure in member cities such as Miami/Ft.Lauderdale, Orlando, Jacksonville, Birmingham, Nashville and Atlanta.

Students at Gardner-Webb enjoyed another eventful year full of opportunities to grow in all areas of their well-being. Notably, many students again participated in Ministerial Education (M.E.) Days, which allow undergraduate and graduate ministerial students the chance to preach in Baptist churches in area associations through a cooperative arrangement with the GWU Office of Campus Ministries. That office continues to offer the weekly DIMENSIONS program for students, which features prominent speakers and performers who bring positive messages of their Christian faith each Tuesday throughout the academic year.

As a leader in the Baptist community, Gardner-Webb takes seriously its responsibility as a beacon of quality Christian higher education to the state, region and the nation. The decisions made by the Board of Trustees and the administration will continue to reflect that philosophy as the University charts a course for the 21st century.

Staying true to its affiliation with the Christian faith, Gardner-Webb remains appreciative for the generous support it receives from the Cooperative Missions Giving Budget and feels that the school is more effective as a result of offerings that are enhanced with these funds.

Thomas Hardin, chair of trustees
M. Christopher White, president

MARS HILL COLLEGE

A transformation has taken place on the campus of Mars Hill College. Following the January resignations of President Max Lennon and Chancellor Robert Knott, the Board of Trustees chose Dan G. Lunsford, MHC class of 1969, to serve as interim president. Lunsford was serving as dean of the School of Education and Leadership at the time of his appointment.

Mars Hill College looks confidently to the future as it follows its mission statement:

Mars Hill College, an academic community rooted in the Christian faith, challenges and equips students to pursue intellectual, spiritual, and personal growth through an education that is;

- grounded in a rigorous study of the Liberal Arts
- connected with the world of work, and committed to character development, to service, and to responsible citizenship in the community, the region, and the world.

Enrollment for the fall semester is exceeding earlier expectations, and the Adult ACCESS program is enjoying significant growth. "We entered the summer months with the second highest enrollment in the past five years," says Chad Holt, director of admissions. "I'm very confident we'll meet our enrollment goals for fall. We're exceeding our goals on both ends – new students and returning students. It's especially remarkable considering all that we went through."

ACCESS, the Accelerated Credit, Corporate Education, and Special Studies program, gives working adults the only opportunity in Western North Carolina to earn a degree solely by attending night classes on the Mars Hill campus and at five satellite sites: Asheville, Brevard, Burnsville, Clyde, and Marion. Degrees are offered in business management, teacher education, special education, and social work.

The Department of Education recently increased a three-year "Training for All Teachers" grant to Mars Hill College for the creation of The Center for ESL (English as a Second Language) Education. The school received $64,730 for the first year, and was notified in June that it will receive $250,000 each for the second and third years. The total amount of the 3-year grant is $564,730. Federal funds will pay for 82% of the project. Tom Destino began work in July as the Center's new director. The program gives teachers the opportunity to earn ESL add-on licensure.

This fall, students will move into two newly renovated dormitories on campus. The former Brown and Melrose dormitories have been turned into apartment-styled facilities, and will be dedicated on October 19. Melrose will be renamed Turner Hall in honor of MHC supporter Platt Turner.

The facilities department at Mars Hill College has also enhanced safety on campus by installing more lighting. Also, Harrell Pool in Chambers Gym returned to full use last year following extensive renovations and upgrades.

The MHC Board of Trustees is working to enhance communication on campus by restructuring its committees. The new committees include a Student Life Committee, Academic Affairs and Faculty Liaison Committee, and Building and Grounds Committee, in addition to Finance and Administrative Affairs and Institutional Advancement Committees.

Mars Hill College continues to appreciate its affiliation with the Baptist State Convention of North Carolina. The college is deeply grateful for the support it receives from North Carolina Baptists, through its gifts that support Christian higher education, students who enrich our campus and leaders who believe in our mission.

Fred W. Pittillo, chair of trustees
Dan G. Lunsford, interim president

WINGATE UNIVERSITY

In 2002, Wingate University has celebrated excellence both collectively and individually as our students, faculty and staff set new benchmarks. With our mission of faith, knowledge and service steadfast in our minds, Wingate University continues to grow with the North Carolina Baptists and our community according to the vision our forefathers established in 1896.

As an affirmation of our desire to live in a closer relationship with churches, the Wingate University Ministerial Board was established in the winter of 2002, which met for the first time in April. With more than 45 Baptist ministers across the Carolinas serving, the board will assist Wingate University in raising awareness of faith and service, and to help connect the university with a larger number of ministers, churches and lay people across the state. The ministerial board will meet twice each year to ensure an ongoing dialogue between the university and the churches we serve.

Out of a similar desire, Wingate University hosted PASSPORT Youth Camp for the second consecutive summer. In the last two years, more than 3,000 youth and adults from churches all over the United States have come to Wingate University for a week of Bible study, worship, missions and fellowship.

One of the largest and most active student groups on campus, the Christian Student Union (CSU), engages students in dynamic discussions, youth ministry, mission work and community outreach. Attendance at the weekly Thursday night meetings averaged 100 students. Under the direction of campus minister, Paul Baxley, assistant campus minister, Heather Worley, and a strong student leadership team, the group hosted weekly Bible study groups, led youth retreats and lock-ins through its revival teams ministry and sponsored mission trips throughout the year. The CSU also hosted several community events for children.

Wingate University students participated in weekly local mission outreach to children in the Wingate community in partnership with Wingate Baptist Church, a spring break mission trip to Flint, Kentucky, and a summer mission trip to the International Baptist Seminary in Prague. There students assisted in work projects at the seminary and also ministered with the Salvation Army in Prague.

For the second consecutive year, Wingate University held a weekly worship service on campus. In keeping with the university's historic Baptist commitment to religious freedom, students were encouraged but not required to attend. Preachers for the chapel services came from a broad spectrum of Christian traditions. In the week following the September 11, 2001, tragedy, several services were held to provide students, faculty and staff opportunities for prayer, shared grief and worship.

Jerry Pereira, president of the Baptist State Convention of North Carolina as well as pastor of First Church of Swannanoa, delighted students at the 2002 baccalaureate services with his inspirational message for their futures. Although his speech marked the official end to the Wingate University 2001-02 academic year, with the summer abuzz with PASSPORT camps, the campus constantly feels a real presence of Christian works and enthusiasm.

C. Thomas Wilson, chair of trustees
Jerry E. McGee, president

COUNCIL ON CHRISTIAN SOCIAL SERVICES

The Council on Christian Social Services is very grateful for and proud of the efforts of Baptist Children's Homes, Baptist Hospital and Baptist Retirement Homes as they minister in an ever-increasing field of social needs in North Carolina. Their commitment and hard work, along with the gifts of North Carolina Baptists, continue to make life much better for those in need of loving care, a kind heart and an understanding face through difficult times.

The events of September 11, 2001, have brought many changes to North Carolina but through them all Baptist Children's Homes has met its Thanksgiving offering, renovated administrative space, opened new facilities and continues to develop programs that provide services for children and their families.

Baptist Hospital School of Pastoral Care has expanded Care Net to 21 centers throughout the state, provided excellent patient care, training in pastoral care and consultation assistance to churches. The gifts of North Carolina Baptists have helped relieve the financial burden of patients who could not pay the costs of much needed health care.

Baptist Retirement Homes, dealing with the additional problem of an ever increasing older adult population, has provided excellent facilities and services for the elderly, underwriting part of the costs of the care for many of its residents. The Retirement Homes is anticipating opening its new facility, The Gardens of Taylor Glen, located in Concord, before the end of the year.

We have much to thank God for in regards to our dedicated social services institutions and dedicated North Carolina Baptists for their giving, however, the challenges before us are ever growing and we must meet them with prayer, commitment and financial giving.

Don English, president
Tom Womble, liaison

Baptist Children's Homes of North Carolina

Jason and Lacey know real hope after facing hopeless times. Jason and Lacey lived with their mother in Hilo, Hawaii. It sounds wonderful, but for the brother and sister it was far from paradise. Their mother's lifestyle constantly placed the two children in danger. Jason was given

the blame by his mother for many of the things that had gone wrong in her life.

"She didn't care about anything," Jason recalls now. "I was just there. She didn't care for me."

Jason drew violent pictures. He had difficulty relating to people and was diagnosed with attention deficit disorder. Soon his secrets were exposed. He had suffered severe physical and emotional abuse by his mother. Drugs had been a pervasive part of his life. He had begun using drugs when he was six years old.

Once Jason's grandparents discovered the truth about Jason's life, they sought immediate help for their grandson and found the help they desperately needed from Baptist Children's Homes. In August 1996, he began his new life at Broyhill Home in Clyde.

Lacey still lived with her mother. The two moved to Arizona. Lacey spent her days in the cab of her mother's boyfriend's semi-truck. She was not attending school. After Jason left, Lacey became the focus of her mother's abuse.

Again, the siblings' grandparents intervened. The couple began to think about bringing Lacey to live at Broyhill Home. In 1997, 14 months after Jason, she was safe. Lacey and Jason's grandparents credit Baptist Children's Homes for giving their grandchildren real hope.

Lacey says she plans to be a lawyer. She likes fighting for the underdog. Jason has plans for a career in broadcast journalism. Since coming to Broyhill Home, both children have accepted Christ as their Savior.

"Things began to turn around for me when I became a Christian. I began to read my Bible," Jason says. "I learned a lot of the answers to my questions. I felt like I could be more open."

"Jason might be in an institution, in prison or dead. We try not to even think of what Lacey's life would be like today," the grandparents say. "They've been saved!"

Jason and Lacey are two of the 1,855 children cared for by BCH last year.

Baptist Children's Homes grieves with Nation after September 11th attack – BCH president calls for acts of kindness. In the wake of the tragic events of September 11, BCH president Michael C. Blackwell stepped to the forefront to calm and encourage children and families. As the nation reeled from the attack, Blackwell immediately offered words of comfort to families through news media from Louisiana, Arizona, Alabama and across North Carolina. He urged Americans to "show kindness" to one another and exhibit "acts of goodness" toward their communities in response to the violence exhibited against our country. BCH children and staff united to provide needed items for those serving at Ground Zero and gave blood for the victims. Despite the physical and emotional effects of September 11, BCH's mission has remained unwavering. "America's spirit has not been lost, and our spirit of helping and healing is stronger than ever," said Blackwell.

BCH faces financial shortfalls due to 9/11, North Carolina Baptists rise to meet financial challenges. As charities across America began to feel the financial effects of 9/11, Baptist Children's Homes also faced shortfalls. Experiencing nearly a 60 percent drop in annual fund giving, President Michael C. Blackwell made an urgent plea to friends and supporters. After an intense effort including personal letters and phone calls, North Carolina Baptists responded, rallying to close the gap by year-end. "I knew North Carolina Baptists would not forget their children," said Blackwell. North Carolina Baptists also stepped forward by meeting the 2001 Thanksgiving Offering Goal. Today, the effects of 9/11 are still being felt. "It is important for North Carolina Baptists to not grow weary in their efforts to help our boys and girls," said Blackwell. "Our churches are our lifeline. It is because of them we are able to touch the lives of so many."

New BCH strategic plan unveiled. *Quest: A Journey of Excellence* is the title of the new strategic plan that will guide Baptist Children's Homes through 2004. The major goals of the new plan include recruiting and retaining competent qualified staff; training staff; and maintaining and enhancing BCH facilities.

BCH Trustees approve allocation for Information Technology. Trustees made way for sweeping technological improvements throughout BCH. A new Information Technology Center was created and work began to connect all ministry sites digitally. "Every step we take is designed to enable us to better serve children and families… today and in the future," said Dr. Michael C. Blackwell.

Gastonia couple honored at Nolen Building dedication. William "Red" and Mabel Nolen were recognized for their contribution

at the dedication of the newly renovated and renamed Nolen Administration building at Mills Home on January 22, 2002. A gift from the Gastonia couple, who have long-time ties to BCH, made the necessary renovations possible.

BCH's Developmental Disabilities Ministry dedicates two new group homes. More than 200 Baptist leaders, Baptist Children's Homes administrators, staff, and guests were in attendance for the historic dedication of BCH's first, new group homes for developmentally disabled adults on March 26, 2002. The two homes, Davis House and Hinkle House, joined Baptist House at Bethabara located in Winston-Salem. Plans to break ground on the next DDM group home to be located in Sanford are scheduled for 2003. Baptist State Convention President Jerry Pereira, who spoke at the dedication, predicted "the Lord is going to do great and mighty things" through this ministry.

***A Place for Miracles* published.** In March 2002, BCH president Michael C. Blackwell introduced his second book. More than three years in the making, A Place for Miracles is a mixture of history, autobiography, inspiration, and vision. The book received the 2002 Baptist Communicators Association Design Award for Best Book Design.

***New Millennium Families: A Study Guide* introduced to North Carolina Baptists.** In September 2001, the study guide to BCH president Michael C. Blackwell's book New Millennium Families was introduced at the first of two statewide Deacon-Spouse Training Events in Bryson City. A total of more than 200 deacons and their spouses attended the two conferences. Blackwell and study guide creator Gaylin Huff led group sessions regarding the changing make-up of families as discussed in the book and its effects on the church in North Carolina. A Study Guide, to be used with New Millennium Families, helps teachers prepare for and guide groups of adults using four different formats: Seven-Week Study, Youth Parent Study, Single Parent Study, and Family Ministry Study.

Baptists called to join "Chain of Prayer" for North Carolina's children and families. BCH president Michael C. Blackwell has asked for all North Carolina Baptists to participate in the "Chain of Prayer." Begun in February 2002 at the annual Baptist Men's conference in Charlotte, this physical chain is made up of thin strips of paper containing the handwritten prayers of NC Baptist men, women and children. Throughout the year, these strips are being gathered by BCH representatives and formed together into a chain that will be displayed at this year's Baptist State Convention in November. With children and families facing many different sources of crisis in today's world, Dr. Blackwell believes this statewide unification of prayers for children and families in our state will yield great results.

The support of North Carolina Baptists through the Thanksgiving Offering, Cooperative Missions Giving Budget, church and individual gifts, memorials, honors, and estate gifts enables us to fulfill our mission statement – "helping hurting children… healing broken families" – through 14 locations throughout the state. **Thank you, North Carolina Baptists, for your continued prayers and support.**

Michael C. Blackwell, president
Sybil Stewart, board of trustees chair

Baptist Retirement Homes of North Carolina

Having now completed 50 years of service to Older Adults, Baptist Retirement Homes has never been younger. There is a freshness in the quality of services and a new spirit of growth in the development of our services as we meet the needs of North Carolina's fastest growing age group. . . its "Aging Saints."

Baptist Retirement Homes opened its doors in 1951 with 25 residents. This past year, we served more than 600 residents. In this coming year, the number will move close to 850.

The major event for Baptist Retirement Homes in 2002 will be the opening of The Gardens of Taylor Glen Retirement Community in Concord in November. The Gardens of Taylor Glen is a full service continuing care retirement community. Two hundred fifty residents will be served in programs of independent living to nursing care.

Currently, Baptist Retirement Homes is operating four campuses. The Brookridge Retirement Community in Winston-Salem is a continuing care retirement community providing independent living, assisted living, and nursing care to Older Adults. In September 2001, the Kulynych Memory Enhanced Residence, with the accompanying Macon Memory Gardens, was opened on that campus. . . a unit designed to meet the special needs of Older Adults with dementia-related conditions such as Alzheimer's Disease. Most such

facilities treat the disease process and symptoms in a traditional "locked" environment. The Memory Enhanced Residences operated by Baptist Retirement Homes provide care to the residents in an "at home" and "open" environment.

In July of this year, a major renovation was begun at The Taylor House in Albemarle. . . the purpose to make this lovely residence even more comfortable and appealing. The residents of The Taylor House receive assisted living services. They eat all of their meals in their lovely dining room, and as needed there is daily assistance with personal needs such as bathing, dressing, and the administration of medications.

The Hamilton Baptist Home provides comparable care in Martin County, serving Older Adults in northeastern North Carolina.

In the early months of 2002, the Western North Carolina Baptist Home in Asheville also received significant redecoration in both the nursing care and assisted living areas. The Fowler Memory Enhanced Residence, a unit designed specifically to meet the needs of Older Adults with dementia-related disorders like Alzheimer's Disease, continues to operate with strength as a part of the Western Home Campus.

In the Piedmont Triad, Baptist Retirement Homes operates In Home Care, Incorporated, a full-service home health agency offering in-home nursing and therapy services giving assistance to Older Adults who need at-home supportive assistance.

The statewide Baptist Elder Care Network continues as a free service to all with resource counselors available to those facing decisions related to the care of an Older Adult. The toll-free number is 1-800-887-7410.

Baptist Retirement Homes continues to lead the state in providing benevolent care to the "Poor Elderly". Because of the generosity of North Carolina Baptists through the Cooperative Missions Giving Budget and the North Carolina Offering for Older Adults, the "Homes" will be able to provide approximately $1.8 million dollars of benevolent care in 2002.

Thank you North Carolina Baptists for enabling Baptist Retirement Homes to make life for our "Aging Saints". . . "The Best of Times!"

Richard C. Keel, chair
William B. Stillerman, president

North Carolina Baptist Hospitals, Inc.

Baptist Hospital and the Baptist State Convention of North Carolina have been partners in missions from the hospital's inception in 1921. Our North Carolina Baptist founders stated, "We desire to build a hospital to bring the healing art more definitely under the dominion of the Great Healer." The gold crosses beautifully displayed on the hospital's exterior symbolize our historic and daily commitment to the healing ministry of Jesus Christ. Every day, to each patient and family we are privileged to serve, we seek to bring medical excellence and Christian compassion. This report emphasizes our partnership with North Carolina Baptists in continuing the mission of healing.

2002 Highlights at Baptist Hospital

The North Carolina Baptist Hospitals, Inc. is one of two component institutions of Wake Forest University Baptist Medical Center. The partnership also includes Wake Forest University Health Sciences (WFUHS), consisting primarily of WFU Physicians and the School of Medicine. Baptist Hospital and WFUHS are separate but interdependent institutions, each with its own Board of Trustees. The combined institutions, WFUBMC, are overseen by a joint Board of Trustees, which facilitates the effective and collaborative pursuit of its mission: excellent patient care, medical education and research, and community service.

We are delighted to share recent advances at North Carolina Baptist Hospital during the past 12 months. We once again are ranked among "America's Best Hospitals" according to the July 2002 issue of *U.S. News and World Report.* Six specialty areas of the Medical Center are in the top 50 in the nation: geriatrics, cardiology and heart surgery, cancer, orthopedics, urology, and ENT (ear, nose and throat). Ninety-eight of our physicians have been listed as the "Best Doctors in America."

Baptist Hospital was ranked #1 in the nation in patient satisfaction, according to Press Ganey patient satisfaction scores for the spring quarter of 2002. Press Ganey, the health care industry's leading patient satisfaction measurement firm, ranked Baptist Hospital first among its peers.

An 11-story addition to the Hospital opened in April 2002. Six of the floors are dedicated to Brenner Children's Hospital. The addition provides private rooms for all pediatric patients, state-of-the-art technology, family resource centers, a prayer room,

and an enclosed playground on the roof. The tower also includes additional operating rooms and a spacious surgical family waiting room.

Wake Forest University Baptist Behavioral Health, a subsidiary of Baptist Hospital and WFU Health Sciences, has opened the first residential program in the region devoted exclusively to treating chemical dependency problems among adults 55 and older. The program, in association with Hanley-Hazelden, offers new hope to people suffering from the misuse of prescription drugs, alcoholism, and other addictions. The comprehensive treatment approach provides care for the whole person, encompassing physical, emotional, spiritual, and social health.

The School of Pastoral Care

We are thankful to North Carolina Baptists for their invaluable partnership with the School of Pastoral Care and its life-changing ministries. The School's mission is "to provide ministries of growth, hope, and healing in the Spirit of Christ." This defines the spiritual essence of who we are and the underlying meaning of what we do in caring for hurting people. North Carolina Baptists are making a tremendous difference as our partner in these ministries by their gifts to the School through the Cooperative Missions Giving Budget.

The Department of Pastoral Counseling (CareNet, Inc.), is the largest faith-based counseling system in the nation. We continue to expand our services across North Carolina. The scope of these ministries is astounding: 27,000 hours of counseling per year at 20 locations. These include four regional centers (Winston-Salem, Greenville, Fayetteville, and Wilmington), and 17 strategically located satellites. The individual stories of emotional and spiritual healing, of hurting families finding hope and wholeness, are even more telling. Their gratitude for compassionate counseling from a Christian perspective is enormous. Thanks to the support of North Carolina Baptists, free or reduced rate counseling is made available to lower income people. We are especially glad to welcome Steve Scoggin as the new president of CareNet. We are thankful to his predecessor, Neil Chafin, for leading CareNet from its beginning. We pray God's blessings for Neil in his retirement.

The Center for Congregational Health celebrates its 10th anniversary in 2002. David Odom has been the Center's visionary leader from its beginning. The initial mission continues to guide this ministry of helping churches become healthier communities of faith. The Center is providing consultation to approximately 25 churches per month, and training to over 600 church leaders per year. The Center's widely recognized leadership training programs include the Young Leader's Program for ministers under age 40, and training for Intentional Interim Ministry. The financial support of North Carolina Baptists allows Baptist churches to receive initial consultation at no cost, and provides subsidies for services to churches and ministers needing financial assistance.

The Department of Chaplaincy and Pastoral Education provided ministry through more than 60,000 pastoral contacts last year and worship services every Sunday, Monday, Wednesday, and Friday. Every day at Baptist Hospital chaplains can be found sharing compassion and extending hope in the name of Jesus Christ, praying for seriously ill patients, reading Scriptures to those who are afraid, listening to the lonely and comforting the bereaved. Fifty-three students received supervision and training in the past year, deepening their pastoral skills for ministry to those who are hurting.

The Department of Church and Community Relations serves as a liaison between Baptist Hospital and the churches of the Baptist State Convention. The department facilitates ministries of benevolent care, primarily supported by the Mother's Day Offering. We are profoundly thankful for the generosity of North Carolina Baptists, who gave $568,808 in 2001 for this compassionate mission. All of these gifts are used to pay hospital bills of patients in financial need, those who have no other means to provide for their medical care. Each recipient receives a letter stating that his hospital bill "has been paid by mission-minded North Carolina Baptists in the name of Jesus Christ and His love." One patient spoke for many when she said, "This was a miracle in disguise. It makes me believe again and it restores my faith. I thank North Carolina Baptists with all my heart." The Department also helps facilitate the subsidy of up to 25% for the hospital bills of North Carolina Baptist ministers and their families. This amounted to $72,598 in fiscal year 2001-02.

Closing Words From the President

We at Baptist Hospital are very thankful to be partners in the mission of healing with North Carolina Baptists. Our roots are in this partnership, beginning as a mission enterprise of the Baptist State Convention in 1921. We have a sacred privilege and responsibility to serve Jesus Christ by

serving people in need at Baptist Hospital. We thank you for being our partner in these "ministries of growth, hope, and healing in the Spirit of Christ." We ask that you pray for our patients, their families, and our staff as we seek to serve God each day at the Medical Center.

Ernest L. Evans, chair, board of trustees
Len B. Preslar, Jr., president

FRUITLAND BAPTIST BIBLE INSTITUTE

July 2001 – June 2002

The Fruitland family is excited and grateful that the Randy Kilby Memorial Library will be occupied during the Summer Quarter of 2002. This new facility is the first building on the campus to be devoted primarily to the housing of the library. With the occupancy of the new building, the materials in the library will be accessible through the latest technology. The building will also house the computer laboratory and the campus bookstore. Both the library and the bookstore will be available to the churches of the area. Funds have been received to cover a large percentage of the construction costs. The dedication will be held Thursday, September 5, 2002.

Fruitland continues to be guided by the original vision, which prompted the Baptist State Convention of North Carolina to begin the school in 1946. The mission is to provide academic, spiritual and practical training in Christian ministry. This training is based on the Bible and related to human need. The program is designed to meet the needs of students who have unique academic and personal needs. Many of our students had no plans for further academic preparation. Our graduates usually do well in other educational institutions to which they transfer. The average enrollment for the past year was 176, with the largest enrollment of 188 occurring in the Spring Quarter. Currently we have international students from Liberia, Brazil and Ukraine.

During this year the visiting professor program began with D. L. Lowrie, retired pastor from the First Church of Lubbock, Texas, teaching courses in New Testament, and Old Testament prophets. Brian Davis, pastor of the First Church of East Flat Rock, NC, has joined the faculty to teach New Testament. He received the B. S. degree from NC State University and the M. Div. Degree from the New Orleans Baptist Theological Seminary. He taught in the public schools before answering the call to the ministry. He is currently studying toward the D. Min. degree at Erskine Theological Seminary, Due West, SC. Michael Smith, who teaches Literature, recently received the D. Min. degree from Southern Baptist Theological Seminary, Louisville, KY. Graduates from every seminary operated by the Southern Baptist Convention, except Golden Gate, serve on our faculty.

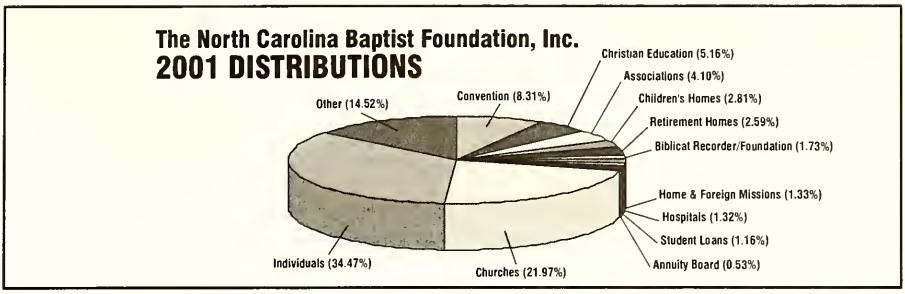
Special events are planned each year on our campus. Alumni Day and Preaching Week were held in October with Evangelist Junior Hill of Alabama as the guest speaker. The annual Women's Retreat was held in October with Alice Lowrie of Lubbock, Texas, as the speaker. In November the annual Sunday School seminars were conducted by the staff of the Baptist State Convention. The annual Founders' Days were observed in May with Gray Allison of Memphis, Tennessee, and Ronnie Barefield, pastor from Ripley, Mississippi, as the pulpit guests.

The ministry of Fruitland continues to fulfill a vital role in the mission of the Baptist State Convention of North Carolina. The board of advisors, the administration, the faculty, staff and student body appreciate the support which makes this ministry possible. This support is expressed through prayer, by recommending the school to prospective students and by the commitment of financial resources. Visitors are welcome to our campus at any time. Any group interested in a guided tour should contact our campus services director, Todd Edmiston, at 828-685-8886 or by e-mail at fruitland@brinet.com. During any season visitors will find a beautiful campus and a warm welcome.

Kenneth Ridings, president

THE NORTH CAROLINA BAPTIST FOUNDATION, INC.

The mission of the North Carolina Baptist Foundation since its inception in 1920 has been to assist the Convention and its institutions and agencies in increasing an awareness among North Carolina Baptists of Christian estate stewardship principles as a means of financially undergirding churches, institutions and mission endeavors on a permanent basis. The uniqueness of the ministries and services provided by the institutions and General Board staff merits increased financial support. The Foundation accomplishes these objectives by offering assistance in estate planning counsel, will preparation, planned giving,



charitable remainder trusts, endowment funds and church fund management.

During 2001, the Foundation assisted individuals in establishing 33 endowment funds and eight charitable remainder trusts totaling $4.8 million and received $9.4 million in contributions to existing endowments all of which will ultimately benefit countless Baptist causes on a permanent basis. Programs were provided for 162 churches and associations during the year to promote "Make Your Will Month," Christian estate stewardship, and church fund management. Over $2.3 million from churches and institutions came under management to enhance numerous ministries including scholarships, building funds, cemetery funds, benevolence funds, general operating funds and other various mission causes. With a total of $16.5 million in contributions, it was the best year ever eclipsing the previous high of $10.1 million recorded in 2000.

The Foundation employs professional money managers to invest these funds according to an investment policy adopted by its Board. Four investment pools are offered: a growth fund, a balanced fund, an income fund and a fixed income fund. The Foundation uses the services of Salomon Smith Barney to help select top money managers and evaluate performance. As of December 31, 2001, the Foundation held $106.8 million under management. This is an increase of more than $9.4 million over 2000.

During 2001, our distributions totaled $6.7 million, with charity receiving $4.4 million and individuals, through trusts, receiving $2.3 million. During the 82-year history of The North Carolina Baptist Foundation, Inc., $20.8 million has been distributed to individuals and $36.8 million to Baptist churches, institutions and mission causes for a grand historical total of $57.6 million.

Harold G. Koger, chair, board of directors
M. Clay Warf, executive director

WOMAN'S MISSIONARY UNION

Woman's Missionary Union, Auxiliary to the Baptist State Convention of North Carolina, is a missions organization whose purpose is to challenge, prepare and equip Christian believers to be radically involved in the fulfillment of the Great Commission.

The year 2001-2002 has included events which are reminders that this organization does have vision and purpose and is committed to fulfilling that purpose. This year has also been a year of finalizing some of the processes that were set in motion through the examination and evaluation of last year.

Katharine Bryan, who has served as interim executive director/treasurer for nearly two years, has led us through this time of examination and evaluation. Woman's Missionary Union of North Carolina is extremely grateful to Dr. Bryan for her expertise and commitment to us during this time. As an organization we have always been proud of the outstanding staff of NC WMU and our present staff is no exception. This staff is committed to missions and demonstrates this by their creativity, good thinking and planning skills and hard work. The election of a new executive director/treasurer in January 2002 has been a significant event of this year, bringing our full time staff to include: Judy Branch, Cara Lynn Croom, Ruby Fulbright, Margaret Harding, Linda Hicks, Jan High, Carolyn Hopkins, Bob Navey, Michelle Norman and Ramona Whaley. The part time staff includes Julie Keith, Pat Liles, Teresa Russell and Betsy McSwain.

Woman's Missionary Union of North Carolina is also proud of a strong history of lay leadership – over 100 years of unique strength, which comes from being led and governed by laywomen. The following officers were elected in Annual Session for 2002-2003: Caroline Jones of Mocksville, president; Ann Bryant of Mt. Holly, first vice president; Dianne Daniels of Graham, second vice

Woman's Missionary Union At Work 2001 – 2002			
Event	**Registration**	**Churches**	**Associations**
Acteens Activators	36 youth+leaders	3	3
Baptist Nursing Fellowship	190 members		
Girls in Action Days (3)	555	42	30
Children in Action	181	15	12
Summer Camp	1,069	249	54
GA Mother/Daughter Camp	354	64	33
Missions Extravaganza Total Attendance	2,524+		
Latino (214 adults, 66 children)	280	$782.37 collected for NCMO	
Deaf Group	41		
African	14		
Hmong	28		
Korean	14		
Lao-Thai	4		
Modovan	1		
Vietnamese	8		
Acteens Track	185+	$405.90 to help Alaska Acteens come to NAC in '03	
Total Offering	$15,684.36	to Christian Women's Job Corps/WMU Scholarship	
Training			
Associational Leadership	566	402	70
Resource Team	75	68	40
Training Effective Leaders (TEL)	24	18	12
Ministries	**Persons Served**		
Prison Retreat ('01)	60		
Red Christmas Boxes ('01)	2,300		
Gifts to Missionaries	122 gifts	185+subscriptions	
Gifts to MKs	37		
Gifts to Retired Missionaries	61		
Start-up for New Missionaries ('01-02)	3		
New Ministers' Wives Retreat ('01)	8	8	8
WMU Consultants' Contacts	**Participants**	**Churches**	
	12,018	**2,620**	
WMU Language Contacts	**1,717**	**62**	

president; Beth McDonald of Rockingham, recording secretary; Wendy Case of Rutherfordton, assistant recording secretary.

Also in Annual Session the newly Amended and Restated Articles of Incorporation were approved by the body. This continues our commitment as an organization to seeing that our documents and processes are "on track" with our purpose.

This report includes statistics – records of events, projects and training experiences sponsored and led by Woman's Missionary Union of North Carolina – her staff, officers and volunteer leadership. But statistics do not tell the whole story!

Statistics cannot really gauge the enthusiasm of Acteens from all across North Carolina meeting together at Ridgecrest to learn, worship and be involved in hands-on mission projects. Statistics do not tell the whole story of our first Bilingual Service at Missions Extravaganza. You had to be there to feel the excitement of *I Love to Tell the*

Story being sung in many different languages – and all at the same time.

Woman's Missionary Union of North Carolina feels the responsibility for the continued support of missionaries and their families, young women preparing for vocations in missions and ministry and Christian Women's Job Corps by giving gifts of love and affirmation made possible through the North Carolina State Missions Offering. North Carolina came closest to meeting its goal for NCMO this year and WMU women from across the state are to be commended for their commitment to this offering.

Woman's Missionary Union of North Carolina has long been a model in training for leadership in missions. The statistics have no way of capturing the critical and creative thinking opportunities offered by the staff, professionals in the field of education and volunteers. New skills, new perspectives and renewed commitments are the results!

Girls in Action, Acteens and Children in Action have seen, heard and touched "real live" missionaries and camp staff as they have spent time in one of our camping experiences. Seeds have been planted, nurturing has taken place; as the Father gives the increase children and youth begin their development towards a missions lifestyle.

The emphasis of the past two years, Beyond Belief, has served as a constant reminder that God truly does "immeasurably more than all we ask or imagine." To Him be the glory!

Ruby Fulbright, executive director/treasurer

MISSION GROWTH EVANGELISM

North Carolina Baptists have always taken seriously our Lord's Great Commission to reach the world with the gospel. The Mission Growth Evangelism Group provides leadership in helping N.C. Baptist associations and churches share the gospel through missions and evangelism.

Our mission is to provide resources that enable our churches and associations to be most effective in ministering and communicating the gospel to all people. Our purpose is to help them establish a relationship with God through faith in Jesus. This work includes nurturing and training believers to become more effective Kingdom builders.

This leader's vision for the MGE group is that our staff and all N.C. Baptists will become a part of the strongest force in the history of our Convention for reaching people with the message of the gospel. Printed below is the vision that has been cast for each of our four teams.

Baptist Men's Team involves great numbers of laity who demonstrate the power of Christ's love as they volunteer for involvement in numerous mission activities. Through partnership missions, they are sharing the love of Christ in a myriad of ways including construction projects, disaster relief, sports evangelism, personal witnessing, church starts, church building, medical missions, etc.

Campus Ministry Team is built on the foundation of our historical Baptist Student Union (BSU). We are continuing to offer strong support for Baptist students who come to us. Our intention is to help them develop spiritually and become involved in ministry and missions. Through this aspect of our ministry we also provide numerous opportunities for the development of leadership qualities in these students so they will be strong leaders when they graduate from college and integrate themselves into a local church. Our priority is helping your students become more intentional in reaching out to their non-Christian peers on the college and university campus. Elton Trueblood once said, "When the church is looking for a mission field, it need not look past the nearest campus." We want to develop a powerful force of students who will saturate their campuses with the love of Christ through ministry and gracefully invite their friends to discover a relationship with Jesus. We will also involve some of these students in new church starts both during and following their collegiate experience.

Church Planting Team is instrumental and proactive in starting hundreds of new congregational groups for all cultural and language groups in North Carolina. We work in partnership with our North Carolina Baptist associations, N.C. Baptist churches and in financial cooperation with the North American Mission Board.

Evangelism and Church Growth Team is responsible for equipping and motivating record numbers of Baptists to pray for and share the gospel in innovative and creative ways with residents of our state and people around the world. In addition to assisting associations in developing outreach strategies, we provide a variety of church growth conferences. This same team is also offering new leadership in prayer for revival and

spiritual awakening. We will continue to provide a strong emphasis in reaching and discipling youth through our student evangelism and ministry unit.

This vision and mission for the MGE group will be accomplished as thousands of North Carolina Baptists join hands and hearts with our staff and other evangelical groups. We must fervently pray, establish priorities, intentionally strategize, give sacrificially and cooperate in labor. Our goal is to pray for and share the gospel with every person in this state. This goal can be achieved as we obediently rely upon God to empower and enable us to carry out His Great Commission here in North Carolina, across our nation, and in numerous places around the world. Then, we will celebrate the victories, which only God can give.

Milton A. Hollifield, Jr, executive leader

NORTH CAROLINA BAPTIST MEN/PARTNERSHIP

www.ncmissions.org

Goal and Objectives:

The goal of North Carolina Baptist Men is to help NC Baptist State Convention churches involve their members in missions. The objectives for accomplishing this goal are to:

- Enable and equip Baptists to be personally involved in mission activities
- Encourage Baptists to identify and develop their personal ministries
- Educate Baptists concerning mission opportunities
- Teach Baptists the importance of praying for and giving to missions
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians

North Carolina Baptist Men's Areas of Work

There are 13 Different Ministries of North Carolina Baptist Men Including:

- **International Mission Projects:** North Carolina Baptist Men's office has sponsored mission trips to: Ukraine, China, South Africa, India, Honduras, Mexico, Macedonia, Germany, Turkey, Armenia, Israel, Kosovo, Belgium, Malaysia, Singapore, England, Prague, Czech Republic, Mozambique, Morocco, El Salvador, and Latvia.
- **Medical/Dental Missions:** This past year North Carolina Baptist Men sponsored 10 medical/dental teams to Honduras, two medical/dental teams to the Himalayas of Northern India, a medical team to Armenia, and two medical teams to China. The two 40-foot NC Baptist Men medical buses have been put to great use this year in medical mission projects across North Carolina. The buses have been used by Baptist medical persons in our state as a means of mission service. The buses were used in approximately 100 locations across our state this past year. This ministry operates in cooperation with local associations across our state. Many good and positive things have resulted from this ministry.
- **Disaster Relief:** These have been busy times for disasters and North Carolina Baptists have responded with great compassion to the victims of these disasters. Our disaster relief unit and teams ministered in eastern North Carolina following Hurricane Floyd. Over 930,000 meals were provided following Hurricane Floyd. All together over 20,000 volunteers ministered to hurting people in eastern North Carolina following Hurricane Floyd. These volunteers have rebuilt 1500 homes following Hurricane Floyd. North Carolina Baptist Men also coordinated disaster relief efforts in India, El Salvador, Arkansas, Massachusetts, West Virginia, Pakistan, Washington, DC and New York City.

  NC Baptist Men have three large disaster feeding units. The largest is capable of preparing and serving 20,000 meals per day. The two smaller units can prepare over 10,000 meals per day. We now have 70 clean-up trailers (owned by local churches and associations) that are used to do clean-up and repair work after a disaster. We also have three large shower units, two laundry units, a childcare unit, a water purification unit, and other disaster relief equipment.
- **Other Ministries:** In addition to disaster relief, medical/dental ministry, and international ministries, there are 10 other ministries of NC Baptist Men that are designed to equip, motivate and mobilize NC Baptist men and women to be involved in

missions. Those other 10 ministries are: Aviation Ministries, Agricultural Missions, Baptist Builders, Family Foundations, Correctional Ministries, Lay Renewal, Lay Revival, Resort and Leisure Ministries, Prayer Support and Sports in Missions.

Statewide Mission Programs and Emphasis
Statewide mission projects that are sponsored by NC Baptist Men include: Camp Angel Tree, Deep Impact Camp, World Changers Projects, Community Service Projects, the annual Baptist Men's Convention, RA Congresses and many other training events.

Owner's Manual
NC Baptist Men's Team writes the NC Baptists' Owner's Manual (a companion piece to the MANDATE Video). Baptist Men's groups and churchwide coed groups are using this Owner's Manual. The Owner's Manual is the only ongoing North Carolina missions education piece. The Owner's Manual is filled with ideas for hands-on mission involvement.

Royal Ambassadors/Challengers
A high priority of NC Baptist Men is to help the young men across our state to become a part of missions. Royal Ambassadors, and Challengers have continued to grow and develop new and innovative ways of reaching boys, grades 1-12. Overseas missions basketball teams, soccer teams and construction projects have proven to be innovative and life changing ways to involve young men in missions. It is our goal to assist boys and young men in finding meaningful ways of missions outreach.

Training
Baptist Men's staff continually provides training for associational and church Brotherhood leadership. In addition, there are specialists who have been trained to give assistance throughout the state to also educate men and boys in the area of missions and strengthen chapters and units in the state.

Meetings
Each year there is a NC Missions Conference/Baptist Men's Convention, RA Congresses, and Challengers Convention. These meetings are designed to challenge NC Baptists across the state to greater missions involvement. Many other conferences and workshops are held during the year.

Caraway and Christian High Adventure
Eight weeks of camp for boys ages 9-17, are held each summer at Camp Caraway. Christian High Adventure is a wilderness backpacking adventure for boys age 14 1/2 and up.

Baptists on Mission
This publication is mailed quarterly to all Brotherhood leadership on each level, mission volunteers, all NCBM ministry groups, youth directors, ministers of education, and directors of missions. Information is provided through this newsletter to promote upcoming mission projects/ events and to report on recently completed projects.

Partnership
North Carolina Baptists are in partnership with the Alaska Baptist Convention and Metro Baptist Convention, New York. Honduras Convention, and in Southeast Asia. This year there will be more than 2000 NC volunteers who participate in mission partnership in these places. Through volunteer missions, lives are being changed and churches are being strengthen in North Carolina and around the world.

Staff The NC Baptist Men's Staff is committed to helping NC Baptist churches involve their members in missions. Your NC Baptist Men staff are: Richard Brunson, director; Mark Abernathy, consultant for Men's Ministry and Adults; John McGinnis, consultant for Youth and Student Missions; Tom Beam, consultant for Royal Ambassadors and Camp; Gaylon Moss, Volunteerism/Disaster Relief coordinator; Dan Bivins, India Mission Projects/Floyd Partnership coordinator; Fatima Roma, International Mission Projects secretary; Kathi Kestler, Partnership secretary; Lynn Tharrington, administrative assistant; Kecia Morgan, financial secretary; Carla Foster, receptionist; Pam Uzzell, Medical Bus & Medical Mission Projects secretary; Betty Wynne, part-time secretary; Jim Burchette, Special Projects volunteer.

Richard Brunson, director

CAMPUS MINISTRY TEAM

www.bscnc.org/bcm

The Campus Ministry Team is comprised of 14 General Board-employed campus ministers, two of whom serve in the state office and the other 10 on 10 local campuses, seven Baptist college-employed campus ministers, two full-time campus ministers who are partially funded by North Carolina Baptists, and dedicated volunteers who oversee

work on 25+ campuses across the state. We are partners in ministry with church staff members, directors of missions and other associational staff, as well as numerous lay volunteers. Together, we provide ministry for college students in North Carolina. As you read this report, continue to pray for all of us who have the privilege of serving on your behalf.

The Campus Ministry Team is charged with the responsibility of communicating the gospel to college students in North Carolina. To effectively do this we endeavor to partner with churches and associations throughout our state to identify and contact students at the college and university level. Many of these become a "core" for Baptist Student Union (BSU) ministry on local campuses.

Local Campus Ministry

The major focus of ministry with college students occurs on local campuses. North Carolina Baptists have full-time ministry at 18 of the major colleges and universities in the state, plus a half-time ministry at Duke. An additional 25 or so campuses are served by volunteers who may be church staff members, faculty members or lay persons. While no two campus ministry programs are the same, each has the same purpose: to reach students in the name of Christ and to provide opportunities for spiritual growth and development. On most campuses the Baptist Student Union (BSU) is the organization through which this ministry occurs.

Baptist Campus Ministry provides Christian community and a safe and challenging place of nurture and growth for our young people when they head off to college. Worship, Bible studies, discipleship training, training in witnessing, support groups, Experiencing God and prayer partners – all of these programs, and others, become a part of students' spiritual growth and development. Students are a vital part of the planning and carrying out of these programs. Baptist Campus Ministry, through students and staff, also reaches out to students who do not have a personal relationship with Jesus Christ. BSU students are encouraged to take the good news of the gospel to the campus and beyond. Discipleship training is a strong emphasis for those new to the Christian faith. BSU students are active in community outreach programs through individual ministries and ministry teams. They are involved in their communities with the homeless, the elderly, children, the hungry and those in prison. Ministry teams of all varieties (music, worship, youth, etc.) provide outreach to local churches in the state. BSU teams from around our state are ready and able to assist churches and associations with mission, worship, discipleship, and evangelistic events.

Students are involved in missions. During the 2001-2002 school year, BSU students raised over $85,000 for local missions projects and for salaries for their peers to serve as summer missionaries all over the world. In addition, almost every campus BSU will take at least one week-long mission trip during the year, sometimes within NC, and oftentimes beyond NC, whether in the US or beyond its borders.

State BSU Ministry

The state-level BSU ministry provides additional opportunities for spiritual growth, evangelistic outreach, mission involvement, and leadership development, with students assuming leadership roles in planning and implementing statewide programs. Velma Ferrell and Rick Trexler give guidance and direction to the state-level program.

Lindsay Comstock, a student at Chowan, was elected state BSU president by fellow students for the 2002-2003 academic year. Other members of the statewide executive committee, and the committees which they lead, are as follows:

Lindsay Wray, Meredith - *Action-on-Issues*
Michael Goodman, Campbell - *Evangelism*
Stephen Jeffcoat, NC State - *Fall Convention*
Joel Baucom, Appalachian - *International Students*
Felecia Clements, UNC-Chapel Hill - *Missions*
Bryan Scott, UNC-Pembroke - *Spring Leadership Conference*

In addition to providing resources and planning statewide programs, students organize and implement a missions program, which enables students to serve in a variety of ways and places in the summer, as well as in semester-long internships close to the campuses where they are in school. In the summer of 2002, 22 students did youth ministry in North Carolina through Youth Corps. Thirty-four other students served as summer missionaries in places as varied as: Alaska, Canada, Cuba, East Asia, Honduras, South Africa, Uruguay, Romania, St. Thomas, New York City, Washington, DC, Illinois, Montana, Detroit, Los Angeles, Vermont, Georgia, Grifton, Chowan Association, BPFNA in Charlotte, Yellowstone National Park, French Broad Association, Good Samaritan Clinic in Tennessee and Thomasville,

NC. The 34 students were funded by BSU student-raised monies.

International Student Ministry

The Campus Ministry Team's ministry to international students is multi-faceted and strives to reach many of these students who are enrolled on virtually every campus in North Carolina. On the state-level, there are two conferences for internationals each year, one at Ridgecrest in October and one at our NC Baptist Assembly in April. BSU students help in planning these events, which provide a relaxed atmosphere for cross-cultural dialogue and encourage friendships lasting far beyond the weekend experience. Approximately 90 international students are reached at each of these conferences.

In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry in Charlotte, Winston-Salem, High Point, Greensboro and Raleigh. In addition, contract workers and local campus ministers reach out to international students on other campuses across the state. Local emphases include helping internationals deal with culture shock upon arrival from their homes, serving as conversation partners as students improve their English proficiency, providing host families for students, developing friendships which can lead to faith-sharing, providing language Bibles, and teaching Bible studies to both Christians and non-Christians.

Church Workers With College Students and Special Ministries

While there are a variety of ministry and growth opportunities available to students through the Baptist Student Union (BSU) on the local and state levels, ministry with students occurs outside the BSU sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students in recent years. A guidebook for churches, "Developing a Ministry with College Students" is available from the Campus Ministry Team office. Campus ministers and Cary program staff are available to assist churches and associations upon request.

Program Staff/Campus Ministers/ Volunteer Directors/General Board Staff

Team Leader, Rick Trexler
Student Ministry Consultant, Velma Ferrell
Appalachian State, Chris Gambill
Charlotte Area International Ministry, Tom Knight
Duke University, Ted Purcell – Part-time
East Carolina, Bob Clyde
NC State University & Raleigh area, Frances Jones, International Ministry – Part-time
UNC-Asheville,
UNC-Chapel Hill, Bob Phillips
UNC-Charlotte & Charlotte area, Dan McClintock
UNC-Greensboro, Zach Roberts
UNC-Pembroke, Ron Sanders
Western Carolina, Wanda Kidd

Baptist College Employees

Campbell University, Terry-Michael Newell, Jr.
Chowan College
Gardner-Webb University, Tracy Jessup; Andy Byers
Mars Hill College, Paula Clayton Dempsey
Meredith College, Sam Carothers
Wake Forest University, Becky Hartzog
Wingate University, Paul Baxley

Other Cooperative Relationships

Coordinator/BSU General Baptist Convention, Percy Chase
NC Central University, Michael Page
Piedmont Association, Audrey Womack, International Ministry
Pilot Mountain/Central Baptist Association, Scott Freese, International Ministry
Shaw University, Quincy Scott, Jr.
UNC-Wilmington and Cape Fear CC, Carlene Holden
Winston-Salem State, Joseph Jones

Volunteer BSU Directors

Barton College, Tom Riley, Volunteer
Belmont College, Jeremy Russell, Volunteer
Elon College, Dana Jordon and Debbie Perry, Volunteers
Gaston Community College, Mary (T.C.) Huntsinger, Volunteer
Johnston Association, Kelton Hinton, Volunteer
Lenoir-Rhyne College, Leonard Geddes, Volunteer
Salem College, Sam Sorrells, Volunteer
Surry Community College, Kevin Wilson, Volunteer
UNC-Asheville, Randall Barnett; Eddie Morgan, Volunteers
UNC-Wilmington, Rocky Myrick, Volunteer
Western Piedmont CC, Michael Beshears, Volunteer
Wilkes Community College, Alan Whittington; Rick Laws, Volunteers

Rick Trexler, team leader

CHURCH PLANTING TEAM

www.bscnc.org/teams/mge/planting/churchplanting

Mission

As a part of the Mission Growth Evangelism Group, "our mission is to partner with North Carolina Baptists to reach unchurched and uncommitted people by starting healthy, new congregations." Working in partnership with existing churches and associations, we will provide Christ-centered churches for all cultural, language and people groups in this state.

Organization

The structure of the Church Planting Team enables us to better serve the spiritual needs of the different cultural, socioeconomic, and language groups represented in North Carolina. More than 65 languages are now spoken in this southern state. In mid-year of 2002 we have congregations relating to more than 25 different language groups. Our team members are assigned to start new work with any people groups that are willing to be Christ centered. Specialists are available where language barriers are significant, where a strategy of church planting is needed, and where resourcing demands partnership.

Team Leader, Nelson Tilton
Asian-Pacific Islander Specialist, Sei Hun Kim
Anglo & African American Specialist, Pamela Mungo
Anglo & African American Specialist, Robert Wiley
Hispanic-Latino Specialist, John D. Jones
African American Contract Worker, Aaron Wells
Anglo Contract Worker, Ken Holland
Mentor Training Contract Worker, Mark Gray
Multi-ethnic Specialist

Pluralism & Population

The burgeoning population in this state challenges us to do more than we have ever attempted. It is projected that our 8.0 million population will increase by more than a half million people before 2010. With this growth comes the need for contemporary and cultural specific churches to help reach these people. We envision a future that will witness the birth of approximately 600 new Baptist congregations in North Carolina by the year 2010. Many of these new congregations will be English speaking. However, the "face" of our state is rapidly changing. In the Mecklenburg metro area, there are 15,000 German-speaking people, 63,000 Hispanics and approximately 60 different languages spoken in this one urban area. Both Fayetteville and Charlotte have approximately 10,000 Koreans with another 10,000 or more living in the rest of the state. The 2000 NC state census revealed 5.7 million Anglo residents, 1.8 million African American and 187,000 various Asian groups. This last group includes Asian Indian-20%, Chinese-17%, Korean-15%, and Japanese-11%. The Spanish speaking population is officially reported to be nearly 400,000 and by 2020 will be the largest minority group in the state. In the next five years this group will increase at least 20,000 per year. By percentage, Wake County is projected to be the #2 county in the U.S. for Hispanic population growth. It is obvious that this group must be the prime group on which we focus our church planting strategies.

Partnership

Working in partnership with the North American Mission Board of the SBC and North Carolina Baptist associations and churches, we reported 74 new church starts in 2001. Of this number 32 were European-American, five were African-American, 24 were Hispanic, 14 were Korean, three were Chinese, three were Laotian, one was Native American, and two were Filipino. At this time we are funding at least 150 new church starts, nearly all of which have started since January 2001. Funding is provided to reinforce partnerships with and rapid healthy growth of the new church. For every dollar provided by the BSCNC, the other partners of the new start are asked to provide two dollars. The more that is provided by the local partners, the more the BSCNC can provide; however, this is limited by funds on hand, good leadership, good planning and cooperative strategic decision making by all the partners.

Leadership Development

A major emphasis of our work is the continued implementation of the Church Planting System (CPS). The success and health of a new church plant relates directly to the ability of the leadership of the new group. The CPS focuses on improving the leadership skills of the church planter as well as of the partners in the project. This year we will assess about 100 potential church planters with a view to finding those called as well as qualified to successfully start a new church. As the new church planter starts to work, we seek to continue to increase their leadership skills; conceptual, technical and relational skills. The more we can improve the leadership, the greater the potential of healthy church growth.

Training

The CPS also provides Basic Training for church planters. Again, we are providing Basic Training events in English, Spanish and Korean. In the three training events this year we expect to guide 150 church planters and their spouses through Basic Training. We are moving to the place where we can provide a trained mentor for each church planter and a network where each church planter can periodically meet and learn from other church planters. Directors of missions and directors of church planting continue to be one of our greatest assets to providing support systems for new church planters. Church planting networks of many types are needed to daily provide help for our church planters.

Challenge

As we move into the church planting challenges of the new century it is vital that we have a strong and healthy relationship with all North Carolina Baptists. We believe that as we pray together, strategically plan together, and intentionally focus resources for church planting that we, under God, will be able to meet the challenge of the new century. This year we have been able to see more churches put more resources into church planting. We have been able to supplement those resources in a responsible manner to lead the new churches to become self-sustaining, self-supporting and cooperating missional churches facing great challenges with confidence and teamship. By the time this report is published, every source of support for starting new units will be tapped to the maximum. All the funds budgeted and allocated for church planting will be committed to new church starts in 2002. We won't stop starting new units. We'll find other ways to assist rather than with money.

Nelson Tilton, team leader

EVANGELISM AND CHURCH GROWTH TEAM

Program Staff

Team Leader
Event Evangelism, Marty Dupree
Student Evangelism & Ministry, Merrie Johnson
Prayer Evangelism Coordinator
Leisure/Resort Ministries (Field Staff),
Billy Hutchinson

Baptism Report

From 1993 through 1998 North Carolina Baptist churches reported consecutive increases in total baptisms achieving 29,024 baptisms in 1998. This was the largest number reported since 1975. Even though we saw a slight decrease in the following two years, we are happy to report an upward trend again in 2001. In 2000 our final baptism report was 26,903. For 2001, our initial baptism report is 27,760 and we will see this grow as churches who did not submit a baptism report are contacted by phone. Our goal is to see NC Baptist churches baptize 43,000 new believers by 2006. If each of our churches will establish a four-year goal to baptize JUST ONE MORE than they did the previous year, we will surpass our goal of 43,000 baptisms in 2006.

Personal Evangelism

Personal Evangelism is a team effort to assist associations, churches and individual Christians of all ages in learning how to more effectively and intentionally share their faith in Jesus Christ. Although the Bible Teaching- Reaching Team has primary responsibility for the FAITH Sunday School Evangelism Strategy, this is an effort strongly supported by the Evangelism & Church Growth Team. We provide opportunities for many Christians to equip themselves to more effectively share their faith. Most of the programs we use are published by the Evangelization group of the North American Mission Board. NAMB helps financially support different evangelism activities in North Carolina. Some of the MGE staff are jointly funded by NAMB and the Baptist State Convention. To schedule an evangelism training program in your church or association, contact the Evangelism & Church Growth Team.

The NET: Evangelism for the 21st Century

The NET is an Evangelism Strategy and method designed to help individuals naturally and effectively share their faith in a way that is culturally relevant to this postmodern world. The NET strategy is a "testimony" based way to share the gospel. The NET is a personal evangelism approach that weaves a gospel presentation through the sharing of one's personal testimony. "You listen to the story of others to build a bridge to tell your story, so that you can tell them His story." We continue to offer this training in associations and churches. This is a great way for churches to train people to share their faith!

Interfaith Witness

We offer seminars annually on related groups at the Ridgecrest ETC conference September and Caswell ETC in October. Materials and training resources on various cults and world religions are available in the Evangelism & Church Growth office. Also check out www.NAMB.net/ Evangelism/ Interfaith Evangelism. Look for information on seminars offered locally each year. In April 2002 we had an Interfaith Evangelism Conference at Pleasant Garden Church dealing with Islam, New Age, Witchcraft & Judaism. On March 18, 2003, in partnership with Faith In Focus Ministries, Alex McFarland, we will promote "Truth For a New Generation." This is the "Apologetics Conference of the decade" featuring Norm Geisler, Josh McDowell, Ravi Zacharias, John Ankerberg, Erwin Lutzer, Gary Habermas and Crawford Loritts, to name a few.

Tract Ministry

Our tract ministry continues to be a very useful tool in the Evangelism process. We have the "Split-Time" tract, the Eternal Life tract, and the Here's Hope tract from NAMB, as well as tracts like "Steps to Peace with God" by Billy Graham and "The Four Spiritual Laws"(three versions) by Campus Crusade for Christ. Training guides are available and very helpful in "seed-sowing," conversation starters for sharing the gospel. Children's tracts – God's Special Plan, Important Question for an Important Person and The Good News – are available.

Servanthood Evangelism

Sharing Jesus through Intentional Acts of Kindness "What is reaching people?" Answer: Servanthood Evangelism is one of the most powerful ways to effectively share Jesus in our culture. Servanthood Evangelism is a combination of simple acts of kindness and intentional personal evangelism. (This can be linked to Lighthouses theme). We have manuals and teaching guides available and plan to continue to use this as major training and experiential event for associational conferences and leadership training conferences in local churches.

Family to Family: Families Making a Difference

Purpose: To inspire & equip families to be on mission through sharing their Christian faith. "Family to Family is an Evangelism tool that combines discipleship, missions and relational evangelism training. This six- week training helps families develop a 'family mission statement' and prepare to be intentionally on mission for God in evangelizing their neighborhoods and communities."

Event Evangelism

State Evangelism Conference

Since 1947, the Baptist State Convention has sponsored a statewide evangelism conference each year. In most years, this conference has been conducted in a central location. Numerous additional great spiritually enriching conferences are now offered both inside and outside our state in the winter and spring months. They all compete for individuals who will attend these events. In order to make the NC State Evangelism Conference available to more people, we will experiment with a new model in 2003. We will provide three State Evangelism Conferences in three locations across the state on the first three Mondays and Tuesday of February. In addition to great preaching and wonderful music, we will provide a variety of small group training conferences on Tuesday afternoon each week. Watch for information about this new model.

Super Saturday at Lowe's Motor Speedway

Multiple thousands of race fans attend NASCAR events each year. Many of these people do not know Jesus as Savior. On October 12, the Evangelism team, North Carolina Baptist Men and Cabarrus Baptist Association will sponsor our fourth special evangelistic event at Lowes Motor Speedway near Charlotte. We provide a celebration service on Saturday morning prior to the afternoon "Little Trees" 300 Race. Baptist church members are encouraged to bring non-Christian friends and we also make a strong appeal to the race fans who are staying in campgrounds near the race arena. The Celebration includes presentations by professional musicians who sing both secular and Christian Country music. We also enjoy a testimony or message from someone related to the NASCAR industry. Our mission is to take the gospel to a location where thousands of people assemble for recreation and give them the opportunity to accept Christ.

Prayer Evangelism

Prayer Evangelism is a practice we continue to emphasize. In recent months the BSC Executive Committee approved the concept of partnering with the North American Mission Board in creating a new position on the Evangelism Team for a state Prayer Evangelism Coordinator. This individual will work in cooperation with associations and

churches in implementing a statewide strategy of prayer for spiritual awakening and revival. This person will also help NC Baptists to better understand why and how we need to pray for lost people. In 2003 we will launch an effort to enlist multiplied thousands of NC Baptists who will make a commitment to set aside 30 days during the year to fast and pray for a movement of evangelism and spiritual awakening.

The 2002 Prayer Conference for Revival & Spiritual Awakening with Greg Frizzel and Evelyn Christenson was held at First Church in Garner. It was well attended and greatly appreciated by those who came. Our next statewide prayer conference is tentatively scheduled for March 13-14, 2003 at Woodlawn Church in Conover. T.W. Hunt, John Franklin and Chris Schofield will be our guest presenters.

We will continue to promote the use of prayer materials like "Taking Prayer to the Streets," "Praying Your Friends to Christ," "Prayer Walking," "Prayer Journeys" pocket guide and "Great Commission Prayer Strategy." We will also promote the idea of community homes being designated as Lighthouses of Prayer. We will make available the new computer software tool called "Pray Timer." It allows people to become accountable to another Christian friend in being more intentional about scheduling prayer into their daily routine.

Community Demographics Information
Community Demographics information is available to assist associations and churches in learning more about who is living around them. Accessing this information should automatically lead churches to develop a strategy of prayer and outreach for communicating the gospel to these residents. In the past we have promoted the use of the Mapping Center for Evangelism that builds off of telephone directory information. Additional software programs like Scan US are also available. For answers to questions or additional information, contact Shane Nixon in the Baptist Building at extension 311 or e-mail him at snixon@bscnc.org. Shane works with the Strategic Initiatives & Planning Group.

The JESUS Video
The JESUS Video is produced and distributed as a ministry of Campus Crusade for Christ and is based almost entirely on the Gospel of Luke. It is one of the most accurate films ever made on the Life of Jesus Christ. This video was filmed on 200 locations in Israel with a cast of almost 5000 Israelis and Arabs. One can experience life as it was in first century Palestine. It is the most translated film in history and over one billion people have seen it. Over 100 million decisions to trust Christ have been recorded. It is now available in over 730 languages.

We are encouraging people to contact Campus Crusade for Christ directly to order videos at 1-800-29JESUS. It will be great when every person in North Carolina has the opportunity to see JESUS for themselves and respond personally to His invitation. The Jesus film gives a formal invitation and opportunity to receive Jesus as Savior and Lord at the conclusion of the video. You too can include a survey and/or response card and information about your church as you distribute this video.

Would your outreach team, youth group, a Sunday school class or your entire church family be willing to have a "One Day for JESUS" distribution campaign? It can be used in conjunction with "Prayer Walking," "Adopt A Zip" and other "Light Houses of Prayer" strategies as a follow-up method. Some churches have had revivals centered around reaching their communities through a JESUS Video distribution.

Lay Evangelism/Lay Renewal/ Marketplace Evangelism
The Evangelism Team partners with Baptist Men's Team and two auxiliary lay organizations which major on helping lay people participate in great commission work. NC Baptist Lay Witness Foundation and the NC Baptist Lay Renewal Fellowship work with church lay leaders in planning Lay Witness, Lay Renewal, Experiencing God and Prayer focus weekend events in churches. Phone Marty Dupree on the Evangelism & Church Growth Team or speak with Lynn Tharrington in Baptist Men if you would like more information about a lay-led event in your church. The Annual Lay Renewal Fellowship Gathering is the first weekend in August at Caswell. The Annual NC Baptist Lay Witness Foundation Conference is the third weekend of August at Caraway Conference Center. Churches are experiencing wonderful spiritual renewal and revival when these teams of lay people come in for a weekend event and work with congregations.

Tent Ministry
Our tent which was purchased in 2001 seats up to 1500. It stays booked from March to November, being used for revivals, community outreaches,

block parties, VBS and other evangelistic community events. You need to call for an application about 6-12 months prior to desired time of use.

Vocational Evangelist

Our annual conference was held at Caraway on January 17-18, 2002 featuring Bill Glass of Champions For Life and Toby Frost from NAMB. This next retreat will be held January 6-17, 2003 and will feature Jerry Drace. Officers are elected each year to serve this group. Contact the Evangelism office (Ext. 227 or 228 for information). The NC Vocational Evangelist pictorial directory with a list of all the SBC Vocational Evangelists in NC as well as the North American Board directory is available in the Evangelism office.

Milton A. Hollifield & Marty Dupree

Resort/Leisure

North Carolina offers leisure time activities from the sunny beaches to the snow skiing of the mountains. Millions of tourists visit each year from the sunny beaches of the Outer Banks to the beautiful smokey mountains of our state. Fairs, festivals, golf courses, campgrounds, marinas, equestrian outings and traveling boaters are just a few of the areas in which the message of the Savior is offered in our state. The message of Christ is also spread through many of our associations, churches, individuals, Campers on Mission, and special ministry groups. We are now beginning to once again reach the visitor, locals and employees of resort and leisure settings through a great network of gifted people, churches, new and old committed to this work. North Carolina is one of the largest resort/leisure states. What a great door of opportunity God has given us!

Billy Hutchinson, coordinator

Student Evangelism and Ministry

Generation X and College Campus Evangelism

We are available to help churches and associations effectively reach out and minister to those people who have been classified as Generation X. We also continue to work with the BSU Campus Ministers in offering witness training for Christian students on campus.

Student Evangelism

This summer the Evangelism & Church Growth Team sponsored eight weeks of summer youth camp at Caswell. Around 7500 youth attended our summer youth weeks at the NC Baptist Assembly. During our camps this summer over 2000 total decisions were recorded, including more than 300 professions of faith. "That New Thing" tour kicked off this summer as well, training students to see their school campus as a mission field and themselves as missionaries. Over 1300 people received training during this tour in how to share their faith. The tour will continue this fall through spring of 2003 on weekends. The goal is to train an army of Christian students to reach their friends for Christ on their middle and high school campus.

Youth Ministers

One major emphasis is the equipping and encouraging of those who work with youth and their families on a volunteer, part-time and full-time church staff basis. Programs such as the Youth Ministers' Continuing Education Retreat, Youth Ministry Council Planning Retreat, Youth Ministry Lab, and Equipping Today's Church provide training opportunities for almost 1900 youth ministry coordinators in the churches. The North Carolina Baptist Youth Ministers Association (NCBYMA) assists the work of our team in its task of educating, resourcing, and communicating youth ministry to the churches and associations through "Shared Youth Ministry Partnerships" and in other valuable volunteer ways.

Student Ministry Events

In addition to resourcing leaders, Lead Teams plan several statewide ministry events that provide opportunities for fellowship, leadership development and spiritual growth for youth. Four "Spring Fling" retreats provided churches without full-time staff the chance for a discipleship weekend at Caswell. These are lead by Baptist Student Union outreach teams from four different schools.

Local Church Youth Ministry

The Student Evangelism and Ministry Unit is available to consult with pastors, youth ministers and volunteer youth leaders in planning an effective youth ministry for their church. In addition to our General Board staff, selected members of the NC Baptist Youth Ministers Fellowship also assist us in consulting with churches.

Closing

Thank you for all the support you give in the ministries of the Mission Growth Evangelism Group. We appreciate your prayers, participation

and financial gifts through the Cooperative Missions Giving Budget. The collective success of our Convention work is made possible as individual churches emphasize and participate in various aspects of mission and evangelism ministry. I challenge each church to develop and implement innovative strategies which will assure that every home in your community hears the story of God's redeeming grace.

Milton A. Hollifield, Jr., executive director, Mission Growth Evangelism Group

RESOURCE DEVELOPMENT AND PROMOTION

Resource Development and Promotion's unique mission is "Mobilizing Baptists by Telling the Story." North Carolina Baptists have a great story to tell, too!

On January 1, 2002, the newly restructured Creative Team began its work under the leadership of Cynthia King. In the reorganization of work, the Graphic and Design Team, the News Bureau and Public Relations Team, and the Audio-Video Team were combined into one unit.

In 2001, as a result of escalating production costs and increasing postal rates, it was concluded that the *Annual* and *Directory* could be edited and presented as one volume and that valuable statistical data would continue to be circulated through the new *Directory*. In 2002, the material will be available in both a printed and an electronic format. This change will further reduce the cost of publication and postage.

Stewardship education and development continues to be an important part of Resource Development and Promotion's work. In 2002, considerable time and attention has been given to creating a process for cultivating the growth of financial disciples. The process is being called, "Road Maps to Financial Discipleship."

Cooperative Missions Giving and North Carolina Missions Offering Promotion continues to be challenging. Keeping the offerings before the churches in fresh ways is an ongoing and daunting task. On March 1, 2002, Bobby Stafford began his work as the Cooperative Missions Giving Promotion Coordinator.

Following 19 years of service to the convention, Resource Development and Promotion and the Baptist State Convention of North Carolina family said "good-bye" to Betty Currin, News Bureau and Public Relations team secretary, who retired on January 31, 2002. We wish her well as she leaves General Board employment.

While much has been accomplished over the past year, much remains to be done to meet the needs of North Carolina Baptist churches and associations as we partner to Mobilize Baptists for Ministry.

John Roberson, executive leader

STEWARDSHIP EDUCATION AND OFFERING PROMOTION TEAM

New to Stewardship Education is Road Maps, a progressive process to financial discipleship. It is a new process targeting three audiences in the local church, leadership, churchwide and the individual. Through an evaluation process a church can determine where it is on the road to financial discipleship and where it wants to go. Road Maps simply chart the way and provide necessary resources. This process is consultant-led in the beginning and becomes an ongoing emphasis in the church in growing financial disciples. Each church conducting the process is provided a custom designed plan (road map) to help begin and continue the journey.

Mobilizing to Build is the new name given to our capital funding campaigns. Custom designed campaigns are developed to meet the needs and characteristics of each church. New Power Point and overhead cell presentations are being used as well as new training materials and Sunday School lessons. A sizeable number of churches, some of the state's largest, have taken advantage of this ministry provided by the Stewardship Office.

September 11, 2002 marks the first anniversary of the terrorists' attacks on America. This anniversary falls on the Wednesday of the 2002 Week of Prayer and North Carolina Missions Offering emphasis for state missions. We are calling on all North Carolina Baptist Churches to hold a special statewide prayer vigil on this evening, an evening of the week usually set aside for on-going prayer meetings in our churches. The theme for this emphasis is "Light in a Ground Zero World" based on 2 Corinthians 4:6, "light shall shine out of darkness." During the prayer vigil members will recall the events of what happened a year ago on

that date and how North Carolina Baptists responded to the call for help. Members will also learn that we were able to make such a response because we were trained, equipped and ready to go at a moment's notice due in part to their gifts through the North Carolina Missions Offering. We are asking our churches to open their doors to their communities and invite all the people of North Carolina to bow down before God in a special time of prayer, and let the light of Jesus Christ shine in the darkness of a hurting world.

Dan Euliss, team leader

CREATIVE TEAM

The Audio-Video Production Team, Creative & Graphic Design Team and News Bureau and Public Relations Team combined at the beginning of 2002 to become the Creative Team. The new organization allows all of the above areas to collaborate more closely to effectively tell the story of what God is doing through North Carolina Baptists. This is imperative, as communication today demands a multitude of formats to attract audiences and dialog with them.

Some of the formats the Creative Team utilized this year included the web, e-mail, CD, DVD, print and video. For the first time, we offered Mandate, the Baptist State Convention's monthly missions video, on DVD as well as video. UpClose, the BSC audio magazine, became available on CD and in an e-mail version. An expanded North Carolina Missions Offering web site launched this year to provide more immediate access and information for offering coordinators. The 2001 Directory and Statistics included a search on the CD format mailed to churches. As we moved the convention into the new digital age, print and video options remained available to churches using more traditional formats.

Communication and resources for Baptist State Convention (BSC) churches also commanded great attention from the Creative Team. Partnership Mission news releases on local volunteer teams were sent to community newspapers. The Creative Team produced new video and DVD resources for worship. A staff position, the Resource Center & Graphics Assistant, was added to enlarge our capabilities to serve churches through our Resource Center. The Resource Center expanded its number of training and Bible study video series to assist churches. These videos continued to be offered to churches without any rental fee. Our team remains open to suggestions on additional ways we may meet the needs of churches to be on mission with God.

In all we do, the Creative Team strives to mobilize Baptists for ministry so that souls may be won and believers developed into disciples of Christ. We covet your prayers for that goal.

Cynthia King, team leader

STRATEGIC INITIATIVES AND PLANNING

The Strategic Initiatives and Planning Group of the Baptist State Convention is one of the six administrative groups of the Convention. The mission of Strategic Initiatives and Planning (SIP) is to assist the Convention with reaching people for Christ, disciplining them and mobilizing them. Strategic Initiatives and Planning is focused on using current technology to guide the Convention toward living by its mission and achieving its goals. As the world changes and diverse cultures are scattered across North Carolina it is imperative that the Convention find new ways to present the gospel message. We have accepted as a guiding principle Len Sweet's statement when he said, "The content does not change; but the container does." The content, the gospel is the same; the container through which we present the gospel must ever change to remain relevant to cultural and population shifts.

A major administrative restructuring of SIP in 2002 was the realignment of its Regional Resources Team with Administration. With the retirement of Bobby Stafford, team leader for the Regional Resources Team and director of Association Development, the Regional Resources Team became adjunctive to Administration and Lynn Sasser became the new team leader. This move prompted SIP to refocus its mission and, in fact, enabled SIP to strengthen its commitment to its core values, specifically its value to use current technology to present the gospel of Christ and to disciple those who accept Christ. The strongest driver for the work of SIP became its focus on actualizing the Convention's mission of Mobilizing Baptists for Ministry.

Strategic Initiatives and Planning continuously "reads" the culture and population in North Carolina and uses the information collected in databases to help churches, associations and the Convention to contextually focus Christian

ministry. North Carolina continues to be a rapidly growing state. Over 8.2 million people lived in the state in 2001. North Carolina continues to grow at the rate that produced 33 percent growth in the past 20 years. The population of the state is more diverse with each passing year. The fastest growing ethnic group remains Latinos. Over 400,000 people in North Carolina now register as members of a Hispanic group. Over 100 languages are spoken in the state. In addition, the population shift toward urbanization continues. North Carolina is less a rural state with each passing year. Most of the growth in population occurs within the three large metropolitan areas: Charlotte, the Triangle and the Triad.

North Carolina is a mission field. We sometimes think of our state as a churched culture. Some reports indicate that over 60 percent of the population counts itself as belonging to a church. That leaves 40 percent of the people unchurched or over three million people. The greatest challenge for Baptist churches in the 21st century will be to discover ways to reach this large unchurched population. Many churches that struggle with growth related issues are discovering that new methods, ministries and missions must be imagined to reach the unchurched population. The methods used by Baptist churches in the 1950's will not reach lost people of the 21st century.

Whereas the state's population is growing, Baptist churches in general are not growing. In 2001, 3,771 churches reported membership in the Baptist State Convention. The number in 2000 was 3,704. Total membership was 1,182,692 in 2000 and 189,064 in 2001. This unremarkable growth rate is typical for the past 20 years. Baptists continue to be a shrinking group as a percent of the total population.

Strategic Initiatives and Planning is concerned about the "shrinking" presence of Baptists in the state. The voice of Baptists in support of positive, moral changes in North Carolina is weakened as our presence diminishes. The next 20 years may see numbers of Baptist churches close in the state because they are unable to make the shifts that will focus them on reaching their ever-changing communities.

Milestones for 2002

Web Services

In 2002 SIP launched a new Web site for the Convention, bscnc.org. The new Web page is much more user-friendly, is easier to read and is far more comprehensive in the providing of the resources of the Convention. The Web page allows people to search on topics that they are interested in. For example, if a user types in the word "deacon" in the search box he will be directed to dozens of articles about the role of deacons in Baptist churches.

The new Web site also is filled with streaming video and audio that allows the user to listen to and watch a program of interest to him. For example, during the summer of 2002 the All State Youth Choir continuously posted updated video on the site that allowed parents to actually see their youth performing and they could even listen to audio recordings of the choir.

The Web site furnishes a safe place for people to turn to when they are hurting. Numerous people have received help by sending a message to the Webmaster that was channeled to a staff member who responded. One person asked for help, was contacted by a staff member within 24 hours and had a personal conference with the staff member in 48 hours. The person helped said that he was grateful for Baptists providing him a "safe place" where he could talk about his pain.

The Web site is very popular. If you use an Internet search engine to direct you to information about Baptists, every search engine will point to our site as one of the first three that are listed. That's impressive when you remember the millions of Web sites that are available.

The 21st century demands that we utilize every facet of Web technologies to present the gospel of Christ and make available the resources of the Baptist State Convention. The Internet revolution is growing faster than the revolution of the printing press in its century. Approximately five million people are turning to the Internet every day for spiritual help. Baptists in North Carolina can be proud that their Internet site, BSCNC.ORG is one of the first places that many people turn to when seeking spiritual help.

Research

Among the major research pieces developed by SIP in 2002 was a planning document for the West Chowan Association. The document was a continuation of the "Our Common Future Project" that has engaged SIP for three years. The projects focus on research for a specific area of the state, an association or a region, that seeks to understand the factors that are driving change in the area. Research includes statistical research, interviews,

sharing meetings and literature survey. The project attempts to use the research to inform churches what the area may be like in 15 years and then offers suggestions about how churches may begin to prepare for their "Common Future." The project with the West Chowan Association is in the implementation phase now and is just one of several research projects provided by SIP.

Technology and the Convention
Strategic Initiatives and Planning maintains the computer systems for both the Baptist Building and the Hollifield Leadership Center. It also provides technical advice and assistance to other agencies and institutions of the Convention as well as associations. Maintaining the computer network systems in the Baptist Building and at Hollifield demands many hours from the technicians on the staff of SIP. Our task is to provide Convention personnel with the technical tools that each needs to fulfill his mission with the Convention. We schedule replacements of computers on a three-year cycle. New servers are added each year to expand the resources of the network. Messengers to the annual sessions of the Convention are registered by SIP using a wireless local network that it developed for the purpose. Additional equipment acquired in 2002 upgraded the presentation capabilities for meetings in the Baptist Building and at the Hollifield Leadership Center.

Digital Resources
Strategic Initiatives and Planning maintains a massive database of over 160,000 records out of which mailing lists and other pieces of information are provided. This information is available to the Convention, its agencies and institutions. Hundreds-of-thousands of pieces of material each year is mailed using the information provided by SIP. The updating of this massive database is a daily task for the staff of SIP.

Staff Changes
Bobby Stafford retired from SIP's staff in 2002. Spence Hackney was hired as a contract worker as a technical assistant. Spence is a student at Campbell Divinity School and has become a valued member of the SIP group. In addition, Cecilia Davis completed her 22nd year of employment with the Convention in 2002 and Tom Jenkins completed his 11th.

Staff of Strategic Initiatives and Planning
Tom Jenkins, *executive leader*
Cecilia Davis, *secretary to executive leader*
Ron Rasberry, *network manager/team leader Information Services Team*
Russell Schwab, *systems administrator, Information Services Team*
Shane Nixon, *webmaster, Information Services Team*
Cynthia Howell, *help desk/support staff, Information Services Team*
Spence Hackney, *contract worker, Information Services Team*

Tom Jenkins, executive leader

TRUSTEE ORIENTATION COMMITTEE

The one-day trustee orientation meeting for new trustees/directors of institutions and agencies of the Baptist State Convention was held at the Caraway Conference Center on January 18, 2002. There were 79 persons in attendance including program guests, new trustees and spouses, presidents of institutions and agencies, convention officers and leaders and the Trustee Orientation Committee.

George Shore, chairman of the 2002 Trustee Orientation Committee, presided at the morning session and introduced Lucille Yancey, a member of the committee, who brought greetings to the group. Gene Brayboy, a member of the committee, offered the prayer of invocation. James Royston, the executive director/treasurer of the Baptist State Convention spoke briefly to the new trustees and then introduced the keynote speaker, Roy J. Smith, executive director/treasurer emeritus of the Baptist State Convention, who spoke on the subject, "Responsibilities of Baptist Trustees." Following the address there was a dialogue time in which the group asked various questions about the relationship of institutions to the convention. Following the dialogue time, the group adjourned for lunch.

The afternoon session began with George Shore introducing A. Lee Morris, senior vice president-Investments, Salomon Smith Barney in Raleigh, who made comments about current economic conditions and then introduced Paul A. Stach, Managing Partner, Osprey Partners Investment Management, located in New Jersey. He spoke to the group on the subject, "Economic Issues in a

Changing World," and provided each person with a copy of his power point presentation. His presentation dealt with "Current Economic Conditions," "Major Economic Issues Affecting the US" and "Equity and Fixed Income Market Outlook for 2002." After a brief stand-up break, George Shore introduced Lynn Buzzard, professor of Constitutional Law, Norman Adrian Wiggins School of Law, Campbell University, who spoke on the subject, "The Legal Duties of Trustees." Dr. Buzzard shared a handbook, "Much Given. . . Much Required," with each person. The handbook is "A Primer for Baptist Trustees." Following his presentation, there was a question and answer period. Homer Murdock, a member of the committee, concluded the one-day orientation program with the benediction.

2002 Trustee Orientation Committee

Gene Brayboy, *Lumberton*
R. Shawn Edwards, *Franklin*
Terry H. Mitchell, *Kelly*
Homer Murdock, Jr., *Morganton*
Susan Rich, *Red Springs*
George E. Shore, *Raleigh*
Edward Ernest Simmons, *Wake Forest*
Keith Stephenson, *Rutherfordton*
Jeffrey Wisdom, *Charlotte*

George E. Shore, chairman

HISTORICAL COMMITTEE

The Historical Committee scheduled three meetings during the past year in an effort to comply with its responsibilities as delineated in Bylaw II. E. 8 of the Convention's Constitution and Bylaws.

An initial meeting was held on April 16, 2002 in the Baptist Building, Cary, with four members of the Committee present. Also present were Sharon Snow, Special Collections Team Leader, Z. Smith Reynolds Library, and Tom Womble, Executive Group Leader & Chief Operations Officer, Baptist State Convention. In addition to procedural matters related to the annual history writing contest and recognition of anniversary churches, considerable discussion ensued regarding transition in operation of the Baptist Historical Collection, continued accessibility of the collection to Baptists, possible Convention funding for microfilming the *Biblical Recorder*, and the like. Subsequently, Ms. Snow and your committee chairman appeared before the General Board's Budget Committee in late May to present a budget request.

A second meeting was held on September 10, 2002, in the Baptist Building, Cary, with six members of the committee present, along with John R. Woodard, Jr., former director, Baptist Historical Collection. Deliberations focused, in large measure, around the content of the verbal report which the Committee is scheduled to make before the annual session of the Baptist State Convention, November 12, 2002, and the logistics involved in making appropriate recognition of both the winning entry in the history writing contest and those churches which are celebrating significant anniversaries in 2002.

The third meeting will be a joint session with the North Carolina Baptist Historical Society. It is scheduled during the annual session of the Baptist State Convention, November 12, 2002, at 2:30 pm. The site of this meeting, which is open to all interested persons, is the Pilot Mountain Association Resource Center, 1105 Long Drive, Winston-Salem.

R. Hargus Taylor, chairman

COMMITTEE ON COMMITTEES REPORT

The Committee on Committees report to the Convention contains the following information as required in the Bylaws and in this order: name of the nominee, church, resident membership over or under 400, hometown, association, occupation and gender.

Committee on Cooperation with General Baptists

Veronica Weathers, chair, Hickory Grove (O), Mint Hill, Baptist Metrolina, homemaker, female; Jeff Johnson, Southport (O), Southport, Brunswick, minister, male; David Joseph MacEachern, Bat Cave (U), Bat Cave, Carolina, minister, male.

Historical

R. Hargus Taylor, chair, Murfreesboro (U), Murfreesboro, West Chowan, retired, male; Eugene B. Hager, Fairview (O), Statesville, South Yadkin, retired minister, male; Pascal L. Hovis, Jamestown First (U), Jamestown, Central Triad, retired, male; John R. Woodard, Germanton (U), Germanton, Pilot Mountain, retired, male.

Local Arrangements
Keith Fortenberry, chair, Old Town (O), Winston-Salem, Pilot Mountain, minister, male; Kenny Gooden, Union Grove (O), Yadkinville, Yadkin, minister, male; Jimmy Lancaster, Jerusalem (O), Mocksville, South Yadkin, minister, male; Gary McCollough, Konnoak (O), Winston-Salem, Pilot Mountain, minister, male; Larry Parks, Knollwood (O), Winston-Salem, Pilot Mountain, minister, male; Jonathan Rogers, First Church Stanleyville (O), Rural Hall, Pilot Mountain, minister, male; Kathryn D. Steen, Ardmore (O), Winston-Salem, Pilot Mountain, educator, female; Katherine W. Teague, Old Town (O), Tobaccoville, Pilot Mountain, homemaker, female; David Mikell Wooten, Forest Hill (U), Winston-Salem, Pilot Mountain, minister, male.

Memorials
Philip K. Whitt, chair, Indian Trail First (O), Indian Trail, Union, minister, male; Roy Cantrell, Abbott's Creek (O), High Point, Liberty, retired minister, male; Marion Powell, Blackburn (U), Newton, Theron Rankin, retired minister, male;

Nominations
Travis C. Tobin, chair, Garner First (O), Raleigh, Raleigh, minister, male; Carole B. Allen, Hyde Park (O), Lumberton, Robeson, businessperson, female; Larry Curtis, Rocky Mount First (O), Rocky Mount, North Roanoke, minister, male; Jimmie E. Hardee, Riverview (U), Greenville, South Roanoke, retired, male; Jeff Long, Parkwood (O), Gastonia, Greater Gaston, minister, male; Paul D. Schronce, Mt. Herman (U), Taylorsville, Alexander, minister, male.

Convention Program/Place and Preacher
Wayne Higgins, chair, Weaverville First (U), Weaverville, Buncombe, businessperson, male; Lynn M. Bullock, Godwin Heights (O), Lumberton, Robeson, minister, male; Bryan Scott Davis, Pitts (O), Concord, Cabarrus, minister, male; Tillie Duncan, Sardis (U), Charlotte, United, minister, female; David M. Treadway, Mud Creek (O), Hendersonville, Carolina, minister, male.

Resolutions
Ronnie C. Owen, chair, Mount Carmel (O), Asheville, Buncombe, minister, male; Mike Hamby, Mt. Pleasant (O), Wilkesboro, Brushy Mountain, minister, male; Ralph Justice, Jr., Mount Vernon (O), Raleigh, Raleigh, retired, male; Ella Rae Roberts, Judson (U), Fayetteville, New South River, businessperson, female.

Trustee Orientation
Gene A. Brayboy, chair, Mount Airy (O), Lumberton, Burnt Swamp, businessperson, male; Luther Osment, Sylva First (O), Sylva, Tuckaseigee, minister, male; David Turner, Bethel (U), Statesville, South Yadkin, minister, male; Ryland Whitehorn, Biltmore (O), Arden, Buncombe, minister, male.

COMMITTEE ON NOMINATIONS

Campbell University
Daniel B. Andrews, Chalybeate (U), Fuquay-Varina, Little River, farmer, male; Robert J. Barker Sr., Woodhaven (O), Fuquay-Varina, Raleigh, businessperson, male; William (Ed) Byrd, Jonesboro Heights (O), Sanford, Sandy Creek, retired, male; Helen Currin, Westfield (U), Dunn, Little River, retired, female; Robert A. Harris, Eden First (U), Eden, Dan Valley, retired, male; Tom J. Keith, Snyder Memorial (O), Fayetteville, New South River, businessperson, male; Dan F. McCormick, Parkway (U), Greensboro, Piedmont, pharmacist, male; J. Leon Rumley, Winston-Salem First (O), Winston-Salem, Pilot Mountain, businessperson, male; Loreen M. Smith, Fayetteville First (O), Fayetteville, New South River, retired, female; James R. Strickland, Olivet (U), Wilmington, Wilmington, businessperson, male; Frederick H. Taylor, Troy First (U), Troy, Montgomery, businessperson, male; Mary Alice Ward, Lumberton First (O), Lumberton, Robeson, homemaker, female.

Chowan College
J. Robert Boyce, Rocky Hock (O), Edenton, Chowan, educator, male; Elizabeth J. Edwards, Lakeside (O), Nashville, North Roanoke, minister, female; Walter M. Gardner Jr., Warrenton (U), Warrenton, Cullom, businessperson, male; Carolyn F. Hill, Oak Level (U), Rocky Mount, North Roanoke, consultant, female; Catherine E. Moore, Roberts Chapel (U), Pendleton, West Chowan, retired educator, female; Robert J. Paciocoo, Washington First (O), Washington, South Roanoke, retired, male; William P. Tuck, Hampton (O), Midlothian VA, Peninsula, minister, male; Deborah B. Vinson, Conway (U), Pendleton, West Chowan, businessperson, female; Charles B. Pond

III (2003 unexpired term of Evelyn Pell), West End (U), Suffolk VA, Blackwater, businessperson, male; R. David Currin Jr., Hester (U), Oxford, Flat River, businessperson, male.

Gardner-Webb University

Robert H. Blalock Jr., Loray (U), Gastonia, Gaston, businessperson, male; Max J. Hamrick, Boiling Springs (O), Boiling Springs, Kings Mountain, farmer, male; Nancy Lee Kistler, Charlotte First (O), Charlotte, Metrolina, retired, female; Frank Nanney, Round Hill (U), Rutherfordton, Green River, retired, male; Mailon Nichols, Antioch (O), Taylorsville, Alexander, retired, male; C. E. (Ed) Vick Jr., Raleigh First (O), Raleigh, Raleigh, retired, male; H. Gene Washburn, Boiling Springs (O), Boiling Springs, Kings Mountain, retired, male; Thomas L. Warren, Hickory First (O), Hickory, Theron Rankin, retired physician, male; Marilyn W. Withrow, Pritchard (O), Charlotte, Metrolina, businessperson, female.

Mars Hill College

JoAnne Weber Alexander, Statesville First (O), Statesville, South Yadkin, retired, female; Bruce Boyles, Mooresville First (O), Mooresville, South Yadkin, educator, male; M. Kyle Carver, Newfound (O), Leicester, Buncombe, educator, male; Daniel G. Christian, Hickory First (O), Hickory, Theron Rankin, attorney, male; Wm. Henry Crouch, Asheville First (O), Asheville, Buncombe, retired, male; Sally Peterson Duyck (2003 unexpired term of Judith McLeod), Asheville First (O), Asheville, Buncombe, homemaker, female; Robert D. Garren, West Asheville (O), Candler, Buncombe, dentist, male; H. John Hatcher Jr. (2004 unexpired term of Robert Hughes), Greenwood Forest (O), Cary, Raleigh, businessperson, male; Brent B. Kincaid, Lenoir First (O), Lenoir, Caldwell, retired, male; Brian A. Lee, LaFayette (O), Fayetteville, New South River, minister, male; William Harold Newman, Snyder Memorial (O), Fayetteville, New South River, surgeon, male.

Wingate University

J. Grady Faulk, Stough Memorial (O), Charlotte, Metrolina, retired minister, male; Ann P. Ferguson, Chadbourn (U), Chadbourn, Columbus, retired educator, female; Elaine D. Jenkins, Covenant (U), Denver, Gaston, educator, female; William W. Lawrence, Sanford First (O), Sanford, Sandy Creek, retired, male; Larry B. Simpson, Lakeview (U), Monroe, Union, agriculture, male; Hobart C. Smith Jr., Eastern Hills (O), Charlotte, Metrolina, businessperson, male; William H. Swan, Mt. Gilead First (U), Mt. Gilead, Montgomery, businessperson, male; Ryland Whitehorn, Biltmore (O), Fletcher, Buncombe, minister, male; Charles Tucker, Providence (O), Charlotte, Metrolina, businessperson, male.

Children's Homes

Evelyn F. Alexander, Ridge Road (U), Raleigh, Raleigh, homemaker, female; Peggy B. Barnhardt (2003 unexpired term of Minnie Stone), Lexington First (O), Lexington, Liberty, retired educator, female; Clay B. Bollinger, Baton (U), Granite Falls, Caldwell, retired, male; Jacquelyn G. Burgess, Apex (O), Apex, Raleigh, retired, female; Howard N. Candler, Calvary (O), Candler, Buncombe, retired, male; Jane Willett-Cromer, Bethany (O), Gulf, Sandy Creek, retired, female; Thomas D. Heaton, Antioch (U), Enfield, North Roanoke, businessperson, male; Amelia W. Johnson, Cowee (O), Franklin, Macon, businessperson, female; Robert Saunders, Snyder Memorial (O), Fayetteville, New South River, minister, male; William C. Walton, Carthage First (U), Carthage, Sandhills, retired, male.

Foundation

Floyd Shelby Alford, Emmanuel (O), Raleigh, Raleigh, retired, male; Terry Alford, Ephesus (U), Spring Hope, Tar River, attorney, male; Dean Baughn, Rutherfordton First (O), Rutherfordton, Green River, minister, male; Nancy V. Hunter, Raleigh First (O), Raleigh, Raleigh, businessperson, female; Maylon E. Little, Crabtree Valley (U), Raleigh, Raleigh, CPA, male;

Baptist Hospital

William N. Hartsell, St. John's (O), Charlotte, United, businessperson, male; Thomas D. Long Sr., Roxboro (O), Roxboro, Beulah, physician, male; George Edward Stubbins Sr., Mooresville First (O), Mooresville, South Yadkin, retired, male.

Baptist Retirement Homes

Lori A. Bastian, Hope Valley (O), Durham, Yates, physician, female; Madison E. Bullard Jr., Raleigh First (O), Raleigh, Raleigh, attorney, male; Brady W. Dickson, Mt. Gilead First (U), Mt. Gilead, Montgomery, consultant, male; Beth Tyner Jones, Memorial (U), Lillington, Little River, attorney, female; Al Lyerly, Shiloh (O), Monroe, Union, businessperson, male.

Biblical Recorder

Frederick H. Binder, Greensboro First (O), Greensboro, Piedmont, retired, male; Bill Blair,

Forest City First (O), Forest City, Green River, retired, male; Jean S. Freeman, Pritchard Memorial (O), Charlotte, Metrolina, retired, female; D. Kim Johnson, Wilson First (O), Wilson, South Roanoke, businessperson, male;.

Council on Christian Life and Public Affairs (at-large members)

A. Edward Beddingfield Jr., Fayetteville First (O), Fayetteville, New South River, minister, male; Paul M. Mullen, Ardmore (O), Winston-Salem, Pilot Mountain, minister, male; Richard L. Muri, Burnsville First (U), Burnsville, Yancey, minister, male.

General Board

John M. Butler, Matthews First (O), Matthews, Region 6, minister, male; Katherine Camp, Englewood (O), Rocky Mount, Region 2, retired, female; David Clippard, Meat Camp (U), Boone, Region 7, minister, male; Lee A. Davis III, Benton's Cross Roads (O), Indian Trail, Region 6, minister, male; Penny Davis, Galatia (O), Pendleton, Region 1, minister, female; Wanda Dellinger, Green Street (O), High Point, Region 5, homemaker, female; Jane Eskew, Ardmore (O), Winston-Salem, Region 5, retired, female; Terry Quinton Farmer, Mebane First (O), Mebane, Region 4, minister, male; Julia Hamilton, Immanuel (U), Greensboro, Region 5, minister, female; Craig Hamlin, East Taylorsville (O), Taylorsville, Region 7, minister, male; Jerry S. Harris, Greenwood Forest (O), Cary, Region 4, retired, male; J. Ronald Hester, Clear View (U), Franklinville, Region 5, minister, male; Roy E. Holder, Blowing Rock First (U), Boone, Region 7, retired, male; Maurice Douglas James, Kinston First (O), Kinston, Region 2, retired, male; Edmond H. Liles Jr., Burlington First (O), Burlington, Region 4, retired, male; William Gary McCollough, Konnoak (O), Winston-Salem, Region 5, minister, male; David Joseph MacEachern (2003 unexpired term of Craig S. Walker), Bat Cave (U), Bat Cave, Region 9, minister, male; Randall McKinney, Northwest (U), Winston-Salem, Region 5, minister, male; Martha Morgan, Mount Airy First (O), Mount Airy, Region 7, retired, female; Phil Murdock, New Horizon (U), Marion, Region 8, minister, male; Gary W. Murry (2005 unexpired term of Caroline M. Jones), Warlick's (O), Connelly Springs, Region 8, minister, male; Warren Norman, Hopewell (U), Morganton, Region 8, businessperson, male; Michael Parnell (2005 unexpired term of Robert Millis), Burgaw (U), Burgaw, Wilmington, minister, male; Nathan Parrish, Unity (U), Winston-Salem, Region 5, minister, male; Tom Ravan, Creech (U), Ahoskie, Region 1, minister, male; JoAnn Sanderson, Hephzibah (O), Wendell, Region 4, educator, female; Mary Ann Sides, New Hope (O), Raleigh, Region 4, retired, female; Kay Simpson, Westfield (U), Dunn, Region 4, minister, female; Steve A. Strickland, Mount Airy (O), Pembroke, Region 4, minister, male; W. Dale Tanner, Calvary (U), Kannapolis, Region 6, minister, male; David Treadway, Mud Creek (O), Hendersonville, Region 9, minister, male; Wayne Trexler, Enon (U), Salisbury, Region 5, minister, male; John T. Vannoy III, Center (U), North Wilkesboro, Region 7, minister, male; Donald L. Warren, Parkwood (O), Gastonia, Region 8, retired, male; Donald Willis, Mt. Vernon (U), Vale, Region 8, minister, male; Michael P. Womble, Sanford First (O), Sanford, Region 4, businessperson, male.

MEMORIALS COMMITTEE REPORT

The Memorials Committee convened in the Baptist Building in Cary on September 24, 2002. Recommendations from the Committee and other sources were reviewed. In accordance with our stated responsibilities, and in grateful appreciation for their service to the kingdom of God and North Carolina Baptists, your Committee offers the following report regarding persons to whom the 2002 annual will be dedicated and those who will be listed on the "In Memoriam" page:

Dedications

- **Randolph L. Gregory** – pastor of First Church in Wilmington from 1951-1975, chief of chaplains of the Eighth Army Air Corps in World War II, trustee of Crozer Seminary, Meredith College, Baptist Children's Homes of North Carolina and Southern Baptist Sunday School Board.
- **Kay Martin Huggins** – former pastor and Baptist State Convention Campus Ministry leader, he became head of Youth and Campus Ministry in 1993. He later became Human Resources Director for the Baptist State Convention of NC.
- **Rebecca Lynn H. Knott** – Youth and Christian Education ministries at First Church, Smithfield, was serving a second term as

president of the North Carolina Baptist Youth Ministries Association.

- **Leonard Leon Rollins** – former pastor and Director of Missions of Liberty Association from 1963-1992, served as president of the State Directors of Missions, served on the board of ministers for Campbell University and was an avid participant of local, state and world missions.
- **Everett Cleveland "Cleve" Wilkie, Sr.** – pastor and recreational director of the Baptist Children's Homes' Kennedy Memorial Home, associational missionary for the Mount Zion Association and joined the staff of the Baptist State Convention as missionary for the western region, published a novel, "In the Shadow of Job."

Memorials

Bill Alexander, *Bryson City*
Mae Anglin, *Burnsville*
Elmer Ballew, *Burnsville*
John Black, *Burnsville*
Jesse Burton, *Bryson City*
Viola Campbell
Wendell Carr, *Buies Creek*
Joshua Chebon, *Wake Forest*
Margaret C. Collins, *Candler*
Richard L. Collins, *Rocky Mount*
Virgil Colson, *Charlotte*
Phillip Cope, *Bryson City*
Donald Cook, *Wake Forest*
Eric Allen Cranford, *Drexel*
Buel Creason, *Siler City*
James Wayne Creech, *Wallace*
Sherry Kay Enloe, *Elkin*
Mary Alice Fox, *Norwood*
Charles Lee Gatling, *Richmond VA*
Martha Lou Gibbs, *Burnsville*
Helen Gibson, *Bryson City*
J. C. Goare, *Rutherford College*
M. M. Goss, *Winston-Salem*
Hanford Hamby, *Black Mountain*
Jack Hardin, *Bryson City*
Harold Harris, *Burnsville*
Carrie Hensley, *Burnsville*
Ralph S. Hensley, *Asheville*
Vergie Hensley, *Burnsville*
Kenneth Jenkins, *Bryson City*
Bertie Lee Kendrick
Boyce G. Kimball, *Apex*
David Kime, *Mt. Gilead*
Aleatha V. Kirstein, *Fairview*
Roland Leath, *Shelby*
Marion Thomas Lineberger, Sr., *Ware Shoals, SC*
Ethel Long, *Bryson City*
Jesse Mansfield, *Vass*
Herbert L. Meadows, *Greensboro*
Lloyd H. Neil, *Wake Forest*
Carrie Ogle Passmore, *Burnsville*
Charles W. Pierce, *Denton*
Fred Phoenix, *Burnsville*
Lucille P. Prickett, *Burlington*
Troy Proctor, *Bryson City*
John Ray, *Bolens Creek Church*
Mary Lou Rickenbaker, *Charlotte*
Alice Sapp, *Bryson City*
Newell Seay, *Bryson City*
Margie Stiles Shope, *Asheville*
Tom Small, *Lenoir*
Betty Smart, *Bryson City*
Carl Smith, *Sylva*
Billy Stiles, *Sylva*
Henry W. Stough II, *Ala.*
Charles B. Summey, *Shelby*
Roy P. Taylor, *Burlington*
Mark Halen Thomas, *Burnsville*
Libby A. Tyner, *Decatur, GA*
Ima Jean Westall, *Burnsville*
George E. Williamson, Sr., *Thomasville*
Benjamin B. Wilson, *Burnsville*
Mary Jane Blaylock Wright, *New Bern*

Members of the 2002 Memorials Committee

Philip K. Whitt, *Indian Trail (chairman)*
Gary C. McNair, *Louisburg*
Jean P. Warren, *Spruce Pine*
Carlene C. Hovis, *Jamestown*
Reba Stone, *Wallace*
Doris M. Yates, *Winston-Salem*

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